

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: 16th JUNE, 2015 TO 15th JUNE, 2016**

PART-A		
1	Details of the Institution:	
1.1	Name of the Institution	Modern Education Society's Ness Wadia College of Commerce
1.2	Address Line 1	19, Late Prin. V. K. Joag Path
	Address Line 2	Bundgarden Road
	City/Town	Pune
	State	Maharashtra
	Pin Code	411001
	Institution e-mail address	nesswadiacollege@gmail.com
	Contact Nos.	020-26167024
	Name of the Head of the Institution	Dr. Girija Shankar
	Telephone No. with STD Code	020-26167024
	Mobile No.	7798883412
	Name of the IQAC Coordinator	Dr. Prakash Chaudhary
	Mobile No.	7798883419
	IQAC email address	iqacnwcc1969@gmail.com
1.3	NAAC Track ID	MHCOGN10745
1.4	NAAC Executive Committee No. & Date	EC(SC)/01/RAR/19, Date: 05/05/2014
1.5	Website address	nesswadiacollege.edu.in
	Web-link of the AQAR	IQAC/AQAR

1.6	Accreditation Details:								
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation			Validity Period		
1	1 st Cycle	A	86.00	2004			2004-2009		
2	2 nd Cycle	A	3.10	2014			2014-2019		
1.7	Date of Establishment of IQAC			24/04/2003					
1.8	AQAR for the year			2015-2016					
1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))								
	AQAR 2013-14 submitted to NAAC on 21/07/2016 AQAR 2014-15 submitted to NAAC on 26/12/2018								
1.10	Institutional Status:								
	University	State	--	Central	--	Deemed	--	Private	--
	Affiliated College					Yes	✓	No	--
	Constituent College					Yes	--	No	✓
	Autonomous College of UGC					Yes	--	No	✓
	Regulatory Agency approved Institution (UGC)					Yes	✓	No	--
	Type of Institution		Co-education	✓	Men	--	Women	--	
			Urban	✓	Rural	--	Tribal	--	
	Financial Status		Grant-in-aid	--	UGC 2(f)	✓	UGC 12B	✓	
			Grant-in-aid +Self-Financing	✓	Totally Self-Financing			--	
1.11	Type of Faculty/Programme:								
	Arts	-	Science	-	Commerce	✓	Law	-	
	PEI (Phys. Edu.)	-	TEI (Edu.)	-	Engineering	-	H. Science	-	
	Others (Specify)				-				
1.12	Name of the Affiliating University				Savitribai Phule Pune University, Pune				

1.13	Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc.		
	Autonomy by State/Central Government/University		--
	University with Potential for Excellence	--	UGC-CPE
	DST Star Scheme	--	UGC-CE
	UGC-Special Assistance Programme	--	DST-FIST
	UGC-Innovative PG Programmes	--	UGC-COP Programmes
	Others (Specify)		--

2	IQAC Composition and Activities: (Annexure No. I)						
2.1	No. of Teachers (Including Principal & Coordinator)						8
2.2	No. of Administrative/Technical Staff						3
2.3	No. of Students						0
2.4	No. of Management Representatives						1
2.5	No. of Alumni						1
2.6	No. of any other Stakeholder and Community Representatives						1
2.7	No. of Employers/Industrialists						0
2.8	No. of other External Experts						1
2.9	Total No. of Members						15
2.10	No. of IQAC Meetings held						4
2.11	No. of Meetings with various Stakeholders:					No.	9
	Faculty	2	Non-Teaching Staff				2
	Students	2	Alumni	2	Others		--
2.12	Has IQAC received any funding from UGC during the year?						
	Yes		--	No			✓
	(If yes, mention the amount)						--
2.13	Seminars and Conferences (Only Quality related)						
i	No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC:					Total Nos.	0
	International	--	National	--	State	--	Institution Level --
ii	Themes:						
2.14	Significant Activities and Contributions made by IQAC:						
	I) Conferences / Seminars / Workshops organized by various Departments and Associations in the College monitored by IQAC (Annexure No. II)						
	II) College Development and its Sustenance:						
	a) Planning-Preparation of Academic Calendar, Teaching Plans and various Co-curricular and Extra-Curricular Activities (Annexure No. III)						
	b) Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College (Annexure No. IV)						
	c) Feedback- Feedback from stakeholders and its analysis (Annexure No. V)						

	III) Grants from funding agency: (Annexure No. VI)	
	Planning, facilitation and monitoring of grant from various funding agencies.	
	IV) New initiatives for commencement of programmes:	
	NIL	
	V) Strengthening of best practices: (Annexure No. VII)	
	VI) Measures for enhancement of quality and Career advancement of the faculty:	
	a) Creating awareness about career advancement rules and regulation among the faculty members. b) Screening and scrutiny of career advancement proposals of faculty. c) Regular deputation of teachers to Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Development Programmes etc. d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies. e) Deputation of teachers for Ph.D. under Faculty Improvement Programme.	
2.15	Plan of Action by IQAC/Outcome:	
	The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.	
	Plan of Action (Annexure: III)	Achievements (Annexure No. IV)
	1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments and Extra Co-Curricular Associations 3) Training and Induction Programme 4) Workshops, Seminars and Conferences 5) Inter Collegiate Business Quiz 6) Skills Development Programmes 7) Industrial and field Visits 8) Samata Mandal Activities 9) Certificate and Add on Courses 10) Literary Associations Programmes	All programs have been conducted as per the schedule by the various Academic Departments and Students centric Associations.

2.16	Whether the AQAR was placed in Statutory Body:				Yes	✓	No	--
	Management	✓	Syndicate	--	Any other body	Standing Committee, Board of Life Members & Academic Council		
	<p>Provide the details of the action taken:</p> <p>AQAR was placed in the meeting of Standing Committee, Board of Life Members and Academic Council of the Modern Education Society, Pune and duly approved by the same.</p>							

Part-B

Criterion-I:

1. Curricular Aspects:							
1.1 Details about Academic Programmes: (Annexure No. VIII)							
Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of value added/Career Oriented Programmes			
Ph.D.	9	--	9	9			
PG	6	--	1	6			
UG	11	--	5	11			
PG Diploma	3	--	3	3			
Advanced Diploma	--	--	--	--			
Diploma	--	--	--	--			
Certificate	5	2	7	7			
Others	1	--	1	1			
Total	35	2	26	37			
Interdisciplinary	8	--	8	8			
Innovative	4	--	4	4			
1.2 (i) Flexibility of the Curriculum:				(Annexure No. IX)			
(ii) Pattern of programmes:				(Annexure No. X)			
Pattern				Number of Programmes			
Semester				5			
Trimester				--			
Annual				4			
1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure (Annexure: V)							
Alumni	--	Parents	--	Employers	--	Students	✓
Mode of feedback:							
Online		Manual	✓	Co-operating Schools (For PEI)			--

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:

Yes:

- In this Academic Year 2015-16, the Savitribai Phule Pune University (SPPU) has revised syllabus of the different courses such as Third Year B.Com, BBA-Sem-V & VI, BCA- Sem-V & VI, BBM(IB)-Sem-V & VI, and MCA-Sem-V & VI. Being an affiliated college, the curriculum and syllabus framed by the University of Pune for the various courses is adopted.
- Choice Based Credit System was implemented for M.Com & MCA Course.
- Skills Development Programmes were introduced for M.Com & MCA Courses as a part of curriculum for value addition and enhancing employability.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

During the Academic Year 2015-16, the College has introduced two new Add-on Certificate Courses are as follows:

- 1) Personal Income and Wealth Management
- 2) Agile / Scrum Methodology

Criterion-II:

2. Teaching, Learning and Evaluation:									
2.1 Total No. of permanent faculty:									
Total		Asst. Professors		Associate Professors		Professors		Others	
33 (Full-Time)		16 (Full-Time)		14		2		Principal	
6 (Part-Time)		6 (Part-Time)						1	
2.2 No. of permanent faculty with Ph.D.:						17			
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:									
Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	7 (G) +9 (NG)	--	NA	--	--	--	--	1	16
2.4 No. of Guest and Visiting faculty and Temporary faculty:									
Guest			Visiting			Temporary			
43			19			5			
2.5 Faculty participation in conferences and symposia: (Annexure No. XI)									
No. of Faculty		International Level		National Level		State Level			
Attended		3		27		7			
Presented Papers		15		26		7			
Resource Persons		0		0		0			
2.6 Innovative processes adopted by the institution in Teaching and Learning:									
<p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees and/or associations, and the related work was allocated among the staff for smooth execution of planned activities during the academic year.</p> <p>C) For strengthening of academic curriculum and employability skills, the college</p>									

<p>introduced various autonomous certificate programmes such as Tally ERP.9, Business English, Spoken English, and Foreign Languages such as French, German, Japanese etc., and ICICI e-Learning Centre, Personal Income and Wealth Management, Agile / Scrum Methodology etc.</p> <p>D) Skill Development Programme for Post-Graduate students which includes the modules such as Cyber Security, Human Rights, Balance Sheet Analysis and Communication and Presentation Skills.</p> <p>E) Organized workshops on Rajiv Gandhi Zoological Park, Research Methodology, Users Orientation Programme, What the Corporate Seeks, Effective Presence in the Group Discussion, Market Self through your Resume, How to Insulate Self against Interview?, Disaster Management etc.</p> <p>F) Entrepreneurship Cell of the college organized industrial visits in association with other departments.</p> <p>G) Various ICT based teaching techniques and tools such as audio-visuals, interactive language laboratory etc. are used in teaching courses such as Business Communication, Business English, Spoken English, Tally ERP.9 Accounting, ICICI e-Learning Centre for Foundation of Banking and Agile / Scrum Methodology.</p> <p>H) Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting, industries etc.</p> <p>I) Organized guest lectures on various relevant topics through the academic year by various departments and associations.</p>		
2.7 Total No. of actual teaching days during the academic year:		180 Days
2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation,	<p>1. The college implements the evaluation reforms in respect of examinations, initiated by the affiliating University.</p> <p>2. A separate Examination Committee is formed by the College. It includes senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities.</p> <p>3. Most of the work relating to examinations is computerized. The college uses <i>Vridhhi</i> Software for this purpose.</p>	

Photocopy, Online Multiple Choice Questions)	<p>4. As per the directives of the University, the college has introduced the system of verification and revaluation of the answer sheets. The college has also started providing photo copy of answer sheets on demand for the benefit of students.</p> <p>5. During this academic year the affiliating University introduced Bar-Coding System and college is following the same.</p>
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:

Member of Board of Studies	Member of Faculty	Member of Curriculum Development Workshop
3	1	4

2.10 Average percentage of attendance of students: 77%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division					Total Result%
		Distinction %	I %	II %	III %		
B.Com	651	9	33	28	2	71.88	
BBA	171	8	23	40	8	78.95	
BCA	60	2	17	18	13	50.00	
BBMIB	84	4	19	29	6	57.14	
M.Com	94	32	28	20	4	84.00	
MCA	2	100	-	-	-	100.00	
PGDTL	146	-	-	9	-	9.00	
PGDIB	15	13	27	13	-	53.33	
PGDBF	80	6	38	33	3	78.75	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities and facilities for the effective teaching and learning process.
- b) IQAC monitored effective execution of teaching plans of faculty members through Academic Departments of the college.
- c) On the recommendation of IQAC the college deputed faculty members for participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing skills through innovative teaching, learning and evaluation processes.
- d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
- e) IQAC encouraged various departments/associations to organize guest lectures of eminent personalities from different fields.
- f) IQAC facilitated faculty members to organize industrial visits of the students.
- g) IQAC takes review of academic and curricular activities conducted by various departments and associations of students organized in the college.
- h) IOAC monitors academic evaluation process and students progression.
- i) IQAC takes imitative for conducting live and real life projects/case studies of various industries for the benefit of students.
- j) Staff Academy in consultation with IQAC organized lectures on recent issues for the benefit of Teaching Staff.
- k) IQAC monitors implementation of choice based credit system, introduced by the University for Post Graduate Courses. In addition to this, IQAC became facilitator in identifying topics for assignments, practical and research projects.

2.13 Initiatives undertaken towards faculty development: (Annexure-XII)

Faculty/Staff Development Programmes	Number of Faculty benefitted
Refresher Courses	0
UGC-Faculty Improvement Programme	20
HRD Programmes	--

Orientation Programmes	4
Faculty Exchange Programmes	--
Staff Training conducted by the University	--
Staff Training conducted by other Institutions	11
Summer/Winter Schools, Workshops, etc.	1
Others	--

2.14 Details of Administrative and Technical Staff:

Category	Number of Permanent Employees			Number of Vacant Positions		Number of Permanent positions filled during the year		Number of positions filled temporarily	
	Class	Aided	Unaided	Class	Aided	Class	Aided	Class	Unaided
Administrative Staff	II	--	--	II	1	II	--	II	-
	III	15	13	III	2	III	9	III	2
	IV	18	18	IV	3	IV	13	IV	7
	-			-		-		2	
Technical Staff	-			-		-		2	

Criterion-III:

3. Research, Consultancy and Extension:

3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution:

- a) An independent Research Committee is constituted to sensitize, monitor and promote research activities of the Research Centre which is recognized by the University for the Faculty of Commerce.
- b) The college has appointed an Academic Research Coordinator to look after the research activities/schemes such as Avishkar Research Competition for students, innovation-regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and to monitor UGC Research Schemes,.
- c) College organized National Level Conference on “Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management”, Workshops on Rajiv Gandhi Zoological Park, Research Methodology, Users Orientation Programme, What the Corporate Seeks?, Effective Presence in the Group Discussion, Market Self through your Resume, How to Insulate Self against Interview?, Disaster Management etc.
- d) College deputed the staff and students for various seminars/conferences/workshops to inculcate research culture among them.
- e) To inculcate research culture among students, they are advised and guided to work on live industrial and real life projects/case studies.
- f) College has started its own Peer Reviewed Research Journal with ISSN.
- g) IQAC has suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.

3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects: (Annexure No. XIII)							
	Completed	Ongoing	Sanctioned	Submitted			
Number	--	1	--	--			
Outlay in Rs. Lakhs	--	Rs. 227500	--	--			
3.4 Details on research publications: (Annexure No. XIV)							
	International	National	Others				
Peer Review Journals	12	13	0				
Non-Peer Review Journals	0	0	0				
e-Journals	0	0	0				
Conference Proceedings	6	21	8				
3.5 Details on Impact factor of publications:							
Range	--	Average	--	h-index	--	Nos. in SCOPUS	--
3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:							
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received			
Major projects	--	--	--	--			
Minor projects	2013-15	UGC & BCUD	Rs. 270000	Rs. 227500			
Inter-disciplinary projects	--	--	--	--			
Projects sponsored by the University/College	--	--	--	--			
Students research projects (other than compulsory by the University)	--	--	--	--			
Any other (specify)	--	--	--	--			
Total	--	--	Rs. 270000	Rs. 227500			
3.7 No. of books published: (Annexure No. XV)							
i) With ISBN No.	12	ii) Chapters in Edited Books	--	iii) Without ISBN No.	3		

3.8 No. of University Departments receiving funds from:					
UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/ Funds	
NA	NA	NA	NA	NA	
3.9 For Colleges:					
Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (Specify)
NIL	NIL	NIL	NIL	NIL	NIL
3.10 Revenue generated through consultancy:					NIL
3.11 No. of Conferences organized by the Institution: (Annexure No. II)					
Level	International	National	State	University	College
Number	--	1	--	--	13
Sponsoring Agencies	--	College	--	--	College
3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure No. XVI)					16
3.13 No. of collaborations: (Annexure No. XVII)					
International	02	National	02	Any Other	00
3.14 No. of linkages created during this year:					00
3.15 Total budget for research for current year in lakhs:					
From Funding Agency (Annexure No. XIII)		From Management of University/College			Total
Rs. 227500		Rs. 217084			Rs. 444584
3.16 No. of patents received this year:					
Types of Patent					Number
National		Applied			--
		Granted			--
International		Applied			--
		Granted			--
Commercialized		Applied			--
		Granted			--

3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year: (Annexure No. XVIII)						
Total	International	National	State	University	District	College
5	--	2	1	0	2	0
3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them: (Annexure No. XIX)						
Ph.D. Guides	10	No. of Students registered under them				27
3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure No. XX)						5
3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones):(Annexure No. XXI)						
JRF	--	SRF	--	Project Fellows	1	Any Other
3.21 No. of students participated in NSS Events:						
University Level	State Level		National Level		International Level	
150	--		1		--	
3.22 No. of students participated in NCC Events:						
University Level	State Level		National Level		International Level	
50	1		13		--	
3.23 No. of Awards won in NSS:						
University Level	State Level		National Level		International Level	
--	--		--		--	
3.24 No. of Awards won in NCC:						
University Level	State Level		National Level		International Level	
25	1		8		--	
3.25 No. of Extension activities organized: (Annexure No. XXII)						
University Forum	College Forum	NCC	NSS	Any Other		
1	9	7	7	--		

3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility: (Annexure No. XXIII)

Various extension and institutional social responsibility related activities were organized by various students' associations of the college during the academic year. Details of such activities are enumerated in **Annexure No. XXIII**.

Criterion-IV:

4. Infrastructure and Learning Resources:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly created	Source of Fund	Total
Campus Area	21 Acre (76972 Sq. Mtr.)	--	--	21 Acre (76972 Sq. Mtr.)
Class Rooms	32	--	--	32
Laboratories	5	--	--	5
Seminar Halls	3	--	--	3
No. of important equipment purchased (\geq 1.0 Lakh) during the Current Year	6	3	Self	9
Value of the equipment purchased during the year (Rs. in Lakhs)	17.20	4.53	Self	21.73
Others:				
Computer	222	--	--	222
Printer & Scanner	49	--	--	49
4.2 Computerization of administration and library:				
Administration: College office is fully computerized. As on the date there are 25 computers, 20 printers, 04 Reprographic Machines, 10 Scanners. All the computers are connected through LAN. All departments/association offices have PCs including printers with internet access.				
Available Software:				
1. <i>Vriddhi</i>				
2. Tally ERP.9				
3. SOUL				
4. Biometrics				
5. Online admission process is being done for various courses through <i>Vriddhi</i> Software				

6. Important information, notices, circulars etc. are communicated to the students, teachers, parents and others stake holders through College Website.
7. Important notices, messages of meetings etc. are sent to the staff, teachers, students etc. through E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has obtained SOUL 2.0 LIBRARY SOFTWARE Developed by UGC INFLIBNET CENTRE, Ahmedabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitate link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provides freedom to users to generate reports of their choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provides facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search. OPAC users can export their search result into PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Updates from Software as well as offline update
- Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.3 Library Services:						
	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	20926	2577168	2357	350590	23283	2927758
Reference Books	7736	2188412	164	78208	7900	2266620
e-Books	N-List	*--	*N-List	--	N-List	*--
Journals	95	957678	Continued	119540	95	1077218
e-Journals	6	80474	1	29810	7	110284
Digital Database	N-List	*20000	*N-List	*5725	N-List	*25725
CD & Video	377	52432	3	330	380	52762
Others (specify)						
General Books	2134	441554	270	58003	2404	499557
Civil Service Books	--	--	240	1629	240	1629
News Papers	20	58474	(1)	72948	19	72948
Diwali Special Issue	49	6142	4	7458	49	13600
4.4 Technology up-gradation (Overall):						
			Existing	Added	Total	
Total Computers			227	--	227	
Computer Labs			4	--	4	
Internet			183	--	183	
Browsing Centres			1	--	1	
Computer Centres			0	--	0	
Office			21	--	21	
Departments			10	--	10	
Others (Associations)			8	--	8	
4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):						
Library organized:						
a. Orientation programme for fresh students about the library facilities.						

- b. Induction Programme for First Year undergraduate and First Year postgraduate students titled “How to use Internet and web based resources in study”.
- c. Induction programme on internet browsing, e-resources and digital library for students and teachers.
- d. Training programme on N-List, Inflibnet and Shodhganga for research scholars and teachers.
- e. Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.6 Amount spent on maintenance in Lakhs:

i) ICT	Rs. 3196092
ii) Campus Infrastructure and Facilities	
iii) Equipment	
iv) Others	
Total	Rs. 3196092

Criterion-V:

5. Student Support and Progression:

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

At the beginning of the academic year one week induction programme is organized for newly enrolled students of various courses. During the programme, coordinators of the following associations/committees/cells gave the information of various activities conducted by their associations/committees/cells to the students.

1. Students Welfare Board
2. Gymkhana Council
3. Students Council
4. National Cadets Corps
5. National Service Scheme
6. Equal Opportunity Cell (Samata Mandal)
7. Competitive Examination Center
8. Center for English and Foreign Languages
9. Entrepreneurship Cell
10. Counseling Cell
11. Placement Cell
12. Remedial Coaching Center
13. Centralized Health Facility
14. Students Consumer Cooperative Store
15. Grievance Cell
16. Women Grievance Redressal Cell
17. Internet Browsing Center
18. Library
19. Vidhyarthini Manch
20. Drama and Film Association
21. Yoga Association
22. Various Departmental/Literary Associations
23. Foreign Students Association

24. Youth Red Cross Unit

25. ICICI E-learning Center

26. International Business Association

Various programmes were organized throughout the year by the aforementioned associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships are being taken by the college. INFINITY, an inter-collegiate event, is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has been proved to be an opportunity for the students to develop their overall personality and leadership qualities.

5.2 Efforts made by the Institution for tracking the progression:

Each department meets once in a fortnight to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials help the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.

5.3 (a) Total number of students:

UG	PG	Ph.D.	Others
3239	225	47	191

(b) No. of students outside the State: 146

(c) No. of International students: 89

Men	No.	%	Women	No.	%
	78	87.64		11	12.36

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Disabled	Total
2968	467	55	370	5	3865	2810	441	69	376	6	3702
Demand Ratio				1 : 5.65		Dropout %				4	

5.4 Details of student support mechanism for coaching for competitive examinations (If any):							
College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.							
No. of students beneficiaries:				202			
5.5 No. of students qualified in these examinations:							
NET	1	SET/SLET	1	GATE	--	CAT	--
IAS/IPS	--	State PSC	--	UPSC	--	Others	--
5.6 Details of student counselling and career guidance:							
A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.							
Number of students benefitted:				459			
5.7 Details of campus placement:							
On Campus				Off Campus			
Number of Organizations visited	Number of students participated		Number of students placed		Number of students placed		
18	170		52		NIL		
5.8 Details of gender sensitization programmes:							
<p>1. Vidhyarthini Manch organised an “On the Spot Poster Competition’ on 25th January, 2016. The themes of this Competition were:</p> <ol style="list-style-type: none"> Save a Girl Child Responsible Friendship Cyber Crime Eve Teasing <p>2. Academic and Personal Counselling Cell organised various sessions on gender</p>							

sensitization during the academic year on the following topics:						
a) Relationship issues						
b) Abuse issues						
c) Loneliness						
5.9 Students activities:						
5.9.1 No. of students participated in Sports, Games and other Events:						
Sports:	State/University	11	National Level	4	International Level	00
Cultural Events:	State/University	00	National Level	00	International Level	00
5.9.2 No. of medals/awards won by students in Sports, Games and other Events:						
Sports:	State/University	04	National Level	00	International Level	00
Cultural Events:	State/University	00	National Level	00	International Level	00
Other:	State/University	*1	National Level	00	International Level	00
*Other:						
1) The Nagar Urban Co-Operative Bank Limited, Ahmednagar, Prize of Rs. 501/- has been awarded to Ms. Eesha Manohar Babrah for securing highest number of marks in Advanced Banking and Finance subject at M. Com. Examination held in May, 2016 by Savitribai Phule Pune University, Pune.						
5.10 Scholarships and Financial Support:						
				Number of students	Amount Rs.	
Financial support from Institution				46	42570	
Financial support from Government				574	2807993	
Financial support from other sources				--	--	
Number of students who received International/ National recognition				--	--	
5.11 Student organized/initiatives:						
Fairs:	State/University	00	National Level	00	International Level	00
Exhibition:	State/University	00	National Level	00	International Level	00
5.12 No. of social initiatives undertaken by the students:						35
5.13 Major grievances of students (if any) redressed:						
NIL						

Criterion-VI:

6. Governance, Leadership and Management:
6.1 State the Vision and Mission of the Institution:
MISSION: To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the Indian nation and the world at large by such means as are upright and most conducive to the attainment of this objective.
VISION: The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability. As such they earnestly focus on: <ol style="list-style-type: none">1. Learning & Research;2. Students as the focal point;3. Administration, resource management and enhancing scope of operations; and4. Extension and social responsibility.
6.2 Does the Institution has a Management Information System (MIS):
YES. The college uses management information system “ <i>Vriddhi</i> ” which helps to manage various administrative activities of the college efficiently. It includes on-line admission, on-line collection of fees, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college. Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college to the university, the curriculum developed by Savitribai Phule Pune University is required to be followed. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly many of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU), contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). In this regard, faculty members of college have also participated in various workshops on curricular development organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducts various activities to enhance the quality of teaching-learning process. Each department of the college sets its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepares a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies are conducted and assignments are given to students on regular basis. Most of the departments arrange educational tours, field visits and industrial visits. Regular guest lectures by expert faculties are organized. Seminars, poster exhibitions, tutorials etc. are also arranged to support the above objectives.

Students are motivated and inspired to participate in various inter-collegiate events, elocution competitions, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college has constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads of the Department has been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee plans, schedules and conducts the various examinations, organizes the assessment and revaluation of answer books and declares the results within stipulated time. It also handles the grievances arising out of examination related issues.

Secrecy, security and sanctity in the examinations and evaluation systems is adopted by following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college has started using “*Vriddhi*” Software for better efficiency.
- For the Internal Examinations, the question papers are sent by the respective teacher by email to the CEO. All question papers are printed in house with the help of RICOH machine.
- Evaluation process is transparent. The process of evaluation involves bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Courses are conducted at college level on behalf of the University.
- College declares results and brings it to the notice of stakeholders through Notice Boards and College Website.
- Students are permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. are resolved by the CEO. So as to keep transparency in the system, answer books are availed to the aggrieved students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBSE) with Grading System in the form of internal assessments for Post-Graduate Courses. College is implementing the same for M. Com and MCA in Commerce Course.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies have been framed by the college for the promotion of research culture among the learners and faculty member:

- Research Committee constituted by the college is monitoring the activities of the Research Centre as per the guidelines laid down by the SPPU.
- A separate Coordinator is appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre is taking keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 10 Research Guides, who are associated to this centre for guiding the Ph. D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitors the regular activities of Research Centre with the consultation of Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to University for necessary sanctions and approval etc.
- The Research Committee would suggest to the higher authorities to make necessary budgetary provisions so that financial planning is made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823. This year the 4th Issue of said Journal in the series is published.
- The college is proactive in motivating to faculty and students to get their research

- papers published in the reputed national and international journals.
- Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners.
 - The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc.
 - Recognition, felicitation and appreciation of teachers and students who have made achievements in research is one of the regular activities of the college.
 - Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University.
 - Faculties are deputed to attend the Faculty Development Programme such as Orientation, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops so as inculcate in them research attitude so that they can keep themselves absolutely updated on the research front.
 - College promotes teachers to avail fellowships for conducting their research. Two faculties have been deputed under FIP for their Ph. D. research work.
 - The teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.

- Special cards and free book bank facility is provided to ‘earn and learn’ students.
- Library has formed a “Book Lovers’ Group” in the college and organizes discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competitions are being regularly organized.
- Internet browsing centre of 16 computers is established with audio visual system in the library for students, research scholars and teachers.

ICT:

- The college has made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college in the campus for students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been provided by the college.
- New software is being purchased as per the requirement.
- Strengthening of internet facility by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee take endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.
- Infrastructure Committee takes on account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Planning for allotment of work to the teaching staff is done based on the existing workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff respectively.
- The management of the college has appointed the required qualified and competent faculty and other staff for functioning of the college.
- Training to the newly recruited staff through senior staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.

- Performance of faculty are assessed and evaluated by Performance Based Appraisal System.
- Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff.
- Monetary and non-monetary rewards and recognition are given to staff such as promotion according UGC guidelines, salary increments, and financial support to attend the faculty development programme.
- Cash and other prizes are offered to staff for achieving higher qualification.

6.3.7 Faculty and Staff Recruitment:

College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forward to the parent body. The parent body complete recruitment procedure on time as per rules and regulations of affiliating University, UGC norms, and State Government directives about recruitment and reservation policies. However, college is made ad-hoc appointments of faculty and other staff for time being in case of delayed in recruitment process in consultation with parent body.

6.3.8 Industry Interaction/Collaboration:

- To link the academics with industrial sector the students are given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance campus interviews etc.
- Entrepreneurship Cell of the college invites entrepreneurs, industrialists, and professionals to interact with learners thereby facilitating learning.
- The College has executed MOUs with ICICI Bank and Tally Solutions Private Limited, Bangalore.
- Placement Cell of the college invites frequently various industries for placement of students.

6.3.9 Admission of Students:

The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all courses. A comprehensive prospectus is prepared by the college and it is distributed among the candidates. In addition to this detail information of admission procedure is

published on the College Website.

- 1) A selection criteria for admission to the under-graduate and post-graduate courses is as follows:
 - Online and Offline applications are invited from candidates.
 - After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule University, the merit lists are prepared on the basis of merit at the previous qualifying examination.
 - The merit lists are displayed on the College Website and Notice Board for information of candidates.
 - Counselling rounds are conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate courses.
- 2) For the admission to the Post Graduate Diploma Courses and Certificate Courses, students are selected on the basis of first come first serve.
- 3) For Ph. D. Degree programme, PG Admission Section of Savitribai Phule Pune University conducts the procedure for the selection of candidates as per the UGC Regulations and a list of selected candidates is communicated to the College Research Centre. The College Research Committee, thereafter, makes the allotment of said candidates among the Ph. D. Guides of College Research Centre.

6.4 Welfare schemes for:

The college has taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures:

Teaching	(Annexure No. XXIV)
Non-Teaching	(Annexure No. XXV)
Students	(Annexure No. XXVI)

6.5 Total corpus fund generated: NA

6.6 Whether annual financial audit has been done: Yes ✓ No --

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Joint Director, Higher Education,	Yes	IQAC of the College and Academic Council of

		Pune Division		Modern Education Society (Parent Body)
Administrative	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Standing Committee of Modern Education Society (Parent Body)
6.8 Does the University/Autonomous College declare results within 30 days?				
For UG Programmes:	Yes	--	No	✓
For PG Programmes:	Yes	--	No	✓
6.9 What efforts are made by the University/Autonomous College for Examination Reforms?				
<ul style="list-style-type: none"> ➤ The University introduced computerization in the examination system. Vridhhi Software is being used for the examination system for better efficiency. ➤ For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation. ➤ For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with Grading System in the form of internal assessments for Post-Graduate Courses. ➤ On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc. 				
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?				
Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.				
6.11 Activities and support from the Alumni Association:				
<ul style="list-style-type: none"> ▪ Members of Alumni Association come to college frequently, hold their meetings and 				

<p>give their suggestions for the betterment of students' community at large.</p> <ul style="list-style-type: none"> ▪ Involvement in functioning of the college through suggestions of alumni. ▪ Career counseling and pre-placement support for learners. ▪ Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc.
<p>6.12 Activities and support from the Parent-Teacher Association:</p>
<p>Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.</p>
<p>6.13 Development programmes for support staff:</p>
<p>College organizes development programs for support staff to enhance their professional expertise and career such as:</p> <ul style="list-style-type: none"> ▪ Orientation through meetings to make them aware of institutional policies and standard operating procedures. ▪ On-job training. ▪ Financial support for participation in the various training programme, conferences and seminars. ▪ On time promotion as per staffing pattern of Government of Maharashtra. ▪ Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.
<p>6.14 Initiatives taken by the Institution to make the campus eco-friendly:</p>
<p>The following initiative are taken by the Institution to make the campus eco-friendly:</p> <ul style="list-style-type: none"> • Tree plantation in the campus by NCC Cadets and NSS Volunteers. • Energy saving strategies in the campus through use of LED lamps. • Infrastructure and Landscape committees are constituted to look in to the work of landscaping in the campus. • Vermicomposting. • Solar water heating systems have been installed on Hostel.

- In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.

Criterion-VII:

7. Innovations and Best Practices:	
7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
(Annexure No. XXVII)	
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
Plan of Action	Action Taken Report
1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Training and Induction Programme 4) Workshops, Seminars and Conferences 5) Inter Collegiate Business Quiz 6) Skills Development Programme 7) Scholars' Day Programme 8) Industrial and Field Visits 9) Samata Mandal Activities 10) Alumni Meet 11) Introduction of Certificate Courses 12) Students General Feedback on Teaching-Learning process, Administration, Library and Infrastructure. 13) Strengthening the Competitive Examination Centre 14) Effectively implementation of Personal and Counselling Cell Activities	<ul style="list-style-type: none"> ➤ All programs have been conducted as per the schedule by the various Academic Departments and Students Centric Associations. ➤ Review meetings were organized by the concerned Departments and Associations to analyze the outcome of programmes and areas for improvement in organizing forthcoming events with greater efficiency and impact. ➤ The outcome of Students General Feedback is discussed in the IQAC and Departmental Heads Meetings and communicated to the concern employees.

7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)				
(Annexure No. XXVIII): Scholar of the Year Award				
(Annexure No. XXIX): Late Prin. Dr. B. S. Bhanage Memorial Seminar				
7.4 Contribution to environmental awareness/protection:				
<ul style="list-style-type: none"> ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ Two Day Workshop organised at Rajiv Gandhi Zoological Park to create environmental awareness among students. ▪ NCC Unit and NSS Unit organized Tree Plantation Drive. ▪ Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights. ▪ Infrastructure and Landscape committee is constituted to look after the work of landscaping in the campus. ▪ Vermicomposting. ▪ Solar water heating systems have been installed in the Hostels. ▪ In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. ▪ Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes. ▪ Students of the College participated in the Plastic Free Pune Campaign during the Academic Year. 				
7.5 Whether environmental audit was conducted?	Yes		No	✓
7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis):				
(Annexure No. XXX)				
8. Plans of Institution for next year:				
(Annexure No. XXXI)				

Dr. Prakash Chaudhary
Signature of the Coordinator, IQAC

Professor Dr. Girija Shankar
Signature of the Chairperson, IQAC
In-Charge Principal
Ness Wadia College of Commerce
Pune-411001

Annexure No. I: IQAC Composition

Sr. No.	Name of the Member	Designation
I)	Teachers' Representatives:	
1	Dr. Mahesh M. Andar (Principal)	Chairman
2	Dr. Ms. Girija Shankar (Coordinator)	Coordinator
3	Dr. S. C. Dias	Member
4	Dr. Rita Swami	Member
5	Dr. V. S. Randhir	Member
6	Mr. M. S. Thakur	Member
7	Dr. M. K. Sanap	Member
8	Ms. Mariam Noronha	Member
II)	No. of Administrative/Technical Staff	
9	Mr. J. K. Thakur	Member
10	Ms. J. D. Gajarmal	Member
11	Mr. C. R. Satpute	Member
III)	Management Representatives:	
12	Prof. P. N. Chaudhary	Member
IV)	No. of any other Stakeholder and Community Representatives	
13	Mr. Anant Nadkarni	Member
V)	No. of other External Experts:	
14	Dr. H. V. Devsthali	Member
VI)	Alumni:	
15	Mr. Saad Shaikh	Member

Annexure No. II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

Sr. No.	Title of the Programme	Coordinator	Period	Level
1	Late Prin. Dr. B. S. Bhanage Memorial National Conference on Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management	Mr. R. B. Sonawane Ms. S. V. Purandare	21-22 March, 2016	National
2	Five Days Induction Programme	Ms. Jayshree Venkatesh	5 th to 8 th August, 2015	Institute
3	Skill Development Programme on Human Rights	Dr. S. C. Dias	1-3 October, 2015	Institute
4	Skill Development Programme on Cyber Security	Dr. S. C. Dias	4-6 October, 2015	Institute
5	Skill Development Programme on Balance Sheet Analysis	Dr. S. C. Dias	4-6 October, 2015	Institute
6	Skill Development Programme on Communication and Presentation Skills	Dr. S. C. Dias	7-9 January, 2016	Institute
7	Workshop at Rajiv Gandhi Zoological Park Katraj	Ms. Abha Gatne	7-9 September, 2015	Institute
8	Workshop on Advertising Basics	Ms. Asha Jadhav	23 December, 2015	Institute

9	Workshop on Research Methodology	Dr. M. B. Sonawane	22 February 2016	Institute
10	Workshop on User Orientation Programme	Mr. Manojkumar Thakur	August, 2015	Institute
11	Seminar on “What the Corporate Seeks?”	Ms. Sudha Nair	8 August, 2015	Institute
12	Seminar on “Market Self through Your Resume”.	Ms. Sudha Nair	24 August, 2015	Institute
13	Effective Presence in the GD	Ms. Sudha Nair	4 September, 2015	Institute
14	How to Insulate Self against Interview?	Ms. Sudha Nair	11 September, 2015	Institute

Annexure No. III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

Month	Sr. No.	Title of the Programmes/Events
June, 2015	1	Planning of Admissions for various Course
	2	Head of the Departments Meeting for Planning of Academic Year 2015-16 and formation of various Statutory and Non-Statutory Committees
	3	Departmental Meetings for Distribution of Academic Work
	4	Preparation of Time-Table & Teaching Plans
	5	Enrollment of NCC Cadets
	6	Planning of International Yoga Day organisation
July, 2015	7	IQAC Meeting for planning of various curricular and extra-curricular programmes of the College
	8	Planning and preparation of College Foundation Day Celebration & Scholar of the Year Award
	9	Planning of inauguration of various Departments and Associations
	10	Students Welfare Board Meeting for selection of students under Karmveer Bhaurao Patil Earn & Learn Scheme
	11	Library Purchase Committee Meeting
	12	Planning and participation of the students in various sports events
	13	Planning and organisation of add on Certificate Courses
	14	Planning of Tree Plantation and Cleanliness Drive
	15	Blood Donation Camp by NCC and NSS
	16	Organisation of User Orientation Program by Library
	17	Planning of guest lecturers on various topics by various Departments and Students Association.
August, 2015	18	Planning of Induction Programme for BBA, BCA, BBM(IB) & B.Com.
	19	Celebration of Independence Day & NCC Flag Hosting

	20	Planning Competitive Examination Centre Lecture Series of MPSC, UPSC and IBPS Examination.
	21	Planning of Guest Lectures to be organised by various Departments and Associations.
	22	Students Council Election
	23	Medical Check-up of First Year Students
	24	Planning of Association Activities.
September, 2015	25	Planning of Workshops, Seminars by various Departments
	26	Planning of Guest Lectures
	27	Preparation & Planning of Term-End & University Examination
	28	Planning of Activities by various Departments & Associations
	29	Planning and organisation Faculty Development Programmes
	30	Planning and introduction of add on Certificate Course
October, 2015	31	Planning and organisation of Skill Development Programmes for Post-Graduate Courses
	32	Planning and organisation of Term-End and University Examinations
	33	Planning and organisation of Association Activities
	34	Exhibition of Books on Occasion of Gandhi Jayanti
	35	Term-End Staff Meeting
November, 2015	36	Planning of University Examinations
	37	Planning and organisation of training programme
	38	Winter Vacation
December, 2015	39	Planning and organisation of Guest Lectures
	40	NSS Special Winter Camp
	41	Planning and organisation of Departmental activities
	42	Planning and organisation of Associations activities
	43	Planning and organisation of workshops
	44	Planning and organisation field, industrial and educational visits

January, 2016	45	Guest Lectures by various Departments & Associations
	46	Republic Day Celebration and NCC Flag Hosting
	47	Inter-Collegiate Cultural Event-INFINITY
	48	Planning and organisation Library Activities
	49	Planning and organisation of Departmental and Associations Activities
	50	Planning and organisation of Skill Development Programmes for Post-Graduate Courses
	51	Planning and organisation of Staff Academy's Activity
	52	Planning and organisation field, industrial and educational visits
	53	Planning and organisation of University Level NSS Camp
February, 2016	54	Planning of Guest Lectures to be organised by various Departments and Associations
	55	Celebration of Chhatrapati Shivaji Maharaj Jayanti
	56	Planning and organisation field, industrial and educational visits
	57	Planning and organisation of workshops
March, 2016	58	Practical & Oral Examination
	59	Evaluation of M.Com Project Report
	60	DTL/DIB/DBF Preliminary Examination
	61	Preparation & Planning of Annual/Semester Examinations
	62	Planning of Guest Lectures to be organised by various Departments and Associations
	63	Planning and organisation of Annual Prize Distribution
	64	Planning and organisation of Late Prin. Dr. B. S. Bhanage Memorial National Conference on "Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management".
April, 2016	65	Planning of Annual/Semester Examinations
	66	Planning of M. Com Project Viva-Voce

	67	Celebration of Mahatma Jyotiba Phule and Dr. Babasaheb Ambedkar Jayanti Mahotsav
	68	Planning and organisation of Graduation Ceremony
	69	Planning and organisation of Library Activities
	70	Term-End Staff Meeting
May, 2016	71	Planning and organisation of M. Com/MCA Examination
	72	Celebration of Maharashtra Din
	73	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	74	Summer Vacation

Annexure: IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

Month	Sr. No.	Title of the Programmes/Events
June, 2015	1	Admissions for various Courses
	2	Head of the Departments Meeting for planning of academic year 2015-16
	3	Distribution of academic Work and framing of various Committees
	4	Preparation of Time-Table & Teaching Plans
	5	NCC Cadets Enrollment
	6	Yoga and Meditation Association and NCC Unit celebrated International Yoga Day in the College for Staff and Students on 21 st June, 2015.
July, 2015	7	Organised Departmental Meeting by every Department
	8	NCC Cadets and NSS Volunteers organized Tree Plantation and Cleanliness Drive in the first week of July, 2015
	9	IQAC Meeting for planning of Curricular and Extra-Curricular Activities
	10	Celebration of College Foundation Day on 16 th July, 2015
	11	Scholar of the Year Award to Professor Dr. Vikas Chitre Eminent Economist and President, Indian School of Political Economy, on 16 th July, 2015
	12	Guest Lectures planning made by various Departments and Students Association and inaugural programme organized by various Students Associations
	13	Students Welfare Board selected the students under Karmveer Bhaurao Patil Earn & Learn Scheme.
	14	Library Purchase Committee Meeting was organized for purchase of books and journals
	15	Gymkhana Council was organized meeting for making planning and participation of the students in various sports events

	16	ICICI E-Learning Certificate Course was started by the ICICI E-Learning Centre
	17	Certificate Course in Tally ERP.9 was organized by Tally Centre in association with Tally Solution Private Limited, Bangalore
August, 2015	18	Competitive Examination Centre organised lecture series on MPSC, UPSC and IBPS from 3 rd August, 2015 to 2 nd October, 2015.
	19	Organised Induction Programme for BBA, BCA, BBM(IB) & B.Com on 5 th to 8 th August, 2015
	20	English Association organised a General Knowledge Quiz on 6 th August, 2015.
	21	The Department of Business Practices organised a guest lecture of Mr. Deepesh Sing, on the topic Family Managed Business on 7 th August, 2015.
	22	Placement and Career Guidance Cell organised a seminar on What the Corporate Seeks in association with Ernst & Young on 8 th August, 2015.
	23	Samata Mandal organised Shahiri Jalsa on the Life of Anna BhauSathe on occasion of inaugural function of Samata Mandal on 8 th August, 2015.
	24	Competitive Examination Centre organised lecture series on CA-CPT from 11 th August, 2015 to 23 rd September, 2015.
	25	Library organised A Literature Quiz on 12 th August, 2015.
	26	Placement and Career Guidance Cell organised EY India Coffee Table Meet on 12 th August, 2015.
	27	Placement and Career Guidance Cell organised Career Fair on 12 th August, 2015.
	28	Marathi Literary Association organised Inaugural Function on 14 th August, 2015. Dr. Vidyagauri Tilak was the Chief Guest for the function and delivered a talk on Shabdanchya Jagat.

29	Independence Day Celebration & NCC Flag Hosting on 15 th August, 2015.
30	Placement and Career Guidance Cell organised three CSR Activities in Collaboration with Lunkad Properties: Plant for Planet on 15 th August, 2015.
31	Competitive Examination Centre organised a guest lecture of Mr. Vishal Londhe, Social Welfare Officer on the topic How to prepare for State Civil Services Examination on 17 th August, 2015.
32	The Department of Business Practices organised a guest lecture of Col. Pram Anand on the topic Soft Skill Techniques on 17 & 20 August, 2015
33	Drama and Film Association organised Inaugural Function on 19 th August, 2015. Mr. Makarand Tillu, President of Marathi Rangbhoomi Council and Rotary Club were the Chief Guest for the function.
34	English Association organised an Elocution Competition on the topic Farmers' Suicides on 20 th August, 2015.
35	Quiz Club detailed students in the Astitva Annual Fest Inter-Collegiate Quiz organised by BMC College on 21 st August, 2015.
36	Placement and Career Guidance Cell organised Face to Fact Seminar in association with Ernst & Young on 21 st August, 2015.
37	Hindi Association organised Kavya Vachan Pratiyogita on 22 nd August, 2015.
38	Placement and Career Guidance Cell organised a seminar on Market Self through Your Resume in association with KPCA on 24 th August, 2015.
39	English Association organised a Corporate Jargon Competition on 27 th August, 2015.
40	Quiz Club organised Quiz Competition on the memory of Late Dr. A. P. J. Abdul Kalam on 29 th August, 2015.

	41	Placement and Career Guidance Cell organised Pune Times Fresh Face Competition on 31 st August, 2015.
	42	The Department of Cost & Works Accounting organised Group Discussion for students on various topics.
	43	NSS Unit participated in the Police Mitra Programme on occasion of Ganesh Festival.
	44	Medical Check-up of First Year Students
	45	Students Council Election conducted as per the Directives of Savitribai Phule Pune University, Pune
September, 2015	46	Term-End & University Examination planning made by Examination Section of the College.
	47	Marathi Literary Association organised Shabdotsav Competition on 3-5 September, 2015. The following events were organised in the Competition: <ul style="list-style-type: none"> ➤ Vakrutva Competition ➤ Kavya Vachan Competition ➤ Geet Gayan Competition ➤ Rangoli Competition ➤ Poster Competition
	48	English Association organised a motivational movie Castaway was screened followed by a movie review on 4 th September, 2015.
	49	IT Association organised Poster Making Competition on the topic Dr. A. P. J. Abdul Kalam's Dream India Vision 2020: Information and Communication Technology for students on 5 th September, 2015.
	50	Hindi Association organised Vakrutva Pratiyogita on the topic Neta Ke Roop Mein Stri, Prakruti Ki Suraksh Mein Vyakti Ki Bhumika and Vartaman Yug Mein Shikshak Din Ka Mahattva on 5 th September, 2015.

51	International Business Association organised a guest lecture of Mr. Ravindra Borade, Ex-General Manager, Bank of India on the topic International Business and International Trade on 7 th September, 2015.
52	EVS Centre organised two day Workshop at Rajiv Gandhi Zoological Park, Pune from 7-8 September, 2015
53	The Department of Business Practices in association with Entrepreneurship Cell invited Dr. Sunil Mirashi and he gave a demo on Chhikki Preparation and Akash Kandil Making on 9 th September, 2015.
54	Book Lovers Group organised a discussion on the book The Ultimate Gift by Jim Stovall on 9 th September, 2015 and discussion was presided over by Ms. Archana More.
55	The Department of Business Administration organised a Research Paper Competition in association with English Association for Students on 10 th September, 2015
56	Quiz Club detailed students in the Quiz Competition organised by Allana Institute of Management Studies on 10 th September, 2015.
57	Placement and Career Guidance Cell organised a seminar on How to Insulate Self against Interview in association with ICA on 11 th September, 2015.
58	Quiz Club detailed students in the Mind Quest-2015 organised by Pratibha Institute of Business Management on 12 th September, 2015.
59	Quiz Club detailed students in India-Sweden Nobel Quiz organised by IDFC Limited and Embassy of Sweden on 13 th September, 2015.
60	Hindi Association organised Hindi Divas and Yuva Kavi Vaibhav Gupta was the Chief Guest and delivered a talk on the topic Apani Swarchit Hasya Vyangatmaktatha Shrunagar Ras Se Bhari Kavitanay on 15 th September, 2015.

	61	The Department of Economics organized a guest lecture of Mr. S. K. Vaze, a distinguished Ex-Banker, Bank of India on the topic Foreign Exchange-Risk Management on 19 th September, 2015.
	62	Samata Mandal organised a guest lecture of Adv. Ms. Smita Kamble on the topic Women Empowerment on 21 st September, 2015.
	63	Two batches of HRDC-UGC Faculty Development Programme on Microsoft Digital Innovation Lab was organised in association with Microsoft Company from 21 st September, 2015 to 26 th September, 2015 and 28 th September, 2015 to 03 rd October, 2015 respectively.
	64	Quiz Club detailed students in the Illuminati Quiz organised by Army Institute of Technology on 27 th September, 2015.
	65	The Department of Business Administration introduced a Certificate Course on Personal Income and Wealth Management.
	66	The Department of Cost & Works Accounting organised Group Discussion for students on various topics.
October, 2015	67	Post-Graduate Department organised Skill Development Programme on Human Rights for Post-Graduate Students from 1-3 October, 2015
	68	Planning and organisation of Term-End Examination
	69	Library organised Exhibition of Books on Occasion of Gandhi Jayanti on 2 nd October, 2015
	70	Post-Graduate Department organised Skill Development Programme on Cyber Security for Post-Graduate Students from 4-6 October, 2015
	71	College Youth Red Cross Unit organised one Youth Red Cross and Junior Red Cross Unit Counselors' Training Programme in association with Indian Red Cross Society on 11 th October, 2015 in the College.

	72	Library organised Vachan Prerana Din on the occasion of Birth Anniversary of Late Dr. A. P. J. Abdul Kalam on 15 th October, 2015.
	73	Term-End Staff Meeting
November, 2015	74	Planning and execution of M.Com Semester Examination were made.
	75	Written Examination and Viva of Certificate Course in Personal Income and Wealth Management was held on 23 rd November, 2015
	76	The College organised ICMA Members Training Programme in the College in association with The Institute of Cost Accountants of India Pune Chapter on 28 th November, 2015
	77	Winter Vacation
December, 2015	78	NSS Special Winter Camp was organized by College NSS Unit at Village Markal, Tal-Khed, Pune.
	79	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. Ravindra Borade, Ex-Regional Manager, Bank of India on the topic International Business and its Opportunities on 7 th December, 2015.
	80	Competitive Examination Centre organised lecture series on MPSC, UPSC and IBPS from 8 th December, 2015 to 29 th February, 2016.
	81	English Association organised Group Discussion Programme on 10 th December, 2015 followed by a Poetry Slam Workshop conducted by poet and graphic animator Tushant Mirchandani.
	82	Competitive Examination Centre organised lecture series on CA-CPT from 14 th December, 2015 to 29 th February, 2016.
	83	Quiz Club organised Swachh Bharat Abhiyan Quiz Competition on 14 th December, 2015.
	84	Library organised Art and Painting Exhibition Competition for Students on 15 th December, 2015.

85	The Department of Marketing organised a Workshop on Advertising Basics through Simulation on 23 rd December, 2015. Ms. Durga Tilak, Founder Mind Space Communication conducted this workshop for students.
86	The Department of Business Practices organised a field visit of students to Bhimthadi Jatra (Micro Finance Self Help Group) on 25 th December, 2015.
87	English Association organised an Extempore Competition held on 28 th December, 2015.
88	The Department of Business Practices organised a programme called My Business Story: Your Questions My Answers in association with Avishkar Foundation, Kolhapur on 29 th September, 2015. Mr. M. B. Shaikh and Mr. Sanjay Pawar were the Chief Guests for this programme.
89	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Wipro Technologies, Hinjewadi on 29 th December, 2015.
90	The Department of BBA, BBAIB and BBACA organised a Contest on Stock Mind on 31 st December, 2015.
91	Ness Wadia Investors Association organised a Stock Mind Contest in association with ICICI Securities on 31 st December, 2015.
92	Hindi Association arranged an Essay Competition on the topics Nari Aur Naukari and Sahitya Aur Samaj.
93	NCC Unit organised a guest lecture of Col. K. P. R. Singh on Career Opportunities in Defence.
94	NCC Unit organised Cycle Rally on Social Issues in association with 2 MAH BN NCC, Pune.
95	Ness Wadia Shree-Intra College Best Physique Competition was held by Department of Physical Education and Sports.

January, 2016	96	Marathi Literary Association celebrated Marathi Bhasha Pandharvada from 1 st January, 2016 to 15 th January, 2016. In this various Marathi Films were shown.
	97	Library organised Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2016
	98	Post-Graduate Department organised Skill Development Programme on Balance Sheet Analysis for Post-Graduate Students from 4-6 January, 2016
	99	Samata Mandal organised a guest lecture of Prof. Abhijeet Minakshi on the topic Savitribai Phule and Today's Women on the occasion of Savitribai Phule Jayanti on 4 th January, 2016.
	100	English Association organised a Debate Competition sponsored by NGO for Youth Service and Development on 5 th January, 2016.
	101	Post-Graduate Department organised Skill Development Programme on Communication and Presentation Skills for Post-Graduate Students from 7-9 January, 2016
	102	Quiz Club detailed students in the National Level Travel Quiz organised by Thomas Cook on 8 th January, 2016.
	103	Staff Academy organised a guest lecture for the staff of Mr. Rajesh Mokashi, Senior Vice President and Mr. Prasenjit Bhattacharya, Chief Manager, UTI Mutual Fund on the topic Investment Avenues and Mutual Fund Investments on 8 th January, 2016.
	104	EVS Centre organised Film Fest on Environment in association with Kirloskar Vasundhara on 11 th January, 2016
	105	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016 organised by Library.
	106	Library organised Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016.
107	Library organised Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016.	

108	Library organised Spontaneous Quiz for students on Swami Vivekanand Jayanti on 12 th January, 2016.
109	Yoga and Meditation Association organised a guest lecture of Shri Vitthal Laxman Kale-Founder and President, Chaitanya Hasya Yog Parivar on Hasyayog Ek Jivan Shailee on 12 th January, 2016.
110	Library organised a guest lecture in association with Marathi Literary Association of Mr. Ramesh Padwal, Senior Copy Editor, Maharashtra Times, Nashik Edition on the topic Creation of Book Tapobhoomi Nasik on 12 th January, 2016.
111	Yoga and Meditation Association organised an Omkar Course for Staff, Students and Ex-Wadians from 13 th January, 2016 to 16 th January, 2016
112	Samata Mandal organised a guest lecture of Dr. Baba Aadhav, Renowned Social Activist on the topic National Integration on 14 th January, 2016.
113	The Department of BBA, BBAIB and BBACA organised a guest lecture of Ms. Sapna Gajbhiv, Head, HR Department of Multi-brands Limited, Pune on the topic Role of Humans in Digital Marketing on 16 th January, 2016.
114	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. S. K. Vaze, Banking Consultant, on the topic Foreign Exchange Management on 18 th January, 2016.
115	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Kaas Footwear Industries Limited, Pune on 19 th January, 2016.
116	The Department of BBA, BBAIB and BBACA organised an industrial visit of students to Kaas Footwear Industries Limited, Pune on 20 th January, 2016.
117	The Department of BBA, BBAIB and BBACA organised an industrial visit of students to Suzlon Energy, Pune on 21 st January, 2016.

118	The Department of Business Practices organised a guest lecture of Mr. Jamshed on the topic Stress Management on 21 st January, 2016
119	The Department of BBA, BBAIB and BBACA organised an industrial visit of students to Suzlon Energy, Pune on 22 nd January, 2016.
120	The Department of Business Practices organised industrial visit of students to Bhima Sahakari Sakhar Karkhana, Patas on 22 nd January, 2016.
121	The Department of Business Laws organised a guest lecture of Mr. C. S. Vivek Sadhale on the topic IPOs: A mechanism for raising capital on 23 rd January, 2016.
122	FOSTA (Foreign Students Association) arranged an Elocution Competition for the Foreign Students on 23 rd January, 2016
123	The Department of BBA, BBAIB and BBACA organised a guest lecture of Dr. Smita Dabholkar, Head-Corporate Communications, on the topic Classroom to Boardroom on 23 rd January, 2016.
124	Vidyarthini Manch organised on the Spot Poster Competition on 25 th January, 2016. The themes of this competition were save girl child, responsible friendship, cyber-crime and eve teasing.
125	The Department of Marketing organised On the Spot Poster Competition on the theme Save Girls, Responsible Friendship, Cyber Crime and Eve Teasing in association with Vidyarthini Manch on 25 th January, 2016.
126	Republic Day Celebration and NCC Flag Hosting on 26 th January, 2016.
127	Inter-Collegiate Cultural Event-INFINITY on 28 th to 30 th January, 2016
128	Quiz Club detailed students in the Inter-Collegiate Infinity Quiz organised by Ness Wadia College of Commerce on 29 th January, 2016.

	129	English Association organised an event based on the theme College Life and students from five Wadian Institutes in the campus contested in a variety of genres such as Poetry, Singing, Dancing, One Act Play, Photography and Drawing.
	130	The College organised a guest lecture in association with Avishkar Social and Educational Foundation, Kolhapur of Dr. Ratnakar Mahajan-Ex-Executive President, Planning Board, Maharashtra State on the topic Teacher Right to Education and Present Scenario.
	131	Hindi Association organised a Vigyapan Lekhan Pratiyogita.
	132	NSS Unit organised University Level Camp in association with NSS Unit, Savitribai Phule University at Kondiwade, Tal-Vadgaon Maval.
February, 2016	133	The Department of Business Practices organised guest lecture series of Ms. Aditi Deo, Founder-The Doodle Factory, Pune on the topic Fireflies on 2-4 February, 2016
	134	Quiz Club detailed students in the Inter-Collegiate Late Mayadevi Chandanlal Sethi Quiz Trophy conducted by Nowrosjee Wadia College on 3 rd February, 2016.
	135	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Katraj Dairy, Pune on 5 th February, 2016.
	136	International Business Association organised a guest lecture of Dr. Sachin Bhide, Founder-Eha Management Consultancy on the topic Digital India and Digital Marketing on 5 th February, 2016.
	137	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Katraj Dairy, Pune on 6 th February, 2016.
	138	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. Ajay Malhotra, General Manager-Seasons Mall on the topic Competitive Marketing on 13 th February, 2016.

	139	Samata Mandal organised a guest lecture of Mr. Madan Naik on the topic Thoughts and Work of the Shivaji Maharaj on the occasion of Chhatrapati Shivaji Maharaj Jayanti on 19 th February, 2016. An Essay Writing Competition on the book Who was Shivaji? Was conducted.
	140	The Department of Business Practices organised a Workshop on Research Methodology for Post-Graduate Students on 22 nd February, 2016. Dr. Sanjay Kaptan was Resource Person and he delivered a talk on How to select a Research Topic, How to prepare a Synopsis and How to write a Project Report.
	141	Library organised a Theme Based Exhibition on the occasion of International Marathi Din on 28 th February, 2016
	142	Heritage Club arranged a visit to Raja Museum, Pune on 29 th February, 2016.
March, 2016	143	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. Shrinivas Rao, General Manager, State Bank of India, on the topic Cyber Security on 4 th March, 2016.
	144	Library organised a Theme Based Exhibition on the occasion of International Women Day on 8 th March, 2016
	145	Annual Prize Distribution held on 11 th March, 2016
	146	The Department of BBA, BBAIB and BBACA organised a guest lecture of Ms. Pooja Khande, Associate Engineer, Globant Clarice Technology, on the topic Cloud Computing on 12 th March, 2016.
	147	Library organised a Theme Based Exhibition on the occasion of World Customer Day on 15 th March, 2016.
	148	Department of Business Mathematics, Statistics and Computer Applications organised Late Prin. Dr. B. S. Bhanage Memorial National Conference on Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management held on 21-22 March, 2016

	149	Organised B.Com Practical & Oral Examination as per University Schedule
	150	DTL/DIB/DBF Preliminary Examination as per schedule
	151	Preparation & Planning of Annual/Semester Examinations
	152	Annual/Semester Examination of FY B.Com/BBA/BCA/BBM(IB) as per University Schedule
April, 2016	153	Annual/Semester Examination of SY/TY B.Com/BBA/BCA/BBM(IB), DTL/DIB/DBF as per University Schedule
	154	Examination Section of the College was organised Graduation Ceremony on 11 th April, 2016
	155	<p>Samata Mandal organised 4 Days Mahatma Phule and Ambedkar Jayanti Mahotsav from 11-14 April, 2016. In this Mahotsav, guests lecture series were organised in the following manner:</p> <ul style="list-style-type: none"> ➤ On 11th April, 2016, Mr. Anandraj Ambedkar, President of Republican Sena delivered a talk on Dr. Babasaheb Ambedkar's contribution as an Economist, Labour Minister, Law Minister and Irrigation Minister of India ➤ On 12th April, 2016, Mr. B. J. Kolse Patil, Former Judge, Mumbai High Court delivered a talk on Dr. Ambedkar's Dream of making the Indian Society free of all sorts of exploitations ➤ On 13th April, 2016, organised 14 Hours Marathon Study Programme ➤ On 14th April, 2016, Mr. D. S. Molak, Assistant Commissioner, Pune Municipal Corporation delivered a talk on the sanctity of the Indian Constitution as it assures equality and justice to all the citizens.
	156	Library organised Book Exhibition on Life & Social Contribution of Mahatma Jyotiba Phule on 11 th April, 2016
	157	Library organised Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2016

	158	Library organised a Theme Based Exhibition on the occasion of World Book Day on 23 rd April, 2016.
	159	M. Com Project Viva-Voce as per University Schedule
	160	Library organised Read a Book and Win a Pen Activity for Students for the Academic Year: 2015-16.
	161	Term-End Staff Meeting on 30 th April, 2016
May, 2016	162	Celebration of Maharashtra Din on 1 st May, 2016
	163	M. Com/MCA Examination as per University Schedule
	164	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	165	Summer Vacation

Annexure No. V: Feedback from Students and its Analysis

The college is constantly evaluated by students and hence a lot of moral responsibility lies on the college institution as well as on the conscious teacher. It is state that the feedback was a good exercise and a right steps in the direction of college as well as teachers development. The feedback and suggestions given by students are given importance and many of these suggestions are acted upon and turned into realities.

The Feedback Questionnaire was classified into 6 Sections such as:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Feelings & Suggestions (if any)

Total Number of Respondents and Class of Respondents

Total No. of Respondents	:	666
B.Com. Wing	:	554
BBA/BCA/BBMIB	:	112

Analysis of Learners Feedback i.e. Students Section-A: Syllabus, Teaching and Teachers

Sr. No.	Parameters	Rating		
		A	B	C
1	Course needs depth	406	55	93
2	College and University Examinations are very simple	294	39	221
3	Most of the practicals are practice oriented	405	26	123
4	Syllabus is well covered and completed on time	418	47	89
5	Efforts are made to provide guidance to weaker students	354	74	126
6	Teachers are knowledgeable & have expertise in their respective areas	448	42	64

7	Teachers have good command over language and have up to date general knowledge	413	32	109
8	Teachers are sufficiently aware of diversity of background of students	352	77	125
9	Teachers use variety of teaching methods	392	43	119
10	Teachers are punctual and regular in taking lectures/ practical	433	28	93
<p>Observation: Section-A indicates that the majority of the Learners have given “A” Rating for the Syllabus, Teaching and Teachers sincerity. A = Agree, B = Do Not Know, & C = Disagree</p>				

Section-B: Extra-Curricular Activities

Sr. No.	Parameters	Rating		
		A	B	C
1	There exists sufficiently diverse extra-curricular activities to attract all types of students	438	55	61
2	These activities help students develop their personalities	447	50	57
3	Efforts are made to introduce these activities to students	445	46	63
4	These activities are open to new students	443	69	42
5	Students have fair opportunities to participate in these activities	479	34	41
<p>Observation: Section-B depicts that the majority of the Learners have given “A” Rating for the Extra-Curricular Activities which were organized continuously by the college for Learners overall development. A = Agree, B = Do Not Know, & C = Disagree</p>				

Section-C: Access of Library

Sr. No.	Parameters	Rating	
		Yes	No
1	I visit the library regularly	354	200
2	I read newspaper, Magazines and Journals in the library	320	234
3	I use the study room and can study better in it	391	163
4	I borrow book for home reading	344	210

5	The library staff is helpful	476	78
Observation: Section-C reveals that the majority of the Learners have given rating “Yes” for Access of Library. It was observed that the Learners availed Library Facilities for their academic development consistently.			

Section-D: Office Support

Sr. No.	Parameters	Rating	
		Yes	No
1	College office is spacious and has a pleasant environment.	445	109
2	Information is properly displayed and also communicated through SMS.	482	72
3	The College website is regularly updated	478	76
4	The office staff is helpful	431	123
5	My office work is done on time	401	153
Observation: Section-D shows that the majority of the Learners have given rating “Yes” Grade for the Office Support. It was observed that the Learners were satisfied with the support and services of College Office.			

Section-E: College as whole

Sr. No.	Parameters	Rating	
		Yes	No
1	The college has a good and lively campus	522	32
2	College gives me freedom to enhance my personality	507	47
3	College authorities are approachable	469	85
4	I attend lectures regularly	458	96
5	I have made many new friends in college	516	38
Observation: Section-E shows that the majority of the Learners have given positive reactions on College as a whole. It was found that majority learners were happier on overall support of the college functioning.			

Section-F: About Students themselves

1) Were you a subject/general defaulter?

Respondents	Yes	No
No. of Learners	138	416

It was found that the most of the learners were regular students in the college. More than 63 per cent learners attended the lectures regularly.

2) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

3) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Feelings & Suggestions (if any)

1) General Feelings of students about the college and staff:

- a) College is giving opportunity to students to present their skill through organizing various activities.
- b) Teaching and Non-Teaching staffs are helpful and friendly.
- c) Campus is clean.
- d) College is very well and good for studying.
- e) College is helping to students for developing their personality.
- f) Library staff is very good and supportive.
- g) Diverse environment of the college.
- h) Library is awesome.
- i) College is providing platform to students for presenting their skills/

2) Suggestions made by students:

- a) Farewell party should be arranged for passing out students of various courses.
- b) College should have clean and hygienic canteen.
- c) Separate parking space should be provided for staff and students.
- d) Frequency of cultural activities should be increased.
- e) Internal Roads should be improved.
- f) Interclass sports/cultural events should be organized.
- g) Frequency of picnics/study tours should be increased.
- h) Three/Four unit tests should be conducted instead of one mid-term exam.
- i) Number of facilitation counters in the office staff should be increased.
- j) Non-teaching staff members should be trained for English communication.
- k) Library reading room hours should be increased.
- l) Make the admission process easier and faster.
- m) Outsiders should not be allowed inside the campus.
- n) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

Sr. No.	Funding Agency	Nature of Grant	Amount Rs.
1	UGC:	General Development Grant	--
		Merged Schemes	--
		Minor/Major Research Projects	227500
		Faculty Improvement Programme	--
		Conferences/Seminars	--
2	University	Development Grant	--
		Conferences/Seminars	--
		BCUD Minor/Major Research Projects	--
		Board of Students Welfare Grant	--
Total Rs.			227500

Annexure No.VII: Strengthening of Best Practices

Sr. No.	Best Practices	Details of Best Practices
1	College Foundation Lecture and Scholar of the Year Award	<p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Professor Dr. Mahendra Dev, Director and Vice Chancellor, Indira Gandhi Institute of Development and Research, Mumbai on the topic “Economic Growth, Employment and Human Development” on 16th July, 2015. He was conferred with Scholar of the Year Award.</p>
2	Induction Programme	<p>The college has organized Five Days Induction Programme 5-8 August, 2015 for FY BBA/BBM (IB)/BCA/B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year.</p>
3	Book Donation Drive	<p>A Book Donation Drive for the Orphanage Dnyandeep Balakashram in Dighi, where volunteer donated books, clothes and groceries for the boys age 6-18 years. An old bookshelf was restored and re-painted by the College Students and gifted to the orphanage.</p>
4	INFINITY	<p>INFINITY is an inter-collegiate event which includes 40 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc.</p>

5	Skill Development Course for PG Students	The Post-Graduate Department organized two courses of Skill Development for PG Students on Human Rights, Cyber Security, Balance Sheet Analysis, Communication and Presentation Skill and Advanced Cyber Security.
6	Annual Prize Distribution	The aim of this programme is to recognize and honour the meritorious students in the field of Academic, Sports and Extra-Curricular activities.
7	Late Prin. Dr. B. S. Bhanage Memorial Conference	This year Late Prin. Dr. B. S. Bhanage National Conference was organized by Department of Business Mathematics, Statistics and Computer Applications on Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management on 21-22 March, 2016. Papers presented in the conference were published in the College Research Journal “Bizz...Ness” after peer review.
8	Environmental Science Programmes	<ol style="list-style-type: none"> 1) Rio+21 Power India Programme 2) Workshop at Rajiv Gandhi Zoological Park on 7-8 September, 2015 3) International Paris Summit Programme, 2015 4) Environmental Film Fest on 11 January, 2016 5) Guest Lecture of Mr. Neeraj Jain, Social Activist on Need for such kind of Sustainable Lifestyle in Today’s Era of Climate Change Global Warming on 11 January, 2016 6) Screening of a Short Documentary made by the College Students on the topic Water Conservation-Need of an Hour on 11 January, 2016 7) Participation of students in the Green Olympiad organized by Forest Department 8) Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year.

9	Deputation of students	The college deposes the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate events and competitions.
10	Industrial visits and Guest Lectures	Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics in association with various Departments
12	Tally ERP.9 and ACCA Programme	<ul style="list-style-type: none"> ➤ The college started Tally ERP.9 Certificate Course in association with Tally Academy, Bangalore ➤ ACCA Programme
13	Sports, & Physical Education	<ul style="list-style-type: none"> ➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games
15	Library Practices	<ul style="list-style-type: none"> ➤ Member of N-List ➤ Scanning ➤ Content Page Service ➤ Reprography ➤ OPAC ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Exhibition of New Arrivals ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group

		<ul style="list-style-type: none"> ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre ➤ Quiz Competition ➤ Vachan Prerana Din on occasion of Birth Anniversary of Late Dr. A. P. J. Abdul Kalam on 15th October, 2015 ➤ Art and Painting Exhibition on 15th December, 2015 ➤ Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts
16	NCC Practices	<ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Celebration of important days ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions ➤ Participation in the Blood Donation Camp ➤ Organisation of guest lectures on Career Opportunities in Defence ➤ Swachh Bharat Abhiyan
17	NSS Practices	<ul style="list-style-type: none"> ➤ Tree Plantation Programme ➤ NSS Volunteers organised Spoken English Course at Sanjanabai Bhandari Vidyalaya, Pune ➤ Blood Donation Camp ➤ Cleanliness Drive ➤ Plastic Free Pune Campaign ➤ Police Mitra Activity ➤ NSS University Level Camp ➤ Special Winter Camp

18	Youth Red Cross Unit	➤ Organised one day Youth Red Cross Unit Counselors Training Programme in association with Indian Red Cross Society on 11 th October, 2015
19	Board of Students Welfare Practices	➤ Karmveer Bhaurao Patil Earn & Learn Scheme
20	Drama & Film Association	➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities and Organization of cultural events
21	Languages Literary Association	➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of essay competition and quiz competition
22	Vidhyarthini Manch	➤ Organised on the Spot Poster Competition on 25 th January, 2016. The themes of this competitions were Save Girl Child, Responsible Friendship, Cyber Crime and Eve Teasing.
23	Add-on-courses	The college runs various add-on-courses like Tally ERP.9, ICICI e-Learning Certificate Course, Spoken English, Business English, Foreign Languages, Agile/Scrum Methodology and Personal Income and Wealth Management to enhance the students employability skills
24	Academic and Personal Counselling Cell	The college has A & P C Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc.
25	Placement Cell	➤ This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as WIPRO, ICICI Prudential, Ernst & Young, MGH, Lunkad Investments and Properties, KPMG, South Indian Bank, Gandhiyan Fellowship, Paddydove, Multi-brands, MGH, Amazon, Techknit, ADP, TCS, Metro, Northern Trust, Diamond Water Park, Seasons Mall, Medsonway

		<p>Solutions, etc. participated in the placement drives during the year.</p> <ul style="list-style-type: none"> ➤ Organised EY India Coffee Table Meet on 12th August, 2015 ➤ Organised Career Fair on 12th August, 2015 ➤ Organised CSR Activity in collaboration with Lunkad Properties: Plant for Planet on 15th August, 2015 ➤ Organised seminars on various topics
26	Yoga & Meditation Association	<ul style="list-style-type: none"> ➤ The Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students ➤ Organised a guest lecture on Hasyayog Ek Jivan Shailee on 12th January, 2016 ➤ Organised an Omkar and Meditation Course from 13-16 January, 2016 for Students and Staff
27	Competitive Examination Coaching	<p>Bank Recruitment Drive Training Programme in association with BARTI, Pune.</p> <p>Regular lecture series on UPSC/MPSC funded by UGC</p>
	Entrepreneurship Cell	<ul style="list-style-type: none"> ➤ Organised guest lecture of Mr. Deepesh Singh on Family Manage Business on 7th August, 2015 ➤ Organised a field visit to Bhimthadi Jatra on 25th December, 2015 ➤ Organised industrial visit on 22nd January, 2016 at Bhima Sahakari Sakhar Karkhana, Patas ➤ E-Cell organised programme on My Business Story: Your Questions My Answer and Mr. M. B. Shaikh delivered a talk in the programme ➤ E-Cell invited Dr. Sunil Mirashi and demo given by him of Making Chhikki and Akash Kandil on 9th September, 2015

	FOSTA (Foreign Students' Association)	<ul style="list-style-type: none"> ➤ Organised Inaugural Meet on 16th September, 2015 ➤ Organised Elocution Competition on 23rd January, 2016
	Samata Mandal	<ul style="list-style-type: none"> ➤ Organised Shahiri Jalsa on the life of Anna Bhau Sathe on occasion of Inaugural Function of Samata Mandal on 8th August, 2015 ➤ Organised a guest lecture of Prof. Abhijeet Minakshi on Savitribai Phule and Today's Women on occasion of Savitribai Phule Jayanti on 4th January, 2016 ➤ Organised a guest lecture of Adv. Ms. Smita Kamble on Women Empowerment on 21st September, 2015 ➤ Organised a guest lecture of Dr. Baba Adhav-Renowned Social Activist on National Integration on 14th January, 2016 on the occasion of Rajmata Jijau Jayanti. ➤ Organised a guest lecture of Mr. Madan Naik on Thoughts and Work of the Shivaji Maharaj on the occasion of Shiv Jayanti on 19th February, 2016 ➤ Organised an Essay Competition on "Who was Shivaji?" on the occasion of Shiv Jayanti. ➤ Celebrated Mahatma Jyotiba Phule Jayanti and Bharatratna Dr. Babasaheb Ambedkar Jayanti on 11th & 14th April, 2016
	Staff Academy	<ul style="list-style-type: none"> ➤ Organised a guest lecture of Mr. Rajesh Mokashi-Senior Vice President and Mr. Prasenjit Bhattacharya-Chief Manager of UTI Mutual Fund, Pune on the topic Investment Avenues and Mutual Fund Investments on 8th January, 2016 for Staff

Annexure No.: VIII: Academic Programmes

Level	Course	Title	Affiliation	Grant-in-aid/Self-Finance	Inter-Disciplinary/Innovative
Research	Ph.D.	Accountancy	SPPU, Pune	Self-Finance	--
		Cost & Works Accounting	SPPU, Pune	Self-Finance	--
		Banking & Finance	SPPU, Pune	Self-Finance	--
		Business Economics	SPPU, Pune	Self-Finance	--
		Business Practices	SPPU, Pune	Self-Finance	--
		Business Administration	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
		Co-operation	SPPU, Pune	Self-Finance	--
		Business Laws	SPPU, Pune	Self-Finance	--
PG	M.Com	Accountancy	SPPU, Pune	Grant-in-aid	--
		Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Laws	SPPU, Pune	Grant-in-aid	--
	MCA	MCA	SPPU, Pune	Self-Finance	Interdisciplinary
UG	B.Com	Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--

		Business Statistics	SPPU, Pune	Grant-in-aid	--
		Marketing	SPPU, Pune	Grant-in-aid	--
		Business Practices	SPPU, Pune	Grant-in-aid	--
	BBA	Finance	SPPU, Pune	Self-Finance	--
		HRM	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
	BCA	BCA	SPPU, Pune	Self-Finance	Interdisciplinary
	BBMIB	BBM(IB)	SPPU, Pune	Self-Finance	--
PG Diploma	Diploma in Taxation Laws		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in Banking & Finance		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in International Business		SPPU, Pune	SPPU, Pune	Interdisciplinary
Certificate	Tally ERP.9		Autonomous	Self-Finance	Interdisciplinary
	Spoken English		Autonomous	Self-Finance	--
	Business English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Foreign Languages		Autonomous	Self-Finance	--
	ICICI e-Learning		Autonomous	Self-Finance	Innovative
	Personal Income and Wealth Management		Autonomous	Self-Finance	Innovative
	Agile/Scrum Methodology		Autonomous	Self-Finance	Innovative
Others	ACCA		ACCA	Self-Finance	Interdisciplinary

Annexure No. IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)

Programme	Core Course	Elective Options
F.Y. B.Com	Financial Accounting	Organizational Skill Development/ Banking & Finance
	Business Economics	
	Compulsory English	Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Arabic
	Business Mathematics and Statistics	
S.Y. B.Com	Business Communication	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Corporate Accounting	
	Business Economics	
	Business Management	
	Elements of Company Law	
T.Y. B.Com	Business Regulatory Framework	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Advanced Accounting	
	Indian & Global Economic Development/ International Economics	
	Auditing & Taxation	
BBA	Sem-I	
	Business Organization and Systems	
	Business Communication Skills	--
	Business Accounting	
	Business Economics	
	Business Mathematics	

Business Demography & Environmental Studies	
Sem-II	
Principles of Managements	--
Principles of Marketing	
Principles of Finance	
Basics of Cost Accounting	
Business Statistics	
Business Informatics	
Sem-III	
Personality Development	--
Business Ethics	
Human Resource Management & Organisation Behaviours	
Management Accounting	
Business Economics	
I.T. in Management	
Sem-IV	
Production & Operations Management	
Industrial Relations & Labour Laws	
Business Taxation	
International Business	
Management Information System	
Business Exposure (Field Visits)	

	Sem-V	
	Supply Chain & Logistics Management	Finance/ Marketing/
	Entrepreneurship Development	Human Resource Management
	Business Law	
	Research Methodology	
	Sem-VI	
	Business Planning & Project Management	Finance/ Marketing/
	Event Management	Human Resource Management
	Management Control System	
	E-Commerce	
BBM(IB)	Sem-I	
	Indian Business Environment	
	Communication Skill & Personality Development	
	Micro Economic Analysis	
	Business Accounting	
	Principles & Practice of Management	
	Business Mathematics	
	Sem-II	
	Cost Accounting	
	Elements of HRM	
	Macro-Economic Analysis	
	Principles of Marketing	
	Business Statistics	

	IT in Business Operations	
	Sem-III	
	International Business Environment	
	Production & Operations Management	
	International Economics	
	International Marketing	
	Foreign Language (French /German)	
	Management Accounting	
	Sem-IV	
	Foreign Exchange Operations	
	International Business in Service Sector	
	International Agriculture Business	
	Business Taxation	
	Foreign Language (French/ German)	
	Business Exposure	
	Sem-V	
	Business Ethics	
	Business Laws	
	International Relations	
	International Banking & Finance	
	Business Reporting & Analysis	

	Foreign Languages-Paper-I (German/French)	
	Sem-VI	
	Export Import Procedure	
	International Business Law	
	Study of Global Economies	
	International Project Management	
	Foreign Languages-Paper (German/French)	
	Project Report	
BCA	Sem-I	
	Modern Operating Environment & MS Office	
	Financial Accounting	
	Programming Principles & Algorithms	
	Business Communication	
	Principles of Management	
	Laboratory Course-I	
	Sem-II	
	Procedure Oriented Programming Using C	
	Data Base Management System	
	Organizational Behaviour	
	Computer Applications in Statistics	
	E-Commerce Concepts	
	Laboratory Course-II	

	Sem-III	
	Relational Database Management Systems	
	Data Structures Using C	
	Operating System Concepts	
	Business Mathematics	
	Software Engineering	
	Laboratory Course-III	
	Sem-IV	
	OOP's Using C++	
	Programming in Visual Basic	
	Computer Networking	
	Enterprise Resource Planning	
	Human Resource Management	
	Laboratory Course-IV	
	Sem-V	
	Java Programming	
	Web Technologies	
	DOT Net Programming	
	Object Oriented Software Engineering	
	Software Project-I	
	Laboratory Course-V	
	Sem-VI	
	Advanced Web Technologies	
	Advanced Java	

	Recent Trends in IT	
	Software Testing	
	Software Project-II	
	Laboratory Course-VI	
M. Com	Choice Based Credit System:	
	Sem-I	
	Management Accounting	Advanced Accounting & Taxation/
	Strategic Management	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-II	
	Financial Analysis and Control	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economics/ Business Statistics	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-III	
	Business Finance	Advanced Accounting & Taxation/
	Research Methodology for Business	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-IV	
	Capital Market & Financial Services	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economic Environment/ Operations Research	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
MCA	Choice Based Credit System:	

	Sem-I	
	Fundamentals of Information Technology	
	Programming in C	
	Elements of Statistics	
	Financial Accounting	
	Principles of Management	
	Business Communication	
	Laboratory Course-I	
	Sem-II	
	Data Structures	
	OPP C++	
	Elements of Mathematics	
	System Analysis and Design	
	Database Management System	
	Human Resource Management	
	Laboratory Course-II	
	Sem-III	
	Java	
	Advance Database Concepts	
	Object Oriented Software Engineering	
	Network Operations	
	Laboratory Course-III	
	Introduction of Operating System	
	M-Commerce	
	Management Information System	
	Project	
	Sem-IV	
	Advance Java	
	Visual Programming	
	Distributed Databases	

	Web Technology	
	Laboratory Course	
	IT Project Management	
	Cyber Law and IT Security	
	Advanced Networking	
	Project	
	Sem-V	
	Advanced Web Programming	
	Data Center Technology	
	Information System Audit	
	Content Management Systems	
	Laboratory Course	
	Mobile Communication	
	System Simulation & Modeling	
	Businesses & Professional Skills	
	Project	
	Sem-VI	
	Industrial Training/ Institutional Project	
PGDBF	Banks, Financial Institutions and Financial Markets	
	Law and Practice of Banking	
	Bank Lending	
	Accounting System and Financial Analysis	
PGDTL	General Laws Affecting Taxation	
	Income Tax Act 1961	
	Wealth Tax, Central Excise and Service Tax	
	Central Sales Tax Act and Maharashtra Value Added Tax 2002	
	Book-Keeping and Accountancy	
PGDIB	International Marketing and Management	
	Export-Import Procedure and Documentation	

	Economic Systems and Foreign Trade in India	
	Commercial Laws and Overseas Marketing Research	
	Field Visit Report & Viva Voce	

**Annexure No. X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)**

Sr. No.	Pattern	Programme
1	Semester	BBA
		BCA
		BBM(IB)
		M.Com
		MCA
2	Annual	B.Com
		PGDTL
		PGDBF
		PGDIB

Annexure No. XI: Faculty participation in Conferences and Symposia

Sr. No.	Name of Faculty member	Event	Level	Attend/paper presented
1	Dr. Girija Shankar	Reduce, Re-use, Re-cycle the sustainability Mantra for the Green Ethical Corporation	International	Paper Presented
		Re-contouring Business	International	Paper Presented
		New age business drivers-embracing fresh realities	International	Paper Presented
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented

2	Dr. S. S. Deobagkar	Start-up India, A Defining Moment	State	Attended
3	Mr. Kedari Sunil	New Age Business Drivers-Embracing Fresh Realities	International	Attended
4	Ms. Jayashree Venkatesh	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
5	Dr. Bharat Rathod	Indian Red Cross Society Counselor Training Course	District	Attended
		Recent Trends in Banking Sectors	National	Paper Presented
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
6	Ms. Nilima Kanhere	Amrutlal Nagar ka Sahitya: Srujan Aur Sandarbh	National	Attended
		Hindi ka Vaishvik Swaroop Aur Sanmbhavnay	National	Attended
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
7	Mariam Noronha	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
		Moving Ahead with Sustainable Development in the Changing Economy	National	Paper Presented

8	Ms. Jasmin Shikalgar	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
9	Mr. Appaso Kalel	Innovative Trends in Science, Commerce, Literature, Social Science	International	Paper Presented
		Allied Activities and Rural Development of India: Challenges and Opportunities	National	Paper Presented
10	Ms. Rupali Deshmukh	Existence and Distribution of Solutions of $a^x = b$ in p-adic integers	National	Paper Presented
11	Ms. Ashwini Waghmare	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
		Workshop Restructuring of Third Year BCA & MCA Practical Slips	University	Attended
12	Dr. Manohar Sanap	New Age Business Drivers-Embracing Fresh Realities	International	Paper Presented
		Innovative Trends in Commerce and Economics to Tackle the Competitive Global Environment	National	Paper Presented
		Farmers' Suicides in India	National	Paper Presented
		Recent Trends in Management for Sustainable Development	National	Paper Presented
		Make in India-Pyramid of Development	National	Paper Presented

		Recent Trends in Commerce & Management =	National	Paper Presented
		Emerging Trends in Business Paradigm	National	Paper Presented
		Recent Trends in Information Technology Management and Education	National	Paper Presented
		Critical Appraisal of Rural Development Programmes in India	State	Paper Presented
		Entrepreneurship and Make-In-India Policy: Problems and Prospects	State	Paper Presented
		Role of Human Resource in the Development of an Organisation	State	Paper Presented
		Recent Advances in Business, Trade & Commerce	State	Paper Presented
		Emerging Trends in Computer Science	State	Paper Presented
13	Ms. Priyadarshini Hapse	V-Jen Youth	National	Attended
		Allied Activities and Rural Development of India: Challenges and Opportunities	National	Paper Presented
		Innovative Trends in Science, Commerce, Literature, Social Science, Economics, Management & Information Technology	International	Paper Presented
14	Dr. M. R. Agale	Recent Trends in Computer Science & Applications and Computational Mathematics	National	Attended
		39 th Conference of Marathi	National	Attended

		Arthashastra Parishad		
15	Mr. R. B. Sonawane	Recent Trends in Computer Science & Applications and Computational Mathematics	National	Paper Presented
		Mathematical Sciences - 2015	International	Paper Presented
		Recent Trends in Fractional Calculus: Theory and Applications	National	Paper Presented
		Recent Advances in Mathematics & its Applications in Computer Sciences	State	Attended
16	Mr. Tapan Mondal	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented
17	Ms. Deepa Dani	Expansion Beyond Horizon: Era of e-Business & e-Commerce	National	Paper Presented
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented
		New Age Business Drivers- Embracing Fresh Realities	International	Attended
18	Mr. Khobragade Siddharth	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
19	Ms. Seema Purandare	Innovations in Computer Science and Information Technology	International	Paper Presented
		Recent Trends in Mathematics &	National	Attended

		Statistics with Applications to Commerce, Economics, Finance & Management		
		Workshop Restructuring of Third Year BCA & MCA Practical Slips	University	Attended
20	Ms. Shaila Kurian	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
21	Ms. Shilpi Sharma	Moving Ahead with Sustainable Development in the Changing Economy	National	Paper Presented
22	Dr. A. T. Bhosale	Innovative Trends in Commerce and Economics to Tackle the Competitive Global Environment	National	Paper Presented
		Emerging Trends in Business Paradigm	National	Paper Presented
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented
		Recent Advances in Business, Trade & Commerce	State	Paper Presented
		Critical Appraisal of Economic Growth of Maharashtra Since 1991	State	Paper Presented
23	Dr. Dipak Wayal	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented
		New Age Business Drivers- Embracing Fresh Realities	International	Paper Presented

24	Mr. Milind Gaikwad	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
25	Dr. P. B. Vhankate	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
		Dr. Babasaheb Ambedkar: Contribution to Socio-Economic Development	National	Attended
26	Mr. L. S. Baisane	Marathi Arthashastra National Conference	National	Paper Presented
		Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
		98 th Annual Conference of the Indian Economic Association	National	Attended
27	Dr. S. C. Dias	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
28	Ms. A. D. Jadhav	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
29	Ms. Resmi Rajesh	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended

		Workshop on Syllabi Revision of TY B.Com Business Statistics and Computer Application	University	Attended
30	Mr. Biradar Balaji	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
31	Ms. Priyanka Chinchkar	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
32	Ms. Shraddha Sant	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Paper Presented
		Workshop Restructuring of Third Year BCA & MCA Practical Slips	University	Attended
		Workshop Restructuring of Third Year BCA & MCA Project Guidelines	University	Attended
33	Mr. P. N. Chaudhary	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended
		New Age Business Drivers-Embracing Fresh Realities	International	Attended
34	Dr. V. S. Randhir	New Age Business Drivers-Embracing Fresh Realities	International	Paper Presented
		E-Education, E-Business, E-Management and E-Learning	International	Paper Presented
		Water Management	State	Attended

35	Dr. M. B. Sonawane	Make in India: A Global Perspective-Impact of Development of Intergraded Township on Socio-Economic Aspects	International	Paper Presented
		Make in India: A Global Perspective-Skill Development and Make in India	International	Paper Presented
		Make in India: A Global Perspective-Consumer Behaviour towards Private Labels a Conceptual Approach	International	Paper Presented
		Relevance of Research Methodology in Computer Science	National	Paper Presented
36	Mr. Manojkumar Thakur	Libraries in the Changing Information Marketplace	National	Attended
		Workshop on Joomla: A Content Management System	State	Attended
37	Dr. R. S. Mhasade	Contemporary Research in English Studies: Global Perspective	International	Paper Presented
38	Mr. T. R. Ware	Recent Trends in Mathematics & Statistics with Applications to Commerce, Economics, Finance & Management	National	Attended

Annexure No. XII: Initiatives undertaken towards Faculty Development

Sr. No.	Name of the Faculty	Details of Course	Level	Participation
A) Staff Training conducted by other Institutions:				
1	Dr. Manohar Sanap	HRDC-UGC STP on Microsoft Digital Innovation Lab in the month of August, 2015	--	Attended
2	Mr. Appaso Kalel	HRDC-UGC General Orientation Programme at Savitribai Phule Pune University from 1-28 December, 2015	--	Attended
		HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
3	Dr. R. B. Sonawane	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
		HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
4	Dr. B. V. Rathod	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended

5	Ms. Jasmin Shikalgar	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		HRDC-UGC General Orientation Programme at Savitribai Phule Pune University from 18/04/2016 to 15/05/2016	--	Attended
6	Ms. Rupali Deshmukh	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
7	Ms. Priyadarshini Hapse	HRDC-UGC General Orientation Programme at Savitribai Phule Pune University from 18/04/2016 to 15/05/2016	--	Attended
		HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
8	Ms. Seema Purandare	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended

		HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
9	Ms. Ashwini Waghmare	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
10	Dr. S. S. Deobagkar	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
11	Mr. Manojkumar Thakur	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
12	Dr. Mariam Noronha	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
13	Dr. A. T. Bhosale	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended

14	Dr. Dipak Wayal	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
15	Ms. Deepa Dani	HRDC-UGC General Orientation Programme at Savitribai Phule Pune University from 18/04/2016 to 15/05/2016	--	Attended
		HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
16	Mr. S. M. Khobragade	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended

17	Ms. Jayshree Venkatesh	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
18	Mr. L. S. Baisane	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
19	Dr. S. Dias	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		HRDC-UGC Special Winter School in Economics from 01-21 December, 2015	--	Attended
20	Ms. A. D. Jadhav	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended

21	Mr. Biradar Balaji	FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
22	Ms. Shraddha Sant	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
		FDP on Research Methodologies & Statistical Analysis by Neville Wadia Institute of Management Studies & Research, Pune from 26-27 February, 2016	--	Attended
23	Dr. R. S. Mhasade	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended
24	Ms. Surekha Khare	HRDC-UGC STP on Microsoft Digital Innovation Lab from 21-26 September, 2015	--	Attended

Annexure No. XIII: Details regarding Minor projects

Sr. No.	Name of the Faculty	Sanctioned Amt. (Rs.)	Amt. received during the year	Title of Project	Funding Agency	Status
1	Dr. R. S. Mhasade	Rs. 270000	227500	Using ICT in the Teaching-Learning of the English Language: An Experimental Study	UGC	On-going

Annexure No. XIV: Details on Research Publications

Sr. No.	Title of Paper	Journal- ISSN/ ISBN	Peer Review/ Non-Peer Review/ e-Journals/ Conference Proceedings
I)	International:		
A)	Dr. Girija Shankar		
1	Reduce, Re-use, Re-cycle the sustainability Mantra for the Green Ethical Corporation	ISSN 2277-9302	Conference Proceeding
2	Re-contouring Business to Combat Climate Change	ISSN 2348-0092	Conference Proceeding
3	India the new age bright spot in the global scenario	Chronicle ISSN 2230-9667	Peer Reviewed
B)	Dr. M. K. Sanap		
4	The Role and Responsibilities of Regional Rural Banks for Rural Development in India	Chronicle ISSN 2230-9667 IF 2.3	Peer Reviewed
5	Sustainable Development in India through Corporate Social Responsibility	IRJCMSS ISSN 2321-9831	Peer Reviewed
6	Technological Innovation in Indian Banking System	International Journal of Multifaceted and Multilingual Studies ISSN 2394-207X	Peer Reviewed
C)	Mr. Appaso Kalel		
7	Contemporary Issues in Interest Free Banking	IRJCBSS ISSN 2277-9310	Peer Reviewed

D)	Dr. Dipak Wayal		
8	Language Proficiency Assessment of Marathi Medium Students	International Journal of Multifaceted and Multilingual Studies ISSN 2394-207X IF 4.205	Peer Reviewed
9	Patterns of Languages in India	Lang Lit ISSN 2349-5189 Indexed Factor-24	Peer Reviewed
10	Issues of English Language in India	International Journal of Multifaceted and Multilingual Studies ISSN 2394-207X IF 4.205	Peer Reviewed
11	Embracing Fresh Realities through Customer Satisfaction Audit in Retail Banking	Chronicle ISSN 2230-9667 IF 2.3	Peer Reviewed
E)	Ms. Priyadarshini Hapse		
12	WTO and Foreign Trade Policy of India	IRJCBSS ISSN: 2277-9310	Peer Reviewed
F)	Ms. Seema Purandare		
13	Intelligent Software Engineering Environment for promoting Software Engineering Best Practices	International Conference	Conference Proceeding
G)	Ms. Shaila Kurian		
14	Chalk and Talk Method Alone does not Walk the Talk	IRJCMSS ISSN 2321-9831	Peer Reviewed

H)	Dr. M. B. Sonawane		
15	Impact of Development of Intergraded Township on Socio-Economic Aspects	ISBN 978-81-924627-6-9 HNIMR	Conference Proceeding
16	Skill Development and Make in India	ISBN 978-81-924627-6-9 HNIMR	Conference Proceeding
17	Consumer Behaviour towards Private Labels a Conceptual Approach	ISBN 978-81-924627-6-9 HNIMR	Conference Proceeding
18	A Study of Performance Appraisal of Paint Industry in India	ISSN 2349-6193 IJESMR	Peer Reviewed
II)	National:		
A)	Dr. A. T. Bhosale:		
1	Opportunities, Challenges and Strategies in Indian Retail Marketing Management	Innovative Trends in Commerce and Economics to tackle the Competitive Global Environment ISBN 8-93-83777-02-0	Conference Proceeding
2	Mobile Accounting in Commerce	Emerging Trends in Business Paradigm	Conference Proceeding
3	Role of Mathematics and Statistics in Business	Bizz...Ness ISSN 2277-4823	Conference Proceeding

B)	Ms. Shaila Kurian		
4	Crises Facing English Studies	Royal ISSN 2278-8158	Peer Reviewed
5	The Confluence of Cultures in Anita Desai's Short Story-Scholar and Gypsy	IDEAL ISSN 2319-359X	Peer Reviewed
6	The Power of Self Seekers	AJANTA ISSN 2277-5730	Peer Reviewed
C)	Dr. S. S. Deobagkar		
7	A Study of Cost and Management Practices in Non-Grant Colleges in Pune District	INNOVATION Journal of Social Sciences, Commerce & Computer Technology ISSN 2394-1774	Peer Reviewed
D)	Dr. Manohar K. Sanap		
8	Green Computing and Future of Computers	Recent Trends in Information Technology Management and Education ISBN 978-93-85526- 73-2	Conference Proceeding
9	Farmers' Suicide in India	Farmers' Suicide in India ISBN 978-81-923922- 5-7	Conference Proceeding
10	Role of Mathematical Knowledge Management in the Enterprise Decision Making	Bizz...Ness ISSN 2277-4823	Conference Proceeding

11	An Introspection of Corporate Social Responsibility in Indian Companies	Recent Trends in Management for Sustainable Development ISBN 978-93-85162-61-9	Conference Proceeding
12	Higher Education in India and Human Resource Development	Emerging Trends in Business Paradigm ISBN 978-93-5158-594-7	Conference Proceeding
13	Small Capacity, Need, Challenges in front of Skill Development in India and Solutions	Make In India ISBN 978-93-5158-583-1	Conference Proceeding
14	Make In India: Challenges and Solutions	Innovative Trends in Commerce and Economics to tackle the Competitive Global Environment ISBN 8-93-83777-02-0	Conference Proceeding
E)	Mr. R. B. Sonawane		
15	Exact Controllability of Parabolic Integro-Differential Equation with Bilinear Controls	ISBN: 978-93-81765-55-5	Conference Proceeding
G)	Mr. Kalel Appaso		
16	Agropreneurship through Rural Development: A study of farmers in Maharashtra	Krushhi Mantra ISBN 978-81-924177-8-3	Conference Proceeding

H)	Ms. Priyadarshini Hapse		
17	Indian Agriculture and Allied Sectors – Trends and Growth	Krushi Mantra ISBN 978-81-924177-8-3	Conference Proceeding
I)	Ms. Deepa Dani		
18	Multi-Collinearity in Multiple Regression Analysis	Bizz...Ness ISSN 2277-4823	Conference Proceeding
19	Mobile Wallets: An Alternate Payment Solution	ISBN 978-81-923768-3-7	Conference Proceeding
J)	Mr. Dipak Wayal		
20	An Application of Mann-Whitney U Test for Language Proficiency Assessment	Bizz...Ness ISSN 2277-4823	Conference Proceeding
K)	Mr. Manojkumar Thakur:		
21	Users Centric Services: Analysis and Evaluation of Library Services at Ness Wadia College of Commerce, Pune	Journal of Library Management Vol 4, No. 3-4, July-December, 2015 ISSB: 2278-5523	Peer Reviewed
22	Stock Verification Practice of Ness Wadia College of Commerce in ICT Environment: A Study	Transformation of Knowledge Resource Centres in Collaborative Era (Volume-II) ISBN: 978-93-502-00-3	Peer Reviewed

L)	Ms. Surekha Khare		
23	Users Centric Services: Analysis and Evaluation of Library Services at Ness Wadia College of Commerce, Pune	Journal of Library Management Vol 4, No. 3-4, July-December, 2015 ISSB: 2278-5523	Peer Reviewed
24	Stock Verification Practice of Ness Wadia College of Commerce in ICT Environment: A Study	Transformation of Knowledge Resource Centres in Collaborative Era (Volume-II) ISBN: 978-93-502-00-3	Peer Reviewed
M)	Dr. Mariam Noronha		
25	E-Retailing of Jewellery in India: A Substitute of Brick & Mortar-An Analysis	Asian Journal of Research in Marketing ISSN 2277-6621	Peer Reviewed
26	Sustainability Branding by Selected Traditional Jewellers in India: A Conceptual Model	Samudanta Research Journal ISSN 2229-5720	Peer Reviewed
27	Business Strategies of Traditional Jewellers in India: An Overview	Asian Journal of Research in Marketing ISSN 2277-6621	Peer Reviewed
N)	Mr. Tapan Mondal		
28	Network Bandwidth Optimization in Datacenter	Bizz...Ness ISSN 2277-4823	Conference Proceeding

O)	Ms. Shraddha Sant		
29	Tableau 9.0 – Innovative Tool for Data Visualization and Reporting	Bizz...Ness ISSN 2277-4823	Conference Proceeding
P)	Mr. P. N. Chaudhary		
30	Medical Negligence and Patients’ Rights under the Consumer Protection Act, 1986	ISBN 978-93- 24457-17-2	Conference Proceeding
31	Intellectual Property Rights and Make in India	Make In India ISBN 978-93- 5158-583-1	Conference Proceeding
Q)	Dr. M. B. Sonawane		
32	Big Data Applications with special reference to Indian Development Sector	ISBN 978-93- 84659-10-3 Christ College	Conference Proceeding
33	A Study of Trends and Opportunities of Medical Tourism in Western Maharashtra	Online ISSN 2347-7563 Sai Om Journal	Peer Reviewed
34	A Study of Self-Help Groups and their Micro Enterprises and Need of Special Skills	Abhinav Research Journal Online ISSN 2277-1166	Peer Reviewed
III)	State:		
A)	Dr. Vasudha Joshi		
1	C. K. Pralhad: The Man and His Work	Sampada CIN 401409 MH 1974 PLC 017803	Periodical
B)	Dr. A. T. Bhosale		
2	Challenges and Opportunities of Indian Entrepreneurs	Research Journal of Economics ISBN 978-93- 5158-579-4	Conference Proceeding

3	Intellectual Property Rights Influencing Growth of Economic & Commerce	Recent Advances in Business, Trade & Commerce ISBN 978-81-931130-2-8	Conference Proceeding
C)	Dr. Manohar Sanap		
4	Need and Implementation of Green Computing	Emerging Trends in Computer Science ISBN 978-93-85526-74-9	Conference Proceeding
5	Entrepreneurship Education in India and Role of B-School in Promoting Entrepreneurship Education	Entrepreneurship and Make-in-India Policy: Problems and Prospects	Conference Proceeding
6	An Analysis of Growth and Challenges of Retail Industry in India	Recent Advances in Business, Trade & Commerce ISBN 978-81-931130-2-8	Conference Proceeding
7	An Overview of Rural Development Programmes in India	Research Journal of Economics ISBN 978-93-5158-579-4	Conference Proceeding

D)	Dr. Girija Shankar		
8	Mathematical Models and Statistical Tools used in finding out the relation between Credit Creation of the Banking System and Foreign Exchange Flows in India	Bizz...Ness ISSN 2277-4823	Conference Proceeding

Annexure No. XV: Number of Books Published by the Faculty

Sr. No.	Title of the Book	Publisher	ISBN
A)	Dr. V. P. Joshi:		
1	Sukshnavittacha Subodh Parichay (Marathi)	Diamond Publications, Pune	978-81-8483-640-0
B)	Dr. Rita Swami:		
2	Indian Banking System	Narendra Prakashan, Pune	978-93-82966-07-4
C)	Ms. Deepa Dani:		
3	Indian Banking System	Narendra Prakashan, Pune	978-93-82966-07-4
D)	Dr. S. S. Deobagkar:		
4	Auditing & Taxation	--	--
E)	Dr. S. C. Dias:		
5	International Economics	Nirali Prakashan, Pune	--
F)	Dr. M. B. Sonawane:		
6	An Analytical Study of Adoption of Going Green Movement as a Strategic Management	LAMBERT International Publication	ISBN 978-3-659- 74636-9
7	Organizational Behaviour	Success Publication, Pune	ISBN 978-93-5158- 450-6
8	Research Methodology	Success Publication, Pune	ISBN 978-93-5158- 449-0
9	Sales Management	Success Publication, Pune	ISBN 978-93-5158- 313-4
10	Business Entrepreneurship-II	Success Publication, Pune	ISBN 978-93-5158- 343-1

11	Business Entrepreneurship-III	Success Publication, Pune	ISBN 978-93-5158- 314-1
12	Business Administration-II	Success Publication, Pune	ISBN 978-93-5158- 211-3
G)	Dr. Latika Jadhav:		
13	Shreemati Kashibai Kanitkar: Kalaani Kartutva	Aksharmanav Prakashan, Pune	ISBN 978-93- 83272-20-4
14	Safed Chuha: Translation of Marathi Stories into Hindi, written by Dr. Anil Sapkal	Yash Publication, Delhi	ISBN 978-93- 85689-10-9
15	Book Review: Aatmsiddha: Continental Granthvishva	Continental Publication, Pune	--

**Annexure No. XVI: Number of Faculty served as Experts, Chairperson
or Resource Person**

Sr. No.	Name of the Faculty	Experts, Chairpers on or Resource Person
I)	Dr. Girija Shankar:	
1	Invited as Resource Person for UGC Refresher Course at DCRC, Savitribai Phule Pune University on 5 th October, 2015	Resource Person
2	Invited and worked as an Expert for Ph.D. Admission Interview at DCRC, Savitribai Phule Pune University on 26 th September, 2015	Expert
3	Appointed and worked as an Expert for LIC visit at Sinhagad College of Commerce, Pune on 28 th September, 2015	Expert
4	Appointed and worked as an Expert for LIC visit at Sarhad College of Arts, Commerce and Science, Pune on 30 th September, 2015	Expert
5	Appointed and worked as an Expert for LIC visit at Christ College, Pune on 19 th January, 2016	Expert
II)	Dr. Manohar K. Sanap:	
6	Invited as Resource Person for University Level Workshop on Role of NCC in Disaster Management & A Nation Building held on 15 th March, 2016 by Sangamner College	Resource Person
7	Invited as an Expert for Finale of event Talent Ron at Zeal Cultural Centre, Pune on 20 th January, 2016	Expert
8	Invited as an Expert for Ph.D. Viva-Voce at Tilak Maharashtra Vidyapeeth, Pune	Expert
III)	Dr. S. S. Deobagkar	
9	Appointed and worked as a member of selection committee of teachers at Preetam Prakash College, Bhosari	Expert
10	Worked as an Expert for Ph. D viva-voce at Tilak Maharashtra Vidhyapeeth, Pune	Expert

IV)	Dr. P. B. Vhankate	
11	Appointed and worked as a member of selection committee of teachers at Mahatma Gandhi Vidyamandir, Nashik	Expert
V)	Dr. S. C. Dias	
12	Invited as Resource Person for HRDC-UGC Refresher Course at DCRC, Savitribai Phule Pune University on 8 th October, 2015	Resource Person
13	Invited as an Expert for the Selection Committee of Teachers at Symbiosis College, Pune on 3 rd July, 2015	Expert
VI)	Mr. P. N. Chaudhary	
14	Invited as Resource Person at the National Conference on Make in India-Pyramid of Development at BJS College, Wagholi on 5 th February, 2016	Resource Person
15	Appointed and worked as an Expert for LIC visit at Suryadatta College of Management Information Research and Technology, Pune on 28 th March, 2016	Expert
16	Appointed as an Expert for Syllabus Restructuring Committee of Business Law of Savitribai Phule Pune University, Pune	Expert

Annexure No. XVII: Number of Collaborations

Sr. No.	Name of the Collaborating Organisation	Level
1	ICICI Foundation of Banking Course	National
2	Tally Solutions Private Limited, Bangalore	National
3	Association of Chartered Certified Accountants (ACCA)	International
4	Chartered Institute for Securities & Investment (CISI)	International

**Annexure No. XVIII: Number of Research Awards/Recognition
received by Faculty**

Name of the Faculty & Name of Award or Recognition	Inter	Nat.	State	Uni.	Dist.	College
Dr. S. S. Deobagkar: Recipient of Adarsh Shikshika Puraskar Award by Jai Hind Saghatana, Pune	--	--	--	--	1	--
Dr. R. B. Sonawane: Recipient of Best Paper Presenter Award	--	1	--	--	--	--
Ms. Deepa Dani: Recipient of Best Paper Presenter Award	--	1	--	--	--	--
Mr. P. N. Chaudhary: Recipient of Best Teacher Award of Pune Municipal Corporation	--	--	--	--	1	--
Dr. V. S. Randhir: Recipient Best Contingent Leader Award at AVHAN 2015 at SNDT University, Mumbai	--	--	1	--	--	--
Total	0	2	1	0	2	0

**Annexure: XIX: Number of Faculty from the Institution who are Ph.D.
Guides and Students registered under them**

Sr. No.	Name of the Guides/Students	Subject
A)	Dr. Girija Shankar	
1	Ms. Shalini Iyer	Business Economics
2	Ms. Meenakshi Balkawade	Banking & Finance
3	Ms. Deepa Dani	Business Economics
4	Ms. Shilpi Sharma	Business Economics
5	Mr. A. P. Kamble	Business Economics
B)	Dr. M. B. Sonawane	
1	Ms. A. D. Jadhav	Business Administration
2	Mr. D. M. Khune	Business Administration
3	Mr. Vinit Rokade	Business Administration
C)	Dr. V. P. Joshi	
1	Ms. Archana Singh	Business Economics
2	Ms. Kalita Irmani	Business Economics
D)	Dr. S. S. Deobagkar	
1	Ms. Ratna More	Cost & Works Accounting
2	Ms. Kharude Swapnil	Cost & Works Accounting
3	Mr. Santosh Kulkarni	Cost & Works Accounting
4	Mr. Ajay Mahajan	Cost & Works Accounting
5	Mr. Amol Sonawane	Cost & Works Accounting
E)	Dr. M. K. Sanap	
1	Mr. Maruti Kekane	Business Administration
2	Mr. Arjun Bhagwat	Business Administration
3	Ms. Anuja Gavde	Business Administration
4	Ms. Shephalika Gokhale	Business Practice
F)	Dr. V. S. Randhir	
1	Ms. Asha Deshpande	Business Practice

G)	Dr. Anil Adsule	
1	Mr. Ashok Mojad	Accountancy
2	Mr. Sudam Ghongatepatil	Accountancy
H)	Dr. Santosh Dastane	
1	Mr. A.B. Sherkhane	Business Economics
I)	Dr. S. K. Wadekar	
1	Mr. M. V. Aher	Business Administration
2	Mr. M. V. Sonje	Business Administration
3	Mr. P.R. Wavikar	Business Administration
J)	Dr. J. R. Bhadane	
1	Mr. B.M. Joshi	Banking & Finance

Annexure: XX: Number of Ph.D. awarded by Faculty from the Institution

Sr. No.	Name of the Student	Name of the Guide
1	Mr. Vakharani D.S.	Dr. S. J. Jawadekar
2	Ms. Rughwani M.R.	Dr. S. J. Jawadekar
3	Mr. Kilare R. M.	Dr. S. N. Gawali
4	Mr. Peter J. Monterio	Dr. Rita Swami
5	Mr. Dalvi M. V.	Dr. Girija Shankar

Annexure: XXI: Number of Research Scholars receiving the Fellowships

Sr. No.	Name of the Research Scholar	Fellowships
1	Dr. Ravindra Mhasade	Project Title: A Comparative Study of Dalit Literature and African-American Literature. Awarded the Associateship of the UGC Inter-University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla

Annexure: XXII: Number of Extension activities organized

Forum	Sr. No.	Details of Extension Activities
College	1	<p>College Foundation Lecture and Scholar of the Year Award:</p> <p>On occasion of College Foundation Day on 16th July, 2015 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Dr. Mahendra Dev, an Economist, Director and Vice-Chancellor-Indira Gandhi Institute of Development and Research, Mumbai on the topic “Economic Growth, Employment and Human Development”. He was conferred with Scholar of the Year Award.</p>
	2	<p>INFINITY:</p> <p>INFINITY is an inter-collegiate event which includes 35 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students on 28th to 30th January, 2016. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 40 Colleges were participated in this Inter-Collegiate Event.</p>
	3	<p>Library:</p> <p>College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes.</p> <p>Library services to External Students (Distance Learning) of Savitribai Phule Pune University</p> <p>Library service to the Students of Sister Institutions</p> <p>Exhibition on Special Occasions</p> <p>Innovative Digital Services</p>

	4	<p>Environmental Science Association:</p> <p>The following Programmes organized by the EVS Unit:</p> <p>a) Guest of Lecture of Mr. Neeraj Jain-Social Activist on the topic Sustainable Lifestyle in Today’s Era of Climate Change-Global Warming on 11thJanuary, 2016</p> <p>b) Workshop at Rajiv Gandhi Zoological Park, Pune</p> <p>c) Adoption of Leopard at Rajiv Gandhi Park</p> <p>d) Rio+22 Power India Programme</p> <p>e) Green Olympiad</p> <p>f) Plastic Clean up Drive</p> <p>g) International Paris Summit Programme, 2015</p> <p>h) Environmental Film Festival on 11th January, 2016</p>
NCC	5	Cadets participated in Cycle Rally organised by 2 MAH BN NCC, Pune
	6	NCC Unit organised “Swachha Bharat Abhiyan”.
	7	Organised International Yoga Day
	8	College has provided free of cost NCC Kits to the needy Cadets
	9	Participation & organization of the Blood Donation Camp
	10	Organised a guest lecture of Col. K. P. R. Singh on “Career Opportunities in Defence”.
	11	Organised Tree Plantation Programme in the month of July, 2015
NSS	12	Organised Tree Plantation Programme
	13	Organised Spoken English Course for the students of adopted School-Sanjanabai Bhandari Vidyalaya, Pune
	14	Organised Cleanliness Drive in the College Campus
	15	Frequently organized Blood Donation Camps in the College
	16	Participation in Plastic Free Pune Campaign
	17	Participation in Police Mitra Programme

	18	Special Winter Camp at Markal Village, Tal-Khed, Dist-Pune. The following work done by the Volunteers in Camp: a) Tree Plantation & Cleanliness Drive b) Mahila & Balak Melava c) Street plays on Women Empowerment
Youth Red Cross Unit:	19	College Youth Red Cross Unit organised one Youth Red Cross and Junior Red Cross Unit Counselors' Training Programme in association with Indian Red Cross Society on 11 th October, 2015 in the College.
Yoga and Meditation Association:	20	<ul style="list-style-type: none"> ➤ An Omkar Course was organised for Staff, Students and Ex-Wadians from 13th January, 2016 to 16th January, 2016 ➤ Organised Importance of Yoga for Young Generation on the occasion of International Yoga Day in the College for Staff, Students and Ex-Wadians on 21st June, 2015 ➤ Organised a guest lecture of Shri Vitthal Laxman Kale-Founder and President, Chaitanya Hasya Yog Parivar on Hasyayog Ek Jivan Shailee
Samata Mandal	21	<p>Organised guest lectures on various topics on the occasion of celebration of Jayanti and Punyatithi of National Leaders such as:</p> <ul style="list-style-type: none"> ➤ Organised Shahiri Jalsa on the life of Anna Bhau Sathe on occasion of Inaugural Function of Samata Mandal on 8th August, 2015 ➤ Organised a guest lecture of Prof. Abhijeet Minakshi on Savitribai Phule and Today's Women on occasion of Savitribai Phule Jayanti on 4th January, 2016 ➤ Organised a guest lecture of Adv. Ms. Smita Kamble on Women Empowerment on 21st September, 2015 ➤ Organised a guest lecture of Dr. Baba Adhav-Renowned Social Activist on National Integration on 14th January, 2016 on the occasion of Rajmata Jijau Jayanti. ➤ Organised a guest lecture of Mr. Madan Naik on Thoughts and

		<p>Work of the Shivaji Maharaj on the occasion of Shiv Jayanti on 19th February, 2016</p> <ul style="list-style-type: none"> ➤ Organised an Essay Competition on “Who was Shivaji”? on the occasion of Shiv Jayanti. ➤ Celebrated Mahatma Jyotiba Phule Jayanti and Bharatratna Dr. Babasaheb Ambedkar Jayanti on 11th & 14th April, 2016
Competitive Examination Centre	22	Organized regular lecture series on various Civil Services such as MPSC and UPSC for students
Academic & Personal Counselling Cell:	23	<p>APCC were organised the following programmes during the academic year for students:</p> <ul style="list-style-type: none"> a) Orientation about Academic Counselling b) Emotional Counselling c) Relationship Counselling d) Life Skill Counselling e) Special Inputs for slow pace learners f) Special inputs for people with difficulty in English Language g) Special sessions with parents and teachers
University	24	UGC-HRDC Faculty Development Programmes

Annexure: XXIII: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Major Activities and Institutional Social Responsibility
1	Concession of 50 per cent in fees has been given to Reserved Category, Minority, Girls and Below Poverty Line Students for various levels of Spoken English Course.
2	Vidhyarthini Manch organized various programmes on gender sensitization.
3	<p>Academic & Personal Counselling Cell:</p> <p>APCC were organised the following programmes during the academic year for students:</p> <ul style="list-style-type: none"> h) Orientation about Academic Counselling i) Emotional Counselling j) Relationship Counselling k) Life Skill Counselling l) Special Inputs for slow pace learners m) Special inputs for people with difficulty in English Language n) Special sessions with parents and teachers
4	<p>The annual special winter camp of NSS was organized at Village Markal, Tal-Khed, Pune. The following work done by the Volunteers in Camp:</p> <ul style="list-style-type: none"> a) Tree Plantation & Cleanliness Drive b) Repairing of School Ground c) Street plays on Women Empowerment d) Cleanliness drive
5	Drama and Film Association performed a play on various social issues at various places.
6	Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14 th April), Swami Vivekananda (12 th January), Savitribai Phule (3 rd January), Chhatrapati Shivaji Maharaj (19 th February), Mahatma Jyotiba Phule (11 th April) etc. an exhibition of books on these personalities is displayed. Such display is also done on different

	occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
7	Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights.
8	Vermicomposting.
9	Solar water heating systems have been installed on Hostel.
10	In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
11	Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.
12	College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park.
13	A tree plantation drive was conducted by the College to create environmental awareness among students.
14	Competitive Examination Centre organized Lecture Series on Civil Services regularly for students
15	College Youth Red Cross Unit organised one Youth Red Cross and Junior Red Cross Unit Counselors’ Training Programme in association with Indian Red Cross Society on 11 th October, 2015 in the College.
16	EVS Association organized Celebrating Water for People Rio+21 Certificate Programme.
17	College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2015 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Dr. Mahendra Dev, an Economist, Director and Vice-Chancellor-Indira Gandhi Institute of Development and Research, Mumbai on the topic “Economic Growth, Employment and Human Development”. He was conferred with Scholar of the Year Award.

18	College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes. College Library has provided access to External and Distance Education Students.
19	<p>Environmental Science Association:</p> <p>The following Programmes organized by the EVS Unit:</p> <p>a) Guest of Lecture of Mr. Neeraj Jain-Social Activist on the topic Sustainable Lifestyle in Today's Era of Climate Change-Global Warming on 11th January, 2016</p> <p>b) Workshop at Rajiv Gandhi Zoological Park, Pune</p> <p>c) Adoption of Leopard at Rajiv Gandhi Park</p> <p>d) Rio+22 Power India Programme</p> <p>e) Green Olympiad</p> <p>f) Plastic Clean up Drive</p> <p>g) International Paris Summit Programme, 2015</p> <p>h) Environmental Film Festival on 11th January, 2016</p>
20	NCC Cadets organized Tree Plantation, Cycle Rally on various social
21	College has provided free of cost NCC Kits to the needy Cadets.
22	Organised a Workshop on "Career Opportunities in Defence" by Col. K. P. R. Singh.
23	NCC Unit and NSS Unit frequently organized Blood Donation Camps in the College.
24	College gives fee concession to poor and needy students.
25	College provides required Kits and reimburses the necessary expenses to sports students. College also provides the coaches to sports students.
26	The Placement Cell is constituted by the College for Campus Recruitment of Students in various industries. This year total 18 Companies were invited for the Campus Recruitment and 170 students participated in the same and 52 students placed in various organization.
27	Organization of various Government Examinations e.g. UPSC, MPSC, Staff Selection Board, DRDO, NCL, Class III & IV etc.
28	Organization of Maharashtra Talent Search (MTS)

29	College has implemented Karmveer Bhaurao Patil Earn and Learn Scheme for poor students.
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Annexure No. XXIV: Welfare Schemes for Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the faculty members to meet emergency expenses
2	Tea Club: Tea Club is established by the College for providing tea to faculty. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the faculty
4	Reimbursement of expenses: Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes
5	Library Services: Extended Library services to teaching staff for their research work
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of faculty along with their family members
10	Canteen Facility: Canteen facility is also available at concessional rates to staff.
11	Library: Library is one of the best centres of reference and information in the Pune City. The library subscribes to Indian and foreign research journals. It has more 57123books, journals, bound volumes, thesis and audio-visual materials on varied subjects. The library extended book facility to retired staff.

12	Medical Services: Round the clock medical facilities are available on the campus for the staff.
13	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure No. XXV: Welfare Schemes for Non-Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the non-teaching staff to meet emergency expenses
2	Tea Club: Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the staff
4	Reimbursement of expenses: Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes
5	Library Facilities: Free library facilities are provided to non-teaching staff
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates then on-teaching staff or their achievements such as attaining higher qualification and offer cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of staff member along with their family

10	Canteen Facility: Canteen facility at concessional rates
11	Free Uniforms: Free uniforms for the administrative and non-teaching staff
12	Medical Services: Round the clock medical facilities are available on the campus for the staff.
13	Appointment: Appointment on compassionate grounds
14	Fees concession for wards: Fees concession for wards of non-teaching staff who are admitted in the college
15	Book Bank Facility: Book bank facility to wards of non-teaching staff
16	Sports Facilities: Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy
17	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure No. XXVI: Welfare Schemes for Students

Sr. No.	Details of Welfare Schemes
1	The Sports Complex: The sports complex has a large open ground for outdoor team-games and athletics. In addition, facilities for indoor games are also available. Fields for cricket, hockey, boxing, basketball and football have been made
2	Financial Support and Poor Students Fund: Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes
3	Free Internet Services: An independent Internet Browsing Centre of 20 units has been established in the College Library for students. In addition, a separate Commerce Lab is also established by the College for students

4	Felicitation and Honour of Students: Felicitation to meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes
5	Canteen: The Canteen is located at central place of the college campus at reasonable prices in a very clean and hygienic environment providing snacks and beverages from early morning to late evening
6	Academic and Personal Counselling Cell: The College has appointed an independent Professional Counselor to deal the academic and personal issues of the students. The Counselor organize various counselling programmes for girls as well as boys students to make positive change among the students
7	Placement Cell: The College has established a placement cell for campus interview of the students. A separate Coordinator has appointed by the College for handling the campus interview at the college.
8	Alumni Association Guest Lecture Series: The College has started Alumni Guest Lecture series for interacting and motivating to the present students
9	Book Bank Schemes: The College Library has started Book Bank Scheme to the Students. Every student is borrowing at least 4 books at a time from the Library other than the regular borrowing under this scheme
10	Students Consumers Co-Operative Store: The College has established Students Consumers Co-Operative Store for students. The store is providing stationery, Xeroxing services to students at reasonable prices in the campus
11	Fee Concession: The College is giving concession in fees to the economically backward and weaker students of the college
12	Public Transport Pass Concession: The College is providing Municipal Transport, Rail and State transport concession pass to students for daily travelling as well as industrial visits
13	Hostels: The Parent Body-Modern Education Society has constructed 2 new Hostels for boys and girls along with old Hostel. The Parent Body is responsible for the maintenance of all the hostels along with providing security to the students in the hostels. Some rooms are reserved to guest and parents of the students. Solar water facility has been installed on the Hostel.

14	Utility Building: The Parent Body-Modern Education Society has constructed an independent Utility Building for Hostel students. Recreational Halls, Kitchen and Dining Hall, Reading Halls, Internet facilities are also provided in the same for students.
15	Health Centre: The Parent Body-Modern Education Society has started Health Centre in the Utility Building for providing 24 Hours primary medical facilities in house to students. 2 independent doctors has been appointed
16	Karmveer Bhaurao Patil Earn & Learn Scheme: The Students Welfare Board of the College are implementing this scheme effectively in association with Savitribai Phule Pune University to needy students
17	Installment Facility for payment of Fee: The College is providing installment facility in the payment of fees to the needy students
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.
19	Coaches Services: The College has appointed professional coaches for guiding the students various sports students in the participation of various sport events
20	INFINITY Inter-Collegiate Cultural Event: “INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields
21	Free Sports Kits: The College is providing free sports kits to college players for participation in various tournaments
22	Funds to NSS Activities: College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development
23	Yoga Programmes: The Yoga Association of the College are conducting the Yoga Activities regularly for students

24	Vidhyarthini Manch: Vidhyarthini Manch of the college arranges various programmes for gender sensitization among the girl students
25	Medical Insurance: A medical insurance scheme for students is provided by the college in association with Savitribai Phule Pune University
26	Language Lab: The college has been specially created language lab to cater the diverse needs of the students to acquire specialized skills with regards to speaking English fluently.

Annexure No. XXVII: Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution

Sr. No.	Innovations
	The college is proactive with its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programmes for effective teaching-learning process.
1	<p>Academic Innovations:</p> <p>Add-on Courses:</p> <p>College started the following add-on Courses:</p> <ul style="list-style-type: none"> ▪ Certificate Course in Spoken English (Levels: Preliminary, Intermediate & Advanced) ▪ Certificate Course in Business English (Levels: Preliminary, Intermediate & Advanced) ▪ Certificate Course in French. ▪ Certificate Course in German. ▪ Certificate Course in Spanish. ▪ Certificate Course in Chinese. ▪ Certificate Course in Japanese. ▪ Certificate in Tally ERP.9 in association with Tally Solutions Private Limited, Bangalore. ▪ ICICI Bank University E-Learning Course. ▪ ICICI Equity Investment Course ▪ ACCA (The Association of Chartered Certified Accountants), UK Qualification. ▪ CISI (Chartered Institute for Securities and Investment), UK Qualification. ▪ Certificate Course in Personal Income and Wealth Management. ▪ Certificate Course in Agile/Scrum Methodology
2	<p>Research Publications:</p> <p>The college published 5th Issue of “Bizz...Ness”, an ISSN Research Journal containing articles written by academicians and research scholars in field of commerce, economics, business laws, finance, marketing, management etc.</p>

	The journal is peer reviewed and it has maintained its interdisciplinary approach.
3	<p>Innovation in Teaching-Learning System:</p> <p>For strengthening the teaching learning process college through innovative approach of teachers introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as :</p> <ul style="list-style-type: none"> ▪ Use of ICT. ▪ Use of business games, contests and quiz competition. ▪ Role play and simulations. ▪ Continuous assessment for post-graduate classes. ▪ Surveys and interviews. ▪ Business plan presentations. ▪ Peer assessment. ▪ Learning from mistakes. ▪ Effective use of newspapers and journals in learning process ▪ Preparing blogs on certain topics and sharing with students. ▪ Industrial and field visits. ▪ Poster competition. ▪ Activity based teaching.
4	<p>Assessment and Evaluation of Faculty:</p> <ul style="list-style-type: none"> ▪ Performance Based Appraisal System for academic assessment and evaluation of faculty. ▪ IQAC has taken general feedback from learners on the performance of teachers. For the analysis of feedback special system has been developed by IQAC. The outcome of feedback is discussed in the IQAC and Departmental Heads Meetings. And the same is communicated to the concern teachers to enhance the quality of education.
5	<p>Data Analysis Software:</p> <p>The college has purchased SPSS software for strengthening the research activity of Research Centre. Students and teachers are motivated to use this software for the purpose of analyzing their data required for the purpose of</p>

	completion of their practical, projects, major/minor research etc.
6	Establishment of Commerce Laboratory:
	An independent Commerce Laboratory admeasuring area of 500 Sq. Ft. has been established with 20 PCs and 1 LCD projector by LAN system for effective use of ICT in teaching-learning process. This laboratory is the source of information as many students and teacher post relevant and recent information/updates pertaining to commerce and business field.
7	Innovation in College Administration:
	SMS (Short Messaging System) and Email : The college has developed a Short Messaging System (SMS) and Email for communication with faculty and learners of its curricular, co-curricular, extra-curricular and extension activities. Informal/formal whatsApp groups among students-teachers are formed to disseminate information among the stakeholders.
8	Entrepreneurship Cell:
	The cell has organized various activities for learners such as Movie Week, Guest Lectures of Entrepreneurs, Professionals, Industrialists and interactive sessions among the learners and entrepreneurs in the form Interview, speeches etc.
9	Innovation in Extension Activities:
	<ul style="list-style-type: none"> ▪ College faculties have delivered lectures on various relevant topics at different platform. ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ A tree plantation drive was conducted by the NCC and NSS Units of the College. ▪ NCC Unit organised Cycle Rally in Pune City on various social issues in association with 2 MAH BN NCC, Pune. ▪ NCC Unit organised Mega Event of Swachha Bharat Abhiyan in the College Campus. ▪ NSS Unit participated in Police Mitra programme organised by Pune

	<p>Police Department.</p> <ul style="list-style-type: none"> ▪ Annual NSS Special Camp of 7 days was organized at Village Markal, Tal-Khed, Dist-Pune 50 Kms away from the college.
10	<p>Innovation in Library:</p> <ul style="list-style-type: none"> • Current Awareness Services (CAS) through Google Alerts • E-alerts of New Arrivals • Literature Quiz • Spontaneous Quiz • Theme Base Exhibition on occasion birth anniversaries of Mahatma Gandhi, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, Swami Vivekanand etc. • Book Review Competition • Member of N-List Programme of UGC, INFLIBNET, and Ahmadabad • College has subscribed various international journals including Harvard Business Review (HBR). More than 45 e-journals have also been subscribed namely Journal of Entrepreneurship, Journal of Commerce and Management Thoughts, and Dalal Street, Economics and Political Weekly (Print + Online), Foreign Trade Review (Print + Online) etc. • User Orientation Programme • Free book bank • Exhibition of new arrivals • Plagiarism Check • The college in association with the Indian Express News Paper Group distribute Financial Express Paper to the students to make them aware about recent trends in Banking and Finance Sector

Annexure No. XXVIII: Best Practice No. I

1) Title of the Practice:

Scholar of the Year Award

2) Goal, Aims and Objectives of the Practice:

The practice has twin objectives. These are: 1) To appreciate scholarship in business education particularly in the field of management, business practices, economics and finance. 2) To bring about an interaction between the awardee scholar on the one hand and faculty and students on the other during the Foundation Day Lecture that he delivers.

This is a unique and innovative practice in that there have been awards and recognition bestowed on business people who achieved business success but not much appreciation for people who have given their best years pursuing business scholarship. The college is an academic institution in the field of business education named after Sir Ness Wadia who was one of the leading lights of India's industry in the 19th Century and had a high regard for the educational sector. The college therefore thought it was best suited to institute this award. The award is presented at the hands of the Vice Chancellor of the Pune University on the college Foundation Day.

3) The Context:

One of the challenges that had to be faced was the identification of the scholar for the conferment of the award. The award was to be bestowed upon a person of national stature and as such help was sought from the faculty and well-wishers of the college. The challenge was successfully met.

4) The Practice:

The practice consists of inviting to the college a nationally known scholar in the commerce related fields of management, business practices, economics and finance.

The scholar is requested to accept the “Scholar of the Year” award at the hand of the Savitribai Phule Pune University Vice Chancellor on the Foundation Day of the College (16 July). The scholar is also requested to deliver a lecture on a topic of takes place in the evening at around 6 pm. The lecture is open to both faculty and students. It is followed by a followed by a dialogue between the awardee and the faculty/students.

The award is presented to the scholar at the main function in the evening at the hands of Savitribai Phule Pune University Vice Chancellor where the awardee gives a short acceptance speech.

As mentioned above, the award is unique in the sense that it recognises the neglected area of business scholarship; perhaps a new concept in the country not initiated anywhere else but the Ness Wadia College of Commerce.

The implementation of the practice has tried to dispel the misconception that scholarship is the monopoly of social and natural sciences. The business scholarship may be regarded as a new area of scholarship that is going to assume increasing importance especially in the context of rapidly privatizing and globalizing world of today.

5) Evidence of Success:

The practice which was introduced in 2004 has been immediately successful. So far as many as 12 scholars of nations repute have addressed the students, faculty and other stakeholders under its auspices. The scholars have included such eminent dignitaries as Dr. Gita Piramal (2004), Business historian and writer, Dr. Narendra Jadhav, Economist and Banker; Former Member, Planning Commission, Former Vice Chancellor, Savitribai Phule Pune University (2005), Dr. Prakash Apte, Management Scholar; Director, IIM, Bangalore (2006), the Late Dr. Suresh Tendulkar, Economist; Formerly Director, Delhi School of Economics, (2007), Dr. Ganti Subrahmaniam, Former Director, National Institute of Bank Management, Pune (2008), Dr. Ajit

Ranade, Economist and Columnist (2009), Prof. V. Chandrashekhar, Professor of Business, Indian School of Business, Hyderabad (2010), CA Mayur Nayak, Leading Chartered Accountant, Mumbai (2011), Shri. Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (2012), Shri. Achyut Godbole, Managing Director, Softexcel Consulting Services (2013), Dr. Vikas Chitre Eminent Economist & President, Indian School of Political Economy (2014) and Dr. Mahendra Dev, an Economist, Director and Vice-Chancellor-Indira Gandhi Institute of Development and Research, Mumbai (2015). The topics too have been varied (Democratization of Capital, India in a Globalizing World: Retrospect and Prospects, Does Support to Ongoing Market-oriented Reforms Require Giving up on Socialism?).

The success of the practice may be indicated by the following observations:

- a) All the scholars approached have accepted the college request to come down to Pune on the specific day and time of Foundation Day celebrations and have spent more than 4 hours on the campus. That probably shows the importance they attach to the award.
- b) The lecture is attended by a large number of students and the whole faculty who make the discussion at the end of the lecture very interesting by asking varied questions.

6) Problems encountered and Resources required:

The idea was immediately accepted by the members of the Modern Education Society as well as the college faculty which is known to hold progressive views on many social matters. The resources required may have posed the problem. But they were made available considering the immense benefit of the practice to the students, faculty and the stature of the college. In general, the financial support required may be in the range of Rs. 75000 to Rs. 100000.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Professor Dr. Girija Shankar (In-Charge Principal)
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
: Accreditation (Second Cycle in 2014 with 'A' Grade
Work Phone : 020-26167024, 020-26160909
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Annexure No. XXVIX: Best Practice No. II

1) Title of the Practice:

Late Prin. Dr. B. S. Bhanage Memorial Seminar

2) Goal, Aim and Objectives of the Practice:

The objective of the practice is to encourage the teachers in commerce colleges to cultivate the habit of research and enable them to present their research conclusions before the fellow teacher community. The seminar is an annual event and is organized in rotation by each department. The topic of the seminar is connected with the subjects taught under the department. At the end the papers presented are published in the form of a booklet.

3) The Context:

A very difficult challenge in organizing a seminar like this is to ensure the availability of enough papers to be presented. The seminar date has to be decided well in advance so that the participants get enough time to prepare the paper. The faculty members therefore sound well in advance their colleagues in other colleges about the theme of the seminar. These are only some of the minor problems. The college has successfully got over these hurdles and been conducting the seminar over the last 15 years.

4) The Practice:

The practice consists of organizing a seminar for the teachers in the commerce colleges in Pune and its surroundings. The seminar is hosted by the various college departments in rotation and the theme of the seminar is related to the subjects taught under the hosting department. The college has nine departments thus requiring each department to organize the seminar once in nine years. The seminar has three sessions: inaugural with Key Note Address, Technical Sessions and Valedictory presided over by experienced teachers or scholars or business professionals who make their comments at the end of the sessions on papers presented. The seminar is inaugurated at the hands of a well-known scholar or a

person of eminence in the field of industry and commerce who delivers the key-note address. A small number of academically good students are invited to the seminar.

The papers presented at the seminar are published in due course in the form of a compiled volume.

The practice is in interest of all the stakeholders: teachers, students and management in an educational institution his becomes clear from the following:

- a) The students stand to benefit from this practice since the seminar theme is always related to the subjects taught in classrooms. Thus the knowledge gained by the participant-teachers during the seminar is useful in classroom teaching.
- b) A seminar like this offers teachers an opportunity an incentive to do research and present their findings to fellow teaching community. It also adds to their CV for their career advancement.
- c) For the institution it is an opportunity to reinforce its academic bond with other colleges in the city and elsewhere. Especially it serves as a platform for rural and urban teachers to come together for productive academic interaction.

5) Evidence of Success:

- a) The Bhanage Memorial Seminar was introduced in 1999 and has continued to be organized uninterruptedly for the last 15 years. Thus the duration of the practice it very prominently indicates its success over the years.
- b) This year the Department of Business Mathematics, Statistics and Computer Applications has organised Late Prin. Dr. B. S. Bhanage Memorial National Conference on Recent Trends in Mathematics and Statistics with Applications to Commerce, Economics, Finance and Management on 21st to 22nd March, 2016.
- c) The seminar has become a prominent annual event for commerce teachers in Pune and surrounding areas for presenting their research papers. More than 27 research papers have been presented so far under the auspices of the seminar.
- d) The response of the teachers to the call for papers and attendance has been very encouraging.

6) Problems encountered and Resources required:

A seminar like this, costs around Rs. 200000 to Rs. 250000. The college is however willing to share the burden in the form of seminar fee and sponsorship from the funding agency like UGC or Savitribai Phule Pune University. Since the writing of a research paper is a welcome addition to the teacher's CV, the teachers too are interested in submitting papers. The practice takes care of the interests of all the stakeholders and so need not meet with any problems as such in its implementation.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Professor Dr. Girija Shankar (In-Charge Principal)
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
: Accreditation (Second Cycle in 2014 with 'A' Grade
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Annexure No.XXX: SWOT Analysis

Sr. No.	SWOT Analysis
I)	<p>Strengths:</p> <ol style="list-style-type: none"> 1) Teachers managed society. 2) Cosmopolitan and secular atmosphere. 3) Winner of General Championship in Sports for several years. 4) International students from more than 20 countries. 5) MOUs with National Organisations. 6) University approved Research Centre and research oriented faculties. 7) Unique adjunct faculty schemes with distinguish members. 8) Providing placement assistance to each and every student. 9) State of the art infrastructural facilities. 10) CEFL offering Autonomous courses. 11) Unique Academic and Personal Counseling Cell providing counseling for each and every students. 12) Central location. 13) Excellent teaching faculty. 14) Blend of academic and extra-curricular activities. 15) Students' centric associations.
II)	<p>Weaknesses:</p> <ol style="list-style-type: none"> 1) Adverse students-teachers ratio. 2) Limited space for expansion. 3) Bound by University Curriculum and Rules, State Government and UGC Policy.
III)	<p>Opportunities:</p> <ol style="list-style-type: none"> 1) Scope for consultancy services in the various fields. 2) Involvement of more teachers in minor and major research projects. 3) Expanding horizon of commerce education. 4) Imbibing fast involving technology. 5) Involvement of alumni in various activities of the college.

	6) Strengthening industry-institution linkage. 7) To start relevant self-sustaining courses.
IV)	Threats:
	1) Entry of private players in education. 2) Increasing expenditure towards providing educational facilities. 3) Commercialization of education.

Annexure No. XXXI: Plans of Institution

Sr. No.	Plans of Institution
1	Organization of National Level Seminars/Conferences on Quality Enhancement and Sustainability
2	To start M. Phil. Programme
3	Motivating faculty members for conducting Minor and Major Research Projects
4	Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations
5	Strengthening the Competitive Examination Centre
6	Commencement of various Foreign Language Certificate Courses
7	Strengthening the Placement Cell
8	Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics
9	Organization of Students Industrial Visits/Study Tours for practical exposure
10	Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc.
11	Organization of Zonal competitions and Inter-Collegiate Sports Competitions
12	Commencement of add-on Short Term Certificate Courses
13	Organization of gender sensitization programmes
14	Organisation of faculty development Programmes