

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: 15th JUNE, 2017 TO 14th JUNE, 2018**

PART-A					
1	Details of the Institution:				
1.1	Name of the Institution	Modern Education Society's Ness Wadia College of Commerce			
1.2	Address Line 1	19, Late Prin. V. K. Joag Path			
	Address Line 2	Bundgarden Road			
	City/Town	Pune			
	State	Maharashtra			
	Pin Code	411001			
	Institution e-mail address	nesswadiacollege@gmail.com			
	Contact Nos.	020-26167024			
	Name of the Head of the Institution	Dr. Girija Shankar			
	Telephone No. with STD Code	020-26167024			
	Mobile No.	7798883412			
	Name of the IQAC Coordinator	Dr. Prakash Chaudhary			
	Mobile No.	7798883419			
	IQAC email address	iqacnwcc1969@gmail.com			
1.3	NAAC Track ID	MHCOGN10745			
1.4	NAAC Executive Committee No. & Date	EC(SC)/01/RAR/19, Date: 05/05/2014			
1.5	Website address	nesswadiacollege.edu.in			
	Web-link of the AQAR	IQAC/AQAR			
1.6	Accreditation Details:				
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	86.00	2004	2004-2009
2	2 nd Cycle	A	3.10	2014	2014-2019

1.7	Date of Establishment of IQAC		24/04/2003						
1.8	AQAR for the year		2017-2018						
1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))								
	AQAR 2013-14 submitted to NAAC on 21/07/2016 AQAR 2014-15 submitted to NAAC on 26/12/2018 AQAR 2015-16 submitted to NAAC on 26/12/2018 AQAR 2016-17 submitted to NAAC on 31/12/2018								
1.10	Institutional Status:								
	University	State	--	Central	--	Deemed	--	Private	--
	Affiliated College					Yes	✓	No	--
	Constituent College					Yes	--	No	✓
	Autonomous College of UGC					Yes	--	No	✓
	Regulatory Agency approved Institution (UGC)					Yes	✓	No	--
	Type of Institution		Co-education	✓	Men	--	Women	--	
			Urban	✓	Rural	--	Tribal	--	
	Financial Status		Grant-in-aid	--	UGC 2(f)	✓	UGC 12B	✓	
			Grant-in-aid +Self-Financing	✓	Totally Self-Financing			--	
1.11	Type of Faculty/Programme:								
	Arts	-	Science	-	Commerce	✓	Law	-	
	PEI (Phys. Edu.)	-	TEI (Edu.)	-	Engineering	-	H. Science	-	
	Others (Specify)				-				
1.12	Name of the Affiliating University		Savitribai Phule Pune University, Pune						
1.13	Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc.								
	Autonomy by State/Central Government/University							--	
	University with Potential for Excellence				--	UGC-CPE		--	
	DST Star Scheme				--	UGC-CE		--	
	UGC-Special Assistance Programme				--	DST-FIST		--	
	UGC-Innovative PG Programmes				--	UGC-COP Programmes		--	
	Others (Specify)							--	

2	IQAC Composition and Activities: (Annexure No. I)					
2.1	No. of Teachers (Including Principal & Coordinator)					8
2.2	No. of Administrative/Technical Staff					3
2.3	No. of Students					1
2.4	No. of Management Representatives					1
2.5	No. of Alumni					1
2.6	No. of any other Stakeholder and Community Representatives					1
2.7	No. of Employers/Industrialists					1
2.8	No. of other External Experts					0
2.9	Total No. of Members					16
2.10	No. of IQAC Meetings held					4
2.11	No. of Meetings with various Stakeholders:					No. 9
	Faculty	2	Non-Teaching Staff			2
	Students	2	Alumni	2	Others	--
2.12	Has IQAC received any funding from UGC during the year?					
	Yes		--	No		✓
	(If yes, mention the amount)					--
2.13	Seminars and Conferences (Only Quality related)					
i	No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC:					Total Nos. 0
	International	--	National	--	State	--
	Institution Level					--
ii	Themes:					
2.14	Significant Activities and Contributions made by IQAC:					
	I) Conferences / Seminars / Workshops organized by various Departments and Associations in the College monitored by IQAC (Annexure No. II)					
	II) College Development and its Sustenance:					
	a) Planning-Preparation of Academic Calendar, Teaching Plans and various Co-curricular and Extra-Curricular Activities (Annexure No. III)					
	b) Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College (Annexure No. IV)					
	c) Feedback- Feedback from stakeholders and its analysis (Annexure No. V)					
	III) Grants from funding agency: (Annexure No. VI)					
	Planning, facilitation and monitoring of grant from various funding agencies.					

	IV) New initiatives for commencement of programmes:							
	NIL							
	V) Strengthening of best practices: (Annexure No. VII)							
	VI) Measures for enhancement of quality and Career advancement of the faculty:							
	a) Creating awareness about career advancement rules and regulation among the faculty members. b) Screening and scrutiny of career advancement proposals of faculty. c) Regular deputation of teachers for Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Enhancement Programmes etc. d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies. e) Deputation of teachers for Ph.D. under Faculty Improvement Programme.							
2.15	Plan of Action by IQAC/Outcome:							
	The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.							
	Plan of Action (Annexure: III)			Achievements (Annexure No. IV)				
	1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments and Extra Co-Curricular Associations 3) Training and Induction Programme 4) Workshops, Seminars and Conferences 5) Inter Collegiate Business Quiz 6) Skills Development Programmes 7) Industrial and field Visits 8) Samata Mandal Activities 9) Certificate and Add on Courses 10) Literary Associations Programmes			All programs have been conducted as per the schedule by the various Academic Departments and Students centric Associations.				
2.16	Whether the AQAR was placed in Statutory Body:				Yes	✓	No	--
	Management	✓	Syndicate	--	Any other body	Standing Committee, Board of Life Members & Academic Council		

	<p>Provide the details of the action taken:</p>
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	<p>AQAR was placed in the meeting of Standing Committee, Board of Life Members and Academic Council of the Modern Education Society, Pune and duly approved by the same.</p>
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Part-B

Criterion-I:

1. Curricular Aspects:							
1.1 Details about Academic Programmes: (Annexure No. VIII)							
Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of value added/Career Oriented Programmes			
Ph.D.	9	--	9	9			
M. Phil	--	1	1	1			
PG	5	--	0	5			
UG	11	--	5	11			
PG Diploma	3	--	3	3			
Advanced Diploma	--	--	--	--			
Diploma	--	--	--	--			
Certificate	9	4	13	13			
Others	5	--	5	5			
Total	42	5	37	47			
Interdisciplinary	18	4	22	22			
Innovative	9	5	14	14			
1.2 (i) Flexibility of the Curriculum:			(Annexure No. IX)				
(ii) Pattern of programmes:			(Annexure No. X)				
Pattern			Number of Programmes				
Semester			5				
Trimester			--				
Annual			4				
1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure (Annexure: V)							
Alumni	--	Parents	--	Employers	--	Students	✓
Mode of feedback:							
Online		Manual	✓	Co-operating Schools (For PEI)	--		

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:
No
1.5 Any new Department/Centre introduced during the year. If yes, give details.
No

Criterion-II:

2. Teaching, Learning and Evaluation:									
2.1 Total No. of permanent faculty:									
Total		Asst. Professors		Associate Professors		Professors		Others	
29 (Full-Time)		16 (Full-Time)		11		2		1	
6 (Part-Time)		6 (Part-Time)						(Principal)	
2.2 No. of permanent faculty with Ph.D.:							17		
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:									
Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	10 (G) + 9 (NG)	0	NA	0	1	0	0	0	20
2.4 No. of Guest and Visiting faculty and Temporary faculty:									
Guest			Visiting			Temporary			
65			17			14			
2.5 Faculty participation in conferences and symposia: (Annexure No. XI)									
No. of Faculty		International Level			National Level			State Level	
Attended		1			16			5	
Presented Papers		3			32			2	
Resource Persons		0			4			1	
2.6 Innovative processes adopted by the institution in Teaching and Learning:									
<p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees.</p> <p>C) Various associations have selected student volunteers and prepared annual planning for the academic year.</p> <p>D) For strengthening of academic curriculum and employability skills, the college continued various autonomous certificate programmes such as; Tally ERP.9, Business English, Spoken English, and Foreign Languages, ICICI e-Learning certificate,</p>									

Personal Income and Wealth Management, Agile / Scrum Methodology, and Basics of MS-Excel, Big Data and Hadoop Developer, Digital Marketing, Business Administration, and Python developer etc.

- E)** Skill Development Programme for Post-Graduate students which includes the modules such as; Cyber Security, Human Rights, Balance Sheet Analysis, GST and Communication and Presentation Skills.
- F)** Organized workshops on Creativity in Advertising, Users Orientation Programme, E-recourses orientation programme, ideation, Introduction to the Floral Biodiversity of India & Nursery Management, Entrepreneurship and Business Management and Effective Presence in the Group Discussion etc.
- G)** Entrepreneurship Cell of the college organized industrial visits in association with other departments.
- H)** Various ICT based teaching techniques and tools such as audio-visuels, interactive language laboratory etc. are used in teaching courses such as; Business Communication, Business English, Spoken English, Tally ERP.9 Accounting, ICICI e-Learning Centre for Foundation of Banking, Big Data & Hadoop Developer, Python Developer and Agile / Scrum Methodology.
- I)** Video lectures/Webinars by renowned scholars in the relevant fields are used during teaching.
- J)** Latest online data is downloaded and it is used for analysis purpose in Big Data course.
- K)** To enhance software development skills of computer applications students, software project exhibition and competition was organized.
- L)** The Department of Statistics & Computer Applications celebrated National Mathematics Day (22nd December 2018) to create general awareness and popularize mathematical skills among students.
- M)** The Undergraduate Research Program has started as a crucial pedagogical tool to develop thinking, reading, writing and research skills among our students, which the college believes form the core of a robust teaching and learning method.
- N)** Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting, industries etc.
- O)** Organized guest lectures on various relevant topics through the academic year by

various departments and associations.							
P) Our faculty members developed E-content on Banking and Finance which is available on SWAYAM website							
2.7 Total No. of actual teaching days during the academic year:						186 Days	
2.8 Examination/Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)	1. The college implements the evaluation reforms in respect of examinations, initiated by the affiliating University.						
	2. A separate Examination Committee is formed by the College. It includes senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities.						
	3. Most of the work relating to examinations is computerized. The college uses <i>Vridhhi</i> Software for this purpose.						
	4. As per the directives of the University, the college has introduced the system of verification and revaluation of the answer sheets. The college has also started providing photo copy of answer sheets on demand for the benefit of students.						
	5. As per the directives of the University college follows Bar-Coding System.						
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:							
Member of Board of Studies		Member of Faculty		Member of Curriculum Development Workshop			
4		0		0			
2.10 Average percentage of attendance of students:						75.68%	
2.11 Course/Programme wise distribution of pass percentage:							
Title of the Programme	Total no. of students appeared	Division					Total Result%
		Distinction %	I %	II %	III %		
B.Com	791	06.80	30.47	38.18	05.00	80.53	
BBA	189	05.29	29.10	39.15	8.50	82.00	
BBA(CA)	100	03.00	13.00	20.00	09.00	45.00	
BBA(IB)	096	06.25	32.29	30.21	10.40	79.00	

M.Com	098	11.22	63.26	15.31	00.00	89.80
MCA	004	04.00	00.00	00.00	00.00	100.00
PGDTL	095	00.00	00.00	15.78	00.00	15.78
PGDIB	039	07.70	33.33	33.33	00.00	74.36
PGDBF	127	12.60	39.37	29.92	05.50	87.40

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities and facilities for the effective teaching and learning process.
- b) IQAC monitored effective execution of teaching plans of faculty members through Academic Departments of the college.
- c) On the recommendation of IQAC the college deputed faculty members for participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing skills through innovative teaching, learning and evaluation processes.
- d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
- e) IQAC encouraged various departments/associations to organize guest lectures of eminent personalities from different fields.
- f) IQAC facilitated faculty members to organize industrial visits of the students.
- g) IQAC takes review of academic and curricular activities conducted by various departments and associations of students organized in the college.
- h) IQAC monitors academic evaluation process and students progression.
- i) IQAC takes initiative for conducting live and real life projects/case studies of various industries for the benefit of students.
- j) IQAC monitors implementation of choice based credit system, introduced by the University for Post Graduate Courses. In addition to this, IQAC became facilitator in identifying topics for assignments, practical and research projects.
- k) As per suggestion of IQAC the Department of Statistics & Computer Applications celebrated National Mathematics Day (22nd December) to create general awareness and popularize mathematical skills among students.
- l) IQAC was instrumental in execution of certificate courses on Basic Excel, Big Data

& Hadoop and to see that business data analytics skills of students are enhanced.

- m) With the objective of inculcating research culture among under graduate students Under Graduate Research Programme and intercollegiate research project competition 'AVISHKAR' was organized in the college under the auspices of Savitribai Phule Pune University, Pune.
- n) IQAC monitored the Certificate course in Digital Marketing, right from its inception till its completion so as to equip the students with the contemporary and advanced techniques in marketing in the emerging digital world.
- o) Software project Exhibition & Competition was executed effectively, ensuring the good number of students' participation.
- p) Certificate Course in Business Administration was organized and inputs regarding startup ventures were given to the students through experience sharing of professionals and entrepreneurs from various field.

2.13 Initiatives undertaken towards faculty development: (Annexure-XII)

Faculty/Staff Development Programmes	Number of Faculty benefitted
Refresher Courses	3
UGC-Faculty Improvement Programme	14
HRD Programmes	--
Orientation Programmes	2
Faculty Exchange Programmes	--
Staff Training conducted by the University	--
Staff Training conducted by other Institutions	--
Summer/Winter Schools, Workshops, etc.	1
Others	4

2.14 Details of Administrative and Technical Staff:

Category	Number of Permanent Employees			Number of Vacant Positions		Number of Permanent positions filled during the year		Number of positions filled temporarily	
	Class	Aided	Unaided	Class	Aided	Class	Aided	Class	Unaided
Administrative Staff	II	--	--	II	1	II	--	II	-
	III	14	14	III	03	III	0	III	02
	IV	14	20	IV	07	IV	0	IV	05
	Technical Staff		00	01		00		0	

Criterion-III:

3. Research, Consultancy and Extension:

3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution:

- a) An Independent Research Committee is constituted to sensitize, monitor and promote research activities of the Research Centre which is recognized by the University for the Faculty of Commerce.
- b) The college has appointed an Academic Research Coordinator to look after the research activities/schemes such as Avishkar- Research Competition for students, innovation-regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and to monitor UGC Research Schemes,.
- c) College organized National Level Conference on Contemporary Legal Issues in Commerce, Management, Finance and Economics
- d) College deputed the staff and students for various seminars/conferences/workshops to inculcate research culture among them.
- e) To inculcate research culture among students, they are advised and guided to work on live industrial and real life projects/case studies.
- f) Selected research articles presented during conference were published in UGC approved peer reviewed journal 'International Research Journal of Multidisciplinary Studies' with ISSN 2454-8499.
- g) IQAC has suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.

3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.4 Details on research publications: (Annexure No. XIII)							
	International	National	Others				
Peer Review Journals	21	11	0				
Non-Peer Review Journals	0	3	0				
e-Journals	0	0	0				
Conference Proceedings	0	2	0				
3.5 Details on Impact factor of publications:							
Range	1.36 – 5.23	Average	2.17	h-index	--	Nos. in SCOPUS	--
3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:							
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received			
Major projects	--	--	--	--			
Minor projects	--	--	--	--			
Inter-disciplinary projects	--	--	--	--			
Projects sponsored by the University/College	--	--	--	--			
Students research projects (other than compulsory by the University)	--	--	--	--			
Any other (specify)	--	--	--	--			
Total	--	--	--	--			
3.7 No. of books published: (Annexure No. XIV)							
i) With ISBN No.	--	ii) Chapters in Edited Books with ISBN	02	iii) Without ISBN No.	--		
		Chapters in Edited Books with without ISBN	01				
3.8 No. of University Departments receiving funds from:							
UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/ Funds			
NA	NA	NA	NA	NA			

3.9 For Colleges:						
Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (Specify)	
NIL	NIL	NIL	NIL	NIL	NIL	
3.10 Revenue generated through consultancy:					NIL	
3.11 No. of Conferences/Workshops/Symposia organized by the Institution: (Annexure No. II)						
Level	International	National	State	University	College	
Number	--	1	--	--	19	
Sponsoring Agencies	--	College	--	--	College	
3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure No. XV)					13	
3.13 No. of collaborations: (Annexure No. XVI)						
International	02	National	04	Any Other	02	
3.14 No. of linkages created during this year:					00	
3.15 Total budget for research for current year in lakhs:						
From Funding Agency		From Management of University/College			Total	
Rs. 00		Rs. 137612			Rs. 137612	
3.16 No. of patents received this year:						
Types of Patent					Number	
National			Applied		--	
			Granted		--	
International			Applied		--	
			Granted		--	
Commercialized			Applied		--	
			Granted		--	
3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year: (Annexure No. XVII)						
Total	International	National	State	University	District	College
2	--	1	--	--	1	--

3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them: (Annexure No. XVIII)								
Ph.D. Guides	12	No. of Students registered under them				35		
3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure No. XIX)							02	
3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones):								
JRF	--	SRF	--	Project Fellows	--	Any Other	--	
3.21 No. of students participated in NSS Events:								
University Level		State Level		National Level		International Level		
--		--		--		--		
3.22 No. of students participated in NCC Events:								
University Level		State Level		National Level		International Level		
61		5		08		--		
3.23 No. of Awards won in NSS:								
University Level		State Level		National Level		International Level		
--		--		--		--		
3.24 No. of Awards won in NCC:								
University Level		State Level		National Level		International Level		
10		0		1		--		
3.25 No. of Extension activities organized: (Annexure No. XX)								
University Forum	College Forum	NCC		NSS		Any Other		
1	7	5		12		04		
3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility: (Annexure No. XXI)								
<p>Various extension and institutional social responsibility related activities were organized by various students' associations of the college during the academic year. Details of such activities are enumerated in Annexure No. XXI.</p>								

Criterion-IV:

4. Infrastructure and Learning Resources:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly created	Source of Fund	Total
Campus Area	21 Acre (76972 Sq. Mtr.)	--	--	21 Acre (76972 Sq. Mtr.)
Class Rooms	32	--	--	32
Laboratories	5	--	--	5
Seminar Halls	3	--	--	3
No. of important equipment purchased (\geq 1.0 Lakh) during the Current Year	9	3	Self	12
Value of the equipment purchased during the year (Rs. In Lakhs)	50.86	7.81	Self	58.67
Others:				
Computer	222	--	--	222
Printer & Scanner	49	--	--	49
4.2 Computerization of administration and library:				
<p>Administration: College office is fully computerized. As on the date there are 25 computers, 20 printers, 04 Reprographic Machines, 10 Scanners. All the computers are connected through LAN. All departments/association offices have PCs including printers with internet access.</p>				
<p>Available Software:</p> <ol style="list-style-type: none">1. <i>Vridhhi</i>2. Tally ERP.93. SOUL4. Biometrics5. Online admission process is being done for various courses through <i>Vridhhi</i> Software6. Important information, notices, circulars etc. are communicated to the students, teachers, parents and others stake holders through College Website.				

7. Important notices, messages of meetings etc. are sent to the staff, teachers, students etc. through E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has obtained SOUL 2.0 LIBRARY SOFTWARE Developed by UGC INFLIBNET CENTRE, Ahmedabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitate link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provides freedom to users to generate reports of their choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provides facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search. OPAC users can export their search result into PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Updates from Software as well as offline update
- Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.3 Library Services:

	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	23493	2960610	120	21160	23613	2981770
Reference Books	8004	2313932	514	49017	8518	2362949
e-Books	N-List	*--	*N-List	--	N-List	*--
Journals	89	1195929	(11)	95052	78	1290981
e-Journals	13	136634	(1)	46935	12	183569
Digital Database	N-List	*31450	*N-List	*5900	N-List	*37350

CD & Video	413	57307	3	330	416	57637
Others (specify)						
General Books	2734	554462	200	46984	2934	601446
Civil Service Books	317	21683	63	19864	380	41547
News Papers	19	79043	19	62228	19	62228
Diwali Special Issue	48	22487	(28)	2731	20	25218

4.4 Technology up-gradation (Overall):

	Existing	Added	Total
Total Computers	224	9	233
Computer Labs	4	--	4
Internet	180	--	183
Browsing Centres	1	--	1
Computer Centres	0	--	0
Office	19	--	21
Departments	10	--	10
Others (Associations)	8	--	8

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):

Library organized:

- a. Orientation programme for fresh students about the library facilities.
- b. Induction Programme for First Year undergraduate and First Year postgraduate students titled "How to use Internet and web based resources in study".
- c. Induction programme on internet browsing, e-resources and digital library for students and teachers.
- d. Training programme on N-List, Infilbnet and Shodhganga for research scholars and teachers.
- e. Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.6 Amount spent on maintenance in Lakhs:

i) ICT	Rs. 1383519
ii) Campus Infrastructure and Facilities	
iii) Equipment	
iv) Others	
Total	Rs. 1383519

Criterion-V:

5. Student Support and Progression:

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

At the beginning of the academic year one week induction programme is organized for newly enrolled students of various courses. During the programme, coordinators of the following associations/committees/cells gave the information of various activities conducted by their associations/committees/cells to the students.

1. Students Welfare Board
2. Gymkhana Council
3. Students Council
4. National Cadets Corps
5. National Service Scheme
6. Equal Opportunity Cell (Samata Mandal)
7. Competitive Examination Center
8. Center for English and Foreign Languages
9. Entrepreneurship Cell
10. Counseling Cell
11. Placement Cell
12. Remedial Coaching Center
13. Centralized Health Facility
14. Students Consumer Cooperative Store
15. Grievance Cell
16. Women Grievance Redressal Cell
17. Internet Browsing Center
18. Library
19. Vidhyarthini Manch
20. Drama and Film Association
21. Yoga Association
22. Various Departmental/Literary Associations
23. Foreign Students Association
24. Youth Red Cross Unit
25. ICICI E-learning Center
26. International Business Association

Various programmes were organized throughout the year by the aforementioned associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships are being taken by the college. INFINITY, an inter-collegiate event, is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has been proved to be an opportunity for the students to develop their overall personality and leadership qualities.

5.2 Efforts made by the Institution for tracking the progression:

Each department meets once in a fortnight to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials help the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.

5.3 (a) Total number of students:

UG		PG		Ph.D.		Others					
3380		217		30		224					
(b) No. of students outside the State:							253				
No. of International students:							23				
Men		No.	%	Women		No.	%				
		21	91.30			2	8.70				
Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Disabled	Total
2810	441	69	376	6	3702	2681	512	65	577	16	3851
Demand Ratio			B.Com.	1:5	Dropout %			B.Com.	2.77 %		
			BBA	1:6				BBA	2.22 %		
			M.Com.	1:3				M.Com.	8.48 %		
			PG Diploma	1:1				PG Diploma	4.20 %		

5.4 Details of student support mechanism for coaching for competitive examinations (If any):							
College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.							
No. of students beneficiaries:				115			
5.5 No. of students qualified in these examinations:							
NET	1	SET/SLET	3	GATE	--	CAT	--
IAS/IPS	--	State PSC	--	UPSC	--	Others	3
5.6 Details of student counselling and career guidance:							
A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.							
Number of students benefitted:				557			
5.7 Details of campus placement:							
On Campus				Off Campus			
Number of Organizations visited	Number of students participated		Number of students placed		Number of students placed		
45	250		126		NIL		
5.8 Details of gender sensitization programmes:							
1. Vidhyarthini Manch organized a three day workshop on ‘Personality Development & Skill Enhancement for Girls Students’ during 4 th to 6 th January 2018.							
2. Board of Student Development conducted a lecture series on ‘Personality Development’ during 12 th to 16 th March 2018.							
5.9 Students activities:							
5.9.1 No. of students participated in Sports, Games and other Events:							
Sports:	State/University	11	National Level	4	International Level	00	
Cultural Events:	State/University	00	National Level	00	International Level	00	

5.9.2 No. of medals/awards won by students in Sports, Games and other Events:						
Sports:	State/University	04	National Level	00	International Level	00
Cultural Events:	State/University	05	National Level	00	International Level	00
Other:	State/University	*3	National Level	00	International Level	00
*Other:						
1) Ms. Dolwani Bhagyashree Dilip secured 1 st rank at University level in PG Diploma in Banking & Finance.						
2) Ms. Omalley Ruth William secured 1 st rank at University level in PG Diploma in International Business.						
3) Ms. Daryanani Nikita Manoj secured 1 st rank at University level in Diploma in Taxation Laws.						
5.10 Scholarships and Financial Support:						
				Number of students	Amount Rs.	
Financial support from Institution				--	2442769	
Financial support from Government				311	1421158	
Financial support from other sources				--	852496	
Number of students who received International/ National recognition				--	--	
5.11 Student organized/initiatives:						
Fairs:	State/University	00	National Level	00	International Level	00
Exhibition:	State/University	00	National Level	00	International Level	00
5.12 No. of social initiatives undertaken by the students:						23
5.13 Major grievances of students (if any) redressed:						
NIL						

Criterion-VI:

6. Governance, Leadership and Management:

6.1 State the Vision and Mission of the Institution:

MISSION:

To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the Indian nation and the world at large by such means as are upright and most conducive to the attainment of this objective.

VISION:

The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability. As such they earnestly focus on:

1. **Learning & Research;**
2. **Students as the focal point;**
3. **Administration, resource management and enhancing scope of operations; and**
4. **Extension and social responsibility.**

6.2 Does the Institution has a Management Information System (MIS):

YES.

The college uses management information system "*Vridhhi*" which helps to manage various administrative activities of the college efficiently. It includes on-line admission, on-line collection of fees, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college.

Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college to the university, the curriculum developed by Savitribai Phule Pune University is required to be followed. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly many of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU), contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). In this regard, faculty members of college have also participated in various workshops on curricular development organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducts various activities to enhance the quality of teaching-learning process. Each department of the college sets its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepares a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies are conducted and assignments are given to students on regular basis. Most of the departments arrange educational tours, field visits and industrial visits. Regular guest lectures by expert faculties are organized. Seminars, poster exhibitions, tutorials etc. are also arranged to support the above objectives.

Students are motivated and inspired to participate in various inter-collegiate events, elocution competitions, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college has constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads

of the Department has been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee plans, schedules and conducts the various examinations, organizes the assessment and revaluation of answer books and declares the results within stipulated time. It also handles the grievances arising out of examination related issues.

Secrecy, security and sanctity in the examinations and evaluation systems is adopted by following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college has started using “*Vridhhi*” Software for better efficiency.
- For the Internal Examinations, the question papers are sent by the respective teacher by email to the CEO. All question papers are printed in house with the help of RICOH machine.
- Evaluation process is transparent. The process of evaluation involves bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Courses are conducted at college level on behalf of the University.
- College declares results and brings it to the notice of stakeholders through Notice Boards and College Website.
- Students are permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. are resolved by the CEO. So as to keep transparency in the system, answer books are availed to the aggrieved students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBSE) with Grading System in the form of internal assessments for Post-Graduate Courses. College is implementing the same for M. Com and MCA in Commerce Course.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies have been framed by the college for the promotion of research culture among the learners and faculty member:

- Research Committee constituted by the college is monitoring the activities of the

Research Centre as per the guidelines laid down by the SPPU.

- A separate Coordinator is appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre is taking keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 14 Research Guides, who are associated to this centre for guiding the 34 Ph.D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitors the regular activities of Research Centre with the consultation of Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to University for necessary sanctions and approval etc.
- The Research Committee would suggest to the higher authorities to make necessary budgetary provisions so that financial planning is made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823.
- The college is proactive in motivating to faculty and students to get their research papers published in the reputed national and international journals.
- Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners.
- The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc.
- Recognition, felicitation and appreciation of teachers and students who have made achievements in research are one of the regular activities of the college.

- Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University.
- Faculties are deputed to attend the Faculty Development Programme such as Orientation, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops so as inculcate in them research attitude so that they can keep themselves absolutely updated on the research front.
- College promotes teachers to avail fellowships for conducting their research. Two faculties have been deputed under FIP for their Ph. D. research work.
- The teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.
- Under-graduate Research Program was organised in the month of December, 2017.
- E-Resources Orientation Workshop and Ideation Workshop was conducted.
- The Academic & Research Cell organized an Orientation Guest Lecture Programme on Avishkar Research Competition in association with Savitribai Phule Pune University.
- The Academic & Research Cell hosted Zonal Level Avishkar Competition in the faculty of Commerce, Management, Law and Architecture in association with Savitribai Phule Pune University and 110 Research Projects from various colleges were presented in the same.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.
- Special cards and free book bank facility is provided to 'earn and learn' students.

- Library has formed a “Book Lovers’ Group” in the college and organizes discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competitions are being regularly organized.
- Internet browsing centre of 16 computers is established with audio visual system in the library for students, research scholars and teachers.
- Library organised an Art and Painting Exhibition for students.

ICT:

- The college has made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college in the campus for students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been provided by the college.
- New software is being purchased as per the requirement.
- Strengthening of internet facility by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee take endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.

- Infrastructure Committee takes on account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Planning for allotment of work to the teaching staff is done based on the existing workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff respectively.
- The management of the college has appointed the required qualified and competent faculty and other staff for functioning of the college.
- Training to the newly recruited staff through senior staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.
- Performance of faculty are assessed and evaluated by Performance Based Appraisal System.
- Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff.
- Monetary and non-monetary rewards and recognition are given to staff such as promotion according UGC guidelines, salary increments, and financial support to

attend the faculty development programme.

- Cash and other prizes are offered to staff for achieving higher qualification.

6.3.7 Faculty and Staff Recruitment:

College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forward to the parent body. The parent body complete recruitment procedure on time as per rules and regulations of affiliating University, UGC norms, and State Government directives about recruitment and reservation policies. However, college appointments faculties on ad-hoc basis and other staff for time being in case of delay in recruitment process in consultation with parent body.

6.3.8 Industry Interaction/Collaboration:

- To link the academics with industrial sector the students are given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance campus interviews etc.
- Entrepreneurship Cell of the college invites entrepreneurs, industrialists, and professionals to interact with learners thereby facilitating learning.
- The College has executed MOUs with ICICI Bank and Tally Solutions Private Limited, Bangalore.
- Placement Cell of the college invites frequently various industries for placement of students.

6.3.9 Admission of Students:

The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all courses. A comprehensive prospectus is prepared by the college and it is distributed among the candidates. In addition to this detail information of admission procedure is published on the College Website.

- 1) A selection criteria for admission to the under-graduate and post-graduate courses is as follows:
 - Online and Offline applications are invited from candidates.
 - After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule University, the merit lists are prepared on the basis of merit at the previous qualifying examination.
 - The merit lists are displayed on the College Website and Notice Board for

information of candidates.				
➤ Counselling rounds are conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate courses.				
2) For the admission to the Post Graduate Diploma Courses and Certificate Courses, students are selected on the basis of first come first serve.				
3) For Ph. D. Degree programme, PG Admission Section of Savitribai Phule Pune University conducts the procedure for the selection of candidates as per the UGC Regulations and a list of selected candidates is communicated to the College Research Centre. The College Research Committee, thereafter, makes the allotment of said candidates among the Ph. D. Guides of College Research Centre.				
6.4 Welfare schemes for:				
The college has taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures:				
Teaching			(Annexure No. XXII)	
Non-Teaching			(Annexure No. XXIII)	
Students			(Annexure No. XXIV)	
6.5 Total corpus fund generated:			NA	
6.6 Whether annual financial audit has been done:			Yes	✓
			No	--
6.7 Whether Academic and Administrative Audit (AAA) have been done?				
Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Academic Council of Modern Education Society (Parent Body)
Administrative	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Standing Committee of Modern Education Society (Parent Body)
6.8 Does the University/Autonomous College declare results within 30 days?				
For UG Programmes:	Yes	--	No	✓
For PG Programmes:	Yes	--	No	✓

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

- The University introduced computerization in the examination system. *Vriddhi* Software is being used for the examination system for better efficiency.
- For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with Grading System in the form of internal assessments for Post-Graduate Courses.
- On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?

Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.

6.11 Activities and support from the Alumni Association:

- Members of Alumni Association come to college frequently, hold their meetings and give their suggestions for the betterment of students' community at large.
- Involvement in functioning of the college through suggestions of alumni.
- Career counseling and pre-placement support for learners.
- Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc.
- The college has initiated from the last academic year, the Alumni Association Lecture Series wherein successful Alumnus of the college are invited as guest speaker for sharing their experiences and guiding the passing out students of the college.
- College organised Blood Donation Camp in association with Alumni Association.

6.12 Activities and support from the Parent-Teacher Association:

Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.

6.13 Development programmes for support staff:

College organizes development programs for support staff to enhance their professional expertise and career such as:

- Orientation through meetings to make them aware of institutional policies and standard operating procedures.
- On-job training.
- Financial support for participation in the various training programme, conferences and seminars.
- On time promotion as per staffing pattern of Government of Maharashtra.
- Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.

6.14 Initiatives taken by the Institution to make the campus eco-friendly:

The following initiative are taken by the Institution to make the campus eco-friendly:

- Tree plantation in the campus by NCC Cadets and NSS Volunteers.
- Energy saving strategies in the campus through use of LED lamps.
- Infrastructure and Landscape committees are constituted to look in to the work of landscaping in the campus.
- Vermicomposting.
- Solar water heating systems have been installed on Hostel.
- In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.
- One Day Workshop on Introduction to the Horal Biodiversity of India and Nursery Management as EVS activity.
- The NCC and NSS Unit frequently organised Swachha Bharat Abhiyan in the College Campus.

Criterion-VII:

7. Innovations and Best Practices:	
7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as I, ii, iii)	
(Annexure No. XXV)	
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as I, ii, iii)	
Plan of Action	Action Taken Report
1) Organization of National Level Seminars / Conferences on Contemporary Issues in Commerce and Management	➤ National Level Conference organized on “Contemporary Legal Issues in Commerce, Management, Finance and Economics”.
2) Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics	➤ Industrial visits are arranged. ➤ Inter-collegiate Basketball competition organized.
3) Start M. Phil. Program	➤ Task Based Projects undertaken like URP
4) Organization of Students Industrial Visits / Study Tours for practical exposure	➤ Add-on courses are initiated such as Certificate Course in Big Data-Hadoop Developer, and Certificate Course in Digital Marketing
5) Organization of Zonal competitions and Inter-Collegiate Sports Competitions	➤ Inter Collegiate and Intra-collegiate Quiz competitions are organized.
6) Commencement of add-on Short Term Certificate Courses	➤ Workshop for skill development is arranged.
7) Organization of gender sensitization program	➤ Database of Placement registrations prepared
8) Motivating faculty members for conducting Minor and Major Research Projects	➤ Academic and Research Cell organised AVISHKAR-Zonal Level Research Competition in the College in association with the Savitribai Phule Pune University, Pune.
9) Commencement of various Foreign Language Certificate Courses.	
10) Strengthening the activities of	➤ Online Student feedbacks are taken

<p>Placement Cell</p> <p>11) MOUs with National and International Institutes.</p> <p>12) Motivate interdisciplinary approach.</p> <p>13) Project Exhibition</p> <p>14) Organize Faculty Development Program</p> <p>15) Implementation of Mentorship Program</p> <p>16) Screening films / talks regarding entrepreneurship.</p> <p>17) Organization of heritage / craft walk</p> <p>18) Introduction of Task Based Projects</p> <p>19) Training and Induction Program for students</p> <p>20) Organizing Inter Collegiate and Intra-collegiate Quiz</p> <p>21) Skills Development Program</p>	<p>for the overall improvement</p> <p>➤ MOU signed with the outside Institutes</p> <p>➤ Project Exhibition organized for BBA-CA students.</p> <p>➤ Training and Induction program organized.</p> <p>➤ Research based Co-curricular activities conducted in the College.</p> <p>➤ The Academic & Research Cell organised UGC-HRDC Short Term Training Program on GST in association with Staff Academic College (HRDC), Savitribai Phule Pune University.</p>
<p>7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as I, ii, iii)</p>	
<p style="text-align: center;">(Annexure No. XXVI): Undergraduate Research Program</p> <p style="text-align: center;">(Annexure No. XXVII): Project Preparation and Exhibition</p>	
<p>7.4 Contribution to environmental awareness/protection:</p>	
<p>1. Tree Plantation Drive:</p> <p>As per the directives of Ministry of Environment and Forest Department, Government of Maharashtra, the NCC Cadets and NSS Volunteers of the College organised “Tree Plantation Drive” in the first week of July, 2017 and planted 75 various indigenous samplings in the College Campus.</p> <p>2. Workshop on Floral Biodiversity of India & Nursery Management:</p> <p>A One Day Workshop on “Introduction to the Floral Biodiversity of India & Nursery Management” was organized for the College students by EVS Association of the College in association with Pune Municipal Corporation at Rajiv Gandhi Zoological Park & Research Centre on 14th September, 2017.</p>	

3. Lecture on Globalisation & its impact on Natural Wealth of India:				
A guest lecture along with slide show on “Globalization & Its impact on Natural Wealth of India” was organised on 29 th December, 2017. Prof. Nilima from Lokayat was the guest speaker. The above lecture proved helpful for the students to better understand the concept of sustainable development which is the need of an hour.				
4. A One Day Kirloskar Vasundhara Environmental Film Festival:				
A One day Kirloskar Vasundhara Environmental Film Festival on the theme of “Global Warming” was organized on 5 th January, 2018 Thus this film festival widens the canvas of exposure of students to the problem of global warming & its possible solutions.				
5. College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park.				
6. Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights.				
7. Infrastructure and Landscape committee is constituted to look after the work of landscaping in the campus.				
8. Vermicomposting.				
9. Solar water heating systems have been installed in the Hostels.				
10. In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.				
11. Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.				
12. NSS Volunteers and NCC Cadets of the College participated in the Plastic Free Pune Campaign during the Academic Year.				
7.5 Whether environmental audit was conducted?	Yes		No	✓
7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis):				
(Annexure No. XXVIII)				
8. Plans of Institution for next year:				
(Annexure No. XXIX)				

Dr. Prakash Chaudhary
Signature of the Coordinator, IQAC

Professor Dr. Girija Shankar
Signature of the Chairperson, IQAC
In-Charge Principal
Ness Wadia College of Commerce
Pune-411001

Annexure No. I: IQAC Composition

Sr. No.	Name of the Member	Designation
I)	Teachers' Representatives:	
1	Prof. Dr. Girija Shankar (I/c Principal)	Chairman
2	Dr. Prakash Chaudhary	Coordinator
3	Dr. S. S. Deobagkar	Member
4	Dr. Mahendra Agale	Member
5	Dr. Manohar Sanap	Member
6	Dr. Ramdas Sonawane	Member
7	Ms. P. M. Hapae	Member
8	Dr. Dipak Wayal	Member
II)	Administrative/Technical Staff	
9	Mr. J. K. Thakur	Member
10	Mr. C. R. Satpute	Member
11	Ms. Sangita Bhandwalkar	Member
III)	Management Representatives:	
12	Dr. B. B. Bahule	Member
IV)	Other Stakeholder / Community Representatives	
13	Dr. Suhas Mahajan	Member
V)	Employers / Industrialists:	
14	Mr. Ashwini Malhotra	Member
VI)	Alumni:	
15	Mr. Anil Kakade	Member
VII)	Student Representative:	
16	Ms. Sonia Kadam	Member

Annexure II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

Sr. No.	Title of the Programme	Coordinator	Period	Level
1	Late Prin. Dr. B. S. Bhanage Memorial National Level Seminar on 'Contemporary Legal Issues in Commerce, Management, Finance & Economics'	Dr. V. S. Randhir Dr. M. K. Sanap	1 st March, 2018	National
2	Three Days Workshop on 'Personality Development and Soft Skill enhancement' for Girl students	Ms. A. D. Jadhav Dr. R. B. Sonawane	4-6 January, 2018	Institute
3	One Day Workshop on 'GST'	Dr. P. N. Chaudhary Dr. R. B. Sonawane	9 th March, 2018	Institute
4	Skill Development Programme	Dr. A. T. Bhosale	3-5 October, 2017	Institute
5	Skill Development Programme on Cyber Security	Dr. A. T. Bhosale	6-9 October, 2017	Institute
6	Skill Development Programme on Human Rights	Dr. A. T. Bhosale	10 th October, 2017	Institute
7	Skill Development Programme on GST	Dr. A. T. Bhosale	8-10 March, 2018	Institute
8	Skill Development Programme on Advanced Cyber Security	Dr. A. T. Bhosale	6-7 March, 2018	Institute

9	Skill Development Programme on Human Rights of Vulnerable and Disadvantaged Groups	Dr. A. T. Bhosale	5 th March, 2018	Institute
10	Workshop on Workshop on 'Creativity in Advertising'	Ms. A. D. Jadhav	13 th October, 2017	Institute
11	Workshop on User Orientation Programme	Mr. Manojkumar Thakur	August, 2017	Institute
12	E-Resources Orientation Workshop	Dr. Girija Shankar	15 th January, 2018	Institute
13	Ideation Workshop	Dr. Girija Shankar	27 th January, 2018	Institute
14	One Day Workshop on Introduction to the Floral Biodiversity of India & Nursery Management	Ms. Abha Gatne	14 th September, 2017	Institute
15	Seminar on Entrepreneurship and Business Management	Ms. Seema Purandare	28 th August, 2017	Institute
16	Seminar on 'Opportunities after Graduation'	Ms. Mansi Gaur	27 th December, 2017	Institute
17	Seminar on 'How Clear Technical Interviews'	Ms. Mansi Gaur	9 th September, 2017	Institute
18	Seminar on 'Resume Writing'	Ms. Mansi Gaur	16 th December, 2017	Institute
19	One Day Workshop on Aptitude Test & Group Discussion'	Ms. Mansi Gaur	9 th October, 2017	Institute
20	Seminar on 'Career Opportunities Abroad'	Ms. Mansi Gaur	26 th December, 2017	Institute

Annexure No. III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

Month	Sr. No.	Title of the Program/Events
June, 2017	1	Planning of admissions for various Courses
	2	Head of the Departments Meeting for Planning of Academic Year 2017-18 and formation of various Statutory and Non-Statutory Committees
	3	Departmental Meetings for Distribution of Academic Work
	4	Preparation of Time-Table & Teaching Plans
	5	Enrollment of NCC Cadets and NSS Volunteers
	6	Planning of International Yoga Day celebration
	7	Planning of celebrating Social Justice Day
July, 2017	8	IQAC Meeting for planning of various curricular and extra-curricular programs of the College
	9	Planning and preparation of 49 th College Foundation Day Celebration & Scholar of the Year Award
	10	Planning & inauguration of various Departments and Associations
	11	Students Welfare Board Meeting for selection of students under Karmveer Bhaurao Patil Earn & Learn Scheme
	12	Library Purchase Committee Meeting
	13	Planning and participation of the students in various sports events
	14	Planning and organization of add on and Certificate Courses
	15	Planning of Tree Plantation and Cleanliness Drive
	16	Planning of Lecture on GST
	17	Organisation of User Orientation Program by Library
	18	Planning of guest lecturers on various topics by various Departments and Students Association.
	19	Planning of Voter Enrollment and HIV awareness Program.
August, 2017	20	Planning of Induction Program for BBA, BCA, BBM (IB) & B.Com.
	21	Celebration of Independence Day & NCC Flag Hosting
	22	Planning of various activities for foreign student under FOSTA

	23	Planning of Guest Lectures and seminars to be organized by various Departments and Associations.
	24	Planning of various competitions under Marathi and Hindi Associations
	25	Medical Check-up of First Year Students
	26	Planning of Association Activities.
	27	Planning of one day trek under Mountairing club
September, 2017	28	Planning of Workshops, Seminars, Group Discussion by various Departments
	29	Planning of Guest Lectures
	30	Planning of Blood Donation Camp.
	31	Planning of Orientation program.
	32	Organisation of activities by various Departments & Associations
	33	Planning of HINDI DIVAS
	34	Planning of Birth Anniversary.
October, 2017	35	Planning for Avishkar Competition.
	36	Planning of NCC camp at Puri, Odisha.
	37	Organization of Association Activities.
	38	Exhibition of Books on occasion of Gandhi Jayanti
	39	Term-End Staff Meeting
	40	Planning of University Examinations
November, 2017	41	Planning of Term-End Examinations
	42	Planning of NSS Camp.
	43	Planning of Guest lectures.
	44	Planning of Celebration of Constitution Day.
	45	Winter Vacation
December, 2017	46	Planning and organization of Guest Lectures
	47	NSS Special Winter Camp
	48	Organization of Departmental and Associations Activities
	49	Planning for undergraduate Research Program.
	50	Planning for Avishkar Competition
	51	Planning of PIWM Course.

	52	Planning of activities under Hindi Association.
	53	Planning of E-Waste Management Program.
	54	Planning of Dr. B. R. Ambedkar's Mahaprinirvan Din.
January, 2018	55	Guest Lectures, Group Discussion and workshop by various Departments & Associations
	56	Republic Day Celebration and NCC Flag Hosting
	57	Inter-Collegiate Cultural Event-INFINITY
	58	Organisation of Library Activities
	59	Organisation of Departmental and Associations Activities
	60	Planning and organisation of Skill Development Programmes
	61	Planning of Birth Anniversary of Eminent Personalities.
	62	Planning and organisation field, industrial and educational visits
	63	Planning of ' <i>Vidyapan Lekhan Pratiyogita</i> '
	64	Planning of NSS Yuva Mahotsav
February, 2018	65	Planning of Guest Lectures to be organized by various Departments and Associations
	66	Planning of Chhatrapati Shivaji Maharaj Jayanti
	67	Organisation of field, industrial and educational visits
	68	Planning and organisation of workshops
	69	Planning of Computerization of Library.
	70	Planning of UGC-HRDC Short Term Training Program.
	71	Planning and celebration of Marathi Divas
March 2018	72	Practical & Oral Examination
	73	Evaluation of M. Com. Project Report
	74	DTL/DIB/DBF Preliminary Examination
	75	Preparation & Planning of Annual/Semester Examinations
	76	Planning of Guest Lectures to be organized by various Departments and Associations
	77	Planning and organization of Annual Prize Distribution
	78	Planning and organization of Late Prin. Dr. B. S. Bhanage Memorial National Seminar on "Contemporary Legal Issues in Accounting, Economics, Management and Finance".
	79	Planning for Software Project Exhibition

	80	Planning for ICICI Pillars of Equity Course.
	81	Planning of Workshop on GST
April, 2018	82	Planning of Annual/Semester Examinations
	83	Planning of M. Com. Project Viva-Voce
	84	Planning of Mahatma Jyotiba Phule and Dr. Babasaheb Ambedkar Jayanti Mahotsav
	85	Planning for implementation of PM Yuva Yojana
	86	Term-End Staff Meeting
May, 2018	87	Planning and organization of M. Com. Examination
	88	Celebration of Maharashtra Din
	89	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	90	Summer Vacation

Annexure IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

Month	Sr. No.	Title of the Programmes/Events
June, 2017	1	Admissions for various Courses
	2	Head of the Departments Meeting for planning of academic year 2017-18
	3	Distribution of academic Work and framing of various Committees
	4	Preparation of Time-Table & Teaching Plans
	5	NCC Cadets and NSS Volunteers Enrollment
	6	Yoga and Meditation Association and NCC Unit celebrated International Yoga Day in the College for Staff and Students on 21 st June, 2017.
	7	Samata Mandal celebrated Rajashri Shahu Maharaj Jayanti as a Social Justice Day on 26 th June, 2017.
July, 2017	8	NSS Unit and NCC Unit organized Tree Plantation Drive in the College Campus in the first week of July, 2017.
	9	A lecture on "GST" by CA Dilip Sathbhai was organized by college for BBA (CA and IB) students as on 9 th July, 2017.
	10	Celebration of College Foundation Day on 16 th July, 2017
	11	Scholar of the Year Award was conferred to Dr. Bhalchandra Mungekar, Former Vice-Chancellor, Mumbai University, Former Member, Planning Commission of India, Former MP, Rajyasabha, an Eminent Economist, Teacher, Educationist, and Social Worker at the hands of Professor Dr. Wasudeo Gade, Former Vice-Chancellor, Savitribai Phule Pune University on 16 th July, 2017 on occasion of college foundation day.
	12	NSS unit organized Voters Enrollment Program on 30 th July, 2017
	13	NSS unit organized HIV awareness program on 31 st July, 2017
	14	Organised Departmental Meeting by various Department
	15	IQAC Meeting was organized for planning of Curricular and Extra-Curricular Activities
	16	Students Development Cell selected the students under Karmveer Bhaurao Patil Earn & Learn Scheme.

	17	Library Purchase Committee Meeting was held for purchase of books and journals.
	18	Gymkhana Council Meeting was held for making planning and participation of the students in various sports events.
	21	ICICI E-Learning Certificate Course was started by the ICICI E-Learning Centre.
August, 2017	22	College organized Induction Programme for First Year students of BBA, BBA(CA), BBA(IB) & B.Com during 9-12 August, 2017.
	23	Mountaineering club organized one day trek and cleanliness drive at Tikona Fort and Lohagad Fort on 8 th and 11 th August, 2017 respectively.
	24	Department of Computer Application had started certificates courses namely “Polished Professionals, Agile & Scrum Certification Course, MKCL KliC Certification Program, Basic Excel Course.
	25	College had conducted “Soft Skill Development Workshop” on 12 th August, 2017.
	26	Independence Day was celebrated & NCC Flag Hosting was done on 15 th August, 2017.
	27	Department of Accountancy organised a guest lecture on “Professional Qualifications in Accountancy” of CA Khush Ahuja, on 16 th August 2017.
	28	On 18 th August 2017, FOSTA organized interactive session for foreign students, with Director of ICCR Anuja Chakravarthy.
	29	Library organized a Literature Quiz on 22 nd August, 2017.
	30	International Business Association organized a guest lecture on Digital Marketing of Mr. Arpit Khurana on 22 nd August 2017.
	31	Department of Costing organized Group Discussion on the topic “Cost, Costing, Cost Accounting and Cost Accountancy and ABC Analysis.
	32	Hindi Association organized Kavya Vachan Pratiyogita on 22 nd August, 2017.

	33	English Association organized Inaugural function on 30 th August 2017. Dr. Vilas Salunke, an eminent Professor of English invited as Chief-Guest for the function.
	34	Marathi Literary Association organized Shabdotsav Competition during 22-31 August, 2017. The following events were organized in the Competition: <ul style="list-style-type: none"> ➤ Elocution Competition ➤ Poetry Recitation Competition ➤ Singing Competition ➤ Rangoli Competition
	35	On 28 th August, 2017, IT Association organized Seminar on “Entrepreneurship and Business Development”. Mr. Himanshu Ratnaparkhi, Founder and CEO of Solicitous Business Solutions Pvt. Ltd. was Resource Person.
	36	On occasion of NSS Day Inaugural function was organized by NSS unit on 28 th August, 2017. Prof. Dr. Hari Narke was Chief Guest for Inaugural function.
	37	Quiz club organized Quiz Competition on Current Affairs, Sports, Politics etc., on 31 st August, 2017.
September, 2017	38	Marathi Literary Association organized Rangoli Competition on 1 st September, 2017.
	39	NSS Unit organized Blood Donation Camp on 8 th September, 2017.
	40	NSS Unit organized “Swachhata is Service” Program on 3 rd September, 2017.
	41	Department BBA organized a guest lecture on “International Relations and Political Economy” of Roman Reda, York Management School on 9 th September, 2017.
	42	Department BBA organized a guest lecture on “Effective Communication Skills” – The Art of Speaking for Life of Evlon D’souza Business Finance School, Southamton Solent on 9 th September, 2017.

	43	Arts and Heritage Association organized an interactive session with Ms. Munira Baghdadi (Third Year Student)-Graphic Designer on 12 th September, 2017.
	44	Hindi Association celebrated Hindi Divas on 14 th September, 2017. Smt. Anita Dubey was the Chief Guest.
	45	Environmental Awareness Department organized one day Workshop on “Introduction to the Floral Biodiversity in India and Nursery Management” on 14 th September, 2017.
	46	English Association organized a Group Discussion on Recent and Relevant Topics on 15 th September, 2017.
	47	Samata Mandal celebrated Birth Anniversary of Karmveer Bhaurao Patil on 22 nd September, 2017.
	48	International Business Association organized three days Orientation Program on Fashion Design, Interior Design and Animation during 27-29 September, 2017.
	49	FOSTA organized Orientation and Counseling Seminar for foreign students, lecture delivered by Ms. Rebecca D’souza, Counsellor, Academic and Personal Counseling Centre of the College on 27 th September 2017.
	50	English Association screened a motivational movie “The Sound of Music” on 28 th September, 2017.
October, 2017	51	Library organised Exhibition of Books on occasion of Gandhi Jayanti on 2 nd October, 2017
	52	Post-Graduate Department organized Skill Development Programme on Human Rights and Cyber Security for Post-Graduate Students during 3-10 October, 2017.
	53	On 4 th October, 2017, ARC organized an Orientation Guest Lecture on Avishkar Competition of Prin. Dr. C. N. Rawal, BMCC Pune.
	54	Arts and Heritage Association held a visit to Raja Ravi Verma Art Gallery during 5-8 October, 2017.
	55	Department of Business Law organized lecture on “The Role of Professionals in Contemporary Business Scenario” by CS Vivek Sadhale, Founder LegaLogic Consulting (P) Ltd. on 7 th Oct., 2017.

	56	Department of BBA organized a motivational lecture on “Better than Normal” of Hitesh Ramchandani on 10 th October, 2017.
	57	Department of Marketing organized a Workshop on “Creativity in Advertising” on 13 th October, 2017. Ms. Durga Tilak was the resource person for the same.
	58	Library organized Vachan Prerana Din on the occasion of birth anniversary of Late Dr. A. P. J. Abdul Kalam on 15 th October, 2017.
	59	NCC Cadets represented Maharashtra Directorate at National Integration Camp held at Puri, Odisha State.
	60	Term-End Staff Meeting
November, 2017	61	B.Com and M.Com Semester Examination were conducted.
	62	Organized a guest lecture of Bhai Vaidya on the topic “Education – Past, Future and Present” in association with Avishkar Socialist Foundation on 19 th November, 2017
	63	NCC Cadets participated in the Camp at Aurangabad.
	64	College celebrated “Constitution Day” on 26 th November, 2017
	65	Winter Vacation
December, 2017	66	On 6 th December, 2017, on the occasion of Dr. B. R. Ambedkar’s Mahaparinirvan Din, Mr. S.M. Tribhuvan, delivered a lecture on the “Life, Work and Thoughts of Dr. B.R. Ambedkar and its relevance to present.”
	67	IT Association organized a guest lecture on “Scooping IT Beyond Coding” on 8 th December, 2017.
	68	Department of BBA organized a lecture on “Opportunities in Event Management” on 8 th December, 2017.
	69	NSS Unit organized E-waste Management training program in association with Adar Poonawala Foundation on 8 th December, 2017.
	70	Department of BBA organized a lecture on “Entrepreneurship and Use of Social Media” of Mr. Pravin Jadhav, Founder of E-Positive Production on 13 th December, 2017.
	71	NSS Special Winter Camp was organized during 19-25 December, 2017 at Village Mulkhed, Tal-Mulshi, Pune.

	72	ARC hosted the Zonal Level Avishkar Competition on 18 th December, 2017. Dr. N. S. Umrani Pro-Vice Chancellor, Savitribai Phule Pune University inaugurated the program.
	73	Department of Business Administration started a certificate course on Personal Investment and Wealth Management (PIWM).
	74	Department of BBA organized a lecture on “Psychological Tools, Utility and Benefits to Make Career Choices” on 19 th December, 2017.
	75	The Research Centre initiated the “Undergraduate Research Program” in December, 2017.
	76	The Department of BBA organized a lecture on “Awareness of Capital Market” on 20 th December, 2017.
	77	Hindi Association organized Essay Competition on 20 th December, 2017.
	78	Department of BBA organized a lecture on “Software Testing Process Overview” on 22 nd December, 2017.
	79	National Mathematics Day was celebrated on 23 rd December, 2017,
	80	FOSTA organized a talk on topic “Secure Your Perfect Job with Ease” of Mr. Rajiv Bedse, CEO Career Launch Australia on 26 th December, 2017.
	81	Environmental Awareness Department organized a lecture on “Globalization and its impact on Natural Wealth of India” of Ms. Nilima on 29 th December, 2017.
	82	Library organized Book Exhibition on Life & Social Contribution of Savitribai Phule on the occasion of birth anniversary of Savitribai Phule, on 3 rd January, 2018
January, 2018	83	Vidyarthini Manch & Student’s Development Cell organized a Workshop on “Personality Development and Skill Enhancement for Girl Students” during 4-6 January, 2018.
	84	Environmental Awareness Centre organized Film Fest on Environment in association with Kirloskar Vasundhara on 5 th January, 2018.

	85	Department of BBA organized industrial visit at “Dynamic Logistics” Pune on 5 th January, 2018.
	86	Department of Marketing organised “Verve-a 6 day Workshop on Event Management” during 8-13 January, 2018.
	87	NSS Unit organized Yuva Mahotsav during 12-18 January, 2018.
	88	Library organized Book Exhibition on Life & Social Contribution of Swami Vivekanand on the occasion of birth anniversary of Swami Vivekanand on 12 th January, 2018.
	89	Academic and Research Cell organised Workshop on E-Resources and Ideation on 15 th January, 2018.
	90	Library organized a discussion on book “Shivaji Kon Hota?” on 16 th January, 2018.
	91	Department of BBA organized industrial visit at “Mercedes-Benz-Pune” on 16 th January, 2018,
	92	Department of BBA organized industrial visit at “Chitale Bandhu-Pune” on 17 th January, 2018.
	93	Department of BBA organized industrial visit at “Sant Tukaram Sugar Factory Pune” on 18 th January, 2018.
	94	Department of Costing organised a guest lecture on Concepts of Costing of CMA Dr. R.W. Kulkarni on 18 th January, 2018.
	95	Costing Department organized industrial visit at Rajgad Sahkari Sakhar Karkhana, Bhor- Pune on 23 rd January 2018.
	96	Hindi Association organized ‘ <i>Vidyapan Lekhan Pratiyogita</i> ’ on 23 rd January, 2018
	97	Inter-Collegiate Cultural Event-INFINITY was held during 29-31 January, 2018
	98	During 23-25 January, 2018 Youth Red Cross Unit of the College participated in Training Programme held at Khanapur.
	99	Republic Day Celebrated and NCC Flag Hosting were organized on 26 th January, 2018.
February, 2018	100	Library organized Exhibition of Rare Books on 6 th February, 2018.
	101	Library organized Art and Painting Exhibition on 6 th February 2018

	102	Library started a new section of Research Methodology and Biography of Entrepreneurs.
	103	Department of BBA organized industrial visit at “Indian Express” Pune on 10 th February
	104	Arts and Heritage Association arranged a visit at Art2Day Gallery on 15 th February, 2018.
	105	Academic and Research Cell conducted UGC-HRDC Short Term Training Program on GST in association with UGC-HRDC of Savitribai Phule Pune University during 20-27 February, 2018
	106	Marathi Wagemay Mandal celebrated Marathi Din on 27 th February, 2018.
	107	Samata Mandal, NSS and NCC celebrated Chhatrapati Shivaji Maharaj Jayanti on 27 th February, 2018,
March, 2018	108	Department of Accountancy and Business Laws organized Late Prin. Dr. B. S. Bhanage Memorial National Conference on Contemporary Legal Issues in Commerce, Economics, Finance and Management held on 1 st March, 2018
	109	Students Development Cell organized a Workshop on GST on 9 th March, 2018.
	110	Students Development Cell organized lecture series on Personality Development during 12-16 March, 2018.
	111	Examination Section conducted B.Com Practical & Oral Examination as per University Schedule.
	112	DTL/DIB/DBF Preliminary Examination were held as per schedule
	113	Annual/Semester Examination of FY B.Com/BBA/BCA/BBM(IB) were conducted as per University Schedule
	114	ICICI Pillars Software Course was started as a Add-on Course.
	115	Department of BBA(CA) organized Exhibition of “Software Projects” on 17 th March, 2018
April, 2018	116	SY / TY B.Com / BBA / BBA(CA) / BBA(IB), DTL / DIB / DBF Annual / Semester Examinations were conducted of as per University Schedule.

	117	Samata Mandal celebrated Mahatma Phule and Ambedkar Jayanti Mahotsav on 11 th and 14 th April, 2018 respectively.
	118	Library organised Book Exhibition on Life & Social Contribution of Mahatma Jyotiba Phule on the occasion of birth anniversary of Mahatma Jyotiba Phule on 11 th April, 2018.
	119	Library organised Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on the occasion of birth anniversary of Dr. Babasaheb Ambedkar 14 th April, 2018.
	120	M. Com. Projects Viva-Voce were conducted as per University Schedule.
	121	Term-End Staff Meeting on 30 th April, 2018
May, 2017	122	Maharashtra Din celebrated on 1 st May, 2018
	123	M. Com. Examination was held as per University Schedule
	124	Assessment of Answer Sheets and declaration of FY B.Com. / BBA / BBA(CA) / BBA(IB) Results as per schedule.
	125	Summer Vacation

Annexure No. V: Feedback from Students and its Analysis

The college is constantly evaluated by students thereby evolving a great deal of responsibility on the College as an institution and on teachers. Taking student feedback has been a fruitful exercise and has contributed greatly towards the development of the institution in general and teachers in particular. Students' feedback and suggestions are given careful consideration and serve to direct changes being introduced in the College.

The Feedback Questionnaire was classified in to 7 Sections as elaborated upon below:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Feelings & Suggestions (if any)

Total Number of Respondents and Class of Respondents

Total No of Respondents	:	680
M.Com Wing	:	72
B.Com Wing	:	470
BBA/BBA(CA) / BBA(IB) Wing	:	138

Analysis of Learners Feedback i.e. Students
Section A: Syllabus, Teaching and Teachers:

Sr. No.	Parameters	Agree	Neutral	Disagree
1	Course needs depth.	515	53	112
2	College and University examinations are very simple.	392	68	220
3	Most of the practicals are practice-oriented.	523	41	116
4	Syllabus is well covered and completed on time.	500	49	131
5	Efforts are made to provide guidance to weaker students.	458	83	139
6	Teachers are knowledgeable & have expertise in their respective areas.	573	37	70
7	Teachers have good command over language and have up to date general knowledge.	517	37	126
8	Teachers are sufficiently aware of diversity of background of students.	456	89	135
9	Teachers use a variety of teaching methods.	492	52	136
10	Teachers are punctual and regular in taking lectures/practicals.	492	42	146
Observation: The analysis of this section indicates that most of the teachers are knowledgeable and teaching well and are punctual.				

Section B: Extra Curricular Activities

Sr. No.	Parameters	Rating		
		A	B	C
1	There exist sufficiently diverse extracurricular activities to attract all types of students.	566	50	64
2	These activities help students develop their personalities.	575	61	44
3	Efforts are made to introduce these activities to students.	550	65	65
4	These activities are open to new students.	551	74	55
5	Students have a fair opportunity to participate in these activities.	591	37	52
Observation: The analysis of this section indicates that the college aids in the overall personality development of the student by exposing them to various extracurricular activities.				

Section-C: Access of Library

Sr. No.	Parameters	Rating	
		Yes	No
1	I visit the library regularly.	424	256
2	I read newspapers, magazines and journals in the library.	362	318
3	I use the study room and can study better in it.	461	219
4	I borrow books for home reading.	413	267
5	The library staff is helpful.	623	57
<p>Observation: The analysis of this section indicates that most of the student use the library regularly for borrowing book and also study there. However more students need to be motivated to read newspapers, magazines and journals.</p>			

Section-D: Office Support

Sr. No.	Parameters	Rating	
		Yes	No
1	College office is spacious and has a pleasant environment.	589	91
2	Information is properly displayed and also communicated through SMS.	624	56
3	The college website is regularly updated.	592	88
4	The office staff is helpful.	566	114
5	My office work is done on time.	517	163
<p>Observation: The analysis of this section indicates that the library and office staff is cooperative with the students and effective use of technology is done to pass on information to students.</p>			

Section-E: College as a whole

Sr. No.	Parameters	Rating	
		Yes	No
1	The College has a good and lively campus.	634	46
2	College gives me freedom to enhance my personality.	623	57
3	College authorities are approachable.	601	79
4	I attend lectures regularly.	542	138
5	I have made many new friends in college.	624	56
<p>Observation: The analysis of this section indicates that overall the college has a pleasant atmosphere and the college helps students groom their personality.</p>			

Section-F: About Students themselves

1) Were you a subject/general defaulter?

Respondents	Yes	No
No. of Learners	137	543

It was found that the most of the learners were regular students in the college. More than 79.85 per cent learners attended the lectures regularly.

2) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

3) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Feelings & Suggestions (if any)

1) General Feelings of students about the college and staff:

- a) College is giving opportunity to students to present their skill through organizing various activities.
- b) Teaching and Non-Teaching staffs are helpful and friendly.
- c) Campus is clean.
- d) College is very well and good for studying.
- e) College is helping to students for developing their personality.
- f) Library staff is very good and supportive.
- g) Diverse environment of the college.
- h) Library is awesome.
- i) College is providing platform to students for presenting their skills.

2) Suggestions made by students:

- a) Farewell party should be arranged for passing out students of various courses.
- b) College should have clean and hygienic canteen.
- c) Separate parking space should be provided for staff and students.
- d) Frequency of cultural activities should be increased.
- e) Internal Roads should be improved.
- f) Interclass sports/cultural events should be organized.
- g) Frequency of picnics/study tours should be increased.
- h) Three/Four unit tests should be conducted instead of one mid-term exam.
- i) Number of facilitation counters in the office staff should be increased.
- j) Non-teaching staff members should be trained for English communication.
- k) Library reading room hours should be increased.
- l) Make the admission process easier and faster.
- m) Outsiders should not be allowed inside the campus.
- n) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

Sr. No.	Funding Agency	Nature of Grant	Amount Rs.
1	UGC:	General Development Grant	--
		Merged Schemes	--
		Minor/Major Research Projects	--
		Faculty Improvement Programme	696572
		Conferences/Seminars	--
2	University	Development Grant	--
		Conferences/Seminars	--
		BCUD Minor/Major Research Projects	--
		Board of Students Welfare Grant	450806
Total Rs.			1147378/-

Annexure No.VII: Strengthening of Best Practices

Sr. No.	Best Practices	Details of Best Practices
1	College Foundation Lecture and Scholar of the Year Award	<p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Professor Dr. Bhalachandra Mungekar (Former Vice Chancellor of University of Mumbai, Mumbai and Member of Rajya Sabha) on the topic “Challenges of inequality” on 16th July, 2017. He was conferred with Scholar of the Year Award at the hands of Professor Dr. W. N. Gade (Former Vice Chancellor, Savitribai Phule Pune University, Pune).</p>
2	Induction Programme	<p>The college has organized Five Days Induction Programme during August 9-12, 2017 for FY BBA / BBA (IB) / BBA (CA) / B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year.</p>
3	INFINITY	<p>INFINITY, an inter-collegiate event which included 31 different events like management games, treasure hunt, fun games, dance, face painting, drama etc was organized during January 29-31, 2018. Entire event is organized and managed by the students. The event provides a platform to the students to showcase their talents as well as to explore the skills like event management, team-building, leadership etc.</p>
4	Skill Development Course for PG Students	<p>The Post-Graduate Department organized two programmes on Skill Development for PG Students on Human Rights of Vulnerable and Disadvantaged Groups, Cyber Security, GST, Communication and Presentation Skill and Advanced Cyber Security.</p>

5	Annual Prize Distribution	The programme intended to recognize and honour the meritorious students, research scholars and sportsmen from the college who have showcased their talent during the academic year.
6	Late Prin. Dr. B. S. Bhanage Memorial Conference	This year Late Prin. Dr. B. S. Bhanage National seminar was organized by Department of Accountancy and Business Laws on Contemporary Legal Issues in Commerce, Management, Finance and Economics 1 st March 2018. Papers presented in the conference were published in the UGC approved 'International Research Journal of Multidisciplinary Studies' after peer review.
7	Environmental Science Programmes	1) A one workshop on 'Introduction to the Floral Biodiversity of India and Nursery Management' was organized on 14 th September 2017. 2) Guest lecture of Prof. Nilima from Lokayat on 'Globalization and its Impact on Natural Wealth of India' was organized on 29 th December 2017. 3) Kirloskar Vasundhara Environmental Film Festival was organized on January 5, 2018.
8	Deputation of students	The college deputed the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate cultural/sports events and competitions.
9	Industrial visits and Guest Lectures	Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics in association with various Departments
10	Certificate and Add on courses	To bridge the industry and academia gap and to abreast with the recent trends, college runs various certificate and add on courses. This year college has started new add on and certificate courses such as: <ul style="list-style-type: none"> ➤ Big Data & Hadoop ➤ Digital Marketing and ➤ Python Developer ➤ Certificate course in Business Administration

11	Sports, & Physical Education	<ul style="list-style-type: none"> ➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games ➤ College gives preference to sports students in admissions.
12	Library Practices	<ul style="list-style-type: none"> ➤ Membership of N-List to students, faculty and research scholars ➤ Scanning ➤ Content Page Service ➤ Reprography ➤ OPAC ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Exhibition of New Arrivals ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre ➤ Quiz Competition ➤ Vachan Prerana Din on occasion of Birth Anniversary of Late Dr. A. P. J. Abdul Kalam on 15th October, 2017 ➤ Library created new sections in the library such as:

		<ol style="list-style-type: none"> 1. Competitive Examinations 2. NET/SET Examinations 3. Research Methodology 4. Biography of Entrepreneurs <ul style="list-style-type: none"> ➤ Digital Services such as Similarity index Check, Google Alerts and E-Alerts
13	NCC Practices	<ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Celebration of International Yoga Day ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions ➤ Participation in the Blood Donation Camp ➤ Organization of guest lectures on Career Opportunities in Defense ➤ Swachh Bharat Abhiyan during trekking expedition at Tikona Fort. ➤ Cadets Abhijit Alhat, Santosh Mahajanwad, Neha Kad and Meghana Raut were deputed to participate in Trekking and Swachh Bharat Camp at Harishchandra Gad. ➤ A team 10 NCC girls cadets was deputed to participate in Yuvati Sambhelan at Baramati. ➤ NCC unit organized a guest lecture of Col. Dilip Sopori on the topic 'There are no runners up in war – Some lessons learnt from army life'.
14	NSS Practices	<ul style="list-style-type: none"> ➤ Tree Plantation Programme ➤ Voter enrollment programme ➤ HIV awareness programme ➤ Parvati Cleanliness drive ➤ Lahagad Fort cleanliness drive ➤ E-waste management programme ➤ Yuva Mahotsav – a cultural programme ➤ Blood Donation Camp

		<ul style="list-style-type: none"> ➤ College campus Cleanliness Drive ➤ Special Winter Camp
15	Youth Red Cross Unit	<ul style="list-style-type: none"> ➤ 14 student volunteers and one faculty member from Youth Red Cross Unit participated in Red Cross Training programme.
16	Students Development Cell	<ul style="list-style-type: none"> ➤ Karmveer Bhaurao Patil Earn & Learn Scheme ➤ Workshop on GST ➤ Lecture series on personality development
17	Drama & Film Association	<ul style="list-style-type: none"> ➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities and Organization of cultural events
18	Languages Literary Association	<ul style="list-style-type: none"> ➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of essay competition, quiz competition and poster exhibition on 'Rashtra Bhasha Din', 'Marathi Bhasha Din'
19	Vidhyarthini Manch	<ul style="list-style-type: none"> ➤ Workshop on personality development and skill enhancement for girl students
20	Academic and Personal Counselling Cell	<ul style="list-style-type: none"> ➤ The college has A & P C Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc. ➤ Psychometric test FIRO-B was conducted in association with ISBM
21	Placement Cell	<ul style="list-style-type: none"> ➤ This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as WIPRO, ICICI Prudential, Deloitte, Axis Bank, Infosys, Cilicant, Amazon, Deloitte Development LLC, Capgemini, Cognizant, Syntel, WNS, The Violet, ADP, Metro Services, Northern Trust, etc. participated in the placement drives during the year. ➤ Organised seminars on various topics such as aptitude

		test, opportunities after graduation, technical interviews, resume building, group discussion, career opportunities abroad.
22	Yoga & Meditation Association	<ul style="list-style-type: none"> ➤ The Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students ➤ Organised a guest lecture on Hasyayog Ek Jivan Shailee on 12th January, 2016 ➤ Organised an Omkar and Meditation Course from 13-16 January, 2016 for Students and Staff
23	Competitive Examination Coaching	<ul style="list-style-type: none"> ➤ Regular lecture series on UPSC/MPSC/IBPS. ➤ Guidance on quantitative aptitude and logical reasoning to students registered with placement cell
24	Entrepreneurship Cell	<ul style="list-style-type: none"> ➤ College has been selected empanelled for the PM YUVA project of Central Government. ➤ A batch of 50 students is registered for PM YUVA 65ojana ➤ Organised peoples participation programme on 24th February 2018 in association with Khadi and Village Industries Commission. ➤ Organized a workshop on the topic 'Entrepreneurship and Business Development' on 28th August 2018.
25	FOSTA (Foreign Students' Association)	<ul style="list-style-type: none"> ➤ Organised orientation and counseling seminar for the foreign students conducted by Ms. Rebecca D'Souza on 27th September 2017. ➤ Organised guest lecture on topic 'Career Opportunities Abroad' by MR. Rajiv Bedse on 26th December 2017. Elocution Competition on 23rd January, 2016
26	Samata Mandal	<ul style="list-style-type: none"> ➤ An essay competition with Marathi literary association on occasion on Social Justice Day (26th June 2017) ➤ Organised a guest lecture of Dr. Pramod Botre on occasion of Karm. Bhaurao Patil Jayanti on 22nd Sept. 2017

		<ul style="list-style-type: none">➤ Organised a guest lecture of Prof. S. M. Tribhuvan on occasion of Mahaparinirvan Din of Bharatratna Dr. Babasaheb Ambedkar on 6th December 2017➤ Celebrated Mahatma Jyotiba Phule Jayanti and Bharatratna Dr. Babasaheb Ambedkar Jayanti on 11th & 14th April, 2017
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Annexure No.: VIII: Academic Programmes

Level	Course	Title	Affiliation	Grant-in-aid/Self-Finance	Inter-Disciplinary/Innovative
Research	Ph.D.	Accountancy	SPPU, Pune	Self-Finance	--
		Cost & Works Accounting	SPPU, Pune	Self-Finance	--
		Banking & Finance	SPPU, Pune	Self-Finance	--
		Business Economics	SPPU, Pune	Self-Finance	--
		Business Practices	SPPU, Pune	Self-Finance	--
		Business Administration	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
		Co-operation	SPPU, Pune	Self-Finance	--
		Business Laws	SPPU, Pune	Self-Finance	--
Research	M. Phil.	Commerce	SPPU, Pune	Self-Finance	--
PG	M. Com.	Accountancy	SPPU, Pune	Grant-in-aid	--
		Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Laws	SPPU, Pune	Grant-in-aid	--
UG	B. Com.	Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Statistics	SPPU, Pune	Grant-in-aid	--
		Marketing	SPPU, Pune	Grant-in-aid	--

		Business Practices	SPPU, Pune	Grant-in-aid	--
	BBA	Finance	SPPU, Pune	Self-Finance	--
		HRM	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
	BBA	Computer Applications	SPPU, Pune	Self-Finance	Interdisciplinary
	BBA	International Business	SPPU, Pune	Self-Finance	--
PG Diploma	Diploma in Taxation Laws		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in Banking & Finance		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in International Business		SPPU, Pune	SPPU, Pune	Interdisciplinary
Certificate	Spoken English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Business English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	German		Autonomous	Self-Finance	Interdisciplinary /Innovative
	French		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Spanish		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Personal Income and Wealth Management		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Agile/Scrum Methodology		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Polished Professionals		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Basics of MS-Excel		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Big Data & Hadoop		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Python Developer		Autonomous	Self-Finance	Interdisciplinary /Innovative

	Digital Marketing	Autonomous	Self-Finance	Interdisciplinary /Innovative
	Business Administration	Autonomous	Self-Finance	Interdisciplinary /Innovative
Others	ACCA	ACCA	Self-Finance	Interdisciplinary
	ICICI Pillars of Equity Course	Autonomous	Self-Finance	Interdisciplinary
	MKCL KliC Certification	Autonomous	Self-Finance	Interdisciplinary
	ICICI E-Learning	Autonomous	Self-Finance	Interdisciplinary
	Tally ERP.9	Autonomous	Self-Finance	Interdisciplinary

**Annexure No. IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)**

Programme	Core Course	Elective Options
F.Y. B.Com	Financial Accounting	Organizational Skill Development/ Banking & Finance
	Business Economics	
	Compulsory English	Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Arabic
	Business Mathematics and Statistics	
S.Y. B.Com	Business Communication	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Corporate Accounting	
	Business Economics	
	Business Management	
	Elements of Company Law	
T.Y. B.Com	Business Regulatory Framework	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Advanced Accounting	
	Indian & Global Economic Development/ International Economics	
	Auditing & Taxation	
BBA	Sem-I	
	Business Organization and Systems	
	Business Communication Skills	
	Business Accounting	--
	Business Economics	
	Business Mathematics	
	Business Demography & Environmental Studies	

	Sem-II	
	Principles of Managements	--
	Principles of Marketing	
	Principles of Finance	
	Basics of Cost Accounting	
	Business Statistics	
	Business Informatics	
	Sem-III	
	Personality Development	--
	Business Ethics	
	Human Resource Management & Organisation Behaviours	
	Management Accounting	
	Business Economics	
	I.T. in Management	
	Sem-IV	
	Production & Operations Management	--
	Industrial Relations & Labour Laws	
	Business Taxation	
	International Business	
	Management Information System	
	Business Exposure (Field Visits)	
	Sem-V	
	Supply Chain & Logistics Management	Finance/ Marketing/ Human Resource Management
	Entrepreneurship Development	
	Business Law	
	Research Methodology	

	Sem-VI	
	Business Planning & Project Management	Finance/ Marketing/
	Event Management	Human Resource Management
	Management Control System	
	E-Commerce	
BBA(IB)	Sem-I	
	Indian Business Environment	
	Communication Skill & Personality Development	
	Micro Economic Analysis	--
	Business Accounting	
	Principles & Practice of Management	
	Business Mathematics	
	Sem-II	
	Cost Accounting	
	Elements of HRM	
	Macro-Economic Analysis	--
	Principles of Marketing	
	Business Statistics	
	IT in Business Operations	
	Sem-III	
	International Business Environment	
	Production & Operations Management	
	International Economics	--
	International Marketing	
	Foreign Language (French /German)	
	Management Accounting	

	Sem-IV	
	Foreign Exchange Operations	--
	International Business in Service Sector	
	International Agriculture Business	
	Business Taxation	
	Foreign Language (French/German)	
	Business Exposure	
	Sem-V	
	Business Ethics	--
	Business Laws	
	International Relations	
	International Banking & Finance	
	Business Reporting & Analysis	
	Foreign Languages-Paper-I (German/French)	
	Sem-VI	
	Export Import Procedure	--
	International Business Law	
	Study of Global Economies	
	International Project Management	
	Foreign Languages-Paper (German/French)	
	Project Report	

BBA(CA)	Sem-I	
	Modern Operating Environment & MS Office	--
	Financial Accounting	
	Programming Principles & Algorithms	
	Business Communication	
	Principles of Management	
	Laboratory Course-I	
	Sem-II	
	Procedure Oriented Programming Using C	--
	Data Base Management System	
	Organizational Behaviour	
	Computer Applications in Statistics	
	E-Commerce Concepts	
	Laboratory Course-II	
	Sem-III	
	Relational Database Management Systems	--
	Data Structures Using C	
	Operating System Concepts	
	Business Mathematics	
	Software Engineering	
	Laboratory Course-III	
	Sem-IV	
	OOP's Using C++	--
	Programming in Visual Basic	
	Computer Networking	
	Enterprise Resource Planning	

	Human Resource Management	
	Laboratory Course-IV	
	Sem-V	
	Java Programming	
	Web Technologies	
	DOT Net Programming	
	Object Oriented Software Engineering	
	Software Project-I	
	Laboratory Course-V	
	Sem-VI	
	Advanced Web Technologies	
	Advanced Java	
	Recent Trends in IT	
	Software Testing	
	Software Project-II	
	Laboratory Course-VI	
M. Com	Choice Based Credit System:	
	Sem-I	
	Management Accounting	Advanced Accounting & Taxation/
	Strategic Management	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-II	
	Financial Analysis and Control	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economics/ Business Statistics	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance

	Sem-III	
	Business Finance	Advanced Accounting & Taxation/
	Research Methodology for Business	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-IV	
	Capital Market & Financial Services	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economic Environment/ Operations Research	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
PGDBF	Banks, Financial Institutions and Financial Markets	
	Law and Practice of Banking	
	Bank Lending	
	Accounting System and Financial Analysis	
PGDTL	General Laws Affecting Taxation	
	Income Tax Act 1961	
	Wealth Tax, Central Excise and Service Tax	
	Central Sales Tax Act and Maharashtra Value Added Tax 2002	
	Book-Keeping and Accountancy	
PGDIB	International Marketing and Management	
	Export-Import Procedure and Documentation	
	Economic Systems and Foreign Trade in India	
	Commercial Laws and Overseas Marketing Research	
	Field Visit Report & Viva Voce	

Annexure No. X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)

Sr. No.	Pattern	Programme
1	Semester	BBA
		BCA
		BBM(IB)
		M.Com
2	Annual	B.Com
		PGDTL
		PGDBF
		PGDIB

Annexure XI: Faculty participation in Conferences and Symposia

Sr. No.	Name of Faculty member	Event	Level	Attend/ paper presented
1	Ms. Jayashree Venkatesh	Anti–Profiteering Clause	National	Paper Presented
2	Dr. Bharat Rathod	Impact of Demonetization on Indian Economy	National	Paper Presented
		Impact of GST on Indian Economy	National	Paper Presented
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
3	Ms. Nilima Kanhere	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
		Hindi Kavitha: Anubhuti se Abhiveykti Tak	State	Attended
		Hindi Sahitya ka Aaam Aadami Par Prabhav	National	Attended
4	Mariam Noronha	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
		The GST Advertising, Selling : the idea of new tax regime	National	Presented
5	Mr. Appaso Kalel	Changing cropping pattern in state of Maharashtra	State	Attended
6	Ms. Rupali Deshmukh	International Conference on Algebra and Analysis	International	Attended
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended

7	Ms. Ashwini Waghmare	A Review of digital payment apps used and security concern	National	Paper Presented
8	Dr. Manohar Sanap	Performance of Pradhan Mantri Mudra Yojana for Micro, Small and Medium Enterprises	National	Paper Presented
		Impact of Information Technology in Indian Banking Sector	National	Paper Presented
		Necessity of Skill Development of India	National	Paper Presented
		Problems of Beneficiaries of Indira Gandhi Old Age Pension Scheme in Ambegaon Tahashi	National	Paper Presented
		Evaluation of the Startup India Scheme for Micro and small Enterprises	National	Paper Presented
		Impact of Goods and Services Tax	National	Paper Presented
		Performance of Credit Guarantee Scheme for Micro, Small and Medium Enterprises	National	Paper Presented
		Non-performing assets: An impending factor for growth	National	Paper Presented
		Features, Challenges, Advantages and Disadvantages of Goods and Services Tax	National	Paper Presented
		Benefits and problems of Beneficiaries of Indira Gandhi Old Age Pension Scheme in Khed Tahasil	National	Paper Presented
A Socio-Psychological Study of Old Age Pension Scheme Beneficiaries in Khed Tahasil	National	Paper Presented		

		Goods and Services Tax: Impact, Challenges and Issue	National	Paper Presented
		Performance of Credit Guarantee Scheme for Micro, Small and Medium Enterprises	National	Paper Presented
		Impact on Goods And Services Tax on Indian Economy	National	Paper Presented
		Digital Marketing in Tourism industry	International	Paper Presented
		Crop diversification in Indian Scenario	State	Paper Presented
9	Ms. Priyadarshini Hapse	WTO'S agreements on agriculture: India's Perspective	International	Paper Presented
		Principal Conference	State	Attended
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
10	Dr. M. R. Agale	Farmers suicide: Nature, reasons and remedies	National	Paper Presented
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
11	Mr. R. B. Sonawane	Bilinear Optimal Control for Stochastic Wave	International	Paper Presented
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
12	Mr. Tapan Mondal	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
13	Ms. Deepa Dani	Prudence of Raising Cap of FDI in Banking Sector in India	National	Paper Presented

14	Mr. Khobragade Siddharth	Accounting under GST	National	Paper Presented
15	Ms. Seema Purandare	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
		SPPU spoken tutorials	State	Attended
16	Dr. A. T. Bhosale	Landing to MSME'S	National	Paper Presented
17	Dr. Dipak Wayal	Legal And Technical Challenges Faced by Startups	National	Paper Presented
18	Ms. A. D. Jadhav	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
19	Mr. Biradar Balaji	Legal Framework for Environmental Accounting	National	Paper Presented
20	Ms. Priyanka Chinchkar	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
21	Dr. P. N. Chaudhary	Impact of RERA on Real Estate sector in India	National	Paper Presented
		Use of IT in Indian Court Administration	International	Paper Presented
22	Dr. V. S. Randhir	Role of startups in India and its flexible legal environment for sustainable development	National	Paper Presented
23	Dr. R. S. Mhasade	Mother English : A Tool of social and economic development for Bharat	National	Paper Presented
24	Mr. T. R. Ware	Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended

		Impact and challenges of demonetization on economy of Maharashtra	State	Attended
25	Mrs. Eesha Babarh	Legal Framework for Environmental Accounting	National	Paper Presented
26	Mrs. Himani khatri	Use of Appropriate Software in Mathematical Modeling And Statically Analysis	National	Attended
		Contemporary Legal Issues in Accounting, Economics, Management and Finance.	National	Attended
27	Mr. Shivakant Pupalwad	Interdependence of Environment and Development	National	Paper Presented
28	Mrs. Mansi Gaur	Impact of Mandate CSR	National	Paper Presented
29	Mrs. Suryakant Phalle	Corporate Social Responsibility Regulatory framework	National	Paper Presented
30	Dr. Latika Jadhav	R. N. Chavan Social-Political Thought	State	Paper Presented

Annexure XII: Initiatives undertaken towards Faculty Development

Sr. No.	Name of the Faculty	Details of Course	Level	Participation
A) Staff Training conducted by other Institutions:				
1	Ms. Jasmin Shikalgar	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
2	Dr. Manohar Sanap	Pradhan Mantri Yuva Yojana Ministry of Skill Development and Entrepreneurship, Nagpur, 11-15 September, 2017	--	Attended
3	Dr. A. T. Bhosale	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
4	Dr. Pradnya Vhankate	HRDC-UGC, Savitribai Phule Pune University, Refresher Course in Commerce from 01/02/2018 to 21/02/2018	--	Attended
5	Dr. Bharat Rathod	HRDC-UGC, Savitribai Phule Pune University, Refresher Course in Commerce from 01/02/2018 to 21/02/2018	--	Attended
6	Ms. Priyadarshini Hapse	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended

7	Dr. Rajesh Raut	HRDC-UGC, Savitribai Phule Pune University, Refresher Course in Commerce from 1-21 February, 2018	--	Attended
		HRDC-UGC, Savitribai Phule Pune University, General Orientation Program from 3-30 August, 2017	--	Attended
8	Mr. Kalel Appaso	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
9	Mr. Ware Tanaji	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
10	Mr. Balaji Birajdar	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
		Indian Red Cross Society, Workshop on Youth Leadership Development, Disaster and First Aid from 23-25 January, 2018	--	Attended
11	Mr. Suryakant Phalle	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended

12	Ms. Esha Babra	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
13	Mr. Shrikant Pupalwad	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
14	Ms. Shradda Sant	ICT Academy, 30 th Edition of Bridge-18, on 10 th January 2018	--	Attended
15	Dr. Deepa Dani	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
16	Ms. Seema Purandare	Training Program on Cyber Security, an Initiative by Pune City Police	--	Attended
17	Ms. Rupali Deshmukh	UGC-HRDC, Special Winter School in Computational Mathematics From 6-26 November, 2017, conducted by Ness Wadia College of Commerce, Pune	--	Attended
		UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
18	Mr. Khobragade Siddharth	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended

19	Ms. Ashwini Waghmare	FDP ICT Academy on Mobile App Development from 24-28 July, 2017	--	Attended
20	Dr. Dipak Wayal	UGC-HRDC FDP on GST, conducted at Ness Wadia College of Commerce from 20-27 February, 2018	--	Attended
		UGC-HRDC General Orientation Program, organized by Dr. Babasaheb Ambedkar Mathwada University, Aurangabad, from 10/07/2017 to 05/08/2017	--	Attended

Annexure No. XIII: Details on Research Publications

Sr. No.	Title of Paper	Journal- ISSN/ ISBN	Peer Review/ Non-Peer Review/ e-Journals/ Conference Proceedings
I) International:			
A) Dr. A. T. Bhosale:			
1	Lending to MSME's (MUDRA)	International Research Journal of Multi- Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Conference Proceeding
B) Dr. M. K. Sanap:			
2	Problems of Beneficiaries of Indira Gandhi old age pension Scheme in Ambegaon Tahashil	International Research Journal of Multi- Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
3	Evaluation of the start-up India Scheme for Micro, and small Enterprises	International Research Journal of Multi- Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
4	Impact of Goods and Services Tax	International Research Journal of Multi- Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed

5	Performance of credit guarantee scheme for micro small and medium enterprises	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
6	Non-Performing assets: An impending factor for growth	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
7	Features, Challenges, Advantages and Disadvantages of Goods and Services Tax organized	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
C) Dr. Mariam Noronha:			
8	Contemporary Issues in Interest Free Banking	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
D) Ms. Priyadarshini Hapse:			
9	WTO and Foreign Trade Policy of India	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed

E) Mr. Appaso Kalel:			
10	Impact of GST on Various Sectors in Indian Economy	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
F) Mr. L. S. Baisane:			
11	Socio-economic Development of Scheduled Castes and Government of Maharashtra's Dalit Vasti Sudhar Yojana	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
G) Mr. Balaji Birajdar:			
12	Legal Framework for Environmental Accounting	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
H) Mr. Suryakant Phalle:			
13	Regulatory compliances of CSR in India and CSR by Banking Sector in India	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
I) Ms. Eesha Babrah:			
14	Legal Framework for Environmental Accounting	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed

J) Mr. S. M. Pupalwad:			
15	Interdependence of Environment and Development	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
K) Ms. Jayashree Venkatesh:			
16	Anti-Profitteering Clause	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
L) Mr. Siddhart Khobragade:			
17	Accounting under Good and Service Tax (GST)	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
M) Ms. Ashwini M. Waghmare:			
18	A Review of Digital Payment, App used and Security concerns	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
N) Dr. Deepa Dani:			
19	Prudence of Raising Cap of FDI in Banking Sector in India	International Research Journal of Multi-Disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed

N) Dr. Dipak Wayal:			
20	Legal and Technical challenges faced by startup	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
N) Ms. Mansi Gaur:			
21	Impact of Mandate CSR	International Research Journal of Multi-disciplinary Studies. Vol. – IV ISSN 2454-8499 IF – 1.3599	Peer Reviewed
II) National:			
A) Dr. Girija Shankar:			
1	Disruptive Innovation in Agriculture	UGC approved Research Journal Printing Area February, 2018, Special Issue	Peer Reviewed
2	Sustainable Development and Management of Forts Tourism – Pune City	5 th International Case Conference (IICC)	Peer Reviewed
3	Factors Influencing Legal Framework of Environmental Accounting on Indian Industries: Overview and Theoretical Framework	National Environment and Pollution Technology – An International Quarterly Scientific Journal, Vol. 16, No. 2, 2017.	Peer Reviewed
B) Dr. Prakash Chaudhary:			
4	Use of Information Technology in Indian Court Administration	Chronicle of the Neville Wadia Institute of Management Studies and Research, Pune, Vol. 7 Issue I	Peer Reviewed

C) Dr. M. R. Agale:			
5	Farmers suicide: Nature, Reasons and remedies	International Research Journal. ISSN 2394-5303	Peer Reviewed
D) Dr. Manohar K. Sanap:			
6	Performance of Pradhan Mantri Mudra Yojana for Micro, Small and Medium Enterprises	Recent Trends in Information Technology Management and Education ISBN 978-93-85526-73-2	Conference Proceeding
7	Impact of Information Technology in Indian Banking sector	Royal ISSN 2278-8158, IF 4.42	Peer Reviewed
8	Necessity of Skill development of India	Royal ISSN 2278-8158, IF 4.42	Peer Reviewed
9	Benefits and Problems of beneficiaries of Indira Gandhi Old Age Pension Scheme in Khed Tahasil	Uniresearch International Multidisciplinary E-Research Journal ISSN 2321- 4953 IF 3.020	Peer Reviewed
10	A Social physiological study of old age pension scheme beneficiaries in Khed Talasil	Research Journey Multidisciplinary International E-Research journal ISSN 2348-7143 IF 3.452	Peer Reviewed
11	Goods and Service Tax: Impact Challenges and Issues	Research Journey Multidisciplinary International E-Research journal ISSN 2348-7143 IF 3.452	Peer Reviewed

12	Performance of Credit Guarantee Scheme for Micro, Small and Medium Enterprise	Conference proceedings S. B. Patil Management Institute, Pune	Conference Proceeding
E) Mr. Appaso Kalel:			
13	Maharashtratil Jilha Niyojan	International Recognition Multidisciplinary research Journal. ISSN 2249-894X IF – 5.2331	Peer Reviewed
14	Santulit Kshetriya Vikasatil Jilha Niyojanachya Bhumikeche Mulyamapan	Research Directions, ISSN 2321-5488 VOL- V , IF – 5.1723	
G) Dr. Rajesh Raut:			
15	GST: Impact on Education Sector	Review of Research, Vol-7, ISSN 2249-894X IF – 5.2331	Non-Peer Reviewed
H) Mr. L. S. Baisane:			
16	Bauddha Dhammatil Nibban Ek Sankalpana: Swaroop wa Tatva	Current Global Reviewer ISSN 2319-8648, Vol-1, IF – 2.143	Non-Peer Reviewed

Annexure No. XIV: Number of Books Published by the Faculty

Sr. No.	Title of the Book	Publisher	ISBN
A)	Dr. Deepa Krishnakumar Dani:		
1	Wrote a Chapter on “Financial Markets and Institutions in India.	Narendra Publication	978-93-82966-08-1
2	Article published in “Daily Orissa post Business Corridor” titled “Banking Reforms in Order- Raising Cap in Banking could prove a double edged sword”	“Daily Orissa Post Business Corridor”	--
B)	Dr. Latika Jadhav:		
3	Stri Vishayak Kayda Ani Adhunik Stri: Tada	Published article in book “Bhairappa Sahitya: Marathi Samiksha”	978-81-7421-033-3
C)	Prof. Dr. Girija Shankar:		
4	Syllabus Development in the subject of Banking and Insurance for EMMRC- MOOCS E-Content.	Swayam	Online Content
D)	Ms. Priyadarshini M. Hapse:		
5	Syllabus Development in the subject of Banking and Insurance for EMMRC- MOOCS E-Content.	Swayam	Online Content
D)	Mr. Vivek Datar:		
6	Syllabus Development in the subject of Banking and Insurance for EMMRC- MOOCS E-Content.	Swayam	Online Content

**Annexure No. XV: Number of Faculty served as Experts,
Chairperson or Resource Person**

Sr. No.	Name of the Faculty	Experts, Chairperson or Resource Person
I)	Dr. Girija Shankar:	
1	The Subject Expert in Innovation 2017 held at Abasaheb Garware College in association with the University Research Cell, Savitribai Phule Pune University, Pune to evaluate Minor / Major Research Project on 17 th November, 2017.	Subject Expert
2	Delivered a Lecture at the Department of Commerce and Research Centre, Savitribai Phule Pune University, Pune for Refresher Course on 13 th February 2018.	Subject Expert
3	Evaluated the Research Project in Commerce for awarding Research Scholarship of Sakal India Foundation on 20 th February 2018.	Resource Person
4	The Coordinator and Subject Expert-EMRC-MOOCs Program in Fundamentals in Banking and Finance	Subject Expert
5	The Subject Expert on Research and Recognition Committee in the subject Business Economics and Banking and Finance from November 2017 to 2019	Subject Expert
6	Appointed as the VC Nominee (General) at Ph.D. interview at Department of Commerce and Research Centre, Savitribai Phule Pune University, Pune on 16 th January 2018.	Subject Expert
7	The Subject Referee at Department of Commerce and Research Centre, Savitribai Phule Pune University, Pune – Pre-submission Viva on 16 February 2018 of Ranjit Satish Kadam, Guide – M. U. Mulani.	Subject Expert
8	Appointed as the Member, Local Inquiry Committee by Savitribai Phule Pune University, Pune at Huzurpaga Commerce College for Girls, Pune on 11 th April 2018.	Member

II)	Dr. Prakash Chaudhary:	
9	(14 th February, 2018): Delivered lecture on the topic “Digital Signature” for the TY B.Com. students at Rajmata Jijau Shikshan Prasarak Mandal’s Arts, Commerce and Science College.	Resource Person
10	(27 th December 2017): Delivered a Guest Lectures on the Topic “Consumer Laws and Business Laws” at Arts and Commerce College for Commerce Students.	Resource Person
11	(3 rd February, 2018): Delivered a Lecture on “Career Building in Soft Skill Development” Programme organised by the College between 2 nd and 14 th February 2018.	Resource Person
12	Delivered a lecture on “Nation Building: A challenge before today’s youth” in the college NSS special camp held at Mulkhed , Tal- Mulsi, Dist.-Pune on 19 to 25 December, 2017.	Resource Person
13	Delivered a talk in the 3 days Disaster Management, First Aid and Youth Development Training Camp organised by Indian Red Cross Society at Khanapur in the topic “Youth Leadership”	Resource Person
14	(5 th March 2018) Delivered a Lecture for M.Com Skill Development Programme on “Human Rights of Vulnerable and Disadvantaged Groups” in the College.	Resource Person
15	(10 th September 2017) Delivered a Talk on “Human Rights and Duties” for Postgraduate Students of Nowrosjee Wadia College, Pune	Resource Person
16	(22 nd January, 2018): Invited as Chief Guest for Annual Prize Distribution Function of Marathi Wangmay Mandal of Nowrosjee Wadia College and delivered or talk as chief speaker on the topic Marathi language: Challenges – Present and Future.	Chief Guest

17	(2 nd February 2018): Invited as Chief Guest for the Valedictory Function of Prize Distribution Ceremony at State Level Seminar on “Developing Entrepreneurial Skills for Youth” DESPY at Sinhadgad College of Science, Ambegaon, Pune and delivered a talk on the topic if “Importance of Business Etiquette for being a Successful Entrepreneur”	Chief Guest
18	Invited as a Chief Guest for Annual Social Day and Prize Distribution Ceremony of the Vishwakarma Vidyalyaya English Junior College Pune and delivered Motivational Speech to the Audience including Students and Parents on 30 th December, 2017.	Chief Guest
III)	Dr. A. T. Bhosale:	
19	Selection Committee at Sinhadgad Institute in the subject of commerce	Subject Expert
20	Appointed as chairman and paper setter of B. Com and M. Com subjects	Chairman & Paper Setter
IV)	Dr. Manohar K. Sanap :	
21	Seminar on Impact of GST on Indian economy, Shiv Chhatrapati Arts and Commerce College Pune.	Resource Person
22	Workshop on Research Methodology held at Abeda Inamdar Senior College Pune	Resource Person
23	Conference on Innovative Strategy, Advances and Challenges and Management at Sir Parashurambhau College, Pune.	Resource Person
24	Worked as an Expert for Ph. D. Pre-submission Viva held at Ness Wadia College of Commerce, Pune	Expert
25	Worked as an Expert for Ph. D. Pre-submission Viva held at Annasaheb Magar College, Pune	Expert
26	Worked as an Expert for Ph. D. Pre-Registration Viva held at Annasaheb Magar College, Pune.	Expert
27	Worked as an Expert for LIC committee at Indira College of Commerce, Pune.	Expert

28	Invited as Chairperson for National Conference on innovative Strategies, Advances and Challenges and Management at Sir Parshurambhau College, Pune	Chairman
29	Worked as an Expert for Ph. D. Pre-Registration Presentation held at Abeda Inamdar Senior College, Pune.	Expert
30	Worked as an Expert for Ph. D. Pre-Registration Presentation held at Ness Wadia College of Commerce, Pune.	Expert
31	Worked as an Expert for Ph. D. Pre-Registration Presentation held at Shri Shahu Mandir Mahavidyalaya, Pune.	Expert
32	Invited as resource person for workshop on Research methodology at Abeda Inamdar College, Pune	Resource Person
33	Worked as an Expert for the Selection Committee of Assistant Professor at Huzurpaga College, Pune.	Expert
V)	Dr. Ravindra S. Mhasade:	
34	ELTIS, Pune	Resource Person
VI)	Dr. Mariam Noronha:	
35	Judged the entries in the undergraduate category for commerce at Avishkar Zonal Level competition.	Expert
VII)	Ms. Priyadarshini M. Hapse :	
36	Subject Expert in Economics at the staff Selection Committee interview of G. H. Rasoni College of Arts, Commerce and Science, Pune	Expert
VIII)	Dr. Bharat V. Rathod:	
37	Shiv Chatrapati Arts and Commerce College Wadgaon, Bk, Pune	Resource Person
IX)	Mr. L.S BAISANE	
38	Member, Board of Studies, St. Mira's Girls College, Pune.	Member
X)	Ms. Deepa K. Dani:	
39	Refresher course at UGC-HRDC, Aurangabad, Dr. B. R. Ambedkar Marathwada University, Aurangabad.	Resource Person
40	E-Resource Orientation Workshop Organized at NWCC, Pune.	Resource Person

41	Ideation Workshop for URP Student Organized by NWCC, Pune.	Resource Person
XIII)	Dr. Dipak Wayal:	
42	Invited as a guest speaker by Shri Sant Savata Mali Gramin Mahavidhyalaya, Phullambri, Aurangabad.	Resource Person

Annexure XVI: Number of Collaborations

Sr. No.	Name of the Collaborating Organization	Level
1	ACCA (The Association of Chartered Accountants) UK, Qualification.	International
2	Chartered Institute for Securities & Investment (CISI)	International
3	Central Govt. of India for PM Yuva Yojana	National
4	ICICI Bank collaborated for E-Learning course.	National
5	Centre for Tally accounting	National
6	ICICI Bank collaborated for Equity Investment Course	National
7	Maharashtra Knowledge Corporation Limited (MKCL KliC Courses)	State
8	Skyrocket Knowledge India Pvt. Ltd.	State

Annexure XVII: Number of Research Awards/ Recognition received by Faculty

Name of the Faculty & Name of Award or Recognition	Inter	Nat.	State	Uni.	Dist.	College
Dr. Ravindra Mhasade: Associateship of UGC-Inter university Centre for Humanities and Social Science, Indian Institute of Advanced Studies.	--	01	--	--	--	--
Dr Latika J. Jadhav Shikshak Deep Puraskar, Sathiya Deep Pratishthan	--	--	--	--	01	--

**Annexure XVIII: Number of Faculty from the Institution who are
Ph.D. Guides and Students registered under them**

Sr. No.	Name of the Guides/Students	Subject
A)	Dr. Girija Shankar:	
1	Ms. Shalini Iyer	Business Economics
2	Ms. Balkawade Meenakshi	Banking and Finance
3	Ms. Deepa Dani	Business Economics
4	Ms. Iramani Kalita	Business Economics
5	Ms. Shilpi Sharma	Business Economics
6	Mr. A. P. Kamble	Business Economics
7	Mr. Phalle Suryakant	Banking and Finance
B)	Dr. S. S. Deobagkar:	
8	Ms. More Ratna	Cost and Works Accounting
9	Mr. Kulkarni Santosh	Cost and Works Accounting
10	Mr. Mahajan Ajay	Cost and Works Accounting
11	Mr. A. J. Bhondave	Cost and Works Accounting
C)	Dr. V. S. Randhir:	
12	Ms. Asha Deshpande	Business Practices
13	Ms. Kakade Rita	Business Practices
14	Ms. Shikalgar Jasmin	Business Practices
15	Ms. Kotmire Prachi	Business Practices
16	Mr. Bhise Kishor	Business Practices
D)	Dr. Adsule Anil Babanrao:	
17	Mr. Mojad Ashok	Accountancy
18	Mr. Ghongatepatil Sudam	Accountancy
E)	Dr. J. D. Bhadane:	
19	Mr. Bharat Joshi	Banking and Finance
F)	Dr. Kishor Navale:	
20	Mr. Nagariya Hasitkumar	Business Administration
21	Ms. Trupti Lahoti	Business Administration
G)	Dr. M. K. Sanap:	
22	Ms. Gawade Anuja	Business Administration
23	Mr. Bhagwal Arjun	Business Administration

24	Mr. Kekane Maruti	Business Administration
25	Ms. Gokhale Spephalika	Business Practices
26	Mr. Munot Prashant	Banking and Finance
H)	Dr. Mukinda B. Sonawane:	
27	Ms. A. D. Jadhav	Business Administration
28	Mr. Khune M. Dattatray	Business Administration
I)	Dr. P. K. Wadekar	
29	Ms. Mangale V. Aher	Business Administration
30	Mr. M. V. Sonje	Business Administration
31	Ms. Priya V. Wavikar	Business Administration
32	Mr. Vijay Sukhate	Business Administration
J)	Dr. S. L. Shirgave:	
33	Ms. Patil Rupali	Business Practices
34	Mr. Vivekanand Ughade	Business Administration

Annexure XIX: Number of Ph.D. awarded by Faculty from the Institution

Sr. No.	Name of the Student	Name of the Guide
1	Mr. Bharadwaj Sachin	Dr. S.N.Gawali
2	Ms. Singh Archana	Dr. V.P. Joshi

Annexure: XX: Number of Extension activities organized

Forum	Sr. No.	Details of Extension Activities
University	1	<p>Zonal Level Avishkar Competition:</p> <p>The ARC was the official Host for the Zonal Level Avishkar Competition, 2017 for Commerce, Law, Management and Architect Faculty on December 18, 2018. Pro-Vice Chancellor Dr. N. S. Umarani inaugurated the program. From the College total 11 Projects registered in this competition and 2 Projects were selected for the Regional Level Avishkar Competition-2017. Mr. Sanman Hasabnis and Mr. Tushar Gandhi, and Ms. Afreen Shaikh won the Zonal Round, and participated at the Regional level. Their projects were titled, “User friendly Integrated Web Tool for NCC” and “Feedback System for Performance Appraisal & ” respectively. The total number of projects participated were 107 cross various colleges from Pune District.</p>
College	2	<p>College Foundation Lecture and Scholar of the Year Award:</p> <p>On 16th July, 2017, the College celebrated its 49th Foundation Day in consonance with its commitment to recognition of scholarly contributions and dissemination of knowledge among students and teachers. The award for the year 2017-18 was conferred on Dr. Bhalchandra Mungekar, former Vice-Chancellor, Mumbai University, former Member, Planning Commission of India and former MP, Rajyasabha, an eminent Economist, Teacher, Educationist, Social Worker. Dr. Mungekar began his lecture on the topic “Challenges of Inequality”, In his lecture; Dr. Mungekar stated that economic inequality is a disturbing subject. It is the root cause of every problem, be it, social, political, gender based, income inequality or distribution of wealth.</p>

	3	<p>Verve-a 6 day Event by the Department of Marketing: As part of the Golden Jubilee Celebrations of the College, the Department of Marketing organized “Verve”- a series of events from 8-13 January, 2018.</p>
	4	<p>INFINITY: 29th to 31st January, 2018: INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 50 Colleges were participated in this Inter-Collegiate Event.</p>
	5	<p>Late Prin. Dr. B S Bhanage Memorial Conference on “Contemporary Legal Issues in Commerce, Management, Finance and Economics”: The College held the Late Prin. Dr. B.S. Bhanage Memorial National Conference titled, “Contemporary Legal Issues in Commerce, Management, Finance and Economics” on 1 st March 2018. Mr. Rajesh Pandey (IRS, Additional Director General CGST, Pune), Chief Guest and Shri. Bhaskarrao Avhad (Sr. Advocate and Ex-Chairman, Maharashtra & Goa Bar Council).</p>
	6	<p>Library:</p> <ul style="list-style-type: none"> ➤ User Orientation Programme: Conduct User Orientation Programme for Fresh students about the library facilities. ➤ Display: Display of important newspaper clippings. Special cards and free book bank: Special cards and free book bank facility to earn and learn students. ➤ Book Lovers Group: Arranging discussion on the books in three different languages i.e. Marathi, Hindi and English.

	<ul style="list-style-type: none"> ➤ Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January) Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. On different occasions where authors were felicitated or award conferred on them, their books were displayed. Exhibition of new arrivals: Although the new arrivals are displayed in racks, prior to this an exhibition of new arrivals is arranged for three days, where students and staff are allowed to freely browse these newly added books. ➤ Exhibition of Rare Books: Exhibition of Rare Books was organized on 6th February, 2018 in the Library. ➤ Art and Painting Exhibition: Library organized an Art and Painting Exhibition for students. This provided them a platform to exhibit their skill of Artwork such as Sketch, Painting (Water Colour, Poster Colour and Oil Painting) and Craft from Waste Material. All participants were awarded certificate and the winners were given prizes. ➤ Computerization of the Library: The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad. 40238 books data entry has been completed. The library has scanned the content page of 225 books. The reader can view the content page at the time of searching the library OPAC. The title has * mark has an attachment facility which enable user to see the content page of the book.
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Environmental Science Association	7	<p>The following activities and programs conducted during the academic by EVS Associations:</p> <ul style="list-style-type: none"> ➤ A One Day Workshop on Introduction to the Floral Biodiversity of India & Nursery Management. ➤ Guest lecture along with slide show on `Globalization & It`s Impact on Natural Wealth of India`. ➤ Kriloskar Vasundhara Environmental Film Festival 2017-18: A One Day Kirloskar Vasundhara Environmental Film Festival on the theme of Global Warming was organized on 5th January, 2018.
NCC	8	<ul style="list-style-type: none"> ➤ First of July, 2017, Organised Tree Plantation Drive in the College Campus. Total 75 samplings were planted. ➤ Cadet Abhijeet Alhat, Cadet Santosh Mahajanwad, Cadet Neha Kad and Cadet Meghna Raut actively participated in the Trekking and Swatch Bharat Camp organised by Savitribai Phule Pune University and Rajur College, Akole at Harishchandra Gad ➤ The NCC Unit organized a guest lecture in association with Alumni Association of the College on the topic “There are no Runners’ Up in War---Some Lessons Learnt from an Army Life” of Retire Col. Dilip Sopori, Alumni of the College ➤ Organised Swachha Bharat Abhiyan throughout the year ➤ NCC Cadet participated in various Blood Donation Camps organised by the College and NCC BN, Pune
NSS	9	<ul style="list-style-type: none"> ➤ On August 28, 2017, NSS organised Inaugural Function on occasion of NSS Day and Chief Guest was Prof. Dr. Hari Narke for the same. ➤ First of July, 2017, Organised Tree Plantation Drive in the College Campus. Total 75 samplings were planted. ➤ 30th July, 2017, organised Voter Enrolment Programme and 100 student’s enrolment process done with election office.

		<ul style="list-style-type: none"> ➤ 31st July, 2017, organised HIV Awareness Programme organized in association with Deep Griha Society, Pune. ➤ 8th August, 2017 organised cleanliness drive at Parvati. ➤ 11th August, 2017, Organised One Day Trek at Lohagad Fort visit and cleanliness drive. ➤ 28th August, 2017, Inaugural function (NSS Day) by the chief guest Prof. Dr. Hari Narke. ➤ 8th September, 2017, organised Blood Donation Camp in association with Sasoon Hospital. ➤ 8th December, 2017, conducted E-waste Management Training Programme in association with Adar Poonawala Foundation -100 at Tal-Mulshi, Dist-Pune. ➤ Organised Training Program on Fire and Safety on 27th February, 2017. <p>Yuva Mahotsav:</p> <ul style="list-style-type: none"> ➤ The NSS Unit organised Yuva Mahotsav on occasion of Swami Vivekanand Birth Anniversary: 12/01/2018- Inaugural function-Chief Guest Dr. Shivaji Pacharne, District Coordinator, Department of NSS, Savitribai Phule Pune University. 13/01/2018, organised Elocution Competition 15/01/2018, organised Singing and Poetry Competition 16/01/2018, organised Essay Writing Competition 17/01/2018, College Cleanliness Drive. 18/01/2018, Cultural Function.
Youth Red Cross Unit	10	<ul style="list-style-type: none"> ➤ Youth Red Cross unit of the College participated in Street play Competition at Garware college. ➤ 14 students participated in Training Programme at Khanapur from 23-27 January, 2018. Role of Youths in Disaster Management, JRC/YRC Activities, Elocution Competition on Social Topics, First Aid Training, Wounds & Bleeding its Managements, Burns its

		Managements, Fractures its Managements, Dressings and Bandages, Street Play Competition, Social Activities, Warming up, Communication Skills and Interpersonal Skills, Poisons-Bites, Stings its Managements, Carrying Techniques etc. were covered in this program
Samata Mandal:	11	<p>Samata Mandal organized various programs for staff and students during the academic year. A summary of these events is as follows:</p> <ul style="list-style-type: none"> ➤ Rajarshi Shahu Maharaj Jayanti and Social Justice Day Celebration, 26th June, 2017. On this occasion, an essay competition in association with Marathi Literary Association was organized. ➤ Annabhau Sathe Jayanti was celebrated on 1st August, 2017. ➤ Birth Anniversary of Karmaveer Bhaurao Patil was celebrated on 22nd September, 2017. On this occasion, Dr. Pramod R. Botre delivered a lecture on the life and work of Karmaveer Bhaurao Patil. ➤ Mahaparinirvan Din of Bharatratna Dr. Babasaheb Ambedkar was observed on 6th December, 2017. Mr. Sampat Tribhuwan delivered a lecture on the life, work and thoughts of Dr. Babasaheb Ambedkar and their relevance today. ➤ Krantijyoti Savitribai Phule Jayanti was celebrated on 3rd January, 2017. ➤ On 11th April, 2018 and 14th April, 2018, Mahatma Phule Jayanti and Dr. Babasaheb Ambedkar Jayanti was celebrated respectively in association with Modern Education Society, Pune
Vidyarthini Manch	12	Vidyarthini Manch and Student Development Cell of the College organised 3 days Workshop on “Personality Development and Skill Enhancement for Girls Students”, from 4/01/2018 to 6/01/2018. NGO’s such as Tathapi and

		Abhivyakti created awareness about sexual harassment. Dhruv Self Defence Motivation center trained girl's students with simple self-defence techniques.
Foreign Students Association (FOSTA)	13	On 26 th December, 2017, FOSTA organized a talk on the topic "Secure your perfect job with ease-career opportunities abroad" by Mr. Rajiv Bedse, CEO Career Launch Australia, Melbourne. Students received valuable advice for building careers in Australia, Canada and New Zealand.
Yoga and Meditation Association	14	Celebrated International Yoga Day on 21 st June, 2017

Annexure XXI: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Major Activities and Institutional Social Responsibility
1	Organised Orientation Guest Lecture of Prin. Dr. R. N. Rawal, B. M. C. College, Pune titled “Avishkar Competition 2017” in association with Research Cell of Savitribai Phule Pune University on 4 th October, 2017.
2	The Institution was the official host for the Zonal Level Avishkar Competition, 2017 in the discipline of Commerce, Law, Management and Architect. The event was organised on 18 th December, 2017 and 107 Research Projects were presented.
3	UGC-HRDC Short Term Training Program on GST was organized during 20-27 February, 2018 in association with UGC-HRDC, Savitribai Phule Pune University by the Academic & Research Cell of the College.
4	The FOSTA organised an interactive session for the foreign students of the college with the Director of ICCR Anuja Chakravarthy on 18 th August, 2018.
5	An Orientation and Counselling Seminar was organised for the foreign students on 27 th September, 2017 by Ms. Rebecca D’Souza.
6	A guest lecture on the topic “Secure your perfect job with ease-career opportunities abroad” was delivered by Mr. Rajiv Bedse on 26 th December, 2017.
7	Vidyarthini Manch and Student Development Cell of the College organised 3 days Workshop on “Personality Development and Skill Enhancement for Girls Students”, from 4/01/2018 to 6/01/2018 in association with Board of Students Development, Savitribai Phule Pune University.
8	<p>NSS Unit of the College organised following events / activities:</p> <ul style="list-style-type: none"> ➤ On August 28, 2017, NSS organised Inaugural Function on occasion of NSS Day and Chief Guest was Prof. Dr. Hari Narke for the same. ➤ First of July, 2017, Organised Tree Plantation Drive in the College Campus. Total 75 samplings were planted. ➤ 30th July, 2017, organised Voter Enrolment Programme and 100 student’s enrolment process done with election office. ➤ 31st July, 2017, organised HIV Awareness Programme organized in association with Deep Griha Society, Pune.

	<ul style="list-style-type: none"> ➤ 8th August, 2017 organised cleanliness drive at Parvati. ➤ 11th August, 2017, Organised One Day Trek at Lohagad Fort visit and cleanliness drive. ➤ 28th August, 2017, Inaugural function (NSS Day) by the chief guest Prof. Dr. Hari Narke. ➤ 8th September, 2017, organised Blood Donation Camp in association with Sasoon Hospital. ➤ 8th December, 2017, conducted E-waste Management Training Programme in association with Adar Poonawala Foundation -100 at Tal-Mulshi, Dist-Pune. ➤ Organised Training Program on Fire and Safety on 27th February, 2017. <p>Yuva Mahotsav:</p> <ul style="list-style-type: none"> ➤ The NSS Unit organised Yuva Mahotsav on occasion of Swami Vivekanand Birth Anniversary: 12/01/2018- Inaugural function-Chief Guest Dr. Shivaji Pacharne, District Coordinator, Department of NSS, Savitribai Phule Pune University. 13/01/2018, organised Elocution Competition 15/01/2018, organised Singing and Poetry Competition 16/01/2018, organised Essay Writing Competition 17/01/2018, College Cleanliness Drive. 18/01/2018, Cultural Function.
9	<p>The following activities and programs conducted during the academic by EVS Associations:</p> <ul style="list-style-type: none"> ➤ A One Day Workshop on Introduction to the Floral Biodiversity of India & Nursery Management on 14th September, 2017 ➤ Guest lecture along with slide show on `Globalization & It`s Impact on Natural Wealth of India` held on 29th December, 2017 ➤ Kriloskar Vasundhara Environmental Film Festival 2017-18: A One Day Kirloskar Vasundhara Environmental Film Festival on the theme of Global Warming was organized on 5th January, 2018.
10	<ul style="list-style-type: none"> ➤ First of July, 2017, Organised Tree Plantation Drive in the College Campus. Total 75 samplings were planted.

	<ul style="list-style-type: none"> ➤ Cadet Abhijeet Alhat, Cadet Santosh Mahajanwad, Cadet Neha Kad and Cadet Meghna Raut actively participated in the Trekking and Swachh Bharat Camp organised by Savitribai Phule Pune University and Rajur College, Akole at Harishchandra Gad ➤ The NCC Unit organized a guest lecture in association with Alumni Association of the College on the topic “There are no Runners’ Up in War--Some Lessons Learnt from an Army Life” of Retire Col. Dilip Sopori, Alumni of the College ➤ Organised Swachha Bharat Abhiyan throughout the year ➤ NCC Cadet participated in various Blood Donation Camps organised by the College and NCC BN, Pune
11	<p>Library:</p> <ul style="list-style-type: none"> ➤ User Orientation Programme: Conduct User Orientation Programme for Fresh students about the library facilities. ➤ Display: Display of important newspaper clippings. Special cards and free book bank: Special cards and free book bank facility to earn and learn students. ➤ Book Lovers Group: Arranging discussion on the books in three different languages i.e. Marathi, Hindi and English. ➤ Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January) Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. On different occasions where authors were felicitated or award conferred on them, their books were displayed. Exhibition of new arrivals: Although the new arrivals are displayed in racks, prior to this an exhibition of new arrivals is arranged for three days, where students and staff are allowed to freely browse these newly added books. ➤ Exhibition of Rare Books: Exhibition of Rare Books was organized on 6th February, 2018 in the Library. ➤ Art and Painting Exhibition: Library organized an Art and Painting Exhibition for students. This provided them a platform to exhibit their skill of Artwork such as Sketch, Painting (Water Colour, Poster Colour and Oil

	Painting) and Craft from Waste Material. All participants were awarded certificate and the winners were given prizes.
12	Academic & Research Cell of the College initiated undergraduate research programme (URP) in December, 2017 in diverse areas of Economics, Commerce, Finance, Management, Computer Applications and Business Laws.
13	ARC conducted two Workshops on E-Resources and Ideation on January 15, 2018 and January 27, 2018 respectively.
14	<p>Alumni Association Lecture Series organised the guest lectures of the following Alumnus of the College:</p> <ul style="list-style-type: none"> ➤ Mr. Rashmi Shah, CPA and from Dallas, Texas, USA spoke to our students about “Globalization and its impact on business, countries and the Indian economy” and advised students on how to prepare for a corporate career on 23rd August, 2017. ➤ Colonel Dilip Sopori, delivered a lecture on “There are no Runners up in War - Lessons Learnt from an army life” on 25th January, 2018.
15	<p>Arts and Heritage Association organised following events:</p> <ul style="list-style-type: none"> ➤ Students of Third Year B.Com visited Art Lane, an exhibition of art works by local artists which was held at Raja Ravi Verma Art Gallery on Ghole Road, Pune from 5th to 8th October, 2017. Our students interviewed the artists who exhibited their works and found out about their creative ventures. ➤ On 15th February, 2018, a group of 31 students of Third Year B.Com visited Art 2Day Gallery on Bhandarkar Road, Pune. ➤ On 12th September, 2017, Ms. Munira Baghdadi, a third year student of Marketing shared her experiences and work as a Graphic Designer with her class. ➤ Third year Marketing students were introduced to the use of color, typography and hand lettering in advertising.
16	<p>Students Development Cell organised the following activities / events during the academic year:</p> <ul style="list-style-type: none"> ➤ Implemented Karmaveer Bhaurao Patil Earn and Learn Scheme for needy and poor students of the college. ➤ As per the directives from SPPU, Pune and Maharashtra Public Universities

	<p>Act, 2016, Students Council was formed.</p> <ul style="list-style-type: none"> ➤ Lecture series on Personality Development was organised during 12/03/2018 to 16/03/2018 in association with Board of Students Development, Savitribai Phule Pune University. Emotional Quotient and Stress Management, Basic Grooming, Etiquettes, Communication Skills and SWOT Analysis, Smart Moves in Competitive World, Communication and Interpersonal Skills, Language Skills (Writing and Presentation Skills), Email Etiquettes, Interview Skills, and Confidence Building etc. topics were covered during this lecture series. ➤ Organised one day Workshop on GST on 9th March, 2018 in association with Board of Students Development, Savitribai Phule Pune University.
17	Competitive Examination Centre organized Lecture Series on Civil Services on regular basis for students.
18	<p>International Business Association organised the following events:</p> <ul style="list-style-type: none"> ➤ Mr. Arpit Khurana delivered a guest lecture on “Digital Marketing and its Relevance in International Business” on August 22, 2017. ➤ Three day Orientation Program on “Fashion Designing, Interior Designing, and Animation”, during 27-29 September, 2017 was organised by Ms. Supriya Mathkari.
19	<p>The English Association organized various events during the academic year:</p> <ul style="list-style-type: none"> ➤ The Inaugural Function of the Association for the academic year 2017-18 was organized on 30 August, 2017. Dr. Vilas Salunke discussed Robert Frost’s two poems, namely ‘Stopping by Woods on a Snowy Evening’ and ‘The Road Not Taken’. ➤ A Group Discussion Competition was organized on 15th September, 2017. ➤ The association screened the movie ‘The Sound of Music’ on 28th September, 2017.
20	<p>Hindi Association:</p> <ul style="list-style-type: none"> ➤ An Elocution Competition was organised on 22nd August, 2017 on the topic such as Plant a tree, Save the Planet, Cyber Attack : A Challenge, Yoga: Health Benefits ➤ A Poem Recitation Competition was organised on 23rd August, 2017. Poems from famous authors were presented.

	<ul style="list-style-type: none"> ➤ Essay Writing Competition for Language Ability and Personality Skills Development was organised on 20th December, 2017, for which the topics were Water is Life and Importance of Friendship. ➤ On 23rd January, 2018 organised Advertisement Writing Competition
21	<p>Marathi Literary (Wangmay Mandal) Association organised following events during the academic year:</p> <ul style="list-style-type: none"> ➤ Elocution Competition ➤ Poem Recitation Competition ➤ Song Singing Competition ➤ Rangoli Competition ➤ Celebrated Marathi Din
22	<p>During the academic year 2017-18, the Mountaineering Club of the College organized One Day Trek and Cleanliness Drive in association with the NCC Unit of the College at Tikona Fort in the month of August, 2017.</p>
23	<p>Ness Wadia College IT Association (NWITA) organised a seminar on the topic “Entrepreneurship and Business Development” on 28th August 2017 and a guest lecture on the topic “scoping It Beyond Coding” on 8th December 2017.</p>
24	<p>Placement and Career Guidance Cell organised various training sessions and Seminars for the students throughout the academic year. 108 final placements of students in different corporate organizations’ were achieved and 62 students’ internships were arranged.</p>
25	<p>Quiz Club organised a Quiz Competition on Current Affairs on 31st August, 2017 and a Quiz Competition on Marketing in association with the Department of Marketing on 13th January, 2018</p>
26	<p>Samata Mandal organized various programs for staff and students during the academic year. A summary of these events is as follows:</p> <ul style="list-style-type: none"> ➤ Rajarshi Shahu Maharaj Jayanti and Social Justice Day Celebration, 26th June, 2017. On this occasion, an essay competition in association with Marathi Literary Association was organized. ➤ Annabhau Sathe Jayanti was celebrated on 1st August, 2017. ➤ Birth Anniversary of Karmaveer Bhaurao Patil was celebrated on 22nd September, 2017. On this occasion, Dr. Pramod R. Botre delivered a lecture on the life and work of Karmaveer Bhaurao Patil.

	<ul style="list-style-type: none"> ➤ Mahaparinirvan Din of Bharatratna Dr. Babasaheb Ambedkar was observed on 6th December, 2017. Mr. Sampat Tribhuwan delivered a lecture on the life, work and thoughts of Dr. Babasaheb Ambedkar and their relevance today. ➤ Krantijyoti Savitribai Phule Jayanti was celebrated on 3rd January, 2017. ➤ On 11th April, 2018 and 14th April, 2018, Mahatma Phule Jayanti and Dr. Babasaheb Ambedkar Jayanti was celebrated respectively in association with Modern Education Society, Pune
27	<ul style="list-style-type: none"> ➤ Youth Red Cross unit of the College participated in Street play Competition at Garware college. ➤ 14 students participated in Training Programme at Khanapur from 23-27 January, 2018. Role of Youths in Disaster Management, JRC/YRC Activities, Elocution Competition on Social Topics, First Aid Training, Wounds & Bleeding its Managements, Burns its Managements, Fractures its Managements, Dressings and Bandages, Street Play Competition, Social Activities, Warming up, Communication Skills and Interpersonal Skills, Poisons-Bites, Stings its Managements, Carrying Techniques etc. were covered in this program
28	<p>College Foundation Lecture and Scholar of the Year Award:</p> <ul style="list-style-type: none"> ➤ On 16th July, 2017, the College celebrated its 49th Foundation Day in consonance with its commitment to recognition of scholarly contributions and dissemination of knowledge among students and teachers. The award for the year 2017-18 was conferred on Dr. Bhalchandra Mungekar, former Vice-Chancellor, Mumbai University, former Member, Planning Commission of India and former MP, Rajyasabha, an eminent Economist, Teacher, Educationist, Social Worker. Dr. Mungekar began his lecture on the topic “Challenges of Inequality”, In his lecture; Dr. Mungekar stated that economic inequality is a disturbing subject. It is the root cause of every problem, be it, social, political, gender based, income inequality or distribution of wealth.
29	<ul style="list-style-type: none"> ➤ Induction Program was organised during 9-12 August, 2017 for the new batch of FY BBA, FYBBAIB, FYBBACA and FY B.Com students

30	<p>➤ 29th to 31st January, 2018: INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 50 Colleges were participated in this Inter-Collegiate Event.</p>
31	<p>Verve-a 6 day Event by the Department of Marketing:</p> <p>➤ As part of the Golden Jubilee Celebrations of the College, the Department of Marketing organized “Verve”- a series of events from 8-13 January, 2018.</p>
32	<p>➤ The College held the Late Prin. Dr. B.S. Bhanage Memorial National Conference titled, “Contemporary Legal Issues in Commerce, Management, Finance and Economics” on 1st March 2018. Mr. Rajesh Pandey (IRS, Additional Director General CGST, Pune), Chief Guest and Shri. Bhaskarrao Avhad (Sr. Advocate and Ex-Chairman, Maharashtra & Goa Bar Council).</p>

Annexure No. XXII: Welfare Schemes for Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the faculty members to meet emergency expenses
2	Tea Club: Tea Club is established by the College for providing tea to faculty. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the faculty
4	Reimbursement of expenses: Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes
5	Library Services: Extended Library services to teaching staff for their research work
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of faculty along with their family members
10	Canteen Facility: Canteen facility is also available at concessional rates to staff.
11	Library: Library is one of the best centres of reference and information in the Pune City. The library subscribes to Indian and foreign research journals. It has more 56422 books, journals, bound volumes, thesis and audio-visual materials on varied subjects. The library extended book facility to retired staff.
12	Medical Services: Round the clock medical facilities are available on the campus for the staff.

13	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.
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Annexure No. XXIII: Welfare Schemes for Non-Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the non-teaching staff to meet emergency expenses
2	Tea Club: Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the staff
4	Reimbursement of expenses: Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes
5	Library Facilities: Free library facilities are provided to non-teaching staff
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates then on-teaching staff or their achievements such as attaining higher qualification and offer cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of staff member along with their family
10	Canteen Facility: Canteen facility at concessional rates
11	Free Uniforms: Free uniforms for the administrative and non-teaching staff
12	Washing Allowance: The college is reimbursing the washing allowance amount to the Class-IV Staff for their uniforms.
13	Medical Services: Round the clock medical facilities are available on the campus for the staff.
14	Appointment: Appointment on compassionate grounds
15	Fees concession for wards: Fees concession for wards of non-teaching staff who are admitted in the college

16	Book Bank Facility: Book bank facility to wards of non-teaching staff
17	Sports Facilities: Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure No. XXIV: Welfare Schemes for Students

Sr. No.	Details of Welfare Schemes
1	The Sports Complex: The sports complex has a large open ground for outdoor team-games and athletics. In addition, facilities for indoor games are also available. Fields for cricket, hockey, boxing, basketball and football have been made
2	Financial Support and Poor Students Fund: Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes
3	Free Internet Services: An independent Internet Browsing Centre of 20 units has been established in the College Library for students. In addition, a separate Commerce Lab is also established by the College for students
4	Felicitation and Honour of Students: Felicitation to meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes
5	Canteen: The Canteen is located at central place of the college campus at reasonable prices in a very clean and hygienic environment providing snacks and beverages from early morning to late evening
6	Academic and Personal Counselling Cell: The College has appointed an independent Professional Counselor to deal the academic and personal issues of the students. The Counselor organize various counselling programmes for girls as well as boys students to make positive change among the students
7	Placement Cell: The College has established a placement cell for campus interview of the students. A separate Coordinator has appointed by the College for handling the campus interview at the college.
8	Alumni Association Guest Lecture Series: The College has started Alumni Guest Lecture series for interacting and motivating to the present students
9	Book Bank Schemes: The College Library has started Book Bank Scheme to the Students. Every student is borrowing at least 4 books at a time from the Library other than the regular borrowing under this scheme
10	Students Consumers Co-Operative Store: The College has established

	Students Consumers Co-Operative Store for students. The store is providing stationery, Xeroxing services to students at reasonable prices in the campus
11	Fee Concession: The College is giving concession in fees to the economically backward and weaker students of the college
12	Public Transport Pass Concession: The College is providing Municipal Transport, Rail and State transport concession pass to students for daily travelling as well as industrial visits
13	Hostels: The Parent Body-Modern Education Society has constructed 2 new Hostels for boys and girls along with old Hostel. The Parent Body is responsible for the maintenance of all the hostels along with providing security to the students in the hostels. Some rooms are reserved to guest and parents of the students. Solar water facility has been installed on the Hostel.
14	Utility Building: The Parent Body-Modern Education Society has constructed an independent Utility Building for Hostel students. Recreational Halls, Kitchen and Dining Hall, Reading Halls, Internet facilities are also provided in the same for students.
15	Health Centre: The Parent Body-Modern Education Society has started Health Centre in the Utility Building for providing 24 Hours primary medical facilities in house to students. 2 independent doctors has been appointed
16	Karmveer Bhaurao Patil Earn & Learn Scheme: The Students Development Cell of the College implements this scheme effectively in association with Savitribai Phule Pune University for poor and needy students.
17	Installment Facility for payment of Fee: The College allows students to pay fees in installments while the payment of fees for the needy students
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.
19	Coaches Services: The College has appointed professional coaches for guiding the students various sports students in the participation of various sport events

20	INFINITY Inter-Collegiate Cultural Event: “INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields
21	Free Sports Kits: The College is providing free sports kits to college players for participation in various tournaments
22	Funds to NSS Activities: College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development
23	Yoga Programmes: The Yoga Association of the College are conducting the Yoga Activities regularly for students
24	Vidhyarthini Manch: Vidhyarthini Manch of the college arranges various programmes for gender sensitization among the girl students
25	Medical Insurance: A medical insurance scheme for students is provided by the college in association with Savitribai Phule Pune University
26	Language Lab: The college has been specially created language lab to cater the diverse needs of the students to acquire specialized skills with regards to speaking English fluently.

Annexure No. XXV: Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution

Innovations:	
The college is proactive and its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programs for effective teaching-learning process.	
1.	Academic Innovations:
	Add on Professional Courses
	To bridge industry and academia gap and to abreast with recent trends in education, college started the following add-on/certificate professional courses: a) Certificate Course in Big Data - Hadoop Developer b) Certificate Course in Python Developer c) Certificate Course in Digital Marketing d) Certificate course in Business Administration
2	Research Publication:
	The college published 55 selected Research Articles in the UGC Approved International Research Journal of Multi Disciplinary Studies with blind peer reviewed referred open access international journal bearing ISSN No. 2454-8499 of the faculty. The College faculty also published research articles in the various reputed journals during the academic year.
3.	Innovation in Teaching-Learning System
	For strengthening the teaching learning process college through innovative approach of teachers introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as: ➤ Programs and competitions for Confidence Building are organized by various Departments and Associations of the College. ➤ Use of twitter in English Language Teaching. ➤ Design a Teaching Module based on combined use of Blog and Sway in the language teaching. ➤ Learning through demonstrations for better understanding of practical subjects. ➤ Introduced Task Based Language Projects based on literary works. ➤ Online Peer Assessment of students

	<ul style="list-style-type: none"> ➤ Practical Assignments ➤ Exhibition ➤ Activity based teaching ➤ Co-curricular activities such as Quiz organized to promote awareness about Government Policies and practice in IT and Public Policy. ➤ Skill Development and Confidence Building activities ➤ Guest Lectures ➤ Screening of Short Film for promotion of regional languages ➤ Workshops ➤ Seminars ➤ Poster Presentation for Poems ➤ Faculty of the college has developed e-contents for MOOCs on SWAYAM Portal in association with EMRC, Savitribai Phule Pune University
4	Assessment and Evaluation of Faculty:
	<ul style="list-style-type: none"> ➤ Performance Based Appraisal System for academic assessment and evaluation of faculty. ➤ IQAC has taken general feedback from learners on the performance of staff and institution as a whole. The outcome of feedback is discussed in the IQAC and Departmental Heads Meetings and the same is communicated to the concerned teachers to enhance the quality of education.
5.	Innovation in College Administration:
	<ul style="list-style-type: none"> ➤ Online Admission Process ➤ Use of SMS for better communication ➤ Display of Notices and Circulars on the College Website ➤ Counselling sessions for speedy admission process ➤ Display of list of Meritorious students
6.	Innovation in Library:
	<ul style="list-style-type: none"> ➤ Exhibition of Rare Books ➤ Alerts through technology to faculty members and students ➤ User Orientation Program ➤ Review of Books ➤ Invite Authors ➤ Display of IMP newspaper clips

	<ul style="list-style-type: none"> ➤ Free Book Bank ➤ Book Lovers Group ➤ Innovative Digital Services ➤ Plagiarism Check ➤ Digitization ➤ Exhibition of rare photographs of the past events in the college
7.	<p>Innovation for Placement and Career Guidance</p> <ul style="list-style-type: none"> ➤ A Career Fair was organized so that students understand what the corporate seeks with regard requirement of skill sets and opportunities available to them. ➤ The Placement Officer ensures that student coordinators attend corporate events and meetings to get exposure of the corporate culture and put student viewpoints across. ➤ Mentoring students in the earlier semester and making them ready to face the corporate world through sessions and seminars/workshops ➤ Automation of all registration process through Google forms. ➤ Maintenance of database online. ➤ Sending invitation cards to corporate for campus recruitment. ➤ To expose Student Coordinators of the Placement Cell to the corporate culture and put student viewpoints across, the Placement Officer ensures that student coordinators attend and participate in corporate events and meetings. ➤ High emphasis on training to boost the placement.
	<p>General Innovations:</p> <ul style="list-style-type: none"> ➤ Experts from Corporate Sector invited to college to mentor students on resume writing, application procedures, interview skills, group discussions, career counselling and life skills. ➤ One on One review of resumes of students who need assistance. ➤ Alumni Association Lecture Series commenced from this Academic Year.

Annexure No. XXVI: Best Practice No. I

1) Title of Practice:

Undergraduate Research Program

2) Goals, Aims, Objectives of the Practice:

- The Undergraduate Research Program was engineered for students who wish to learn more, dig deeper into relevant areas and are committed to pursuing careers in academics and research. Students with outstanding academic potential will get the opportunity to work on measurable research deliverables with industry and institutional mentors.
- The Program enhances research engagement of undergraduate students. Students in association with mentors work within diverse areas of Economics, Commerce, Finance, Management, Computer application and Law. Students will also get encouraged to delve into interdisciplinary research. One of the additional benefits will be an increase in their competitiveness as candidates for further study and job opportunities.
- Learning has got to be an engaging process, and the College and its staff are committed to provide the needed environment. The program ensures that students take ownership of their learning journeys. It is believed that the Undergraduate Research Program will be a crucial pedagogical tool to develop thinking, reading, writing and research skills among our students.
- A Research deliverable at the end of the year will be a technical paper or a research project report. It will also lead to collaboration with national, international institutions and corporate.
- The stakeholders of this program include the College Management, Academic and Research Cell, Undergraduate Students and Industry Mentors. The program was run under the Research Centre of the College.

3) The Context:

Research allows higher order learning among students and therefore immense value is placed on research-based learning and incorporating the same within the curriculum. The Ness Wadia College of Commerce recognizes the importance of inculcating research competencies among undergraduates.

4) The Practice:

The Program followed the following process:

- Selection of Students through a stringent selection process – Research Task / Written task and Interview.
- Identification of Industry mentors, majorly from the Alumni and other renowned institutions in India and abroad.
- Selection of Research areas of interest by student/s and mentoring to mentees.
- Research Deliverable in the form of research paper or project report ready at the end of stipulated time period. This can be between 6-9 months.
- Specialized publication of the research deliverable.

5) Evidence of Success:

The following program outcomes have been achieved:

- Undergraduate student groups and their respective mentors collectively worked on 4 publishable research deliverables.
- Research engagement by undergraduate students.
- Two specialized Orientation Workshops on Ideation and e-Resources were conducted for facilitating the research
- Stronger Alumni- College association facilitated.

The success of the practice may be indicated by the following observations:

- Research deliverables are ready for publication within stipulated time period by every student group.
- Over 15 undergraduate students have shown interest in being a part of the program for next year.

6) Problems Encountered and Resources Required:

The following challenges were encountered during the initiation of the program:

- Short listing students and identifying the students with research aptitude was the first and most critical challenge.
- Mentors with the ability to connect with undergraduate students.
- Constant facilitation and help for students had to be provided by the Coordinator of the Program. This help included effective utilization of e-

resources, questionnaire preparation, data collection planning, report writing among others.

The Resources required for the program includes the following:

- Each Mentor has been engaged on a fee basis of Rs. 8000 to Rs. 10000 depending on the criteria set by the management.
- A dedicated Program Coordinator, who can facilitate students at every level, organize mentor-mentee meetings – face to face or through conference all or Skype format, monitor the research work and engage with corporate is mandatory. The college has identified the same.

7) Notes (Optional):

Through this activity students have worked on various topics such as Retail Banking and Customer Satisfaction, Practices and Perceptions of Non-Segregation of Waste at Source and Problems faced by Stakeholders, Corporate Social Responsibility by select Automobile Industry Companies in India, Opportunities Assessment in Fashion Industry etc.

8) Contact Details:

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Annexure No. XXVII: Best Practice No. II

1) Title of the Practice :

Project Preparation and Exhibition

2) Goals, Aims, Objectives of the Practice :

The Practice has the following objectives:

- To encourage the students to come up with innovative ideas and contribute towards development of softwares for implementing the ideas.
- To provide a platform for the students to demonstrate their work to the industry experts, teachers, parents and their peers.
- To bring about interaction between the participating students and the industry experts, teachers, parents, peers. It also helped to get different views and feedback.
- Talented students can get good placements.
- To boost the confidence of students and improve their public speaking and communication skills.

3) The Context:

The challenge was while giving project guidance to approximately 40-42 project groups and getting the entire work done in a stipulated time. Each project had to be understood, and regularly checked. They were guided in every aspect like analysis, design, coding, programming, error solving, project report generation etc. But with the support of faculties, hard work and regular target based schedule followed by students, the event was successful.

4) The Practice:

- Students of Bachelor of Computer Applications Course learn a lot of IT subjects (Theory and Practical) in their curriculum. In the process of Software Project Development for the Exhibition and Competition, the students were made to use and practically implement most of the programming concepts learnt. Lectures were conducted to train them about the good and clean coding practices.

- The students were made to follow all the phases of System Development Life Cycle. That is, right from client visit, requirement gathering, system analysis, design, development, testing up to preparing a well drafted Project Report. This helps the students to get some idea about how development takes place in software industry.
- The students enjoy working in teams and develop the skills like team work, cooperation, and helps in developing creative ideas.
- The students form groups and select a project topic. Then they collect data, analyze, design and complete the development of the Software in a period of 2-3 months. They are mentored and given guidance throughout their project. The industry experts, parents, teachers and their peers are invited for the exhibition. The industry expert selects two Best Projects of the year.

5) Evidence of Success:

The Practice was introduced in March, 2017 and got tremendous response. 70 students participated in the event. Ms. Shruti Marulkar from Persistent Technologies Pvt. Ltd. was invited to judge the project work of the Students. The Best Project Awards were given to:

- George Thomas and Harpreet Kaur for their live project on Online Faculty Feedback System developed in Java for Ness Wadia College of Commerce, Pune.
- Preeti Ballal and Chinmay Pujari for their project on Ambitious Woman Entrepreneurship Website in PHP Technology.

The success of the practice may be indicated by the following observations:

- The industry expert accepted the invitation. The expert spent approximately 5-6 hours on the campus to judge almost 35 projects and gave valuable inputs.
- Almost all the teachers, staff, and the students visited the exhibition and gave a positive feedback and encouraged the participants.
- All the students were very delighted to learn and understand the actual use of the curriculum they were currently learning in different Subjects.

6) Problems encountered and Resources required:

The following challenges were encountered during the initiation of the exhibition:

- a. Short-listing the projects on the basis of feasibility, validity and reliability.
- b. Students faced the problems like meeting clients, collecting data and designing the projects.
- c. They also faced the problems during system analysis phase.

7) Notes (Optional):

NIL

8) Contact Details:

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Annexure No. XXVIII: SWOT Analysis

Sr. No.	SWOT Analysis
I)	<p>Strengths:</p> <ol style="list-style-type: none"> 1) Well qualified staff 2) Innovative teaching methods 3) Add on skill provided each year 4) Active associations to aid overall development of students 5) Corporate rate our college as the most preferred for under graduate placements 6) Teachers managed society. 7) Cosmopolitan and secular atmosphere. 8) Winner of General championship in sports for several years. 9) International students from more than 20 countries. 10) MOUs with International organizations. 11) University approved Research Centre and research oriented faculties. 12) Unique adjunct faculty schemes with distinguish members. 13) A dedicated Placement Cell 14) State of the art infrastructural facilities 15) CEFL offering Autonomous courses 16) Blend of academic and extra-curricular activities. 17) MOUs with various national and international institutes. 18) Internship facility to students 19) Access to some well established artists in Pune who are running their own creative ventures 20) Enthusiastic participation of students in various events and activities 21) Involvement of Students Council and students in the planning and management of different activities in the college 22) Able to cope with the changing needs of techno-savvy students
II)	<p>Weaknesses:</p> <ol style="list-style-type: none"> 1) Limited space for expansion. 2) Adverse students-teachers ratio. 3) Bound by University Curriculum and Rules, State Government and UGC Policy

	<ol style="list-style-type: none"> 4) Budget constraints 5) Winning at National level competitions 6) Inability to get sponsors for In-house events. 7) Absence of a dedicated space for students to work on art and/or display their work.
III)	Opportunities:
	<ol style="list-style-type: none"> 1) Add more options for the add on courses 2) Introduce student mentoring 3) Capitalize on industry academia linkage 4) The corporate goodwill built upon over the last few years can be utilized in more ways than one to make placements even more effective 5) The cosmopolitan student base and foreign students desiring to work in India can be capitalized on when approaching MNCs 6) Scope for consultancy services in the various fields. 7) Involvement of more teachers in minor and major research projects. 8) Expanding horizon of commerce education. 9) Imbibing fast involving technology. 10) Involvement of alumni in various activities of the college. 11) Work on strengthening industry-institution collaboration. 12) Government schemes and projects are available to reach at the grass root level.
IV)	Threats:
	<ol style="list-style-type: none"> 1. Commercialization of education 2. Entry of private players. 3. New courses in management coming up 4. Increasing industry expectations 5. Technological changes 6. Environmental Changes 7. Intense competition

Annexure No. XXIX: Plans of Institution

Sr. No.	Plans of Institution
1	Organization of National Level Seminars / Conferences on Quality Enhancement and Sustainability
2	To commence M. Phil. Programme as per the schedule of Savitribai Phule Pune University, Pune
3	Motivating faculty members for conducting Minor and Major Research Projects
4	Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations
5	Strengthening the Competitive Examination Centre
6	Commencement of Add-on Short Term Value Addition Certificate Courses
7	Strengthening the Placement Cell
8	Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics
9	Organization of Students Industrial Visits / Study Tours for practical exposure
10	Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc.
11	Organization of Zonal Competitions and Inter-Collegiate Sports Competitions
12	Organization of gender sensitization programmes
13	Organisation of faculty development Programmes
14	Motivate inter-disciplinary approach
15	Organize project exhibitions
16	Implementation of mentorship program
17	Screening films / talks regarding entrepreneurship
18	Organisation of heritage / craft walk
19	To take steps to launch new degree programmes pertaining to vocational skills
20	To initiate and organize various innovative student centric activities as a part of celebration of Golden Jubilee Year of the college (2018-2019)
21	To launch Certificate Course on GST
22	To participate in MOOCs on SWAYAM platform in collaboration with EMRC, Savitribai Phule Pune University, Pune
23	To launch certificate course in financial mathematics