

Best Practice 1: -

Title of the Practice: Golden Jubilee Rolling Trophy Debate Competition

On the august occasion of the completion of fifty years of our college, the Debating Union and English Association of the College initiated an annual Inter-Collegiate Debate Competition named Golden Jubilee Trophy Debate Competition.

Objectives: -

The Objectives of the competitions are as follows:

- a. To create a platform to showcase the oratory skills of the students.
- b. To hone critical thinking, argumentative skills and logical reasoning skills among students.
- c. To develop an ability to communicate effectively in a public forum and boost confidence.
- d. Encourage a healthy participation of students from different colleges of Pune city.

The Context:

In the 21st century, communication skills play an important role in sustaining and progressing in the ever-challenging world of competition. Debate provides young minds with the platform to showcase their oratory skills. It helps hone their skills for logical reasoning, critical thinking and argumentative skills. Their ability to communicate effectively in a public forum would boost their confidence and would result in a better personality development. A healthy exchange of ideas and an array of perspectives make debating all the more appealing. Debate teaches useful skills for other academic pursuits and life more generally. Most obviously, debaters build confidence while speaking in public and expressing their ideas eloquently. So, this inter- collegiate debate competition would encourage a healthy participation of students from different colleges of Pune city.

The Practice:

There were four topics for the Debate Competition from different disciplines in order to make it more appealing and interesting for participants from different backgrounds. The topics were declared well in advance so that the participants can have enough time to prepare thoroughly.

Prizes:

Winner: Golden Jubilee Rolling Trophy for the Inter-Collegiate Debate Competition, cash prize of Rs.3000 and certificate.

Runner-up: Cash prize of Rs.2000 Certificate.

Best Speaker: Cash prize of Rs.1000 Certificate.

Participants: Certificate of Participation for all the participants.

The topic for the competition were declared well in advance. The participants were given 52 minutes to present their argument.

Evidence of Success:

The competition had an overwhelming response, as 17 teams from different colleges in Pune participated in the preliminary round of the competition held on 18th January, 2019. The winner of the best speaker award was Shalini Singh of Ness Wadia College. The Runners- Up award was won by Nikhil Biju and Aishwarya Venkatakrishnan representing Symbiosis College of Arts and Commerce, Pune. The winner of the Golden Jubilee Trophy Debate Competition 2019 was Sumedha Datta and Shalini Singh representing Ness Wadia College of Commerce, Pune.

Problems encountered and Resources Required: -

The English Department comprises just 2 teachers and organising an inter-collegiate debate competition is a big task for a team of two. The costs associated with the conduct of this event became manageable only with the support extended by the alumni. For the institution itself bearing the costs would have been a challenge. Getting suitable judges on board as per the date of the event posed some level of difficulty. Publicizing the event was another problem faced before conducting the event due to paucity of time.

Best Practice 2: -

Title of the Practice: - Late Prin. Dr. B. S. Bhanage Memorial International Seminar On “Contemporary Issues in Commerce and Management”

Objectives of the Practice:

The Objectives of the event were as follows:

- a. Provide a platform to discuss debate and understand many facets of the contemporary scenario to educationists, research scholars and students in general and in the context of business, management, finance and commerce in particular.
- b. Nurture research culture among faculty members and research scholars and other stakeholders.
- c. Provided an opportunity to participants to listen and interact with a number of distinguished professionals form commerce and management fraternity.

The Context: -

On the occasion of the completion of fifty years of our college the Department of Cost and Works Accounting and the Department of Marketing had organized the event for the purpose of providing a platform to discuss debate and understand many facets of the contemporary scenario to educationists, research scholars and students, and to nurture research culture among faculty members and research scholars and other stakeholders. It was also aimed at providing an opportunity to participants to listen and interact with a number of distinguished professionals form commerce and management fraternity. The practice consists of organizing a seminar for the teachers in the commerce colleges in Pune and its surroundings.

The Practice: -

The College organized an International Seminar on “Contemporary Issues in Commerce and Management” on 15th and 16th February, 2019. The Seminar was conducted under the aegis of the Department of Cost and Works Accounting and the Department of Marketing and aimed at providing educationists, research scholars and students with a platform to discuss debate and understand the many facets of the contemporary scenario in general and in the context of business, management, finance and commerce in particular.

The seminar provided participants with the opportunity to listen to and interact with a number of distinguished professionals. Two technical sessions where 13 research papers were presented, discussed and debated upon, a plenary session and the inaugural and valedictory sessions comprised the proceedings over 2 days. The event is a significant milestone in the journey of the college which is celebrating its Golden Jubilee year and two decades since the initiation of the Late Dr. B. S. Bhanage Memorial Seminar, a tribute to the memory of former Principal Dr. Bhanage. The college inaugurated this academic event on 15th February, 2019, which is the Foundation Day of Modern Education Society, its parent body.

Eminent personalities like Mr. Wolfgang Schwaiger, Faculty of Strategic Management, University of Applied Sciences, Campus Steyr, Austria, Mr. Shiraz Vastani, Partner, BSR and Associates LLP, Dr. Ashok Bhanage, renowned neurosurgeon were Chief Guest, Guest of Honour and Special Invitee for the Inaugural Session. CA Milind Limaye, Partner- Internal Audit Division, Kirtane Pandit Chartered Accountants and CA Porus Doctor, Global Internal Audit Leader, Asia Pacific Delloite were Chief Guest and Guest of Honour respectively at the Valedictory session.

Lectures on various topics like “Commerce Professional as Enablers in Today’s Changing Business Environment. “Activating Energy for Change, “Opportunities for Indian Agro Industries at Global level” and “Disruptions in Technology” were delivered by the guests followed by animated question-answer sessions, thought provoking discussions and deliberations.

Mr. Sanjay Wayal, Managing Director, IshVed Biotech Pvt. Ltd was the speaker for the Plenary Session of the seminar. Dr. Vikas Barbate, Associate Professor, Ethiopian Civil Service University and Dr. Saroj Hiremath, Vice Principal, S.P. College were Chairman and Referee for the first technical session and Dr. R. W. Kulkarni, Associate Professor, Modern College of Commerce, Pune and Dr. Zagade, Associate Professor, MES Garware College of Commerce, Pune, Chairman and Referee for the second technical session respectively.

Evidence of Success: -

The organizers received 80 research papers on the specified technical sessions and sub-themes. All papers received were subject to plagiarism check and a blind review. Selected papers were published in the International Journal of Research and Analytical Review Vol 6, Issue 1, UGC approved journal with ISSN number (E-ISSN 23481269, P- ISSN 2349-5138). The conference was well attended by students, research scholars and teachers.

Problems encountered and Resources Required: -

A very difficult challenge in organizing a seminar like this is to ensure the availability of enough papers to be presented. The seminar date has to be decided well in advance so that the participants get enough time to prepare the paper. The faculty members therefore sound well in advance to their colleagues in other colleges about the theme of the seminar. These are only some of the minor problems. The college has successfully got over these hurdles and been conducting the seminar over the last 17 years.