

## **Institutional Distinctiveness**

### **Skill Based Education to Boost Employment and Entrepreneurship**

In keeping with its mission to provide quality education and driven by its objective of engineering social transformation through education, Ness Wadia College of Commerce has introduced and is successfully running 2 Skill Based apprenticeship embedded courses, namely BBA RO and B.Voc. Ours is the only College in Maharashtra to offer such programs. Both programs are Apprenticeship embedded Courses imparting education at the undergraduate level and provide real time practical learning along with general education. At the end of the program students receive a Three years' experience certificate along with their Bachelor's degree. This unique feature enables students to gain on the job training and work experience while they study thereby enhancing their employability and has attracted students towards these programs.

As pilot projects with many operational difficulties, the College had to put in many efforts to sustain the programs and help students gain practical knowledge through on-the-job training (OJT). Students are developing confidence, gaining knowledge required by the industry. This would enable students to make a meaningful contribution in accelerating India's economy by gaining appropriate employment, becoming entrepreneurs and creating appropriate knowledge.