## **Modern Education Society's**

# Ness Wadia College of Commerce, Pune - 01 College Development Committee

#### Academic Year 2021-2022

Sr. No.	Name of the Member	Designation
1	Dr. A.J. Hake	Chairperson
2	Dr. Ashok Chandak	Member
3	Dr. Manohar Sanap	Member
4	Dr. C. N. Rawal	Member
5	Mr. Anil Kakade	Member
6	Mr. Suresh Todkar	Member
7	Dr. Dipak Wayal	Member
8	Dr. R.S. Mhasade	Member
9	Mr. Laxman Gavade	Member
10	Dr. R.B. Sonawane	Member
11	Dr. V.S. Randhir	Member-Secretary

## Ness Wadia College of Commerce, Pune - 01

### **Meeting of College Development Committee**

Minutes of Meeting

Date: - Saturday, February 26, 2022

Time: - 11:00 am

Venue: - Principal's Office.

A meeting of the College Development Committee of Ness Wadia College of Commerce, Pune was held on Saturday, 26<sup>th</sup> February 2022 in hybrid mode (offline in the Principal's Office and online using Google Meet Platform). The meeting was chaired by Dr. A. J. Hake, Treasurer and Trustee of Modern Education Society, Pune. Following Members attended the same:

- 1. Dr. A. J. Hake
- 2. Dr. A. S. Chandak (attended in online mode)
- 3. Dr. M. K. Sanap
- 4. Dr. V. S. Randhir
- 5. Dr. R. B. Sonawane
- 6. Dr. Dipak Wayal
- 7. Mr. L. R. Gawade

The following business was transacted in the said meeting:

1. To approve the minutes of the meeting held on 10th August 2021.

**Resolution:** Minutes of the meeting of CDC held on 10<sup>th</sup> August 2021 were approved unanimously.

2. To approve the Budget of the Financial Year 2022-23.

**Preamble:** Budget is an integral part of any organization. It had to be put for approval in CDC meeting as Maharashtra Public University Act 2016 with facts and figures. Hence the Budget of Financial Year 2022-23 had to be placed in CDC meeting with facts and figures. **Resolution:** Facts and figures in the budget prepared by the college finance section was reviewed by committee members. Some of the members observed that the fact and figures are not put properly. It was unanimously resolved that the college Finance Section shall revise the Budget and circulate amongst the committee members.

3. To approve the syllabus of short-term courses to be conducted for TY B. Com. students.

**Preamble:** - As per revised structure of B. Com./BBA released by Savitribai Phule Pune University, Pune students are expected to earn additional 8 credits to complete the Degree. In students interest college had prepared some short-term courses so that current batch will not face any issue with respect of additional 8 credits.

**Resolution:** It was unanimously resolved that the syllabus of various short-term courses had been approved. It was further resolved that college shall discuss the implementation procedure in the meeting of HoDs and follow the SOPs for the same.

4. To fill casual vacancies created in CDC due to superannuation of some committee members.

**Preamble:** - Some of the faculty members who were members of CDC had been superannuated. Hence there are some casual vacancies to be filled in the CDC.

**Resolution:** It was unanimously resolved that I/C Principal communicate the names of Faculty Members to be appointed as CDC members after discussion in HoDs meeting.

5. Any other issue with the prior permission of the Chairman.

Confirmation and implementation of CAS of some of the faculty members.

**Preamble:** - Some of the faculty members were due for time bound promotion under CAS. The procedure of CAS of the faculty members had been completed for both, Gant-in-Aid and Non-Grant sections.

**Resolution:** It was unanimously resolved that the completes CAS procedure is approved and further it was confirmed that it shall be implemented immediately.

Prof. (Dr) V. S. Randhir,

I/C Principal and Member Secretary, CDC

Ness Wadia College of Commerce, Pune

# Ness Wadia College of Commerce, Pune - 01

## **Meeting of College Development Committee**

Minutes of Meeting

Date: - Tuesday, August 10, 2021

Time: - 4:00 pm

Venue: - Online using Google Meet Platform.

An online meeting of the College Development Committee of Ness Wadia College of Commerce, Pune was held on Tuesday, 10<sup>th</sup> August 2021 using Google Meet Platform. The meeting was chaired by Dr. A. J. Hake, Treasurer and Trustee of Modern Education Society, Pune. Following Members attended the same:

- 1. Dr. A. J. Hake
- 2. Dr. A. S. Chandak
- 3. Dr. M. K. Sanap
- 4. Mr. Suresh Todkar
- 5. Mr. Anil Kakade
- 6. Dr. V. S. Randhir
- 7. Dr. R. B. Sonawane
- 8. Dr. Dipak Wayal
- 9. Mr. L. R. Gawade

The following business was transacted in the said meeting:

1. To approve the fee structure of various Under Graduate and Post Graduate Programs.

**Preamble:** There is need to review fee structure of various Under Graduate and Post Graduate programs. Also, the same is to be approved by College Development Committee. Moreover, Joint Director, Higher Education, Pune Region, Pune has issued a circular on 3<sup>rd</sup> August 2021 regarding concession in fees for the academic year 2021-22. College needs to revise the fee structure as per the guidelines issued by the said circular.

Resolution: The fee structure of the traditional programs is approved by the Post Graduate Section of the affiliating university, Savitribai Phule Pune University, Pune. It is

unanimously resolved that the college should write the letter to the University in this regard and obtain the guidelines from the university and revise the fees as per university guidelines.

#### 2. To approve short term appointment of three office assistants.

**Preamble:** College is facing a problem with shortage of office staff. Also, due Covid-19 restrictions student helpers from Earn and Learn Scheme are not available.

**Resolution:** It is unanimously resolved that proposal should be sent to Modern Education Society with details of need and financial requirements.

#### 3. Any other issue with the prior permission of the Chairman

Submission of AQAR of Academic Year 2019-20 and 2020-21.

**Preamble:** - College is due for reaccreditation by NAAC for third cycle. College has submitted the AQARs up to AY 2017-18. AQAR of AY 2018-19 and 2019-20 are ready for submission.

**Resolution:** AQAR reports of AY 2018-19 and 2019-20 were discussed. It is unanimously resolved college authorities submit all pending AQAR as soon as possible and prepare and submit RAR of third cycle of reaccreditation.

Prof. (Dr) V. S. Randhir,

I/C Principal and Member Secretary, CDC

Ness Wadia College of Commerce, Pune

## Ness Wadia College of Commerce, Pune – 01

#### **College Development Committee**

#### **Minutes of Meeting**

Date: - Saturday, February 27, 2021

Time: - 12:00 noon

Venue: - Room No. 201 (Seminar Hall, New Building)

The meeting of the College Development Committee of Ness Wadia College of Commerce, Pune was held on Saturday, 27<sup>th</sup> February 2021 in Room No. 201 (Seminar Hall, New Building). The meeting was chaired by Dr. A. J. Hake Trustee, Modern Education Society, Pune - 01.

#### Following members attended the same:

- 1. Dr. A. J. Hake
- 2. Dr. A. S. Chandak
- 3. Dr. C. N. Rawal
- 4. Mr. Suresh Todkar
- 5. Dr. Asha Jadhav
- 6. Dr. M. K. Sanap
- 7. Dr. R. B. Sonawane
- 8. Dr. Dipak Wayal

#### Following members were absent;

- 1. Dr. Arun Nigvekar
- 2. Mr. Anil Kakade
- 3. Dr. Vrishali Randhir
- 4. Mr. L. R. Gawade

#### The following businesses were transacted in the said meeting:

1. To approve the minutes of the meeting held on  $22^{nd}$  October 2019.

**Preamble:** Meeting of College Development Committee of Ness Wadia College of Commerce, Pune was held on 22<sup>nd</sup> October 2019. Various resolutions were passed during the meeting after rigorous discussion.

**Resolution:** The minutes of the said meeting were approved by the members unanimously. Also follow up of various resolutions passed in the said meeting was taken and pending issues (if any) were resolved.

2. To approve the budget for financial year 2021-2022.

**Preamble:** It is important to have annual budget of the college for discussion in CDC meeting and to get it approved from CDC. The College Accounts Section prepared the annual budget of the Academic year 2021-22.

**Resolution:** During discussion it was noticed by CDC members that the budget had some typographical errors and hence to be removed. It was unanimously resolved that proposed budget to be circulated amongst the committee members for approval after the removal of typographical errors.

#### 3. To review the need of extension of the new building and approve it.

**Preamble:** College has two buildings. The college has launched a new degree programme B. Voc. from academic year 2018-19 and another degree programme BBA Retail Operations from academic year 2019-20. During academic year both of these degree programmes need three classrooms each. Also, there is some shortage of adequate seating capacity for existing programmes. Hence, there is need to have additional classrooms and laboratory space. Moreover, two floors of new building are already sanctioned.

**Resolution:** It was unanimously resolved that College Administration will prepare the factual report of the available infrastructure and its optimum utilization along with number of classrooms and their seating capacity. It was further resolved that after study of factual report the issue of extension will be put in next meeting.

# 4. To obtain SOPs for various college events and activities from Modern Education Society, Pune – 01.

**Preamble:** College conducts various curricular, co-curricular and extra-curricular activities. Also, there are various guest lectures, student centric seminars/workshops, convocation ceremony, college foundation day celebration, annual day celebration, and Dr. B. S. Bhanage Memorial Annual Conference etc. are organized by college. Thus, for smooth conduct of these activity, there is need to have SOPs; either provided or approved by Modern Education Society, Pune -01.

**Resolution:** It was unanimously resolved that IQAC will prepare the SOPs for all type of activities and college will get it approved from Modern Education Society, Pune – 01.

# 5. To approve the purchase of various electronic gadgets/equipments and furniture items.

**Preamble:** College has purchased some electronic gadgets/equipments as emergency need. Moreover, some furniture items were purchased as per requirement in emergency. All the purchases are channelized through purchase committee.

**Resolution:** It was unanimously resolved that the emergency purchase electronic gadgets/equipments and furniture items was ratified and approved as it was already channelized through the purchase committee.

# 6. To consider the proposal of organization of the Dr. B. S. Bhanage Memorial Annual Seminar/Conference

**Preamble:** College organizes annual seminar/conference in the field of Commerce, Management and allied fields in the memory of Founder Principal Dr. B. S. Bhanage. Usual this event takes place in month of February/March. Due to pandemic situation, this year it has been delayed.

Resolution: It was unanimously resolved that IQAC will call proposal from various academic departments for hosting this year's Dr. B. S. Bhanage Memorial Seminar, will

prepare the budget and will forward the proposal for financial approval to Modern Education Society, Pune -01.

#### 7. To establish Wi-Fi facility in the college campus and class rooms.

**Preamble:** College has mounted LCD projectors in almost all classrooms. Moreover, all classrooms are equipped with facility to connect PC/Laptop to LCD Projectors. It enables teachers to use ICT tools during teaching and learning process. If classes are also equipped with uninterrupted internet facility, the teachers will be able to use educational resources available around the world. Hence, there is dire need to have internet facility available in classrooms.

**Resolution:** It was unanimously resolved that as per the need, Wi-Fi facility will be establish in campus and classrooms and the procedure will be completed by the purchase committee.

# 8. To review the workload and recruitment of teaching and non-teaching staff at vacant posts.

**Preamble:** Due to superannuation or sudden demise of staff members there is huge number (almost 50%) of positions are vacant in teaching as well as non-teaching cadre. Because of this there is severe shortage of staff. Moreover, college has to bear the salary expenses of temporarily appointed staff against aided posts.

**Resolution:** It was unanimously resolved that the review of workload and requirement of staff will be completed by college administration with a month and will be reported to Modern Education Society, Pune - 01. It was further resolved that, as the issue of recruitment is to be resolved at the management level so the issue should be forwarded to Modern Education Society, Pune - 01 for their information an further action.

#### 9. To approve the syllabus of add-on course

**Preamble:** As per the guidelines issued by Savitribai Phule Pune University, Pune College has to conduct various add-on courses for UG/PG programmes. For some add-on courses University has developed the curriculum but for some of the Courses College needs to develop the curriculum. During this academic year college adopted curriculum developed by university for some courses and for some add-on courses college developed the curriculum.

**Resolution:** It was unanimously resolved that the curriculum of add-on courses developed by college is approved.

# 10. To review the status of new website and to have employees profile on college website Preamble: College website needs to be updated all the time. Current website has necessary data but it needs to have modern and dynamic look. Also, there is need to have employees profile on college website. Moreover, there is need to update some data on college website with respect to the admission procedure of academic year 2021-22.

**Resolution:** It was unanimously resolved that college website committee will look into issue and will make the necessary up gradation of website.

#### 11. To review admission status of various programmes and need for expansion.

**Preamble:** College administration provided the data of admissions against sanctioned student strength. B. Com. and BBA had demand. So, if possible permission for additional

divisions can be obtained from SPPU, Pune. Also, it was observed that various Post Graduate Diploma Courses have demand in market but in our college almost 50% seats were vacant. Hence, there is need to find out some remedy to promote the courses so that available seat can filled out.

**Resolution:** It was unanimously resolved that college administration will follow up the process to increase number of divisions for B.Com./BBA with SPPU, Pune. It was further resolved that college should appoint coordinators for various diploma courses, to give some remuneration to coordinators to compensate their addition work, also appoint receptionist to handle admission enquiries.

12. To review the affiliation/sanction status of BBA-RO programme with SPPU/Government of Maharashtra.

**Preamble:** College has started BBA-RO, a three year degree programme allotted by Ministry of Human Resource Development, New Delhi during 2019-20. But, as per SSPU, Pune norms this programmes needs to have permission from Government of Maharashtra and needs to complete affiliation process with SPPU, Pune.

**Resolution:** It was unanimously resolved that College Authority and Administration will speed up the process and will follow up the issue with SPPU, Pune and Government of Maharashtra.

Dr. Asha Jadhav

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I/C Principal and Member Secretary, CDC Ness Wadia College of Commerce, Pune

## Ness Wadia College of Commerce, Pune - 01

#### **Meeting of College Development Committee**

Minutes of Meeting

Date: - Tuesday, October 22, 2019

Time: - 11:30 am

Venue: - Principal's Office

The meeting of the College Development Committee of Ness Wadia College of Commerce, Pune was held on Tuesday, 22<sup>nd</sup> October 2019 in Room No. 201(Seminar Hall, New Building). The meeting was chaired by Dr. A. J. Hake, Treasurer and Trustee of Modern Education Society, Pune. Following Members attended the same:

- 1. Dr. A. J. Hake
- 2. Dr. A. S. Chandak
- 3. Dr. C. N. Rawal
- 4. Mr. Suresh Todkar
- 5. Mr. Anil Kakade
- 6. Dr. Girija Shankar
- 7. Dr. Asha Jadhav
- 8. Dr. V. S. Randhir
- 9. Dr. M. K. Sanap
- 10. Dr. R. B. Sonawane
- 11. Dr. Dipak Wayal
- 12. Mr. L. R. Gawade

Dr. Arun Nigvekar was granted leave of absence.

The following business was transacted in the said meeting:

1. To approve the minutes of the meeting held on 4<sup>th</sup> June 2019.

**Preamble:** Meeting of College Development Committee of Ness Wadia College of Commerce, Pune was held on 4<sup>th</sup> June 2019. Various resolutions were passed during the meeting after rigorous discussion.

**Resolution:** The minutes of the said meeting were approved by the available members unanimously. Also follow up of various resolutions passed in the said meeting was taken and pending issues (if any) were resolved.

2. To consider the proposal of organization of the Dr. B. S. Bhanage Memorial Annual Seminar.

**Preamble:** College organizes the Dr. B. S. Bhanage Memorial Annual Seminar to honor the first Principal of the College Dr. B. S. Bhanage. It is one of the best practice of the college used to inculcate research culture amongst the teachers and students.

**Resolution:** It is resolved that proposals should be invited from the interested departments including topic, budget and level of the seminar/conference. It was further resolved that the financial budget for said seminar/conference could be enhanced 10 to 15 % of that of the previous year's (that is 2018-2019) actual expenditure for the same event.

3. To consider the submission of reaccreditation report to NAAC for 3<sup>rd</sup> cycle reaccreditation.

**Preamble:** Accreditation status and grade was valid up to 4<sup>th</sup> May 2019. It is compulsory to get accredited, before applying for various grants from UGC, State Government and Central Government. Also, it is compulsory to get accredited if college desires to obtain autonomous status.

**Resolution:** It is unanimously resolved that IQAC should try to submit the AQARs and the reaccreditation report as early as possible. It was further resolved that management should try to enhance the infrastructure and complete developmental work (if, any) before submission of reaccreditation report as report is to be submitted online with geotagged images of infrastructure and physical facilities.

4. To consider the proposal between Ness Wadia College of Commerce, Pune and Mr. Madhav Apte for certificate course on Import and Export Management for its approval.

**Preamble:** To have trained graduates with additional industry ready skills and college is trying run some add-on courses on no-profit no loss basis for regular students. A certificate course in Import and Export Management is one of the initiative by college in this direction. As college does not have in-house faculty in this field to college has tied up with Mr. Madhav Apte for said cause.

Resolution: It was unanimously resolved that to have graduates with industry ready skills, the proposal submitted by Mr. Madhav Apte can be accepted and the course

curriculum can be implemented as per given syllabus with immediate effect. It was further resolved that the financial issue should be discussed and resolved in meeting of Monitoring and Development Committee of the College.

5. To consider the proposal of Certificate course in Mathematics of Finance and Investment (2 credit course) for its approval.

**Preamble:** To give an exposure in the field of Actuarial Studies and Insurance sector Department of Statistics and Computer Applications designed a basic course in Mathematics of Finance and Investment. This course focuses on financial modelling and current industry requirements. The course will be taught by in-house faculty and token amount of Rs. 500/- will be charged to students and Rs. 500/- per clock hour remuneration will be given to the faculty.

**Resolution:** It was unanimously resolved that, as the said course is providing industry skills and is not costing too much to the students so it can be conducted for interested students with immediate effect. It was further resolved that the curriculum designed by the parent department is approved.

6. To consider the proposal of Certificate course in Digital Marketing (4 credit course) for its approval.

Preamble: To give an exposure in the field of E-Commerce and digital Marketing Department of Marketing and Salesmanship designed an introductory course in Digital Marketing. This course focuses on current digital marketing trends and industry requirements.

**Resolution:** It was unanimously resolved that, as the said course is providing industry ready skills and preparing the students ready for job, the said course be conducted for interested students with immediate effect. It was further resolved that the curriculum designed by the parent department is approved.

7. To consider the application received from Mr. L. R. Gawade (Member, CDC - NWCC Pune) regarding promotions of class IV employees (Grant-in-aid and Self-Finance).

**Preamble:** Mr. L. R. Gawade (Member, CDC - NWCC Pune) had submitted the application regarding the issue of promotion of class IV employees (Grant-in-Aid and Self-Finance). As per his application this issue is pending over a period of time.

**Resolution:** It is unanimously resolved that, as the said issue is to be resolved at the management level so the application should be forwarded to Modern Education Society, Pune - 01 for their information an further action.

8. To consider issue of appointments of vacant posts (Teaching and Non-teaching)

**Preamble:** Due to superannuation or sudden demise of staff members there is huge number (more than 40%) of positions are vacant in teaching as well as non-teaching cadre. Because of this there is severe shortage of staff. Moreover, college have to bear the salary expenses of temporarily appointed staff against aided posts.

**Resolution:** It is unanimously resolved that, as the issue of recruitment is to be resolved at the management level so the issue should be forwarded to Modern Education Society, Pune - 01 for their information an further action.

9. To consider the CAS proposals of faculty members those who are eligible for time bound promotions from grant-in-aid and self-finance section for the CAS camp to be held during November 10-13, 2019 at Abasaheb Garware College, Pune.

**Preamble:** Some of the faculty members from grant-in-aid as well as self-finance section have submitted the applications for consideration of time bound promotions under CAS. The CAS camp is scheduled during November 10-13, 2019 at Abasaheb Garware College, Pune.

**Resolution:** It was unanimously resolved that, IQAC will scrutinize the proposals and eligible faculty members will be allowed to attend the CAS camp at Abasaheb Garware College, Pune during November 10-13, 2019. It was further resolved that the promotions will be granted to all faculty members those who have been recommended by screening/selection committee at CAS camp with monitory benefits from due dates for self-finance section faculties.

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Prof. Dr. Girija Shankar,

I/C Principal and Member Secretary, CDC

Ness Wadia College of Commerce, Pune

Modern Education Society's

## Ness Wadia College of Commerce, Pune - 01

College Development Committee
Minutes of the Meeting

Date: - 13/06/2019

Venue: - Principal's office

Time: - 4:30 pm

The meeting of College Development Committee was held on 13<sup>h</sup> June 2019 at 4:30 pm in the Principal's Office in continuation of the meeting held on 4<sup>th</sup> June 2019. It was chaired by Dr. Girija Shankar, I/C Principal Ness Wadia College of Commerce, Pune. Following Members attended the meeting:

- 1. Dr. Girija Shankar
- 2. Dr. A. J. Hake
- 3. Dr. Asha D. Jadhav
- 4. Dr. Manohar Sanap
- 5. Dr. Ramdas Sonawane
- 6. Mr. Laxman Gawade

Following members of the staff attended the meeting as special invitees:

- 7. Dr. Prakash Chaudhary
- 8. Mr. Jagdish Thakur
- 9. Ms. Sangita Bhandwalkar
- 10. Mr. S. N. Kunjir (Nowrosjee Wadia Colleg, Pune)

The following business was transacted during the meeting as per agenda:

1. Fee structure of various courses for the Academic Year 2019-20 was discussed thoroughly and it was resolved that the proposed fee structure be forwarded to Secretary, Modern Education Society, Pune for further action and approval.

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Ness Wadia College of Commerce
Pune - 411 001.

# Modern Education Society's Ness Wadia College of Commerce, Pune College Development Committee

## Minutes of the Meeting

Date: 03/11/2018 Time: 3:00pm Venue: Room No 10

The meeting was chaired by Dr. Girija Shankar, Principal Ness Wadia College of Commerce, Pune and attended by members namely, Dr. A. J. Hake, Dr. Ashok. Chandak, Mr. H.P. Shrivastava, Dr. Sadanand More, Mr. Anil Kakade, Dr. Prakash Chaudhary, Dr. Asha Jadhav, Dr. Dipak Wayal, Mr. Laxman Gawade, Ms. Sonia Kadam, and Mr. Murtaza Chawal, except Dr. M.K. Sanap, who was granted leave of absence.

Principal Dr. Girija Shankar welcomed the newly nominated members on College Development Committee and introduced them.

The following business was transacted during the meeting as per the agenda.

- 1. The minutes of the earlier CDC meeting dated ..... were read and confirmed.
- 2. The College Development plan was thoroughly discussed considering the Administrative, academic and infrastructural aspects.

#### A. Administrative:

- Principal Dr. Girija Shankar put forward the issue of filling vacant posts of teaching and non teaching staff of grantable section. It was resolved that the process for approval of roster, obtaining NOC from respective Government authorities and various compliances from university authorities be initiated at the earliest at the ME society and college level.
- ii) A review of IQAC reports was taken and Dr. P.N. Chaudhary, IQAC Coordinator, informed the members that the AQARs for the academic year 2014-15, 2015-16 are ready and the reports for the year 2016-17 and 2017-18 are in the process of completion and he

assured that all these reports will be submitted online to the office of NAAC, Bangalore by the end of December 2018. It was resolved that for the purpose of preparation of these reports and obtaining requisite information from the staff and concerned employees some software be identified and used for the purpose of collecting and preservation of data.

- iii) Issue regarding pay fixation/ promotion/ increments for the staff from non grant section was discussed. Increments for the staff acquiring M.Phil and Ph.D. Degrees as per the norms was also discussed and it was resolved that the financial feasibility should be checked and if it is found that the existing courses of no grant section are financially feasible then the pay fixation/ promotion/ increments be favorably done as per the existing norms.
- iv) Confirmation of Mr. Rameshwar Bhadange and Ms. Pushpa Mandawane's case was discussed and it was resolved that the process of confirmation of both the members be initiated and other technical compliances as per norms be seen for this purpose.
- v) The issue pertaining to promotion of non teaching staff was raised by Mr. Laxman Gawade and it was resolved that they be done as per the norms.
- vi) Financial statements and annual budget of the college were discussed and approved.
- vii) Dr.P. N. Chaudhary proposed to start a consultancy cell in the area of GST, Filling tax and legal advice etc in the college and same was approved unanimously and it was resolved that the panel of experts be identified and the structure and procedure of the cell be designed.
- viii) Dr.P. N. Chaudhary expressed the need to start various employees' welfare activities/ Schemes mainly in the area of medical insurance and insurance for the employees who are travelling on duty for the college work. Mr.H.R. Shrivastav and Dr. Sadanand More reaffirmed the need of introducing such employee welfare activities/ schemes. Mr. Shrivastava suggested getting Aayushyaman Bharat Scheme for all employees of the college. It

was resolved that appropriate schemes be formulated and be executed for the welfare of employees in the college.

#### B. Academic:

- i. Dr. Girija Shankar informed the members about introducing B.Voc Degree program in banking, finance, insurance and actuaries from the academic year 2018-19, and the same is appreciated by the members and it was resolved to keep the fee structure reasonable.
- ii. It was resolved to accept the proposals given by former employees of the college namely Mr. Mathew regarding giving rolling trophy and cash prize to the best NCC girl students and of Mr. C.R. Satpute regarding award of scholarship for the children of non teaching staff as per the terms and condition stated in his proposal. Mr. Srivastava also suggested exploring the alumni association and industry for installing many more scholarships for the deserving students.
- iii. It was discussed and resolved that the endeavor be taken to get permanent affiliation to non grant courses by complying requisite procedure.
- iv. Proposal of additional divisions of BBA IB and BBA CA be considered in future after verifying the infrastructural and other statutory requirements.
- v. It was resolved to take steps towards having academic collaborations with reputed academic institutions in India and abroad.

#### C. Infrastructure:

Principal Dr. Girija Shankar expressed the concern of inadequate space for running the existing courses smoothly and starting new courses and further possibility of academic expansion. There is pressing need to have at least two additional floors in the new building so as to cater the requirement of existing courses and for future expansion. It was resolved that ME society be informed about this requirement and for taking necessary steps in this regard. Mr. Kakade offered technical help from his end for building additional floors, if required.

- i) It was further resulted that LCD projectors be installed in the classrooms of the college and necessary steps be taken accordingly.
- ii) On the issue of maintenance of the ground and building, cleanliness of campus, repairing internal roads, sign boards, street lights and streets cameras in the campus, Dr. A.J. Hake stated that ME society will formulate common policies for these issues and take necessary steps to protect the interest of all stakeholders of MES.
- 3. On the issue of sanctioning of dearness allowance to non grant staff as an when applicable and release of arrears, Dr. A.J. Hake informed the members that the common policies will be framed in this regards to all employees of MES.
- 4. It was resolved to strengthen the alumni association and conduct the activity frequently through consistent initiatives from the staff and the students.
- 5. After transacting the business on the agenda, following points were raised with the permission of the chairperson.
  - i) Dr. Dipak Wayal emphasized the need of having incubation center and smart class room in the college. The idea was welcomed by the members, and it was resolved that the necessary steps be taken to bring this idea into reality.
  - ii) Mr. Sanjay Kakade, Ms. Sonia Kadam and Mr. Murtaza Chawala expressed their concern to take certain measures to insure adequate security in the campus and it was resolved to take necessary action to ensure security and safety of the stakeholders of MES.

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The meeting ended with thanks to the Chair.

Prin. Dr. Girija Shankar

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Convener- Member Secretary

### Modern Education Society's

## Ness Wadia College of Commerce, Pune

## **College Development Committee**

Minutes of the Meeting (First Meeting)

Date: 24/4/2018.

Time: 11:30am.

Venue: BBA Seminar Hall

Mr. D. A. Rajput, Mr. H.P. Shrivastav, Mr. Anil Kakade, Prin. V.R. Rao Prin. Dr. Girija Shankar, Mr. Prakash Chaudhary, Ms. Asha Jadhav. Dr. Manohar Sanap, Dr. Dipak Wayal, Mr. Laxman Gawade, Mr. Murtaja Chawala, and Ms. Soniya Kadam were present for the meeting. Dr. Sandanand More was granted leave of absence.

Principal Dr. Girija Shankar welcomed the members of newly constituted college development committee (CDC) and introduced them. The functions and scope of CDC was elaborately discussed. The matters relating to College Development need to introduce new academic courses, research activities, MOUs with other institutions, suitable training to teaching and non-teaching staff, preparation of Annual budget, students' welfare, employee's welfare activities and training and placement were discussed.

Mr. H.P. Shrivastav suggested conducting comprehensive test for English and aptitude test for preparation of IIM courses. He also recommended the updation of syllabus as per industry requirements, networking with alumni through LinkedIn, Twitter and Facebook page. It was resolved to consider these suggestions and initiate the activities accordingly.

Prin. V.N. Rao expressed that the placement data be published on college website, College to conduct quality improvement program for faculty, Deputation of faculty for short term courses in industry and reputed institutes like IIM/ IITs/ TISS would help enhance the skills required to impart quality education. He also emphasized the need of college to try for autonomy. It was resolved to act on these suggestions.

Prin. Dr. Girija Shankar informed the members that the next academic year college will be celebrating its Golden Jubilee Year and as a part of it, various activities are planned, such as (i) organizing workshops/ seminars/ events for Golden Jubilee Year activities (ii) MOU with Rural Colleges (iii) suitable training to teaching and non-teaching staff (iv) Introduction of New Proposals/ Certificate Courses (vi) preparation for NAAC. She has also expressed to initiate the process of registering alumni association.

Dr. Manohar Sanap and Mr. Laxman Gawade had certain points to discuss, but due to paucity of time, it was resolved that informal meeting of CDC members in the college be held and precise recommendations be made in the next meeting.

The meeting ended with thanks to the chair.

Prin. Dr. Girija Shankar

Convener - Member Secretary

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