



Modern Education Society's
Ness Wadia College of Commerce

19, Late Prin. V. K. Joag Path, Pune 411001 Maharashtra State (India)
Website: <https://nwcc.mespune.org>



Research, Innovations and Extension Criterion 3

KI: 3.5 Collaboration

QIM: 3.2.2. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

SR. No.	Name of the MoU / linkage	Year of signing MoU / collaboration /linkage	Purpose of the MoU/Linkage (Internship, on-the-job training, project work, student / faculty exchange and collaborative research)
1	Certificate course in Tally.ERP9	2017	Certificate course in Tally.ERP9
2	Certificate course in Tally.ERP9	2018	Certificate course in Tally.ERP9
3	Visit to Ness Wadia College	2018	student / faculty exchange
4	शैक्षणिक उपक्रम	2017	Various educational programs
5	" Schools: Partners for the Future" . PASCH Project	2017	on-the-job training, project work, student / faculty exchange and collaborative research)
6	International Certification of Microsoft training	2018	<i>Student training</i>
7	To provide CMA Training Across India using the IMA Licensed "Wiley" CMA Study material	2018	Internship
8	Vriddhi Campus ERP Software	2018	Vriddhi Online Portal
9	Research Paper Review and Plagiarism checking of Selected Papers in BS Bhanage Memeorial International Seminar on Contemporary Issues in Commerce and Management February 2019	2019	collaborative research
10	Dr. M R Jaykar Emloyability Skill Development Program	2019 Linkage	Skill Development
11	Skill Developement Outcome based training, Placement and related services.	2019 MoU	on-the-job training
12	Webinar Training for Faculty (ONLINE)	2020	on-the-job training & collaborative research

13	व्याख्यान आणि ज्ञानज्योती अवॉर्ड्स कार्यक्रम 2019	2019	collaborative research
14	Development of MOOCs (ONLINE)	2020	on-the-job training
15	Advanced Learner's Program	2019	collaborative research
16	Promotion of Mutual Coperation of Respective members of both institutes	2019	Mutual Coperation
17	Implementation of Three Year Embedded Apprenticeship for BBA /B.VOC. for Retail Operations Program	2019	Internship & On-the job Training
18	Introduction of Outcome-based Trainings, Assessments and Certification on Qualification packs (QP) and National Occupational Standards (NOS) for College sponsored Trainees	2021	on-the-job training
19	National Level Workshop on "Innovative Teaching Skills In Business and Taxation Law"	2021	on-the-job training
20	Accounting Museum in NWCC	2021	project work
21	Collaboration for Empowerment of Women	2012	Social Work

To,
The Principal,
Ness Wadia College of Commerce,
Pune-411001.

Sub: Memorandum of Understanding.

Dear Sir,

This is with reference to our earlier discussions and proposal; we are pleased to give below the framework of our association. You are requested to sign the same as a token of acceptance.

Role of Educare Institute of Learning, Pune:

- 1) Educare Institute of Learning, Pune shall offer its specialized program in the College Campus.
- 2) Educare Institute of Learning, Pune shall provide tally competent faculty for delivery of training.
- 3) Educare Institute of Learning, Pune shall provide authorized courseware plus Tally Students Subscription before the commencement of the program.
- 4) Educare Institute of Learning, Pune shall decide the program schedule and other aspects of the program in consultation with the Course Coordinator of the College for current Academic Year: 2017-18.
- 5) Educare Institute of Learning, Pune shall issue participation certificates having the College Name and Logo to those who have successfully completed the training program.

Educare Institute of Learning, Pune will commence the program only after receiving the payment of the fees for all the students and if any student disrupts and peaceful conduct of the program, the same will be brought to the notice of the College for suitable action including withdrawing the student. College shall co-operate with Educare Institute of Learning, Pune disruption by the students or any other party. Educare Institute of Learning, Pune shall endeavor to conduct courses within the agreed period and duration.

Email: tallyeducare@gmail.com

Mohite Paradise, 1st floor, near Poona Bakery, Anand Nagar,
Sinhgad Road Pune- 411051. Contact No. 9890898182 / 9762848002

Role of College:

- 1) College shall extend all support to Educare Institute of Learning, Pune for successful delivery of the program.
- 2) College shall pay full fees ₹ 3,200/- including Tax and student of at least 100 for the Academic Year 2017-18. The fees shall be collected by the College. The amount payable by College to Educare Institute of Learning, Pune in two installments, first 50% amount of aforesaid fees before the commencement of the batch and remaining 50% amount of fees after 15 days of batch started.
- 3) College shall follow the guidelines and procedures advised by Educare Institute of Learning, Pune for running the program/Course and set satisfactory standards relating to registration of participants, course administration and evaluation necessary for good governance.
- 4) College shall provide the required infrastructure including Computers, Electronic Teaching Aids, Internet Connection and Tally Software for conducting the said course.

Signed at Pune on the day and date herein before mentioned by the parties within named.

Place: Pune

Date: 05/07/2017

For Educare Institute of Learning

Pune-411051



(Authorized Signatory)

For Ness Wadia College of Commerce

Pune-411001



(Principal)

Email: tallyeducare@gmail.com

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Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune - 411 001. Maharashtra State (India)

Website : www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060 Junior College Code No. :J.11.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra
Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



College (O) : 020-26167024 / 26160909

Fax No.: 020-26163149 / 26160572

E-mail : nesswadiacollege@gmail.com

NOTICE

CENTRE FOR TALLY ACCOUNTING

(Certificate Course in Tally.ERP9)

All FY BBAIB Students of the College are hereby informed that the Certificate Course in Tally.ERP9 that will be commenced from 26/09/2017. All are requested to be present in Room No. 105, 1st Floor, New Building of the College at 8.15 am without fail. The Course details and Batch wise schedule will be communicated in the same.

Kindly note that the Course is compulsory to all students of the aforesaid courses.

For assistance contact to:

Dr. Manohar Sanap (9881748881 & 7588606291)

Coordinator

Centre for Tally Accounting

Ness Wadia College of Commerce

Pune-411001

Place: Pune

Date: 25/09/2017

Principal

Ness Wadia College of Commerce

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Place: Pune

Date: 25/09/2017

Principal


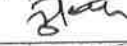

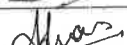


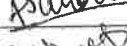


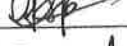
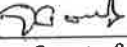

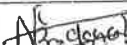






Ness Wadia College of Commerce

Pune-411001



Modern Education Society's
Ness Wadia College of Commerce
Pune-411001

List of Tally Certificate of Academic Year 2017-18

Sr. No.	Name of the Student	Signature
1	Aditya	
2	Aditya Prasenjeet patil	
3	Aditya Waje	
4	Adnan Khanji	
5	Afnan Inamdar	
6	Ahire Aishwarya Virendra	
7	Aishwarya Anil Sarode	
8	Alhat Snehal Subhakar	
9	Amay Kutariyar	
10	Amol Vishnu Kamble	
11	AmolVithal Rathod	
12	Arora Manan	
13	Atulya Saburaj Padiyara	
14	Awasarkar Rohan Pandurang	
15	Ayush Agarwal	
16	Badshah Aliasgar Mustafa	
17	Bafna Vidhi Ajit	
18	Bansode Akash Anil	
19	Bengale Atharva Ashok	
20	Bhatia Shonit Naresh	
21	Bhingare Kartik Sharnappa	
22	Bhise Atharva Dattatray	
23	Bhongade Sumit Kailash	
24	Bidikikar Pinky Yellappa	

Siddhesh
Shah

25	Binu Mourya	<u>Binu</u>
26	Burhanuddin Saeed	<u>Burhan</u>
27	Chandani Kumari Sah	<u>Chandani</u>
28	Chandnani Ria Ankush	<u>Chandnani</u>
29	Chavan Ankita Rajesh	<u>Ankita</u>
30	Chawala Vinita jeetu	<u>Vinita</u>
31	Chhajed Sakshi Santosh	<u>Sakshi</u>
32	Chordiya Neha Nitin	<u>Neha</u>
33	Chuye Akshay Anil	<u>Akshay</u>
34	Dahiwelkar Swaroop Rajesh	
35	Darade Swapnil Dharma	<u>Swaroop</u>
36	Dattaprakash Shetty	<u>Datta</u>
37	Dharmani Soniya Sunilkumar	<u>Soniya</u>
38	Dharmani Yogita Rajeshkumar	<u>Yogita</u>
39	Dheeraj Badlani	<u>Dheeraj</u>
40	Dhire Adesh Amrut	
41	Doifode Paras Prabhudas	
42	Dongre Rishikesh Dilip	<u>Rishikesh</u>
43	Drishti Khatri	<u>Drishti</u>
44	Faiz Mitha	
45	Fulpagar Sushmita Dhananjay Vinita	<u>Sushmita</u>
46	Gadekar Omkar Shankar	<u>Omkar</u>
47	Gautami Jadhav	<u>Gautami</u>
48	Gavit Rakesh Dilip	<u>Rakesh</u>
49	Geetanjali Pawar	<u>Geetanjali</u>
50	Grover Diksha Sanjay	
51	Gujral Sahiba Kaur	<u>Gujral</u>
52	Gul Afroz Khushwaqt Yousufi	
53	Gurgule Vinit Dattatray	
54	Hamza Alirajpurwala	<u>Hamza</u>

55	Harsh Kumar Meshram	<u>Harsh</u>
56	Harsh Mamrawala	<u>Harsh</u>
57	Hathiyari Hussain Mustak	<u>Hussain</u>
58	Hazma	<u>Hazma</u>
59	Hora Vidhi Sanjay	<u>Hor</u>
60	Hussain	<u>Hussain</u>
61	Jadhav Gauri Shankar	
62	Jadhav Sonali Vijay	<u>S. Jadhav</u>
63	Jaferani Arbaaz Imtiaz	
64	Jain Jainam Dalichand	
65	Jain Yash Sunil	<u>Yash</u>
66	Jalan Rashi Ramakant	
67	Jalnela Akshata Yadgiri	<u>Akshata</u>
68	Jamnagarwala Aliabbas Mustafa	<u>Ali</u>
69	Jayant Haridas Jadhav	<u>Jayant</u>
70	Jinay Mahander Jain	<u>Jinay</u>
71	Joshi Samruddhi Gopal	<u>Joshi</u>
72	Kachwala Amena Taher <i>Vinita</i>	<u>Vinita</u>
73	Kagadi Moin Ahema Arshad	<u>Moin</u>
74	Kamble Sheetal Laxman	<u>Sheetal</u>
75	Kanade Umesh Sunil	<u>Umesh</u>
76	Kankariya Yuva Ajit	
77	Kanojia Nikhil Ashok	<u>N. Kanojia</u>
78	Karamchandani Lavina Kishan	<u>Kavina</u>
79	Kavathekar Simran Sujit	
80	Kazi Fahad Ahmed Mushtaq Ahmed	<u>Fahad</u>
81	Kedar Dalvi	
82	Krupa daxesh Ashar	<u>K. D. Ashar</u>
83	Kshitiz Agarwal	<u>Kshitiz</u>
84	Kunal Arun Verma	<u>Kunal</u>

85	Kusum Gopal Rane	K.G. Rane
86	Lanjekar Atharv Milind	A+M
87	Mahindrakar manasi Durgadas	Manasi
88	Makhija Kartik Suresh	Kartik
89	Matani Girish hari	Girish
90	Mehta Hiday Mukesh	H
91	Mehta Jay Vikas	jmehta
92	Memon Shehzad Shoaib	
93	Meshram Kaustubh yuwraj	Kaustubh
94	Milind Gadling	
95	Mohammad Zohaib Lari	
96	Mohammed Bharmal	Bharmal
97	Mohanish Yogesh Bhosale	
98	Momin Bushra Yunus	Bushra
99	Mote Mohit Nana	Mohit
100	Muizz Ali Lirani	
101	Muttha Shubham Ajit	SM
102	Namni Gandhi	N
103	Nayan Daryani	
104	Neel Suresh Oza	Neel
105	Oswal Anushka Yogesh	Anushka
106	Oswal Disha Bharat	Disha
107	Pagare Shubham Nagsen	Shubham
108	Panjabi Bhavna Sonu	Bhavna
109	Parag Hingad	Parag
110	Pardeshi Siddharth Dinesh	Siddharth
111	Patel Ayesha Altaf	Ayesha
112	Patel Chinar Trupesh	Chinar
113	Patel Mohammed Maaz Abdul Rehman	Maaz
114	Patil Shivanshu Shivaji	Shivanshu

115	Pawar Yash	
116	Pillai Pranav Pradhaban	
117	Pophale Aniket Vijay	<u>ADP#</u>
118	Prashant Vinayak Gorade	<u>Pon></u>
119	Prathamesh Prashant Jakka	<u>Prakha</u>
120	Priya Hariprakash Singh	<u>Priya</u>
121	Priya Rajeshra Thorpe	<u>Priya</u>
122	Puri Karan Sanjay	<u>Karan</u>
123	Rahul Singh	<u>Rahul</u>
124	Rahul Srivastava	<u>Rahul</u>
125	Raksha Bharat Rathod	<u>Raksha</u>
126	Rangara Muskan Akbar	<u>Rangara</u>
127	Razia Sultana Rony	
128	Ruchita Mahesh Agrawal	<u>Ruchita</u>
129	Sadat Naveed Khan	<u>Sadat</u>
130	Sadhvani Chitransh Sureshchand	<u>Sadhvani</u>
131	Sampat Namrata Babu	
132	Sancheti Rachana Santosh	<u>Rachana</u>
133	Sangpal Yash Sachendra	<u>Sangpal</u>
134	Sanjana Sharma	<u>Sanjana</u>
135	Sanjeevani Athar Bhosale	
136	Sapkale Takshak Dinesh	
137	Saurabh Raperia	<u>Saurabh</u>
138	Shatani Suraj Ramesh	
139	Shelke Omkar Shantaram	<u>Shelke</u>
140	Shende Vipassi Vinayak	<u>Vipassi</u>
141	Sheth Niyati Kammal	<u>Niyati</u>
142	Shetty Prachi Vishwanath	<u>Prachi</u>
143	Shreya A John	<u>Shreya</u>
144	Shukrullah Nooruddin	<u>Shukrullah</u>

145	Siddharth Shah	<i>S.S. Shah</i>
146	Simran kaur Pal	<i>SP</i>
147	Simran Sharma	<i>Simran</i>
148	Singh Sadhana Raj Kishor	<i>Sadhana</i>
149	Solanki Anushka Bharat	<i>Soni</i>
150	Soni Chanchal Dinesh	
151	Sourav Thapa	<i>Sourav</i>
152	Sunelwala Alefiya Aabid	<i>Alefiya</i>
153	Suraj Ramdas Shirsat	<i>Suraj</i>
154	Suryawanshi Neha Ulhas	<i>Neha</i>
155	Swarup Raut	
156	Tamchikar Rohan Ranjit	<i>Rohan</i>
157	Tejas Ashwin Girhe	<i>Tejas</i>
158	Thakor Preeti Sanjay	<i>Preeti</i>
159	Thorat Khusbhu Vinod	
160	Trupti Sakat	
161	Udani Rajvi Paresh	
162	Ujwal tamrakar	
163	Vikas Kumar Singh	<i>Vikas</i>
164	Vishwajeet Singh Panghal	<i>Vishwajeet</i>
165	Waldia Lalita Narender	
166	Yadav Rajan Ramnaresh	<i>Rajan</i>
167	Yadav Shrusti Kishore	<i>Yadav</i>
168	Yogesh Thadani	<i>Thadani</i>
169	Zoya Naushad Hajiyani	<i>Zoya</i>

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5	Afnan Inamdar	<i>Afnan Inamdar</i>
6	Ahire Aishwarya Virendra	<i>Ahire Aishwarya</i>
7	Aishwarya Anil Sarode	<i>Aishwarya Sarode</i>
8	Alhat Snehal Subhakar	<i>Alhat Snehal</i>
9	Amay Kutariyar	<i>Amay Kutariyar</i>
10	Amol Vishnu Kamble	<i>Amol Kamble</i>
11	AmolVithal Rathod	<i>Amol Rathod</i>
12	Arora Manan	<i>Arora Manan</i>
13	Atulya Saburaj Padiyara	<i>Atulya Padiyara</i>
14	Awasarkar Rohan Pandurang	<i>Awasarkar Rohan</i>
15	Ayush Agarwal	<i>Ayush Agarwal</i>
16	Badshah Aliasgar Mustafa	<i>Badshah Aliasgar</i>
17	Bafna Vidhi Ajit	<i>Bafna Vidhi</i>
18	Bansode Akash Anil	<i>Bansode Akash</i>
19	Bengale Atharva Ashok	<i>Bengale Atharva</i>
20	Bhatia Shonit Naresh	<i>Bhatia Shonit</i>
21	Bhingare Kartik Sharnappa	<i>Bhingare Kartik</i>
22	Bhise Atharva Dattatray	<i>Bhise Atharva</i>
23	Bhongade Sumit Kailash	<i>Bhongade Sumit</i>
24	Bidikikar Pinky Yellappa	<i>Bidikikar Pinky</i>

Siddhesh
Shas

55	Harsh Kumar Meshram	<i>Harsh</i>
56	Harsh Mamrawala	<i>Harsh</i>
57	Hathiyari Hussain Mustak	<i>Hussain</i>
58	Hazma	
59	Hora Vidhi Sanjay	<i>Hora</i>
60	Hussain	<i>Hussain</i>
61	Jadhav Gauri Shankar	
62	Jadhav Sonali Vijay	<i>S. Jadhav</i>
63	Jaferani Arbaaz Imtiaz	
64	Jain Jainam Dalichand	
65	Jain Yash Sunil	<i>Yash</i>
66	Jalan Rashi Ramakant	
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74	Kamble Sheetal Laxman	<i>Sheetal</i>
75	Kanade Umesh Sunil	<i>Umesh</i>
76	Kankariya Yuva Ajit	
77	Kanojia Nikhil Ashok	<i>N. Kanojia</i>
78	Karamchandani Lavina Kishan	<i>Kavina</i>
79	Kavathekar Simran Sujit	
80	Kazi Fahad Ahmed Mushtaq Ahmed	<i>Fahad</i>
81	Kedar Dalvi	
82	Krupa daxesh Ashar	<i>K. D. Ashar</i>
83	Kshitiz Agarwal	<i>Kshitiz</i>
84	Kunal Arun Verma	<i>Kunal</i>

115	Pawar Yash	
116	Pillai Pranav Pradhyan	
117	Pophale Aniket Vijay	<i>OPH</i>
118	Prashant Vinayak Gorade	<i>Pon</i>
119	Prathamesh Prashant Jakka	<i>Prakha</i>
120	Priya Hariprakash Singh	<i>Priya</i>
121	Priya Rajeshra Thorpe	<i>Priya</i>
122	Puri Karan Sanjay	<i>Karan</i>
123	Rahul Singh	<i>Rahul</i>
124	Rahul Srivastava	<i>Rahul</i>
125	Raksha Bharat Rathod	<i>Raksha</i>
126	Rangara Muskan Akbar	<i>Rangara</i>
127	Razia Sultana Rony	<i>Razia</i>
128	Ruchita Mahesh Agrawal	<i>Ruchita</i>
129	Sadat Naveed Khan	<i>Sadat</i>
130	Sadhwani Chitransh Sureshchand	<i>Sadhwani</i>
131	Sampat Namrata Babu	
132	Sancheti Rachana Santosh	<i>Rachana</i>
133	Sangpal Yash Sachendra	<i>Yash</i>
134	Sanjana Sharma	<i>Sanjana</i>
135	Sanjeevani Athar Bhosale	
136	Sapkale Takshak Dinesh	
137	Saurabh Raperia	<i>Saurabh</i>
138	Shatani Suraj Ramesh	<i>Suraj</i>
139	Shelke Omkar Shantaram	<i>Omkar</i>
140	Shende Vipassi Vinayak	<i>Vipassi</i>
141	Sheth Niyati Kammal	<i>Niyati</i>
142	Shetty Prachi Vishwanath	<i>Prachi</i>
143	Shreya A John	<i>Shreya</i>
144	Shukrullah Nooruddin	<i>Shukrullah</i>



Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune - 411 001. Maharashtra State (India)

Website : www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060 Junior College Code No.: J.11.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra
Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



College (O) : 020-26167024 / 26160909

Fax No.: 020-26163149 / 26160572

E-mail : nesswadiacollege@gmail.com

To,

The Manager,

Educare Institute of Learning,

(Authorised Partner-Tally Education Pvt. Ltd., Bangalore)

Pune-411001.

Sub: Memorandum of Understanding.

Dear Sir,

This is with reference to our earlier discussions and proposal; we are pleased to give below the framework of our association. You are requested to sign the same as a token of acceptance.

Role of Educare Institute of Learning, Pune:

- 1) Educate Institute of Learning, Pune shall offer its specialized program in the College Campus.
- 2) Educate Institute of Learning, Pune shall provide tally competent faculty for delivery of training.
- 3) Educate Institute of Learning, Pune shall provide authorized courseware plus Tally Students Subscription before the commencement of the program.
- 4) Educate Institute of Learning, Pune shall decide the program schedule and other aspects of the program in consultation with the Course Coordinator of the College for current Academic Year: 2018-19.
- 5) Educate Institute of Learning, Pune shall issue participation certificates having the College Name and Logo to those who have successfully completed the training program.

Educate Institute of Learning, Pune will commence the program only after receiving the payment of the fees for all the students and if any student disrupts and peaceful conduct of the program, the same will be brought to the notice of the College for suitable action including withdrawing the student. College shall co-operate with Educate Institute of Learning, Pune disruption by the students or any other party. Educate Institute of Learning, Pune shall endeavor to conduct courses within the agreed period and duration.



Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE
 19, Late Prin. V. K. Joag Path, Pune - 411 001. Maharashtra State (India)
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College (O) : 020-26167024 / 26160909 Fax No.: 020-26163149 / 26160572 E-mail : nesswadiacollege@gmail.com

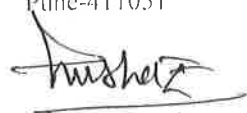
Role of College:

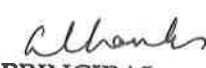
- 1) College shall extend all support to Educare Institute of Learning, Pune for successful delivery of the program.
- 2) College shall pay full fees Rs. 3200/- including GST and other Taxes per student of at least 100 students for the Academic Year: 2018-19. The fees shall be collected by the College. The amount payable by College to Educare Institute of Learning, Pune in two installments, first 50% amount of aforesaid fees before the commencement of the batch and remaining 50% amount of fees after one month of batch started.
- 3) College shall follow the guidelines and procedures advised by Educare Institute of Learning, Pune for running the program/Course and set satisfactory standards relating to registration of participants, course administration and evaluation necessary for good governance.
- 4) College shall provide the required infrastructure including Computers, Electronic Teaching Aids, Internet Connection and Tally Software for conducting the said course.

Signed at Pune on the day and date herein before mentioned by the parties within named.

Place: Pune
 Date: 06.08.2018

For Educare Institute of Learning Ness Wadia College of Commerce
 Pune-411051 Pune-411001


 (Authorized Signatory)


 PRINCIPAL
Ness Wadia College of Commerce.
Pune-411 001.



Annexure – A

Student Fees Details

Sr.No	Course Name	Course Fees
1.	Tally.ERP9 with GST (Tally Authorized Certificate)	2712/- + GST

Highlights of Scheme

1. Duration Will Be 1.5Months Daily 1.5 hrs.
2. Course Wise Book were provided to each participant by us.
3. 100% Practical Oriented course.(One Students one computer)
4. Final Exam for certification.
5. Following Activities done by Educare Institute
 - Counselling & Admissions Process
 - Batch wise Divided to students.
 - Sending Message & Call if any students absent more than 2 days.
 - Maintain Attendance Sheet.
 - Conducted Final Exam.
 - Recording all details of students in soft copy from joining to final exam.

Yours Sincerely,

Educare Institute of Learning

Authorised Signatory

Email: tallyeducare@gmail.com Website - www.educareinstitute.com
 Mohite Paradise, 1st floor, Next to McDonald's, Near Poona Bakery, Anand Nagar
 Sinhgad Road Pune- 411051. Contact No. 9890898182 / 9762848002



Ramdas Sonawane <ramdas.sonawane@nesswadiacollege.edu.in>

Fwd: Visit of Ness Wadia College

Priyadarshini Hapse <priyadarshini.hapse@nesswadiacollege.edu.in>

Sun, Apr 30, 2023 at
11:54 AM

To: Ramdas Sonawane <ramdas.sonawane@nesswadiacollege.edu.in>

----- Forwarded message -----

From: **Prakash Chaudhary** <pncwadia@gmail.com>

Date: Thu, 27 Apr 2023 at 5:06 PM

Subject: Fwd: Visit of Ness Wadia College

To: <priyadarshini.hapse@nesswadiacollege.edu.in>

----- Forwarded message -----

From: **Wolfgang Schwaiger** <WolfgangSchwaiger@gmx.net>

Date: Thu, Jan 11, 2018 at 2:03 AM

Subject: Visit of Ness Wadia College

To: Prakash Chaudhary <pncwadia@gmail.com>

Dear Prof. Chaudgary,

sorry to give you trouble. I was just informed that the inauguration of a new MAHER home at Ratnagiri, where we will participate, will be on Feb 10. Therefore we would be happy to visit Ness Wadia College on Feb 7 or 8.

Please advise,
looking forward to hearing from you,

best regards,
Wolfgang

Dear Prof. Chaudhary,

first of all a good start into the New Year! Over here all is fine, instead of snow we are getting spring temperatures. Austria has a new center-right government, security and migration are prime issues, our Prime Minister Mr. Kurz is 31 years of age, the world's youngest...

Just wanted to ask you whether there is a chance to visit your college with 5 students and have discussions with one or the other professor and possibly students or visit a lecture, ideally on Feb. 9. For details please see the mail below. If you are tied up, I can also ask Prof. Vasudha Joshi, if she would be available, but I do not know whether she is still in contact with your university.

Looking forward to hearing from you,

best regards,

Wolfgang

Dear Prof. Chaudhary,

hope you are doing fine. Over here all is well, as long as I don't read too much of international news on the US, the Middle East, North Korea and others..

I will go to India between January 27 and February 21, 2018. This time I will bring a small group of two psychology and two business students along. In this case I wanted to ask you, whether it will be possible to visit Ness Wadia College together with these students and possibly attend a lecture, talk to professors and students and may be also have a meeting with you on Indian university themes, doing business in India,

etc. We could come to Ness Wadia e.g. on February 6 or 7 or 8 or 9 or 13. Please advise.

If there is another chance to do a guest lecture on Strategy as in February this year, I will be delighted to do it. Possible dates would be Feb 16/17 or 19/20 or on one of the dates given above.

So much for today, looking forward to hearing from you,

best regards,

Wolfgang Schwaiger

स्थापना : ८ जून १९६७

॥ अत्त दीप भव ॥

फोन.: (०२०) २६९३३६०९

मोबा.: ७५८८९९५५९६



सुवर्ण महोत्सवी वर्ष

बहुजन शिक्षण संघाचे

सजनाबाई भंडारी विद्यालय

पानमळा, ताडीवाला रोड, पुणे - ४११००९.

संस्थापक : मा. दादासाहेब रूपवते

शालार्थ आय डी ०४२२०१००३३४_AST

Code No.: PNA (PMC) - 14. (School) Index No.: 11.15.055 U-Dise No.: 27251501401 Joint - A/C No.: 237

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जावक क्रमांक : BSS/SBV १०२५/२०२२-२०२३

दिनांक: २७/०४/२०२३

प्राति,
मा. प्राचार्या,
नेस वाडिया कॉलेज,
पुणे - ४११००९

विषय :- आपल्या नेस वाडिया कॉलेज मार्फत विद्यालयात
विविध शैक्षणिक उपक्रम राबविल्याबाबत.---

महोदया,
आपल्या नेस वाडिया कॉलेजच्या विद्यमाने आमच्या
सजनाबाई भंडारी विद्यालयात १) मध्यमारा पालन २) इयत्ता
१०वी साठी व्यावसाय मार्गदर्शन कार्यशाळा ३) अवांतर वाचन
असे विविध उपक्रम सन २०१७ ते सन २०२२ या कालावधीत
राबविण्यात आले. विद्यालयातील विद्यार्थ्यांना त्यांचा खूप फायदा
झाला. असेच उपक्रम यापुढेही राबवून विद्यालयाच्या प्रगतीला
हातभार लावावा ही विनंती.

आपल्या कॉलेजचे पुन्हा एकदा आभार व खूप
खूप धन्यवाद!



कळावे,
आपला विश्वासू


मुख्याध्यापक

सजनाबाई भंडारी विद्यालय
पानमळा, ताडीवाला रोड, पुणे-४११००९.



17-18
22

7100

Agreement of Cooperation
As part of the initiative "Schools: Partners for the Future" (PASCH)

Between the

Goethe-Institut / Max Mueller Bhavan Pune
14/3-B, Boat Club Road, Pune, Maharashtra 411001

Represented by

Ms. Heidi Wetz-Kubach - Director
Goethe-Institut / Max Mueller Bhavan Pune
14/3-B, Boat Club Road, Pune, Maharashtra 411001

- referred to as Goethe-Institut below -

and

Ness Wadia College of Commerce (Jr. Wing)
19, Late Prin. V. K. Joag Path, Pune - 411 001

Represented by the Principal

Dr. (Ms.) Girija Shankar
Ness Wadia College of Commerce
19, Late Prin. V. K. Joag Path, Pune - 411 001

- referred to as Partner School below -

§ 1 Subject Matter

With its initiative "Schools: Partners for the Future" (PASCH) Germany's Federal Foreign Office launched a worldwide program in the year 2008 for the development and advancement of German language education at distinguished schools. This initiative is coordinated by the Federal Foreign Office and implemented in cooperation with the Central Agency for German Schools Abroad (ZfA), the Goethe-Institut, the German Academic Exchange Service (DAAD) and the Educational Exchange Service of the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany (PAD).

The objective of the program is to awaken interest in the German language, modern Germany and its society in young people. The PASCH initiative promotes German language education at schools, inter-cultural meetings and the development of an international learning community for schools. The PASCH initiative offers additional learning opportunities to vouchsafe a sustainable level of qualification for students as well as teachers, thereby increasing the competencies of young people for academic studies in Germany and their future careers. The initiative aims to establish authentic and long-term relationships with Germany, and to motivate the schools, teachers and students to engage in cooperation and an open exchange of ideas with each other.

PASCH encompasses a worldwide network of over 1,800 PASCH schools with special connections to Germany.

In light of the above and as part of the initiative "Schools: Partners for the Future" (PASCH) the following agreement regulates the cooperation between the Goethe-Institut and Ness Wadia College of Commerce (Jr. Wing), Pune.

§ 2 Cooperation Partners

The Goethe-Institut is the cultural institute of the Federal Republic of Germany with global reach. It promotes the study of the German language abroad and encourages international cultural exchange. As part of the initiative "Schools: Partners for the Future" (PASCH) it supports around 600 schools in the national education systems of over 100 countries around the world.

Since 1970 the Partner School is continuously offering German. As per the curriculum prescribed by Maharashtra State Board of Secondary and Higher Secondary Education German is offered as a second language in class XI and XII. The school currently employs one German Language teacher. In the present academic year 310 students are learning German Language in class XI and XII, with six lesson periods per week per class on an average. The students take German Language in their school-leaving board examination of Maharashtra State Board of Secondary and Higher Secondary Education

§ 3 Services and Objectives of the Parties to the Agreement

The Goethe-Institut and the Partner School agree on the following terms of services in the ordinary course of this cooperation:

1. The Goethe-Institut offers the following services as set out below

- Advisory services for the Partner School authorities for the expansion of the German program at the Partner School,
- Advisory services and support with the design or the adaption of a German curriculum for German language studies as well as advisory services on didactic approaches and methods,
- Provision of current teaching materials and resources for teachers and students of German,
- Training courses for teachers of German, covering the German language, geography and methodical approaches,
- Scholarship grants for selected teachers and students of German for participation in training courses, language courses or other events in Germany,
- Organising language and cultural events for students learning German,
- Participation in the internationally recognised Goethe-Institut exam program. The exams for Young People are offered at a nominal cost to all students of German of the Partner School,
- A worldwide exchange network for teachers and students with other schools, featuring a range of offers, such as the use of the www.pasch-net.de website, participation in joint programs and events, competitions and conferences,
- Supporting the Partner School authorities in establishing contact to a Partner School in Germany,
- Presentation of an official membership plaque for external Partner School membership representation.

2. The Partner School agrees to the following

- To offer, promote and expand the German program at the Partner School.

In cooperation with the Goethe-Institut the Partner School agrees on the following objectives for the advancement of the German program to be implemented before the end of the Validity Period (see §4):

- To maintain or increase the number of the German learners
- To create the necessary structure for the expansion of the German program. The Partner School is responsible for offering or creating an adequate number of positions for German teachers and their salaries.

- To actively promote the German program among the students and parents and to represent itself as a PASCH Partner School of the Goethe-Institut.
- To design the curriculum of the German program with the help of the Goethe-Institut in such a way, that it enables students to participate in the Goethe-Institut's exam program for young people,
- To allow and support the Goethe-Institut's exam program for young people at the Partner School, at the A1 and A2 level of the Common European Framework of Reference for Languages,
- To promote that German learners take the "Fit in Deutsch" certifications at appropriate levels
- To use the range of training courses on offer by the Goethe-Institut and to allow the Partner School's German teachers to participate in these training courses,
- To allow the students of German at the Partner School to participate in activities and events of this project and to provide for international exchanges,
- To support extra-curricular projects at the Partner School and to promote the creation of German clubs,
- To provide adequate, accessible, well equipped and attractive room for holding the German classes.
- To be responsible for the maintenance of the technical devices, equipment and teaching materials used for the German classes,
- To inform the Goethe-Institut about structural, personnel and legal changes, concerning the German program,
- To provide access to the Partner School to the Goethe-Institut staff, interns and representatives (for Partner School visits and teacher observation during German class).

§ 4 Validity and Period of this Agreement of Cooperation

Timeline and Evaluation of the Cooperation

On signature of this Agreement of Cooperation by both Parties, this agreement is executed as of the date set out in this Agreement. This Agreement is valid for a period of three years. A renewal of this Agreement of Cooperation is possible only after evaluation of the cooperation and on approval of both Parties to this Agreement.

Once per annum and at least 12 months before the expiry of this Agreement, both Parties, the Goethe-Institut and the Partner School, shall formally evaluate their cooperation and joint objectives.

The Goethe-Institut and the Partner School shall each submit a report on their activities with regard to the Initiative "Schools: Partners for the Future" for each twelve-month period of this Agreement of Cooperation.

Upon good cause or causes shown, this Agreement of Cooperation can be terminated by either Party to this Agreement with immediate effect. A cause shall be if one of the Parties to this Agreement is in breach of this Agreement and does not perform the services and obligations as set out in this Agreement.

§ 5 Final Clauses

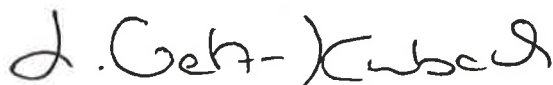
This Agreement of Cooperation sets out the entire understanding of the cooperation between the two Parties to this Agreement in full. Amendments to and modifications of this Agreement must be made in writing and approved by both parties to be legally effective.

If any provision in this Agreement is judged invalid or unenforceable by a court of competent jurisdiction, such invalidity or unenforceability, unless deletion of such provision would materially adversely effect on one of the Parties, shall not affect the validity of the remaining provisions of this Agreement. The invalid or unenforceable provision shall be treated as severed from this Agreement and shall be replaced by a legally admissible provision which is as close as possible in content and economic intent to the invalid or unenforceable provision. The additional provisions shall become integral part of this Agreement.

German law applies to this Agreement. Each of the Parties submits to and accepts the exclusive jurisdiction of any of the courts in Munich.

Signed in Pune, on 24.11.2017 in 4 copies in English language and in German.

For the Goethe-Institut:



Ms. Heidi Wetz-Kubach
Director, Goethe Institut, Pune

For the Partner School:



Dr. (Ms.) Girija Shankar
Principal



Kooperationsvereinbarung im Rahmen der Initiative "Schulen: Partner der Zukunft" (PASCH)

zwischen dem

Goethe-Institut / Max Mueller Bhavan Pune
14/3-B, Boat Club Road, Pune, Maharashtra 411001

vertreten durch

Frau Heidi Wetz-Kubach - Institutsleiterin
Goethe-Institut / Max Mueller Bhavan Pune
14/3-B, Boat Club Road, Pune, Maharashtra 411001

- im Folgenden Goethe-Institut genannt -

und

Ness Wadia College of Commerce (Jr. Wing)
19, Late Prin. V. K. Joag Path, Pune - 411 001

vertreten durch

Dr. Girija Shankar
Ness Wadia College of Commerce
19, Late Prin. V. K. Joag Path, Pune - 411 001

- im Folgenden Partnerschule genannt -

§ 1 Vertragsgegenstand

Mit der Initiative „Schulen: Partner der Zukunft“ (PASCH) hat das Außenministerium der Bundesrepublik Deutschland 2008 ein weltweites Programm zum Ausbau und zur Förderung des Deutschunterrichts an herausragenden Schulen ins Leben gerufen. Die Initiative wird vom Auswärtigen Amt koordiniert und gemeinsam mit der Zentralstelle für das Auslandsschulwesen, dem Goethe-Institut, dem Deutschen Akademischen Austauschdienst und dem Pädagogischen Austauschdienst der Kultusministerkonferenz umgesetzt.

Ziel des Programms ist es, bei jungen Menschen Interesse für die deutsche Sprache, das moderne Deutschland und seine Gesellschaft zu wecken. Die PASCH-Initiative fördert den Deutschunterricht an den Schulen, interkulturelle Begegnungen und die Entwicklung einer internationalen Lerngemeinschaft von Schule. Zusätzliche Bildungsangebote tragen zur nachhaltigen Qualifizierung sowohl von Schülerinnen und Schülern als auch von Lehrkräften bei und erweitern damit die Kompetenzen der jungen Menschen für ein Studium in Deutschland und im späteren Berufsleben. Die Initiative will lebendige und langfristige Bindungen zu Deutschland aufbauen, die Schulen, ihre Lehrkräfte und Schülerinnen und Schüler sollen zum offenen Gedankenaustausch und zur Zusammenarbeit untereinander angeregt werden.

PASCH verbindet ein weltumspannendes Netz von mehr als 1.800 PASCH-Schulen mit besonderer Deutschlandbindung.

Vor diesem Hintergrund wird durch die nachfolgende Vereinbarung im Rahmen der Initiative „Schulen: Partner der Zukunft“ die Kooperation zwischen dem Goethe-Institut und Ness Wadia College of Commerce (Jr. Wing), Pune geregelt.

§ 2 Kooperationspartner

Das Goethe-Institut ist das weltweit tätige deutsche Kulturinstitut der Bundesrepublik Deutschland. Es fördert die Kenntnis der deutschen Sprache im Ausland und pflegt die internationale kulturelle Zusammenarbeit. Es fördert im Rahmen der Initiative "Schulen: Partner der Zukunft" (PASCH) weltweit rund 600 Schulen in den nationalen Bildungssystemen von über 100 Ländern.

Seit 1970 bietet die Partnerschule kontinuierlich Deutsch als Fremdsprache an. Laut dem Curriculum vom Maharashtra State Board of Secondary and Higher Secondary Education wird Deutsch als zweite Sprache in den Klassen XI-XII angeboten. Derzeit ist eine Deutschlehrerin an der Schule (am Junior College) tätig. Im laufenden Schuljahr lernen 310 SchülerInnen Deutsch. Der Stundenumfang pro Klassenstufe sechs Unterrichtseinheiten pro Woche. Deutsch ist Wahlpflichtfach mit Abschlussprüfungen der Klasse XII vom Maharashtra State Board of Secondary and Higher Secondary Education.

§ 3 Leistungen und Zielsetzungen der Vertragsparteien

Das Goethe-Institut und die Partnerschule vereinbaren folgende Leistungen im Rahmen ihrer Kooperation:

1. Das Goethe-Institut bietet der Partnerschule folgende Leistungen an

- Beratung der Schulleitung bei der Ausweitung von Deutsch als Unterrichtsfach,
- Beratung und Unterstützung bei der Erstellung bzw. Anpassung des Curriculums für den Deutschunterricht sowie Beratung in methodisch-didaktischen Fragen,
- Bereitstellung von aktuellen Lehr- und Lernmaterialien für Lehrkräfte und Deutschlernende,
- Weiterqualifizierung der Deutschlehrkräfte durch sprachliche, landeskundliche und methodisch-didaktische Fortbildungen,
- Vergabe von Stipendien an ausgewählte Deutschlehrkräfte und Deutschlernende zur Teilnahme an Fortbildungen, Sprachkursen oder anderen Veranstaltungen in Deutschland,
- Teilnahme an den weltweit anerkannten Prüfungen des Goethe-Instituts,
- Weltweite Vernetzung und Austausch der Schule, ihrer Lehrkräfte und Schülerinnen und Schüler mit anderen Schulen durch verschiedene Angebote, wie die Nutzung der Website www.pasch-net.de, die Teilnahme an gemeinsamen Projekten und Veranstaltungen, Wettbewerben und Konferenzen,
- Unterstützung der Bemühungen der Schulleitung um die Kontaktaufnahme zu einer deutschen Partnerschule,
- Übergabe einer offiziellen Plakette, die die Partnerschaft nach außen sichtbar macht.

2. Die Partnerschule verpflichtet sich

- Deutsch als Unterrichtsfach anzubieten, zu fördern und auszuweiten.

Die Partnerschule vereinbart mit dem Goethe-Institut bis zum Ende der Förderdauer (siehe §4) folgende Ziele für die Weiterentwicklung des Deutschunterrichts:

- die hohe Zahl der Deutschlerner zu halten oder gar zu steigern,
- die Struktur für den Ausbau des Deutschunterrichts zu schaffen, indem die Partnerschule dafür Sorge trägt, dass ausreichende Stellen für Deutschlehrkräfte vorhanden sind bzw. geschaffen werden sowie die Gehälter der Deutschlehrkräfte gezahlt werden,
- aktiv für den Deutschunterricht bei Schülern und Eltern zu werben und sich als PASCH-Partnerschule des Goethe-Instituts nach außen darzustellen

- mit Unterstützung des Goethe-Instituts den Deutschunterricht und das Curriculum so zu gestalten, dass ihre Schüler an den Jugendprüfungen des Goethe-Instituts teilnehmen können,
- die Durchführung von Jugendprüfungen des Goethe-Instituts der Niveaustufen A1 und A2 des Gemeinsamen Europäischen Referenzrahmen an der Schule zu ermöglichen und zu unterstützen,
- zu fördern, dass Deutschschüler*innen nach der jeweiligen Niveaustufe die entsprechende Prüfung „Fit in Deutsch“ ablegen,
- die Fortbildungsangebote des Goethe-Instituts zu nutzen bzw. ihren Deutschlehrkräften die Teilnahme an den angebotenen Fortbildungen zu ermöglichen,
- den Deutschlernenden die Teilnahme an Aktivitäten des Projekts zu ermöglichen und den internationalen Austausch zu gewährleisten,
- außercurriculare Projekte mit Deutschbezug an der Schule zu unterstützen und die Bildung von Deutschclubs zu fördern,
- einen angemessenen und zugänglichen Platz für das vom Goethe-Institut bereit gestellte Material und die Ausstattung zur Verfügung zu stellen,
- für die Instandhaltung der vom Goethe-Institut zur Verfügung gestellten technischen Geräte und Unterrichtsmaterialien zu sorgen,
- das Goethe-Institut über personelle, strukturelle und gesetzliche Veränderungen, die den Deutschunterricht betreffen, zu informieren,
- dem Goethe-Institut Zugang zur Schule zu gewähren (für Schulbesuche und Hospitationen im Deutschunterricht).

§ 4 Gültigkeit und Dauer der Kooperationsvereinbarung ***Zeithorizonte und Evaluierung der Zusammenarbeit***

Die Vereinbarung tritt mit Unterzeichnung durch beide Parteien in Kraft. Die Vereinbarung und damit die Förderdauer durch das Goethe-Institut sind für drei Jahre gültig. Eine Verlängerung der Vereinbarung ist nach der Evaluierung der Zusammenarbeit und Zustimmung beider Partner möglich.

Einmal im Jahr und spätestens ein Jahr vor Ablauf der Vereinbarung evaluieren das Goethe-Institut und die Partnerschule ihre Zusammenarbeit und die gemeinsam gesteckten Ziele.

Für jedes Schuljahr erstellen das Goethe-Institut und die Partnerschule einen Bericht zu den Aktivitäten im Rahmen der Initiative „Schulen: Partner der Zukunft“.

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Bei Vorliegen eines wichtigen Grundes ist die Vereinbarung für jeden der Projektpartner ohne Einhaltung einer Kündigungsfrist auflösbar. Ein wichtiger Grund liegt insbesondere vor, wenn einer der Projektpartner vereinbarte Leistungen nicht durchführt.

§ 5 Schlussbestimmungen

Dieser Vertrag regelt das Verhältnis der Vertragsparteien vollständig. Änderungen und Ergänzungen bedürfen zu ihrer Wirksamkeit der Schriftform. Dies gilt auch für die Aufhebung des Schriftformerfordernisses.

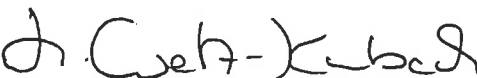
Sollte eine Bestimmung in diesem Vertrag unwirksam oder ungültig sein, so berührt dies nicht die Wirksamkeit des Vertrages im Übrigen. Vielmehr ist die unwirksame Bestimmung durch eine rechtlich zulässige zu ersetzen, die der unwirksamen nach Inhalt und wirtschaftlicher Auswirkung am nächsten kommt.

Die Anlagen werden vollinhaltlicher Vertragsbestandteil.

Für diesen Vertrag gilt deutsches Recht. Als Gerichtsstand wird, soweit gesetzlich zulässig, München vereinbart.

Unterschrieben in Pune am 24.11.2017 in 4 Exemplaren in den Sprachen Englisch und Deutsch.

Für das Goethe-Institut:


Frau Heidi Wetz-Kubach
Institutsleiterin
Goethe Institut, Pune

Für die Partnerschule:


Dr. Girija Shankar
Schulleiterin



Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)

Website : www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060

Junior College Code No.: J.11.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra
Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



College (O) : 020-26167024 / 26160909

Fax : 020-2616 3149 / 26160572

E-mail : nesswadiacollege@gmail.com

CL/E-27/Mis/567

1 April 2019

To,

Goethe Institute,
Max Mueller Bhavan,
Pune

Dear Sir / Madam,

We, Ness Wadia College of Commerce, have signed MOU with Goethe Institute – PASCH Project in 24th November, 2017.

Our college has benefited to a large extent with the support received from Goethe Institute and the PASCH project.

We consider it an honour and privilege to continue with the partnership. It will be our constant endeavor to promote German language and its culture to as many students as possible.

Warm regards,

G. Shankar

PROFESSOR DR. GIRIJA SHANKAR

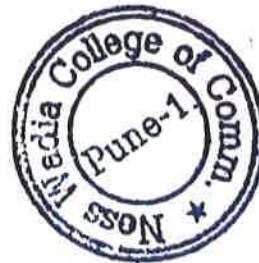
Principal,

NESS WADIA COLLEGE OF COMMERCE,

19, Late Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)

Contact No.: 020-26167024 / 20160909

Website: <http://nesswadiacollege.edu.in/>





Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)

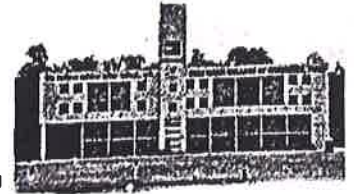
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College (O) : 020-26167024 / 26160909

Fax : 020-2616 3149 / 26160572

E-mail : nesswadiacollege@gmail.com

MOU/ Expression of Interest

1. This Memorandum of Understanding is being executed on 08/10/2018 between M/s ATS InfoTech Pvt.Ltd. / Knowledge Solutions India A Microsoft-AEP (Authorized Education Partner) having its registered office at L-107, Lajpat Nagar-II, New Delhi -110024 and represented by Mr. Sandeep Glyyan Jethani (Director Operations) hence for purpose of MOU known as 'Delivery Partner' and Ness Wadia College of Commerce represented by Dr. Girya Shankar.....(Principal), hence for purpose of MOU known as 'Resource Partner'.
2. Delivery Partner would be offering International Certifications to the interested students from different vendors @ academic discounted price and those students who voluntarily pay the exam fees would be getting bundled training free of cost mapped to the certifications.
3. This contract in no way creates any financial binding nor does it imply that 'resource partner' has committed to provide any fixed number of student's registrations per year for the certification exams /bundled workshops, the only commitment from their end is to provide platform to address students / seminar to educate and motivate them about the various certifications and subsequent permission for registering the students who are voluntarily interested in the same.
4. As part of the special offering all exam vouchers provided to the students for certifications would have a **second attempt bundled free** in case the student fails to clear the same in first attempt.
5. Delivery Partner would bundle a 'free of charge' faculty development Program once a year for the faculty members of the resource partner.
6. Delivery Partner would also sponsor certification vouchers for faculty members equivalent to 10% of the total students enrolled in academic year.
7. Delivery partner would also be bundling free subscription access for 'mentorbuddy.com' for **assessment and post assessment support** mapped for both university curriculum and for aptitude test prep.



Alberto
For Resource Partner



For ATS Infotech

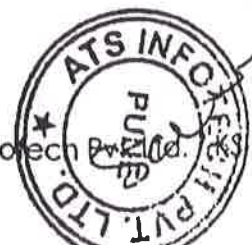
FOR THE SPREAD OF LIGHT

8. Students would be registering directly for the certification exam by making payment to the SPOC appointed by the resource partner or with M/s ATS(Knowledge Solutions India) either online or offline by chq/cash/DD. Proper receipts would be issued for the same. In case if only the resource partner collects the payments, the same would have to be transferred to delivery partner max within 7 days, as exam vouchers can only be registered once payment is made. Students would be receiving a confirmation mail of their voucher being booked and entitlement to free training/workshop, once they register either online or offline.
9. The fee charged is against Microsoft /other vendor Certification exam and all other services like training are complimentary / bundled free and cannot be linked anywhere with the release of payment to delivery partner (in case if the certification fees is collected by resource partner).
10. Student would be receiving their transcript and certificates for the exam directly in their account in e-format, from the specific vendor like Microsoft /Oracle/Certiport etc. post successfully clearing the exam.
11. Resource Partner would be provided 15% 'Resource Utilization Fees' against use of infrastructure and other resources for the bundled free training. The Resource Utilization fees will be paid on basic fee excluding the taxes.
12. Resource Partner would provide necessary infrastructure within college, like labs with Computers, LCD Projector's, internet etc. for the execution of the free training and conducting the Certification Exam.
13. Resource partner would allocate time slot either on weekends/holidays /regular slot for min 6-8hrs or as per mutual consent with delivery partner for execution of FREE training in their campus.
14. The duration of the training may increase as per the level of participants and shall not be linked with the release of payments.
15. The tenure of the contract would be for a period of three years i.e. from 2018.....to 2021....., same cannot be terminated for min period of one year from the date of signing of the MOU.
16. Prices of the certification are subject to yearly review and revision as per the policy of the Certification vendor and other state and govt taxes as and when applicable by the Govt of India. However, a proper communication would be provided, whenever there is impact on the same.
17. "Resource Partner" cannot hire or take services from any current full time /part time, ex-employee of the Delivery Partner either directly or indirectly for any fulltime or part time assignment for minimum period of one year from the date of expiry of contract.
18. "Resource Partner" must follow from time to time rules/regulation & operational protocols laid down by Microsoft/Certiport other International vendors for their respective certification.



Albonha

For Resource Partner



For ATS InfoTech Pvt. Ltd.

- 19. In case of any dispute, or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity or the breach there of shall be settled by arbitration in accordance with the Rules of Arbitration of the Indian Council of Arbitration and the award made in pursuance thereof shall be binding on the parties "however the court of jurisdiction would be Pune.
- 20. This clause is intended to be legally binding and the parties agree and acknowledge that both the terms of this MOU and the discussions relating to the collaborative activity are confidential and neither party will disclose them without the prior written consent of the other party.
- 21. Resource Partner would issue a letter of completion upon successful completion of the certification and bundled training program.
- 22. Minimum batch size to run a free training/workshop bundled with Certification will be 50 students however in case the numbers are very less than the decision on the same would be as per mutual consent.

23. Cost of certification Exam after discount bundled with free workshop

Sr. No	Certification mapped free Workshop	Certification Exam Cost with two Attempts after discount	College Share 'RUF'	Program Duration
1	Cross Platform Mobile App. Dev Mapped to Microsoft MTA exam 98-735	2890/- + 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fail in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs
2	Security Mapped to Microsoft MTA exam 98-367	2890/- + 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fail in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs
3	IOT Mapped with Microsoft MTA exam 98-381	2890/- + 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fail in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs



Alhankar



4	ROBOTICS Mapped to Microsoft MTA exam 98-382	2890/- + 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fall in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs
5	Business Analytics using Advance excel Mapped to Microsoft MTA exam 77-420	2890/-+ 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fall in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs
6	Advanced Excel Mapped to Microsoft MTA exam 77-420	2890/-+ 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fall in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs
7	Digital Marketing Mapped to Google Awards & Microsoft MTA 98-375	2890/-+ 18% GST Students will get 2 nd attempt sponsored /free from us incase if they fail in 1 st attempt	15% of the basic fees. i.e. 433/-	20-24 hrs



For Resource Partner
R. Shanker
Dr. Gurjia Shanker
(Principal)
Authorized Signatory

For ATS Infotech Pvt. Ltd.
Sanjay Kumar
Mr. Sanjay Kumar
(Director Operations)
Authorized Signatory

Date: 08.10.2018

Date: 8/10/18

Witness
Dr. P.N. Chaudhary
Y. Srinivas

Witness
V. Purandare
8-10-18
(Seema V. Purandare)

Signature
Date: 08.10.2018

Signature :
Date



महाराष्ट्र MAHARASHTRA

2018

AL 872437

अनु.क्र. 5572 दि. 29 OCT 2018 500/-

दस्तावा प्रकार: M.O.U.

कसरी तें न्यायिक वा न्यायिक ना? होय/कोही.

वि. नं. (अ. नं.):

मु. नं. (अ. नं.): मंडळ (ज्युकेडव खा. वि.)

प. नं. (अ. नं.): वेडाडिव शेड पुणे

इतर न्यायिक वा न्यायिक ना? होय/कोही

हस्त लिखित वा मुद्रित? मुद्रित

[Signature]

[Signature]

मुद्रांक विकत घेणाऱ्याची सही

प. नं. 2204908
660, कसबा पेठ, पुणे-११



AGREEMENT OF COOPERATION

This Agreement of Cooperation (hereinafter referred to as the "Agreement") is entered into and executed at Pune, India, on this 30th day of October 30th, 2018 (hereinafter referred to as the "Effective Date") by and between:- Miles Education Private Limited & Ness Wadia College Of Commerce.

Miles Education Private Limited, a Private Limited Company duly incorporated and registered in India under the Companies Act, 2013, bearing Corporate Identification No. U22219TG2011PTC076218 and having its Registered Office situated at Ground -1 Floor, JST - Silicon, Kondapur, Hyderabad - 500084 (hereinafter referred to as the "Miles", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors, administrators, executors, representatives and permitted assigns) of the FIRST PART.

[Signatures]

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AND

Ness Wadia College Of Commerce, located in 19, Late Prin. V. K. Joag Path, Pune - 411 001, which expression shall unless it be repugnant to the context or meaning hereof, be deemed to mean and include its successors, administrators, executors, representatives and permitted assigns) of the SECOND PART.

For the purposes of this Agreement, "Miles" and "Ness Wadia College Of Commerce" have been individually referred to as a "Party" and collectively as "Parties".

WHEREAS:

1. Miles is the official partner of Institute of Management Accountants, US (hereinafter referred to as "IMA"), and Wiley India Pvt. Ltd. (hereinafter referred to as "Wiley") to provide CMA training across India using the IMA-licensed Wiley CMA-excel Learning System (hereinafter referred to as the "Wiley CMA Study Material") and Miles' proprietary CMA training videos and notes (hereinafter referred to as the "Miles CMA Training Aids") and all these partner parties are jointly referred to herein as "Participating Associates".
2. Ness Wadia College Of Commerce is an educational institution, and is desirous to enter into this present Agreement with Miles to impart training on Certified Management Accountant (CMA), US, on a non-exclusive basis, as per the terms and conditions of this Agreement at its campuses.

NOW THEREFORE, in consideration of the mutual covenants, terms and conditions and understandings set forth in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby actually acknowledged), the Parties with intent to be legally bound hereby have entered into this present Agreement.

1. **Responsibilities and covenants of Miles:**
 - a) Miles hereby agrees to provide Wiley CMA Study Material, Miles CMA Training Aids and other support to Ness Wadia College Of Commerce as detailed in Annexure-A in consideration for the commercial terms as detailed in Annexure-A.
 - b) Miles will facilitate faculty development program for the CMA program.
 - c) Miles will facilitate classes and guest lectures by Miles faculty and/or industry experts as per schedule agreed from time to time.
 - d) Miles will facilitate collaborative research for faculty with the IMA in the areas of accounting and finance.
 - e) Miles will assist in promoting the CMA qualification.
 - f) Miles will assist in course design for the IMA endorsement of the program.
 - g) Miles will help the students avail special IMA discounts which may be applicable on the official IMA fees via the IMA-Wiley-Miles partnership.
 - h) Miles will assist Ness Wadia College Of Commerce in differential campus placements for students who have cleared both the parts of the CMA exams.
2. **Responsibilities and covenants of Ness Wadia College Of Commerce:**
 - a) Ness Wadia College Of Commerce will facilitate all the requisite training and Miles' support to the enrolled students to clear the CMA exams.
 - b) Ness Wadia College Of Commerce will recommend the IMA-licensed Wiley CMA Study Materials for the students.
 - c) Ness Wadia College Of Commerce will encourage students to take CMA exams which would help them in their career progression besides making them eligible for the differential campus placements.
 - d) Ness Wadia College Of Commerce will ensure payment of fee detailed in Annexure-A to Miles on a timely basis.
3. Ness Wadia College Of Commerce hereby agrees not sell, distribute or cause to sell/distribute the Wiley CMA Study Material and/or Miles CMA Training Aids to re-sellers, distributors or any others other than students undergoing the CMA course under the enrolment data of Ness Wadia College Of Commerce.
4. The Parties undertake to keep confidential and not disclose the contents of this Agreement, as well as all information disclosed to or obtained by the Parties from each other pursuant to this Agreement, and other information or documents that may come into the possession of the Parties in connection with performance of their obligations under this Agreement.
5. The Parties hereby acknowledge that any and all of the copyrights, trademarks, trade names and other intellectual property rights subsisting in or used in connection with the Parties or with IMA or Wiley are and shall remain the sole and exclusive property of the respective owners in perpetuity, both during and after the term of this Agreement. Nothing in this Agreement shall be deemed or construed to mean or imply that any intellectual property rights subsisting in Wiley CMA Study Material or Miles CMA Training Aids is transferred or transmitted to either Ness Wadia College Of Commerce or to any other third party whomsoever.

[Signature]

[Signature]

[Signature]

[Signature]

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6. The Parties further acknowledge that either party acquires no rights, title and interest in any of the proprietary materials of the other including of their Participating Associates and either party shall not have any right to register, display or advertise any trademarks, copyrights and other intellectual property rights of the other together with its own or under its own name and all goodwill in the names and trademarks of the respective Party shall pertain to and remain exclusively with the respective owners during or at any time after the expiry or termination of this Agreement.
 7. The Parties further agree and acknowledge that either of them shall be entitled to terminate this Agreement with immediate effect by giving a Notice in writing to the other at any time if it finds out, discovers or comes to know of any violation/infringement of copyrights and other intellectual property rights of the other including that of Participating Associates.
 8. All Notice/s to be given under this Agreement shall be made in writing in English and shall be delivered either by (1) Registered Post, or (2) by Courier Service or (3) by electronic mail (to the herein specified email id/s) scanned with duly signed written confirmation to their respective following addresses, unless otherwise designated or changed by written notice by the Parties hereto.

Miles:

Name: Miles Education Private Limited
Attention: Mr. Michael Wagner
Designation: General Manager
Address: Ground -1 Floor, JST - Silicon, Kondapur, Hyderabad - 500084
Email: michael.wagner@mileseducation.com

Ness Wadia College Of Commerce:

Name: Ness Wadia College Of Commerce
Attention: Dr. Girija Shankar
Designation: Principal
Address: 19, Late Prin. V. K. Joag Path, Pune - 411 001
Email: nesswadiacollege@gmail.com

9. This Agreement is valid for an initial period of 3 years from the date of execution and is renewable for further additional periods through a written Addendum duly signed by both the parties at the time of renewal. This Agreement is executed in two counterparts. Each counterpart shall be deemed to be original and each party shall have/retain one original.
10. This Agreement may be terminated without any reason/cause by either of the Parties by giving not less than 3 months' notice in writing to the other Party at the address given in the Agreement.
11. The provisions of this Agreement are severable, and if any one or more such provisions are determined to be illegal or otherwise unenforceable, in whole or in part, under the laws of any jurisdiction, the remaining provisions or portions hereof shall, nevertheless, be binding on and enforceable by and between the Parties hereto.
12. Waiver by either Party of any default by the other Party shall not be deemed a waiver of any other default. No provision of this Agreement shall be deemed waived, amended or modified by either Party, unless such waiver, amendment or modification is in writing and signed by the authorized representative of the Party against whom it is sought to enforce such waiver, amendment or modification.
13. Nothing contained herein shall or shall be deemed to create any partnership, agency, association, trust, or joint venture between the Parties, or their representatives and employees and nothing herein shall be deemed to confer on either Party any authority to incur any obligation or liability on behalf of the other Party.
14. This Agreement along with its Annexure A shall constitute the entire Agreement as understood between the Parties relating to the subject matter of this Agreement and supersedes all prior writings, negotiations, representations or understandings with respect to the matters referred to herein unless otherwise confirmed in writing between the Parties.
15. The Parties shall not transfer or assign the present Agreement or any right or obligation hereunder, without the prior written consent of the other Party.

Dinesh *Michael Wagner* *Alhander* *H*

16. This Agreement, the construction and enforcement of its terms and the interpretation of the rights and duties of the Parties hereto shall be subject to and be governed by the applicable laws of India, and any conflicts thereon shall be tried by the competent courts of appropriate jurisdiction.


17. The Parties expressly acknowledge that this Agreement was jointly drafted, and that they both had opportunity to negotiate its terms and to obtain the assistance of counsel in reviewing its terms prior to execution. Therefore, this Agreement shall be construed neither against nor in favour of either Party, but shall be construed in a neutral manner.

IN WITNESS WHEREOF, the Parties to this Agreement have hereunto subscribed their respective hands by its authorised signatories on the date first above written/mentioned, in presence of the Witnesses.



For Miles Education Private Limited


For Ness Wadia College Of Commerce,


 Mr. Michael Wagner
 Designation : General Manager


 Dr. Girija Shankar
 Designation : Principal

PRINCIPAL
 Ness Wadia College of Commerce
 Pune - 1.

Witness 1:

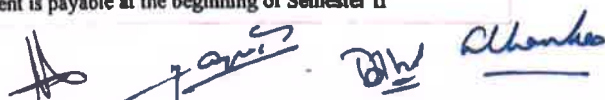
Witness 2:

 Signature:
 Name: Dr. Prakash Chaudhary
 Designation: Vice Principal

Signature: 
 Name: Mr. Tithish Pattnaik
 Designation: Regional Manager

Annexure A: Commercial Terms

The below stated terms and conditions have been expressly agreed by and between Miles and Ness Wadia College Of Commerce:

Sl.	Items	Details
a)	Miles Offerings & Support (Core curriculum)	1. Provide Wiley CMA Study Material and Miles CMA Training Aids 2. Miles Faculty will take the CMA program. 3. Facilitate classes and guest lectures by Miles faculty and/or industry experts as per schedule agreed from time to time. 4. Facilitate collaborative research for faculty with the IMA in the areas of accounting and finance. 5. Assist in admission counseling for the program. 6. Assist in course design for the program. 7. Help the students avail special IMA discounts which may be applicable on the official IMA fees via the IMA-Wiley-Miles partnership. 8. Assist in campus placements for students who have cleared both the parts of the CMA exams.
b)	Price & Payment Terms (Core curriculum)	For U.S. CMA: INR 74,400 per student for Miles offerings and support (including the IMA-licensed Wiley CMA Study Materials) including college share (33% of Training fees i.e. INR 10,000) A. Miles Training Fees INR 40,000(Less 25% Introductory discount) = 30000+ GST 18% = INR 35,400 B. IMA fee for study materials - \$525 x 74 = INR 39,000 Total (A+B) 35,400+39,000 = INR 74,400 INR 74,400 Payable by students over 2 semesters. INR 37,200 payable per student is payable at the beginning of Semester I INR 37,200 payable per student is payable at the beginning of Semester II



c) IMA fees (to be paid directly by the students)

Students would pay directly to IMA:

- At the time of enrolment - IMA 2-year membership = \$50 (discounted from \$78)
- At the time of exams - CMA certification entrance & exam fees at 50% discount (currently, \$405 as discounted from \$810)

For Miles Education Private Limited

For Ness Wadia College Of Commerce

[Handwritten signature]

Mr. Michael Wagner
Designation: General Manager

Witness 1:

Signature: *[Handwritten signature]*
Name: Mr. Tithish Pattnaik
Designation: Regional Manager

[Handwritten signature]

Dr. Girija Shankar
Designation: Principal
PRINCIPAL
Ness Wadia College of Commerce

Witness 2:

Signature: *[Handwritten signature]*
Name: Dr. Prakash Chaudhary
Designation: Vice Principal



[Handwritten signatures]



18-19
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VRIDDHI SOFTWARE

MUTUAL NON-DISCLOSURE AGREEMENT

THIS MUTUAL NON-DISCLOSURE AGREEMENT ("Agreement") is entered into as of the date last signed below ("Effective Date"), between VRIDDHI Software Solutions Pvt. Ltd. and assigns ("Party1") and the counterparty/receiving party below named including its assigns ("Party2"). Company/trust and Counterparty are individually referred as a "Party" or collectively as "Parties".

- Purpose:** Party1 will provide VRIDDHI CAMPUS ERP Software + VRIDDHI Online Portal and assigns ("VRIDDHI Software") to Party 2 those are agreed following Terms & Conditions.
- VRIDDHI ERP Software and/or VRIDDHI E.R.P. Software** means VRIDDHI college management software consist of VRIDDHI software Campus Version (commonly known as Offline Version) and VRIDDHI software Online Portal, either used as collective /combined/synchronized part (commonly known as hybrid system) or independent/ separate version herein and after referred as software for the purpose of this agreement and quotation.
- VRIDDHI Online Portal is assigned on Software as a Service basis** on the basis of per year per student basis as mentioned in quotation. However **VRIDDHI CAMPUS ERP Software** is supplied to use its features and utilities incorporated within, at the time of supply. The code and reports and software logic are specifically designed and the ownership of the said remain as an intellectual property of VRIDDHI Software Solutions Pvt. Ltd.
- VRIDDHI Software Solutions Pvt. Ltd.** is liable to provide updates and services to those who is ready to pay Annual Maintenance Charges or Annual Service Charges (to be mentioned as AMC as an abbreviation in quotation for the said) . However nonpayment of such charges will lead to not providing such services.
- Confidential Information:** means all the information related to quotation, price of the software, logic of the software, reports produced or printed or available through the software, combinations of filters and columns used in reports of the, code of the software and display and menu of the software are treated as confidential Information of the software.
- Non-disclosure:** The Receiving Party agrees not to use any Confidential Information for any purpose except to evaluate and engage in discussions concerning a potential business relationship. Receiving Party agrees not to disclose any Confidential Information to third parties or to its personnel (except to those of its or its affiliates, personnel, directors, advisors who need to know such information concerning the purpose). The Receiving Party shall not reverse engineer, disassemble or decompile any prototypes, software or other tangible objects which symbolize disclosing Confidential Information and which are provided to the Receiving Party hereunder.
- Maintenance of Confidentiality Information:** The Receiving Party agrees that it shall take all reasonable measures to protect the secrecy of and avoid unauthorized disclosure and use of the Confidential Information and shall take at least those measures that Receiving Party takes to protect its own Confidential Information and shall ensure that its or its affiliates, employees, directors, contractors, advisors, who need to have access to Confidential Information sign or have signed a non-use and non-disclosure agreement in content substantially similar to the provisions hereof, prior to any disclosure of Confidential Information to such personnel and Receiving Party as the principal party shall be responsible and held liable for breach of confidentiality of any of the Confidential Information by such personnel. The Receiving Party shall not make copies of Confidential Information unless the same are reasonably necessary and not against in the interest of VRIDDHI Software Solutions Pvt .Ltd.
- Violation:** Disclosing the confidential information as mentioned in clause 6 or any act which is meant for copying/sharing confidential information either to/with third party (party not

VRIDDHI SOFTWARE SOLUTIONS PVT LTD

- Registered office:- 80 A, Danaji Shanji Market, Opposite Vidyavihar Station, Vidyavihar(E), Mumbai, MS
- Correspondence:- Plot No 312/2c, Sandesh CINEMAX Road, City- Malegaon, Dist- Nasik, Pin 423203.
- Cell No. 9890970557, Email:- info@vridhdhisoftware.com , upendra.lad@vridhdhisoftware.com

Imp Document
Mr J.K. Thakur
Alhanda
12.11.18





VRIDDHI SOFTWARE

- involved into this agreement) or to the personnel either involved directly or indirectly connected with receiving party for the purpose of copying or in the interest not related to VRIDDHI software and if such act is against the interest of VRIDDHI Software Solutions Pvt. Ltd. is treated as violation of the term non-disclosure of the information and treated as sharing confidential information, which is not allowed and entitled for legal action. The jurisdiction for such legal consequences is Honorable Court at Malegaon tehsil in Nashik District.
9. **No Obligation:** Nothing herein shall obligate either Party to proceed with any transaction between them nor to disclose the Confidential Information, and each Party reserves the right, in its sole discretion, to terminate the discussions contemplated by this Agreement concerning the business opportunity. This Agreement shall not create any partnership or other binding business relationship between the Parties.
 10. **No Warranty:** ALL CONFIDENTIAL INFORMATION IS PROVIDED "AS IS". NEITHER PARTY MAKES ANY WARRANTIES, EXPRESS, IMPLIED OR OTHERWISE, REGARDING ITS ACCURACY, COMPLETENESS OR PERFORMANCE.
 11. **No License:** Nothing in this Agreement is intended to grant any rights to party no.2 under any intellectual property rights, mask work rights of Company, nor shall this Agreement grant Receiving Party any rights in or to Confidential Information, except as expressly set forth herein.
 12. **Term:** The term of this Agreement shall be three (3) years from the Effective Date.
 13. **Remedies:** The Receiving Party agrees that any violation of this Agreement will cause irreparable injury to the VRIDDHI Software Solutions Pvt .Ltd, entitling the VRIDDHI Software Solutions Pvt. Ltd. to obtain injunctive relief in addition to all legal remedies.
 14. **Miscellaneous:** This Agreement shall be governed by the laws of India without reference to conflict of laws principles and shall be subject to jurisdiction of courts in Malegaon, India. This document contains the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior commitments/ understanding in this regard. This Agreement may not be amended, nor any obligation waived, except by a writing signed by both parties hereto. This Agreement may be executed in several counterparts (physical or electronic form), each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Definitions:

15. **Life time:-** Means 10 years from date of entering into agreement /or date of purchase/work order whichever is entered at first time or date of installation, whichever is earlier .
16. **VRIDDHI CAMPUS ERP Software:-** Means an integrated campus management software having various modules and features like VRIDDHI Administration, Student Module, Employee Module, Library Module, OPAC. Those are well described on www.vriddhisoftware.com
17. **VRIDDHI Online System: -** Means a dynamic portal / web site which designed for capturing data of all stakeholders of the educational institutions and provide various feature and analytical information for Student, Parent, Employee of the Institutions , Principal and Stakeholders.

This Non-disclosure agreement is executed between

VRIDDHI SOFTWARE SOLUTIONS PVT LTD

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- Cell No. 9890970557, Email:- info@vriddhisoftware.com , upendra.lad@vriddhisoftware.com





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VRIDDHI software solutions Pvt. Ltd. is Company registered under company registration ACT carrying business of software development, training and computers sales and services, Mrs. Neeta Upendra Lad, Age 51 R/O 312/2c Near Sandesh CINEMAX, Malegaon, Dist- Nasik is one of the director of the company and Smt. Vidya Devendra Lad, Age 72 is the another director of the company having authorized Mr. Upendra D. Lad in the capacity of General Power of attorney holder of Mrs. Neeta Upendra Lad and being authorized person to signed this agreement on behalf of the company herein after called as Party No 1.

AND
The Institute / college / trust having name Ness Wadia College of Commerce
and having address at 19, Late P. N. V. K. Jang P. Pune 411001. is presently engaged in offering various educational programs in their campus for students herein after called as Party No 2..

Background:-

It is understood that Party No 1 have developed one ERP (Enterprise Resource Planning) application software has trade name "VRIDDHI Software" which is designed for office administration of school and college. The ERP version of this VRIDDHI CAMPUS ERP SOFTWARE is designed to work in offline mode only. For this agreement purpose this VRIDDHI CAMPUS SOFTWARE is herein and after known as "Item Number 1".

Whereas Party NO 1 have also developed online application software having trade name "Vriddhi online System" in association with Shri Upendra D.Lad, which is designed for effective data capturing, student-teacher-parents interaction and process handling for effective Management of Educational Institutions. This online system is designed to share real time and process data to and from ITEM NUMBER 1. For this agreement purpose this Vriddhi online System is known as "Item Number 2".

Shri. Upendra Devendra Lad is holding copy rights and having the intellectual property right as he provided the logic and knowledge to design and deploy of this item number 1 as well as item number 2 as owner and software designer. "VRIDDHI-Software " is a registered under Trade Mark Act 1999 having trademark registered number 2884165. The ownership of this trade.mark& the copyrights and property right of this software belongs to Shri Upendra D. Lad. Party No 1 is only authorized by Upendra D Lad to use/customize and distribute this software. The software product, item number 1, is developed for the colleges offering various educational programs affiliated to Indian Universities. The software delivers output reports matching with the need of Indian University, Local Management Committee / College Development Committee, Examination Department of College and affiliating Universities, Establishment Department (H.R. Management), Finance Department, Academic Section of the College, UGC, Director of Higher Education & Technical Education, Education Department of Jilha Parishad, Director of Samaj Kalyan, Maharashtra State, AICTE, UGC, NCIE, BTE (Board of Technical Education)/DTE(Directorate of Technical Education) & all other Government & semi Government apex bodies.

The VRIDDHI online system is developed for the colleges / institutions those are intended to use item number 1 and item number 2 simultaneously. With this clear understanding both of the party number 1 and party number 2 are agreed upon to enter into this non-disclosure agreement which is govern by following terms and conditions.

VRIDDHI SOFTWARE SOLUTIONS PVT LTD

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- Cell No. 9890970557, Email:- info@vriddhisoftware.com , upendra.lad@vriddhisoftware.com





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VRIDDHI

Terms & Conditions/Definitions:

1. The secrecy of this agreement is the main term and conditions to which both parties must abide and party no 2 is not allowed to share any contain of this non-disclosure agreement without written consent of party no 1.
2. VRIDDHI CAMPUS ERP Software, item number 1 which is presently made available by party number 1 as per the price mentioned in quotation/ or at the price mutually agreed .
3. To calculate number of colleges to be allowed on single license copy, the college having all three faculties like Arts, Science and Commerce together is considered as a one college and the college may have single faculty which will also be considered as a single college. The Junior, Senior, Post Graduate, Under Graduate will be considered as a section of the same college or single unit, provided that they shall be located in same campus. Hence single license is necessary for such setup. However, the college with same name and in different premises will be considered as a separate college. The college in the same premises and affiliated to different body/ university is to be considered as a separate college user have to purchase separate license copy for such setup.
4. All copyrights and ownership for the product included in this agreement and the output report format obtained from VRIDDHI CAMPUS version(offline) and VRIDDHI ERP belongs to party number 1
5. Each school/professional college will be considered as a separate institute or separate unit.
6. In a single licensee copy one college or one school will be activated. There is no limitation on number of users or number of students that can be handled by software in a single license copy.
7. AMC per college/per unit/per school will be charged @ Rs.10, 000/-+ GST for first 3(three) years and will be revised after every three years.
8. For online admission, message related to Student Registration, OTP, Password and Recovery Password and transaction details of payment gateway are free and expenses which arise out of such service will be borne by party no 1 only. However, any other messages required by the institutions other than these services are chargeable.
9. For sending messages other than mention as a free message in clause 8 above, database of mobile number of party no 2 only will be provided through VRIDDHI software in excel sheet which can be used by PARTY NO 2 to send messages at their own cost and risk.
10. Party no 1 will not share any cell number / email information of stakeholders from other institute / colleges with party no 2.
11. It is must and necessary that while using **item number 1** , the party number 2 shall make it compulsory that all stakeholders of the institutions for example students, teachers, parents and all administrative staff of the college/institutions shall use **item number 2** , i.e.; VRIDDHI Online Portal. Party number 2 shall make all necessary efforts to bring both items in used by respective stake holders / users of the institutions.
12. Any feature(s), modification(s) or addition(s) in software which is not available as a feature/utility/menu/report or part of the software at the time of sale and installation and if such feature/utility/menu/report is required by the institution as a special requirement for a particular institute/college/school is chargeable, provided, such modification is not required by any government or statutory authority/body form under government law. However, VRIDDHI software Solutions Pvt. Ltd. reserve the right to accept or to reject such modification or alteration in software

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- if it create software security issue(s) or hampering core programming code and logic of the software.
13. All the update(s) and modification(s) are available to those who are ready to pay Annual Maintenance Charges or Annual Service Charges as per the terms agreed for.
 14. Interruptive or discontinuation in paying charges as mentioned in clause number 13 may lead to denial of any kind services to be provided by VRIDDHI Software Solutions Pvt. Ltd.
 15. Online Support is free. However, onsite visit after initial training and installation is chargeable at the rate of Rs. 1500 to 2000 per engineer per day basis. The college authority must provide free accommodation for the representative visiting the campus during his free onsite visit. If college authority do not provide the accommodation of visiting experts then actual lodging charges must be paid by the college authority immediately at the time completion of onsite call.
 16. All the updates which are required as per government instructions or the statutory authority furnished as per government law are free and are available to those institute/college/school who are in continuation of these agreement by fulfilling condition in clause number 13 and 14 mentioned above.
 17. All the financial charges and fees are revised after every five years from the date of installation or as mentioned in the said clause.
 18. The use of item number 2 shall be made available for all students including 1st, 2nd, 3rd & 4th and up to final year students studying in the institutions/colleges.
 19. Party number 1 reserve the rights to change or incorporate any modify in their any of the product as per the need of institutions/college/university/any govt. bodies. Provided that such modification shall not lead to compromise on any data security issue.
 20. Party number 1 is not responsible for any losses incurred/arise due to unauthorized handling of software, hardware failure, virus attack, data theft and unauthorized distribution of copies of the software to/by any third party other than original user to whom it is provided for.
 21. Party number 1 does not undertake the integrity and data migration in any third-party software or from any software or utility not developed by VRIDDHI Software Solutions Pvt. Ltd. However, VRIDDHI Software Solution Pvt. Ltd. will provide facility to export data in the requisite format to integrate financial part of the software with Tally software. Such integration will be provided to ease the audit operation of the institution. However party number 1 does not take any responsibility to provide or to arrange or to design any such utility.
 22. Party Number 2 shall make necessary customization in their tally software/ accounting software in order to import the data from item number 1.
 23. Library Data Conversion from any third party software into VRIDDHI is not included in the software cost. Charges for the conversion, if any, will be discussed on the basis of volume of data and type of data. For data conversion, data is to be provided as per our specific format design by VRIDDHI Software Solutions Pvt. Ltd. We do not undertake grammatical and punctuation corrections. For Devanagari font, such data must be provided in 'Unicode' format. After conversion of third party data in VRIDDHI college has to verify the records and make necessary corrections and updates, if any.

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VRIDDHI SOFTWARE

24. The client systems on LAN must be in good condition with proper installation of windows and good antivirus, the network should be virus free. Server should have proper power backup and data backup facility with good speed of internet to avail our frequent update.
25. Hardware setup must be kept ready as per the Annexure provided with quotation which is part of this agreement and the Annexure is supplied to you along with our quotation/offer.
26. Onsite training of maximum 3 days will be provided whenever the software is activated for the 1st time. All the expenses which may arise during this onsite visit such as traveling, staying, food must be paid by party number 2.
27. Party number 2 has to provide proper accommodation for technical staff of party number 1 during their onsite support / visit.
28. After completion of installation and training all further/future support and customization will be provided by party number 1 through online mode. However, if party number 2 need additional onsite visit of technical staff of party number 1, all expenses which may arise for such onsite visit of technical staff, is to be paid by party number 2 only.
29. If party number 2 is willing to use online fee collection / payment mode facilities, party number 1 will provide such online payment gateway for party number 2. Since party number 1 have already standardized and tested their online portal with payment gateway provided by ATOM Technology, the same gateway must be used by party number 2.
30. To activate online fee collection mode, party number 2 must sign the letter on official letter head the format of this letter is enclosed with this agreement as Annexure which is part of this agreement.
31. VRIDDHI Software Solution Pvt. Ltd. will provide such gateway integration for free. However, banking charges as per RBI/Bank rule and tax(s) (if applicable) on each online transaction is to be paid by the student.
32. Party Number 2 have to pay all taxes as and when applicable and payable.
33. Any penalty or fine payable to government for nonpayment or delayed payment of bill amount, which is issue by party no 1, is to be paid by party no 2 only.
34. If mutually agreed, Party number 2 will allow the party number 1 to collect the charges from the student towards online registration and online portal services provided by party no 1. Such payment will be collected directly from students through online payment gateway mode. Otherwise party no 2 will collect the agreed amount from student and will pay the said amount to party no 1 within 15 days from the receipt of bill issued by party no 1. Failing to release the payment will attract the condition number 33.
35. Party number 2 will use payment gateway which is tested and suggested by party number 1 in order to collect fee from students through online payment mode.
36. The transactional bank charges for online fee/payment deposition are applicable for each student and will be borne by the students.
37. Violation to this agreement gives right to VRIDDHI Software Solution Pvt. Ltd. to terminate this contract and refusal to allow use of Item No 1 and Item No.2 to Party no.2 as mentioned above.
38. The Trust/Institute/College is not permitted/allowed to copy the features of item number 1 & 2, menu name provided in item number 1 & 2, sequence of menu, output report format obtained from item number 1 & 2, data base structure of item number 1 & 2, text, labels and words of item

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- Cell No. 9890970557, Email:- info@vriddhisoftware.com, upendra.lad@vriddhisoftware.com





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- number 1 & 2. If party number 2 act in any way to create/ design new software which will produce out puts matching with output produced by item number 1 & 2, such an act will attract violation of copyright act and will attract legal prosecution against such party involved in copying or creating duplicate software which is having similar feature and working style and producing output reports and printouts which are matching with output produced and rearranging titles or columns and rows and changing/using matched text with same meaning and logic(s) and obtaining the reports or printout by item number 1 & 2. Jurisdiction of such legal prosecution will be Malegaon only.
39. Item number 1 & 2 are given to the party number 2 to use but the ownership and copyright of such products remains with Party number 1 only.
40. The agreement is read and executed between both the parties and witnesses with clear understanding of all term and conditions and signed as below.

VRIDDHI Software Solutions Pvt. Ltd. <i>Mrs. Neeta U. Lad</i> <i>Director</i>	College/Trust Name:- Ness Wadia College of Commer 19, Law Prin. V K Joag Path Pune 411 001
Signature & Seal By: VRIDDHI SOFTWARE SOLUTIONS PVT.LTD. <i>[Signature]</i> DIRECTOR'S	Signature & Seal By: <i>[Signature]</i> Jt. PRINCIPAL Ness Wadia College of Commerce Pune - 411 001. 
Corporate Office:- 312/2C, Sandesh Cinemax Road, Malegaon 423203, India. Registered Office:8,8A, Damji Shamji Trade Center, Opposite Vidya vihar Station, Vidyavihar (E) , Mumbai- 400077.	Address:

Place: - Malegaon

Date:

VRIDDHI SOFTWARE SOLUTIONS PVT LTD

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Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune - 411 001. Maharashtra State (India)

Website : www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060 Junior College Code No.: J.11.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra
Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



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College (O) : 020-26167024 / 26160909

Fax No.: 020-26163149 / 26160572

E-mail : nesswadiacollege@gmail.com

To,

The Manager,

Educare Institute of Learning,

(Authorised Partner-Tally Education Pvt. Ltd., Bangalore)

Pune-411001.

Sub: Memorandum of Understanding.

Dear Sir,

This is with reference to our earlier discussions and proposal; we are pleased to give below the framework of our association. You are requested to sign the same as a token of acceptance.

Role of Educare Institute of Learning, Pune:

- 1) Educare Institute of Learning, Pune shall offer its specialized program in the College Campus.
- 2) Educare Institute of Learning, Pune shall provide tally competent faculty for delivery of training.
- 3) Educare Institute of Learning, Pune shall provide authorized courseware plus Tally Students Subscription before the commencement of the program.
- 4) Educare Institute of Learning, Pune shall decide the program schedule and other aspects of the program in consultation with the Course Coordinator of the College for current Academic Year: 2018-19.
- 5) Educare Institute of Learning, Pune shall issue participation certificates having the College Name and Logo to those who have successfully completed the training program.

Educare Institute of Learning, Pune will commence the program only after receiving the payment of the fees for all the students and if any student disrupts and peaceful conduct of the program, the same will be brought to the notice of the College for suitable action including withdrawing the student. College shall co-operate with Educare Institute of Learning, Pune disruption by the students or any other party. Educare Institute of Learning, Pune shall endeavor to conduct courses within the agreed period and duration.





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College (O) : 020-26167024 / 26160909

Fax No.: 020-26163149 / 26160572

E-mail : nesswadiacollege@gmail.com

Role of College:

- 1) College shall extend all support to Educare Institute of Learning, Pune for successful delivery of the program.
- 2) College shall pay full fees Rs. 3200/- including GST and other Taxes per student of at least 100 students for the Academic Year: 2018-19. The fees shall be collected by the College. The amount payable by College to Educare Institute of Learning, Pune in two installments, first 50% amount of aforesaid fees before the commencement of the batch and remaining 50% amount of fees after one month of batch started.
- 3) College shall follow the guidelines and procedures advised by Educare Institute of Learning, Pune for running the program/Course and set satisfactory standards relating to registration of participants, course administration and evaluation necessary for good governance.
- 4) College shall provide the required infrastructure including Computers, Electronic Teaching Aids, Internet Connection and Tally Software for conducting the said course.

Signed at Pune on the day and date herein before mentioned by the parties within named.

Place: Pune

Date: 06.08.2018

For Educare Institute of Learning

Pune-411051

(Authorized Signatory)



Ness Wadia College of Commerce

Pune-411001

Althambh
PRINCIPAL

Ness Wadia College of Commerce,

Pune-411 001.



Received copy
07/08/2018.

Annexure – A

Student Fees Details

Sr.No	Course Name	Course Fees
1.	Tally.ERP9 with GST (Tally Authorized Certificate)	2712/- + GST

Highlights of Scheme

1. Duration Will Be 1.5Months Daily 1.5 hrs.
2. Course Wise Book were provided to each participant by us.
3. 100% Practical Oriented course.(One Students one computer)
4. Final Exam for certification.
5. Following Activities done by Educare Institute
 - Counselling & Admissions Process
 - Batch wise Divided to students.
 - Sending Message & Call if any students absent more than 2 days.
 - Maintain Attendance Sheet.
 - Conducted Final Exam.
 - Recording all details of students in soft copy from joining to final exam.

Yours Sincerely,

Educare Institute of Learning

Authorised Signatory

Email: tallyeducare@gmail.com Website - www.educareinstitute.com
Mohite Paradise, 1st floor, Next to McDonald's, Near Poona Bakery, Anand Nagar
Sinhgad Road Pune- 411051. Contact No. 9890898182 / 9762848002

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NESS WADIA COLLEGE OF COMMERCE

19, Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)

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Fax : 020-2616 3149 / 26160572

Ness Wadia College of Commerce
Pune - 411 001.

*IQAC Co-ordinator
Mr. Chabur*

MEMORANDUM OF UNDERSTANDING (MOU)

between

Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune - 411001, Maharashtra State (India)

(Through its I/c. Principal Professor Dr. Girija Shankar, an official signatory)

and

International Journal of Research and Analytical Reviews (IJRAR)

(Through its Editor In Chief: Dr. R. B. Joshi, International Journal of Research and Analytical Reviews, 2061-C/2/B, Nr Adhyatma Vidya Mandir, Sanskar Mandal, Bhavnagar, India, an official signatory)

IJRAR (www.ijrar.org)

(UGC and ISSN Approved Journal)

The Ness Wadia College of Commerce, Pune and International Journal of Creative Research and Thoughts (Now onwards referred as IJRAR) hereby agreed for Memorandum of Understanding with following points:

1. The selected research papers review and plagiarism checking for the Late Prin. Dr. B. S. Bhanage Memorial International Seminar on "Contemporary Issues in Commerce and Management" by Ness Wadia College of Commerce, Pune will be published in the Special Issue of IJRAR. The conference is scheduled on 15th & 16th February, 2019.



PRINCIPAL: *[Signature]*

VICE-PRINCIPAL (Sr. College): *[Signature]*

VICE-PRINCIPAL (Sr. College):

VICE-PRINCIPAL:



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NESS WADIA COLLEGE OF COMMERCE

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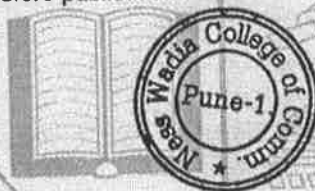
College (O) : 020-26167024 / 26160909

Fax : 020-2616 3149 / 26160572


E-mail : nesswadiacollege@gmail.com

2. The sole right of selection for paper will lie with Ness Wadia College of Commerce, Pune.
3. The selection of papers, Review and Plagiarism checking will be done by Ness Wadia College of Commerce, Pune and then College will send selected papers to IJRAR.
4. Ness Wadia College of Commerce, will submit paper to <http://ijrar.org/submitonline.php> and soft copy of the paper (word format as per IJRAR format) to IJRAR.
5. The IJRAR will charge online maintenance fee as Rs 800/- per paper.
6. The IJRAR will provide ISSN Number, Impact Factor (5.75) and to the special issue and Publish paper online.
7. The IJRAR will provide DOI for special issue without any extra charges.
8. After sending all papers, Ness Wadia College of Commerce, will complete all payment due before publication.

MOU Signed by



Date: 04/01/2019 Professor Dr. Girija Shankar
Place: Pune I/c. Principal
Ness Wadia College of Commerce,
Pune


Dr. R. B. Joshi
Editor in Chief
International Journal of Research
and Analytical Reviews (IJRAR)

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Modern Education Society's NESS WADIA COLLEGE OF COMMERCE

19, Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)

Website : www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060 Junior College Code No.: J.11.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra
Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



College (O) : 020-26167024 / 26160909

Fax : 020-2616 3149 / 26160572

Ness Wadia College of Commerce
Pune - 411 001.

IQAC Co-ordinator
Mr. Chatur.

MEMORANDUM OF UNDERSTANDING (MOU)

between

Modern Education Society's
(Sr. College)

NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune - 411001, Maharashtra State (India)

(Through its i/c. Principal Professor, Dr. Girija Shankar, an official signatory)

PRINCIPAL
VICE-PRINCIPAL (Sr. College)
VICE-PRINCIPAL
VICE-PRINCIPAL



and

International Journal of Research and Analytical Reviews (IJRAR)

(Through its Editor In Chief, Dr. R. B. Joshi, International Journal of Research and Analytical Reviews, 2061-C/2/B, Nr Adhyatma Vidya Mandir, Sanskar Mandal, Bhavnagar, India, an official signatory)

IJRAR (www.ijrar.org)

(UGC and ISSN Approved Journal)

The Ness Wadia College of Commerce, Pune and International Journal of Creative Research and Thoughts (Now onwards referred as IJRAR) hereby agreed for Memorandum of Understanding with following points:

1. The selected research papers review and plagiarism checking for the Late Prin. Dr. B. S. Bhanage Memorial International Seminar on "Contemporary Issues in Commerce and Management" by Ness Wadia College of Commerce, Pune will be published in the Special Issue of IJRAR. The conference is scheduled on 15th & 16th February, 2019.





Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

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College (O) : 020-26167024 / 26160909

Fax : 020-2616 3149 / 26160572

E-mail : nesswadiacollege@gmail.com

2. The sole right of selection for paper will lie with Ness Wadia College of Commerce, Pune.

3. The selection of papers, Review and Plagiarism checking will be done by Ness Wadia College of Commerce, Pune and then College will send selected papers to IJRAR.

4. Ness Wadia College of Commerce, will submit paper to <http://ijrar.org/submitonline.php> and soft copy of the paper (word format as per IJRAR format) to IJRAR.

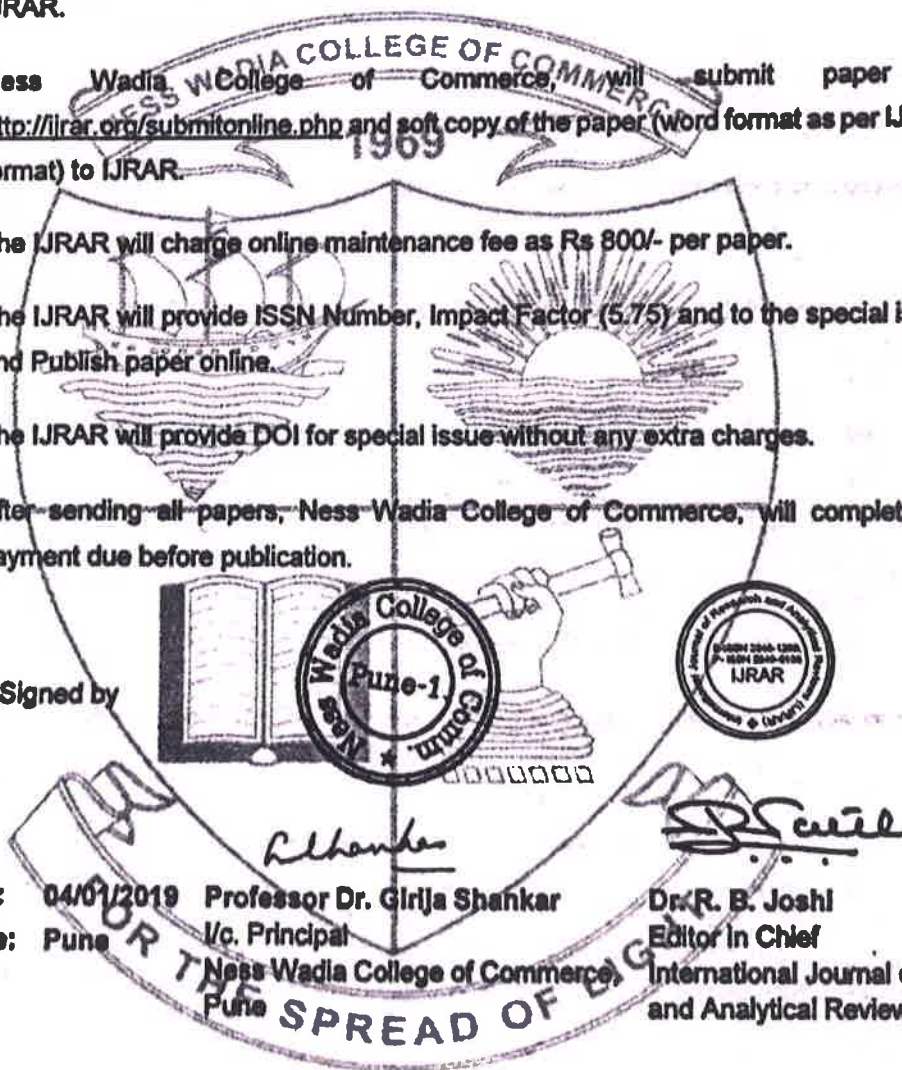
5. The IJRAR will charge online maintenance fee as Rs 800/- per paper.

6. The IJRAR will provide ISSN Number, Impact Factor (5.75) and to the special issue and Publish paper online.

7. The IJRAR will provide DOI for special issue without any extra charges.

8. After sending all papers, Ness Wadia College of Commerce, will complete all payment due before publication.

MOU Signed by



Date: 04/01/2019 Professor Dr. Girija Shankar

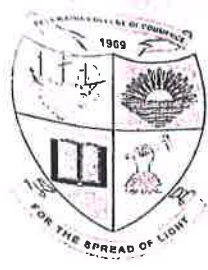
Place: Pune I/c. Principal

Ness Wadia College of Commerce,
Pune

Dr. R. B. Joshi

Editor in Chief

International Journal of Research
and Analytical Reviews (IJRAR)



Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE
 19, Prin. V. K. Joag Path, Pune - 411 001, Maharashtra State (India)
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 Senior College ID/No.: PU/PN/C/021/1969
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Fax : 020-2616 3149 / 26160572

E-mail : nesswadiacollege@gmail.com

DEPARTMENT OF BUSINESS ADMINISTRATION

Notice

Students of TY B.Com are hereby invited for
Dr. M.R. Jaykar Employability Skill Development Program
(SPPU Sponsored program)

Details about the program:

- Duration of the Program: 14. Sept.2019-15.Dec. 2019(3 months)
 - Capacity: 60 Seats (30 Girls are Compulsory)
 - Last day for Registration: 13.09.2019
 - Fee: SPPU Sponsored Program (Free)
 - Days allotted: Every Friday and Saturday (2 Hours each day)
- (80 hours equals to 20 Class room Lectures + 60 hours Online Session.20 Lectures to be conducted in September and October 2019 in the College)

Interested students contact the Program Coordinators.

Program Coordinators: Dr. Pradhnya Vhankate
 Mrs. Vijayalaxmi M Pujari

(Dr. Vrishali Surendra Randhir)
 Head, Department of Business Administration

Girija Shankar
 (Dr. Girija Shankar)
 Principal



**Savitribai Phule Pune University
(Formerly University of Pune)**

Dr. M. R. Jayakar Employability Skills Programme

1. College details

Academic Year	2019-2020	Application Date	04/10/2019
Name and Address of the College	Modern Education Society Ness Wadia Addr: 19 V K Joag path Tal: Pune (corporation Area) Dist: Pune Pincode: 411001		
PUNCODE	CAAP010160		
Email ID	nesswadiacollege@gmail.com	Telephone	020-26167024
Name of the Principal	Girija Shankar		
Principal Email ID	girishankar31@gmail.com	Principal Mobile No.	7798883412

2. Programme and Co-ordinator details

Name of the Co-ordinator	Randhir Vrishali Surendra		
Email ID	vrishalirandhir@yahoo.co.in	Mobile No.	9850852020
Batch Start Date	05/10/2019	Batch End Date	04/01/2020
Courses	B.Com.		

3. Topic Details

	Sr.No.	Topic
Life Skills	1	Health and Hygiene
	2	Goal Setting
	3	Time, Stress and Anger Management
	4	Interview Skills
	5	Innovation and Creativity
Entrepreneurship	1	Business Plan: Concept and Elements of Business Plan
	2	Success and Failure's in Entrepreneurship
	3	Government and Bank Schemes for Entrepreneurship.
	4	Bank Finance- Concept and Formalities.
	5	Government of India Schemes for promoting entrepreneurship.
Digital Literacy	1	National Academic Depository, SWAYAM, e-PG Pathshala, Swayam Prabha
	2	Searching Data over Internet
Financial Literacy	1	Concept of Money and Savings
	2	Investment, Insurance and Taxes
	3	Online Banking: NEFT, RTGS, IMPS, Net Banking, BHIM Application, UPI, Aadhar Enabled Payment Systems, USSD.
	4	Safe Banking Tips and Guidelines.
Liberty Topics	1	Resume Writing
	2	Leadership and team work
	3	SWOT Analysis
	4	Cyber Law

Althoukes
IR. PRINCIPAL
Ness Wadia College of Commerce
Pune - 1

Randhir





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Annexure I - Student List

Sr. No.	Eligibility No.	Name of the Student	Course	Email	Mobile
1	12017106275	Juneja Harjas Kaur	B.Com.	junejharjas@ gmail.com	9175177909
2	12016198741	Hirve Vaishnavi S	B.Com.	Vaishnavi hirve 98@gmail.com	9158016361
3	12015012452	Vishwambher Gutthe	B.Com.	Vishnugutthe70@gmail.com	7066653365
4	12016198836	Sawant Mayuri V	B.Com.	sawantmayuri2016@gmail.com	7083327184
5	12016198877	Shinde Shubhada	B.Com.	shubha7930@gmail.com	9075191663
6	12016199084	Joshi Sarvagna Uday	B.Com.	sarvagna@live.com	8806206895
7	12016198542	Runwal Sayali Nitin	B.Com.	junejharjas@ gmail.com	7448126767
8	12016198560	Apurva Gawande	B.Com.	apurvagawande 56@gmail.com	9175303963
9	12016198795	Pardeshi Divya Kailas	B.Com.	junejharjas@ gmail.com	9168332263
10	12017106029	Jakate Muskan Mehmood	B.Com.	junejharjas@ gmail.com	8766804433
11	12017106062	Yadav Aditi Laxmikant	B.Com.	yaditi586@gmail.com	9011520558
12	12017106274	Kumbhar Avanti Hanumant	B.Com.	junejharjas@ gmail.com	7776889801
13	12017106288	Chowdhary Nandini Vinod	B.Com.	junejharjas@ gmail.com	9923397676
14	12017106319	Kumbhar Harshada Subhash	B.Com.	junejharjas@ gmail.com	7741858797
15	12017105934	Bhosale Yash Vijay	B.Com.	yash.bhosale0454@gmail.com	7038735454
16	12016196733	More Suneet S	B.Com.	suneetmore77@gmail.com	7769962795
17	12017106221	Singh Vaishnavi Ajay	B.Com.	junejharjas@ gmail.com	9309980135
18	12016198880	Shinde Amruta Manohar	B.Com.	junejharjas@ gmail.com	7507850916
19	12016198357	Mahindrakar Nilesh Balwant	B.Com.	nileshmahindrakar07@gmail.com	9552483713
20	12017076829	Kami Poonam Prem	B.Com.	pkami1998@gmail.com	9607467797
21	12016198716	Dumbre Shraddha Shiram	B.Com.	shraddhadumbre1198@gmail.com	7620182978
22	12017105955	Basavanakar Akshay Vinayak	B.Com.	akshaybasavanakar732@gmail.com	7083190196





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23	12016198845	Gaikwad Harshada Shashikant	B.Com.	harshugaikwad 611@gmail.co m	9763467325
24	12016198918	Motghare Mrunalini Ravindra	B.Com.	mrunalini.motg hare20@gmail. com	9975966205
25	12015012545	Ghadge Sanjeevani	B.Com.	sanyeevanighad ge3@gmail.co m	8856999517
26	12016198568	Abhinav Kumar Dubey	B.Com.	abhinav.ad27a gmail.co.	9561988821
27	12017106620	Sakore Sunita Mahadev	B.Com.	sunitamsakore @gmail.com	9730907556
28	12016199064	Dindokar Ganesh Prashant	B.Com.	ganeshprashant dindokar@ gma il.com	9604020807
29	12017106129	Shah Pranav Sachin	B.Com.	pranavsachinsh ah@gmail.com	9673846951
30	12016198944	Jangam Ankita Avinash	B.Com.	ankitajangam04 477@gmail.co m	9130419183
31	12017017496	Sajanikar Apurva Omprkash	B.Com.	apurva.sajanika r@gmail.com	8087639535
32	12017106632	Bhangire Pooja Laxman	B.Com.	bhangirepooja2 5@gmail.com	9689945376
33	12014142492	Ghorpade Satyaject	B.Com.	satyajectghorpa de2@gmail.co m	8149982741
34	12016198789	Salve Tushar Ganesh	B.Com.	salvetushar126 @gmail.com	8888475423
35	12016198974	Shelke Shraddha Shivaji	B.Com.	junejharjas@g mail.com	9049446139
36	12017106040	Gaikwad Akash Prakash	B.Com.	akashgaikwad1 016@gmail.co m	9552944992
37	12017106063	Khobragade Roshni	B.Com.	junejharjas @ g mail.com	7769945671
38	12016198994	Bhache Pranavgajanan	B.Com.	pranavbhacha8 88@gmail.com	7020985802
39	12017106644	Hanvate Shital Suresh	B.Com.	AkashHanavte1 88@gmail.com	8308631217
40	12016198805	Gorintla Ishwar Vyankatesh	B.Com.	ishwargorintla1 43@gmail.com	9096663829
41	12017106537	Rastapuram Divya Ganesh	B.Com.	junejharjas@g mail.com	9860489209
42	12017106045	Dombale Shreya Ravindra	B.Com.	shreyadombale 2701@gmail.co m	9604620840
43	12017106210	Naragund Swapna	B.Com.	swapsnaragund @gmail.com	8446073395
44	12017106651	Tengse Abhishek Bhaundarasao	B.Com.	tengseabhishek 8@gmail.com	9146369688

3 of 4

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I/c PRINCIPAL
Ness Wadia College of Commerce
Pune - 1



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45	12017106473	Sadmake Vivek V	B.Com.	vivekmonu99@gmail.com	7030544717
46	12017116151	Bhise Prashant V	B.Com B.E. (Electronics & Telecommunication)	bhiseprashant2304@gmail.com	9764671663
47	12017106672	Hanskar Amit Rajesh	B.Com.	amithanskar18@gmail.com	8329580075
48	12017106608	Kadam Rushikesh Dhondiram	B.Com.	rushikeshkadam5294@gmail.com	8275756398
49	12017106631	Jagtap Rohit Dattatray	B.Com.	rohitjagtap1210@gmail.com	7038814341
50	12017106290	Hasija Mohit Anil	B.Com.	mohithasija15@gmail.com	7385070788
51	12017148666	Sharma Piyush Manoj	B.Com.	piyush.manoj.sharma@gmail.com	8805827090
52	12017106292	Jadhav Deepak Ram	B.Com.	jadhavdeepak900@gmail.com	8237910825
53	12017106165	Rajpurohit Rishabh	B.Com.	rishabhrajpurohit3@gmail.com	9371749931
54	12017106419	Shelar Siddhant Vishwas	B.Com.	siddhantshelar05@gmail.com	9765771713
55	12017106157	Pandit Jesse Dilip	B.Com.	jessepandit1818@gmail.com	8888789506
56	12017106331	Tembekar Soham Pritam	B.Com.	sohamtembekar1998@gmail.com	7350444045
57	12017106185	Jadhav Sanket V	B.Com.	sanketjadhav0111@gmail.com	7391020366
58	12017106317	Shaikh Nayaz Sadiq	B.Com.	nayazshaikh99@gmail.com	9764138325
59	12017106317	Bardapure Shaikh Nayaz Sadiq	B.Com.	nayazshaikh99@gmail.com	9764138325
60	12017106464	Bari Pranav Anil	B.Com.	pranavbari1@gmail.com	9970945038

- No person can conduct more than two session's irrespective of number of batches.
- College will abide by all rules & regulations of the scheme as updated by SPPU on timely basis.

Randhir

Randhir Vishali Surendra
Program Co-ordinator

Girija Shankar
Principal

Modern Education Society, Ness Wadia, Addr: 19 V K
Joag, path Tal: Pune (corporation Area) Dist: Pune
Pincode: 411001

R. Shankar
I/c PRINCIPAL

1339 Wadia College of Commerce
Pune - 1

Stamp



Dr. Jaykar Employability Skill Development
Programme 19-20

NESS WADIA COLLEGE OF COMMERCE ,Pune

05 .10.2019 to February 2020

Sr.No.	Eligibility Number	Student Name	Signature
1	12017106275	JUNEJA HARJAS KAUR	
2	12016198741	HIRVE VAISHNAVI	
3	12016198836	SAWANT MAYURI	
4	12016198877	SHINDE SHUBHADA	
5	12015012452	VISHWAMBHER GUTTHE	
6	12016199084	JOSHI SARVAGNA UDAY	<i>Sarvagna Joshi</i>
7	12017106062	YADAV ADITI LAXMIKANT	<i>Aditi Yadav</i>
8	12017106029	JAKATE MUSKAN MEHMOOD	<i>Muskan Jakate</i>
9	12017106319	KUMBHAR HARSHADA SUBHASH	
10	12017106274	KUMBHAR AVANTI HANUMANT	<i>Avanti Kumbhar</i>
11	12016198560	APURVA GAWANDE	
12	12017106288	CHOWDHARY NANDINI VINOD	
13	12016198542	RUNWAL SAYALI NITIN	<i>R. Runwal</i>
14	12016198795	PARDESHI DIVYA KAILAS	<i>Divya Pardehi</i>
15	12015012545	GHADGE SANJEEVANI	
16	12016198716	DUMBRE SHRADDHA SHRIRAM	
17	12017106537	RASTAPURAM DIVYA GANESH	
18	12017076829	KAMI POONAM PREM	<i>Poonam Kami</i>
19	12017106221	SINGH VAISHNAVI AJAY	
20	12016198918	MOTGHARE MRUNALINI RAVINDRA	
21	12017017496	SAJANIKAR APURVA OMPRKASH	
22	12017106045	DOMBALE SHREYA RAVINDRA	
23	12016198974	SHELKE SHRADDHA SHIVAJI	<i>S. Shelke</i>
24	12016198944	JANGAM ANKITA AVINASH	
25	12016198880	SHINDE AMRUTA MANOHAR	<i>Amruta Shinde</i>
26	12016198845	GAIKWAD HARSHADA SHASHIKANT	<i>Harshada Gaike</i>
27	12017106632	BHANGIRE POOJA LAXMAN	
28	12017106620	SAKORE SUNITA MAHADEV	<i>Sunita Sakore</i>
29	12017106644	HANVATE SHITAL SURESH	
30	12017106063	KHOBRADE ROSHNI	

DATE: 28-02-2020

TRAINER: ABHA . S. GATNE

TOPIC: HEALTH AND HYGIENE

Abha S. Gatne
Co-ordinator

Sr. No	Eligibility No	Students Name	Signature
31	12017116151	BHISE PRASHANT	
32	12017106165	RAJPUROHIT RISHABH	
33	12017106185	JADHAV SANKET	
34	12017148666	SHARMA PIYUSH MANOJ	
35	12017106473	SADMAKE VIVEK	
36	12017106317	SHAIKH NAYAZ SADIQ	
37	12017106157	PANDIT JESSE DILIP	
38	12017106210	NARAGUND SWAPNA	
39	12014142492	GHORPADE SATYAJEET	<i>[Signature]</i>
40	12016196733	MORE SUNEET S	<i>[Signature]</i>
41	12016198994	BACHE PRANAVGAJANAN	<i>[Signature]</i>
42	12016198568	ABHINAV KUMAR DUBEY	<i>[Signature]</i>
43	12017106292	JADHAV DEEPAK RAM	
44	12017106331	TEMBEKAR SOHAM PRITAM	
45	12013251364	BARDAPURE RAJESH RAMAKANT	
46	12017105955	BASAVANAKAR AKSHAY VINAYAK	<i>[Signature]</i>
47	12017105934	BHOSALE YASH VIJAY	<i>[Signature]</i>
48	12017106464	BARI PRANAV ANIL	<i>[Signature]</i>
49	12017106608	KADAM RUSHIKESH DHONDIRAM	
50	12017106040	GAIKWAD AKASH PRAKASH	
51	12016198805	GORINTLA ISHWAR VYANKATESH	
52	12017106290	HASIJA MOHIT ANIL	
53	12017106129	SHAH PRANAV SACHIN	
54	12016198357	MAHINDRAKAR NILESH BALWANT	
55	12016198789	SALVE TUSHAR GANESH	
56	12017106419	SHELAR SIDDHANT VISHWAS	
57	12016199064	DINDOKAR GANESH PRASHANT	
58	12017106631	JAGTAP ROHIT DATTATRAY	
59	12017106651	TENGSE ABHISHEK BHAUNDASRAO	
60	12017106672	HANSKAR AMIT RAJESH	<i>[Signature]</i>

DATE: 28-02-2020

TRAINER: ABHA. S. GATNE

TOPIC: HEALTH AND HYGIENE

[Signature]

Dr. Jaykar Employability Skills Programme

Lecture: Health & Hygiene

Date 28th Jan 2020

Speaker: Ms. Abha Gatne

The lecture started with the unfolding of the meaning of the word 'Health', during the lecture course different aspects of personal health like importance of **balanced diet, food groups & foods to be included in the diet for a balanced diet** were told, **tips towards wise selection of food** were also given, this was followed by ways and means to **maintain sound mental health**, various aspects on **lifestyle related health issues** were also explained. In **Community health** the various adverse effects of different type of **addictions like smoking, alcoholism, drugs** were explained along with the ways to control it.

In the 'Hygiene' section the **importance & ways of maintaining personal as well as community hygiene** were highlighted.

Thus the lecture proved instrumental in widening the canvas of students towards various aspects of Health & Hygiene.



Dr. V.S. Pandhar

28.1.2020


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Dr. M.R. Jaykar Employability Skills Programme Report

In ongoing lecture series of Dr. M.R. Jaykar Employability Skills Programme in Ness Wadia College of commerce, Pune, on Friday 20th December 2019, Assistant Professor of Ness Wadia College of Commerce, Pune, Mr. Suryakant Phalle delivered a guest lecture under the topic of 'Financial literacy' under the title of "**Investments insurance taxes**" 10.30 AM to 12.00 PM.

In this lecture Mr. Suryakant Phalle, has given lots of techniques and tips about the investments. He explained do's and don'ts about investments. He also explained importance of the life insurance and health insurance. He explained do's and don'ts about insurance. He also explained lots of sections of Income Tax Act and also explained how to make tax planning.

Students Participated asked so many doubts, queries and made very interactive session for the their understanding purpose.


Dr. V.S. Randhe
Co-ordinator

(Dr. Jayakar Employability Skills Program)

Dr. Jaykar Employability Skill Development Programme 19-20
NESS WADIA COLLEGE OF COMMERCE, Pune

Financial literacy

Investment, Insurance & Taxes

Place: NWCC, Pune

Date: 20th Dec. 19.

Topic:

Name of the Trainer: Mrs. Sumyakant V. Phalle

Sr.No.	Eligibility Number	Student Name	Signature
1	12017106275	JUNEJA HARJAS KAUR	H.K. Juneja
2	12016198741	HIRVE VAISHNAVI	Vaishnavi
3	12016198836	SAWANT MAYURI	S. Mayuri
4	12016198877	SHINDE SHUBHADA	
5	12015012452	VISHWAMBHER GUTTHE	
6	12016199084	JOSHI SARVAGNA UDAY	
7	12017106062	YADAV ADITI LAXMIKANT	A. L. Yadav
8	12017106029	JAKATE MUSKAN MEHMOOD	
9	12017106319	KUMBHAR HARSHADA SUBHASH	H. S. Kumbhar
10	12017106274	KUMBHAR AVANTI HANUMANT	
11	12016198560	APURVA GAWANDE	A. Purva Gawande
12	12017106288	CHOWDHARY NANDINI VINOD	N. V. Chaudhary
13	12016198542	RUNWAL SAYALI NITIN	S. N. Runwal
14	12016198795	PARDESHI DIVYA KAILAS	
15	12015012545	GHADGE SANJEEVANI	Ghadge Sanjeevani
16	12016198716	DUMBRE SHRADDHA SHRIRAM	
17	12017106537	RASTAPURAM DIVYA GANESH	D. Rastapuram
18	12017076829	KAMI POONAM PREM	P. Kamani
19	12017106221	SINGH VAISHNAVI AJAY	Singh Vaishnavi
20	12016198918	MOTGHARE MRUNALINI RAVINDRA	M. R. Motghare
21	12017017496	SAJANIKAR APURVA OMPRKASH	
22	12017106045	DOMBALE SHREYA RAVINDRA	S. R. Dombale
23	12016198974	SHELKE SHRADDHA SHIVAJI	
24	12016198944	JANGAM ANKITA AVINASH	
25	12016198880	SHINDE AMRUTA MANOHAR	
26	12016198845	GAIKWAD HARSHADA SHASHIKANT	
27	12017106632	BHANGIRE POOJA LAXMAN	
28	12017106620	SAKORE SUNITA MAHADEV	S. Sakore
29	12017106644	HANVATE SHITAL SURESH	
30	12017106063	KHOBRADE ROSHNI	
31	12017116151	BHISE PRASHANT	Prashant Bhise
32	12017106165	RAJPUROHIT RISHABH	Rishabh Rajpurohit

Financial Literacy.

20th Dec 2019
66

Mr. Suryakant Phalle

33	12017106185	JADHAV SANKET	Sanket Phalle
34	12017148666	SHARMA PIYUSH MANOJ	
35	12017106473	SADMAKE VIVEK	
36	12017106317	SHAIKH NAYAZ SADIQ	
37	12017106157	PANDIT JESSE DILIP	
38	12017106210	NARAGUND SWAPNA	
39	12014142492	GHORPADE SATYAJEET	
40	12016196733	MORE SUNEET S	
41	12016198994	BHACHE PRANAVGAJANAN	<u>Phalle</u>
42	12016198568	ABHINAV KUMAR DUBEY	
43	12017106292	JADHAV DEEPAK RAM	
44	12017106331	TEMBEKAR SOHAM PRITAM	
45	12017106317	SHAIKH NAYAZ SADIQ	
46	12017105955	BASAVANAKAR AKSHAY VINAYAK	
47	12017105934	BHOSALE YASH VIJAY	
48	12017106464	BARI PRANAV ANIL	
49	12017106608	KADAM RUSHIKESH DHONDIRAM	R. D. Kadam
50	12017106040	GAIKWAD AKASH PRAKASH	
51	12016198805	GORINTLA ISHWAR VYANKATESH	
52	12017106290	HASIJA MOHIT ANIL	<u>Mohit A. Hasija</u>
53	12017106129	SHAH PRANAV SACHIN	
54	12016198357	MAHINDRAKAR NILESH BALWANT	
55	12016198789	SALVE TUSHAR GANESH	
56	12017106419	SHELAR SIDDHANT VISHWAS	
57	12016199064	DINDOKAR GANESH PRASHANT	
58	12017106631	JAGTAP ROHIT DATTATRAY	
59	12017106651	TENGSE ABHISHEK BHAUNDASRAO	
60	12017106672	HANSKAR AMIT RAJESH	A. R. Hanskar

Suryakant Phalle
Signature of the

Trainer:

(Suryakant V. Phalle)

Dr. V. S. Randalu
Signature of HOD.

Dr. V. S. Randalu



Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE

19, Prin. V. K. Joag Path. Pune - 411 001. Maharashtra State (India)

Website: www.nesswadiacollege.edu.in

Senior College ID/No.: PU/PN/C/021/1969

Senior College Code No.: 060 Junior College Code No.: J.I 1.15.003

Re-accredited by NAAC with an 'A' Grade (2014-2019)

Affiliated to the University of Pune and Recognised by Government of Maharashtra

Recognised Under Section 2(f) and 12(B) of UGC Act, 1956.



College (O): 020-26167024 / 26160909

Toll Free No. 2616 3149 / 26160572

E-mail: nesswadiacollege@gmail.com

Dr. Jaykar Employability Skill Development Programme

Sr.No.	Eligibility Number	Student Name	Email ID	Mobile No
1	2	3	4	5
0				
1	12017106275	JUNEJA HARJAS KAUR	junejajarjas@gmail.com	9175177909
2	12016198741	HIRVE VAISHNAVI	Vaishnavahirve98@gmail.com	9158016361
3	12016198836	SAWANT MAYURI	savantmayuri2016@gmail.co	7083327184
4	12016198877	SHINDE SHUBHADA	shubha7930@gmail.com	9075191663
5	12015012452	VISHWAMBHER GUTTH	Vishnugutthe70@gmail.com	7066653365
6	12016199084	JOSHI SARVAGNA UDA	sarvagna@live.com	8806206895
7	12017106062	YADAV ADITI LAXMIKA	yaditi586@gmail.com	9011520558
8	12017106029	JAKATE MUSKAN MEH	junejajarjas@gmail.com	8766804433
9	12017106319	KUMBHAR HARSHADA	junejajarjas@gmail.com	7741858797
10	12017106274	KUMBHAR AVANTI HA	junejajarjas@gmail.com	7776889801
11	12016198560	APURVA GAWANDE	apurvagawande56@gmail.co	9175303963
12	12017106288	CHOWDHARY NANDIN	junejajarjas@gmail.com	9923397676
13	12016198542	RUNWAL SAYALI NITIN	junejajarjas@gmail.com	7448126767
14	12016198795	PARDESHI DIVYA KAILA	junejajarjas@gmail.com	9168332263
15	12017105977	RAO AISHWARRYA NA	junejajarjas@gmail.com	7744923298
16	12016198716	DUMBRE SHRADDHA S	shraddhadumbre1198@gmai	7620182978
17	12017106537	RASTAPURAM DIVYA G	junejajarjas@gmail.com	9860489209
18	12017076829	KAMI POONAM PREM	pkami1998@gmail.com	9607467797
19	12017106221	SINGH VAISHNAVI AJA	junejajarjas@gmail.com	9309980135
20	12016198918	MOTGHARE MRUNALI	mrunalini.motghare20@gma	9975966205
21	12017106005	KAMBLE PRIYANKA MC	junejajarjas@gmail.com	7719849838
22	12016198750	BHALERAO MANALI M	junejajarjas@gmail.com	8975723053
23	12016198974	SHELKE SHRADDHA SH	junejajarjas@gmail.com	9049446139
24	12016198944	JANGAM ANKITA AVIN	ankitajangam04477@gmail.c	9130419183
25	12016198880	SHINDE AMRUTA MAN	junejajarjas@gmail.com	7507850916
26	12016198845	GAIKWAD HARSHADA	harshugaikwad611@gmail.co	9763467325
27	12017106632	BHANGIRE POOJA LAXI	bhangirepooja25@gmail.com	9689945376
28	12017106620	SAKORE SUNITA MAHA	sunitamsakore@gmail.com	9730907556
29	12017106644	HANVATE SHITAL SURE	AkashHanavte188@gmail.co	8308631217
30	12017106063	KHOBRADE ROшни	junejajarjas@gmail.com	7769945671
31	12017116151	BHISE PRASHANT	bhiseprashant2304@gmail.co	9764671663
32	12017106165	RAJPUROHIT RISHABH	rishabhrajpurohit3@gmail.co	9371749931
33	12017106185	JADHAV SANKET	sanketjadhav0111@gmail.co	7391020366
34	12017148666	SHARMA PIYUSH MAN	piyush.manoj.sharma@gmail	8805827090
35	12017106473	SADMAKEVIVEK	vivekmonu99@gmail. Com	7030544717

Bardhi
(Co-ordinator)

Chander
I/C PRINCIPAL
Ness Wadia College of Commerce
Pune - 1





19100001

Annexure I - Student List

Sr. No.	Eligibility No.	Name of the Student	Course	Email	Mobile
1	12017106275	Juneja Harjas Kaur	B.Com.	junejharjas@gmail.com	9175177909
2	12016198741	Hirve Vaishnavi S	B.Com.	Vaishnavi Hirve 98@gmail.com	9158016361
3	12015012452	Vishwambher Gutthe	B.Com.	Vishnugutthe70@gmail.com	7066653365
4	12016198836	Sawant Mayuri V	B.Com.	sawantmayuri2016@gmail.com	7083327184
5	12016198877	Shinde Shubhada	B.Com.	shubha7930@gmail.com	9075191663
6	12016199084	Joshi Sarvagna Uday	B.Com.	sarvagna@live.com	8806206895
7	12016198542	Runwal Sayali Nitin	B.Com.	junejharjas@gmail.com	7448126767
8	12016198560	Apurva Gawande	B.Com.	apurvagawande56@gmail.com	9175303963
9	12016198795	Pardeshi Divya Kailas	B.Com.	junejharjas@gmail.com	9168332263
10	12017106029	Jakate Muskan Mehmood	B.Com.	junejharjas@gmail.com	8766804433
11	12017106062	Yadav Aditi Laxmikant	B.Com.	yaditi586@gmail.com	9011520558
12	12017106274	Kumbhar Avanti Hanumant	B.Com.	junejharjas@gmail.com	7776889801
13	12017106288	Chowdhary Nandini Vinod	B.Com.	junejharjas@gmail.com	9923397676
14	12017106319	Kumbhar Harshada Subhash	B.Com.	junejharjas@gmail.com	7741858797
15	12017105934	Bhosale Yash Vijay	B.Com.	yash.bhosale0454@gmail.com	7038735454
16	12016196733	More Suneet S	B.Com.	suneetmore77@gmail.com	7769962795
17	12017106221	Singh Vaishnavi Ajay	B.Com.	junejharjas@gmail.com	9309980135
18	12016198880	Shinde Amruta Manohar	B.Com.	junejharjas@gmail.com	7507850916
19	12016198357	Mahindrakar Nilesh Balwant	B.Com.	nileshmahindrakar07@gmail.com	9552483713
20	12017076829	Kami Poonam Prem	B.Com.	pkami1998@gmail.com	9607467797
21	12016198716	Dumbre Shraddha Shriram	B.Com.	shraddhadumbre1198@gmail.com	7620182978
22	12017105955	Basavanakar Akshay Vinayak	B.Com.	akshaybasavanakar732@gmail.com	7083190196

[Handwritten Signature]



[Handwritten Signature]
 Ness Wadia College of Commerce
 Pune - 1



23	12016198845	Gaikwad Harshada Shashikant	B.Com.	harshugaikwad 611@gmail.co m	9763467325
24	12016198918	Motghare Mrunalini Ravindra	B.Com.	mrunalini.motg hare20@gmail. com	9975966205
25	12015012545	Ghadge Sanjeevani	B.Com.	sanyeevanighad ge3@gmail.co m	8856999517
26	12016198568	Abhinav Kumar Dubey	B.Com.	abhinav.ad27a gmail.co	9561988821
27	12017106620	Sakore Sunita Mahadev	B.Com.	sunitamsakore @gmail.com	9730907556
28	12016199064	Dindokar Ganesh Prashant	B.Com.	ganeshprashant dindokar@gma il.com	9604020807
29	12017106129	Shah Pranav Sachin	B.Com.	pranavsachinsh ah@gmail.com	9673846951
30	12016198944	Jangam Ankita Avinash	B.Com.	ankitajangam04 477@gmail.co m	9130419183
31	12017017496	Sajanikar Apurva Omprkash	B.Com.	apurva.sajanika r@gmail.com	8087639535
32	12017106632	Bhangire Pooja Laxman	B.Com.	bhangirepooja2 5@gmail.com	9689945376
33	12014142492	Ghorpade Satyajeet	B.Com.	satyajeetghorpa de2@gmail.co m	8149982741
34	12016198789	Salve Tushar Ganesh	B.Com.	salvetushar126 @gmail.com	8888475423
35	12016198974	Shelke Shraddha Shivaji	B.Com.	junejharjas@g mail.com	9049446139
36	12017106040	Gaikwad Akash Prakash	B.Com.	akashgaikwad1 016@gmail.co m	9552944992
37	12017106063	Khobragade Roshni	B.Com.	junejharjas@g mail.com	7769945671
38	12016198994	Bhache Pranavgajanan	B.Com.	pranavbhacha8 88@gmail.com	7020985802
39	12017106644	Hanvate Shital Suresh	B.Com.	AkashHanavte1 88@gmail.com	8308631217
40	12016198805	Gorintla Ishwar Vyankatesh	B.Com.	ishwargorintla1 43@gmail.com	9096663829
41	12017106537	Rastapuram Divya Ganesh	B.Com.	junejharjas@g mail.com	9860489209
42	12017106045	Dombale Shreya Ravindra	B.Com.	shreyadombale 2701@gmail.co m	9604620840
43	12017106210	Naragund Swapna	B.Com.	swapsnaragund @gmail.com	8446073395
44	12017106651	Tengse Abhishek Bhaundasrao	B.Com.	tengseabhishek 8@gmail.com	9146369688

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19100001

45	12017106473 Sadmake Vivek V	B.Com.	vivekmonu99@gmail.com	7030544717
46	12017116151 Bhise Prashant V	B.Com B.E. (Electronics & Telecommunication)	bhiseprashant2304@gmail.com	9764671663
47	12017106672 Hanskar Amit Rajesh	B.Com.	amithanskar48@gmail.com	8329580075
48	12017106608 Kadam Rushikesh Dhondiram	B.Com.	rushikeshkadam5294@gmail.com	8275756398
49	12017106631 Jagtap Rohit Dattatray	B.Com.	rohitjagtap4210@gmail.com	7038814341
50	12017106290 Hasija Mohit Anil	B.Com.	mohithasija15@gmail.com	7385070788
51	12017148666 Sharma Piyush Manoj	B.Com.	piyush.manoj.sharma@gmail.com	8805827090
52	12017106292 Jadhav Deepak Ram	B.Com.	jadhavdeepak900@gmail.com	8237910825
53	12017106165 Rajpurohit Rishabh	B.Com.	rishabhrajpurohit3@gmail.com	9371749931
54	12017106419 Shelar Siddhant Vishwas	B.Com.	siddhantshelar05@gmail.com	9765771713
55	12017106157 Pandit Jesse Dilip	B.Com.	jessepandit1818@gmail.com	8888789506
56	12017106331 Tembekar Soham Pritam	B.Com.	sohamtembekar1998@gmail.com	7350444045
57	12017106185 Jadhav Sanket V	B.Com.	sanketjadhav0111@gmail.com	7391020366
58	12017106317 Shaikh Nayaz Sadiq	B.Com.	nayazshaikh99@gmail.com	9764138325
59	12017106317 Shaikh Nayaz Sadiq	B.Com.	nayazshaikh99@gmail.com	9764138325
60	12017106464 Bari Pranav Anil	B.Com.	pranavbari4@gmail.com	9970945038

- No person can conduct more than two session's irrespective of number of batches.
- College will abide by all rules & regulations of the scheme as updated by SPPU on timely basis.

Randhir

Randhir Vrishali Surendra
Program Co-ordinator

Girija Shankar
Principal

Modern Education Society Ness Wadia Addr: 19 V K
Joag path Tal: Pune (corporation Area) Dist: Pune
Pincode: 411001

Randhir
T/C PRINCIPAL

Ness Wadia College of Commerce
Pune - 1

Stamp



Dr. Jaykar Employability Skill Development Programme 19-20
NESS WADIA COLLEGE OF COMMERCE ,Pune

Place:

Date:

Topic:

Name of the Trainer:

Sr.No.	Eligibility Number	Student Name	Signature
1	2	3	
0			
1	12017106275	JUNEJA HARJAS KAUR	
2	12016198741	HIRVE VAISHNAVI	
3	12016198836	SAWANT MAYURI	
4	12016198877	SHINDE SHUBHADA	
5	12015012452	VISHWAMBHER GUTTHE	
6	12016199084	JOSHI SARVAGNA UDAY	
7	12017106062	YADAV ADITI LAXMIKANT	
8	12017106029	JAKATE MUSKAN MEHMOOD	
9	12017106319	KUMBHAR HARSHADA SUBHASH	
10	12017106274	KUMBHAR AVANTI HANUMANT	
11	12016198560	APURVA GAWANDE	
12	12017106288	CHOWDHARY NANDINI VINOD	
13	12016198542	RUNWAL SAYALI NITIN	
14	12016198795	PARDESHI DIVYA KAILAS	
15	12015012545	GHADGE SANJEEVANI	
16	12016198716	DUMBRE SHRADDHA SHRIRAM	
17	12017106537	RASTAPURAM DIVYA GANESH	
18	12017076829	KAMI POONAM PREM	
19	12017106221	SINGH VAISHNAVI AJAY	
20	12016198918	MOTGHARE MRUNALINI RAVINDRA	
21	12017017496	SAJANIKAR APURVA OMPRKASH	
22	12017106045	DOMBALE SHREYA RAVINDRA	
23	12016198974	SHELKE SHRADDHA SHIVAJI	
24	12016198944	JANGAM ANKITA AVINASH	
25	12016198880	SHINDE AMRUTA MANOHAR	
26	12016198845	GAIKWAD HARSHADA SHASHIKANT	
27	12017106632	BHANGIRE POOJA LAXMAN	
28	12017106620	SAKORE SUNITA MAHADEV	
29	12017106644	HANVATE SHITAL SURESH	
30	12017106063	KHOBRADE ROHNI	
31	12017116151	BHISE PRASHANT	
32	12017106165	RAJPUROHIT RISHABH	

33	12017106185	JADHAV SANKET	
34	12017148666	SHARMA PIYUSH MANOJ	
35	12017106473	SADMAKE VIVEK	
36	12017106317	SHAIKH NAYAZ SADIQ ✓	
37	12017106157	PANDIT JESSE DILIP	
38	12017106210	NARAGUND SWAPNA	
39	12014142492	GHORPADE SATYAJEET	
40	12016196733	MORE SUNEET S	
41	12016198994	BHACHE PRANAVGAJANAN	
42	12016198568	ABHINAV KUMAR DUBEY	
43	12017106292	JADHAV DEEPAK RAM	
44	12017106331	TEMBEKAR SOHAM PRITAM	
45	12017106317	SHAIKH NAYAZ SADIQ ✱	
46	12017105955	BASAVANAKAR AKSHAY VINAYAK	
47	12017105934	BHOSALE YASH VIJAY	
48	12017106464	BARI PRANAV ANIL	
49	12017106608	KADAM RUSHIKESH DHONDIRAM	
50	12017106040	GAIKWAD AKASH PRAKASH	
51	12016198805	GORINTLA ISHWAR VYANKATESH	
52	12017106290	HASIJA MOHIT ANIL	
53	12017106129	SHAH PRANAV SACHIN	
54	12016198357	MAHINDRAKAR NILESH BALWANT	
55	12016198789	SALVE TUSHAR GANESH	
56	12017106419	SHELAR SIDDHANT VISHWAS	
57	12016199064	DINDOKAR GANESH PRASHANT	
58	12017106631	JAGTAP ROHIT DATTATRAY	
59	12017106651	TENGSE ABHISHEK BHAUNDASRAO	
60	12017106672	HANSKAR AMIT RAJESH	

Signature of the
Trainer:

Signature of HOD.

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

**Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE
Pune**

&

APPART, Pune



FOR



Alhankar

**SKILL DEVELOPMENT, OUTCOME BASED
TRAININGS, PLACEMENT AND RELATED**

**APPART
SERVICES**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this date 3rd day of September, Two Thousand and Nineteen (03/09/2019), by and between

NESS WADIA COLLEGE OF COMMERCE Pune, the First Party represented herein by its Principal (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

APPART, Pune a proprietary firm the Second Party and represented herein by **Mr. Vevek Malhotra (Founder & Managing Director)** (hereinafter referred to as "Second Party" company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
NESS WADIA COLLEGE OF COMMERCE, Pune
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) – **APPART, Pune** – the Second Party is engaged in Business, Services, Skill Development, Education in the fields of – **Personality & Soft Skills Training & Professional Skills Development** - and related fields
- F) – **APPART, Pune** – the Second Party is promoted by **Mr. Vevek Malhotra (Proprietorship – PAN No AIBPM4250F)**



APPART

COOPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share information that may be relevant to secure opportunities for one another.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

- 2.2 **Personality and Soft Skills Development:** Second Party to train the First-Year BBA and BBA (IB) students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. 20 Sessions of 90 minutes each (Total 30 Hours) will be undertaken to deliver the contents of the Program. Commercials inclusive of GST will be as follows –

- A. For 3 Batches – Rs. 1000/- Per Student Per Semester (For 150 Students)
- B. For 4 Batches – Rs. 900/- Per Student Per Semester (For 200 Students)
- C. For 5 Batches – Rs. 800/- Per Student Per Semester (For 250 Students)
- D. For 6 Batches – Rs. 700/- Per Student Per Semester (For 300 Students)

Program/Sessions details are attached with MoU as training proposal

- 2.3 **Professional Skills Development (PSD):** Second Party to train the Third-Year BBA students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. 20 Sessions of 90 minutes each (Total 30 Hours) will be undertaken to deliver the contents of the Program. Commercial inclusive of GST will be as follows –

- A. For 1 Batch – Rs. 2000/- Per Student (For 50 Students)
- B. For 2 Batches – Rs. 1900/- Per Student (For 100 Students)
- C. For 3 Batches – Rs. 1800/- Per Student (For 150 Students)
- D. For 4 Batches – Rs. 1700/- Per Student (For 200 Students)
- E. For 5 Batches – Rs. 1600/- Per Student (For 250 Students)
- F. For 6 Batches – Rs. 1500/- Per Student (For 300 Students)

Program/Sessions details are attached with MoU as training proposal

- 2.4 For both programs of First Year and Third Year, mentioned above, attendance of a student for 5 or more sessions (1 session is for 90 Mins) will be taken into

Althar





APPART

... the finishing school
Academy of Proficient Professionals
for Aptitude Research & Training



writing assignments and presentations, or any other method deemed fit and mutually agreed upon by both parties. The marks obtained by each student in the multiple evaluation methods shall be compiled by the second party and handed over to college at the end of program completion.

- 2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein and the addendum in form of a proposal document.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for Academic Year 2019-2020 only, or until the complete delivery of the aforementioned programs. During this period APPART, Pune the Second Party, will take effective steps for implementation of this MOU. Any act on the part of APPART, Pune the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other party.



For **NESS WADIA COLLEGE OF COMMERCE, Pune**

Alhanan
3/9/19

Authorized Signatory

Principal

Ness Wadia College of Commerce
Pune - 1.



Ness Wadia College of Commerce, Pune	APPART
19, Prin. Joag Path, Wadia College Campus	Address – Kothrud, Pune
(020) 26163182	Contact Details 8554986003
principalnwcc@gmail.com	Vevek.malhotra@gmail.com
www.nesswadiacollege.edu.in	www.apparteducation.com

Witness1: *Manish*
03/09/2019

Witness2: *Amby*
3/9/2019

Witness3:

Witness4:

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

**Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE
Pune**

&

APPART, Pune



Alhambra

FOR

**SKILL DEVELOPMENT, OUTCOME BASED
TRAININGS, PLACEMENT AND RELATED**

**APPART
SERVICES**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this date 3rd day of September, Two Thousand and Nineteen (03/09/2019), by and between

NESS WADIA COLLEGE OF COMMERCE Pune, the First Party represented herein by its **Principal** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

APPART, Pune a proprietary firm the Second Party and represented herein by **Mr. Vevek Malhotra (Founder & Managing Director)** (hereinafter referred to as "**Second Party**" company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
NESS WADIA COLLEGE OF COMMERCE, Pune
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) – **APPART, Pune** – the Second Party is engaged in Business, Services, Skill Development, Education in the fields of – **Personality & Soft Skills Training & Professional Skills Development** - and related fields
- F) – **APPART, Pune** – the Second Party is promoted by **Mr. Vevek Malhotra (Proprietorship – PAN No AIBPM4250F)**



APPART

COOPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share information that may be relevant to secure opportunities for one another.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

- 2.2 **Personality and Soft Skills Development:** Second Party to train the First-Year BBA and BBA (IB) students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. 20 Sessions of 90 minutes each (Total 30 Hours) will be undertaken to deliver the contents of the Program. Commercial inclusive of GST will be as follows –

- A. For 3 Batches – Rs. 1000/- Per Student Per Semester (For 150 Students)
- B. For 4 Batches – Rs. 900/- Per Student Per Semester (For 200 Students)
- C. For 5 Batches – Rs. 800/- Per Student Per Semester (For 250 Students)
- D. For 6 Batches – Rs. 700/- Per Student Per Semester (For 300 Students)

Program/Sessions details are attached with MoU as training proposal

- 2.3 **Professional Skills Development (PSD):** Second Party to train the Third-Year BBA students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. 20 Sessions of 90 minutes each (Total 30 Hours) will be undertaken to deliver the contents of the Program. Commercial inclusive of GST will be as follows –

- A. For 1 Batch – Rs. 2000/- Per Student (For 50 Students)
- B. For 2 Batches – Rs. 1900/- Per Student (For 100 Students)
- C. For 3 Batches – Rs. 1800/- Per Student (For 150 Students)
- D. For 4 Batches – Rs. 1700/- Per Student (For 200 Students)
- E. For 5 Batches – Rs. 1600/- Per Student (For 250 Students)
- F. For 6 Batches – Rs. 1500/- Per Student (For 300 Students)

Program/Sessions details are attached with MoU as training proposal

- 2.4 For both programs of First Year and Third Year, mentioned above, attendance of a student for 5 more sessions (1 session is for 90 mins) will be taken into





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Academy of Proficient Professionals
for Aptitude Research & Training



writing assignments and presentations, or any other method deemed fit and mutually agreed upon by both parties. The marks obtained by each student in the multiple evaluation methods shall be compiled by the second party and handed over to college at the end of program completion.

2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein and the addendum in form of a proposal document.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

4.1 This Agreement will be valid for Academic Year 2019-2020 only, or until the complete delivery of the aforementioned programs. During this period APPART, Pune the Second Party, will take effective steps for implementation of this MOU. Any act on the part of APPART, Pune the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other party.



For **NESS WADIA COLLEGE OF COMMERCE, Pune**

Malhotra
3/9/19
Authorized Signatory

Principal
Ness Wadia College of Commerce
Pune - 1.



Ness Wadia College of Commerce, Pune	APPART
19, Prin. Joag Path, Wadia College Campus	Address - Kothrud, Pune
(020) 26163182	Contact Details 8554986003
principalnwcc@gmail.com	Vevek.malhotra@gmail.com
www.nesswadiacollege.edu.in	www.apparteducation.com

Witness1: *Malhotra*
03/09/2019

Witness2: *Malhotra*
3/9/2019

Witness3:

Witness4:

5

7150

19-20
23



**Financial Planning
Academy**
Nurturing Careers

Memorandum of Understanding

This MEMORANDUM OF UNDERSTANDING is being executed on this 04th day of the month of September of the year 2019 at MUMBAI (MAHARASHTRA), between,

The Party of the First Part

**Sykes and Ray Edupro Pvt. Ltd through its Brand Financial Planning Academy (FPA),
First Floor, Dharmakshetra 2, Factory Lane, Next to Ambaji Dham Temple, Borivali West,
Mumbai 400092.**

**Through its director
Zaheer Sayed,
AND**

The Party of the Second Part

**Ness Wadia College of Commerce
Pune.**

Through its Principal

Dr Girija Shankar

Financial Planning Academy

401, A Wing, Abhijeet Court Building, Above VLCC Shop, Near ICICI Bank, Bhandarkar Road, Pune - 411004.
Phone: +91 8080809466

Email: fpa@fpa.edu.in

Website: www.fpa.edu.in

Memorandum of Understanding for Industry Academic Collaboration

The party of The First part has been in the business of conducting trainings in Capital Markets and other trainings relating to finance and accounting services. The Party of the Second Part is a college providing degree courses to various streams and is desirous to enter into the partnership with party of the first part.

Therefore the party of the first part & the party of the second part mutually agrees to work together to uplift knowledge and skill sets of student through Industry and Academic Collaboration below mentioned activities:

1. Advanced Learner's Program:

Name of the Program	Mode	Duration of the Program	Target Audience	Fees	Revenue Sharing to College
ACCA - UK	Offline	3 years	Advance Learners from Bcom and BBA	Rs. 258000 plus GST. Statutory Fees additional	20% of Training Fees

**ACCA – Level wise Training Fees break up.*

Level	Papers	Total Papers	Fees per Level plus GST	Fees Per Paper Plus GST	Inclusive of Textbooks from Kaplan
Knowledge Level	AB, MA, FA and LW	4	66,000	16,500	
Skills Level	FM, TX, FR, AA and PM	5	98,000	19,600	
Professional Level	SBR, SBL and 2 Optional (ATX, AFM, APM and AAA)	4	94,000	23,600	
			258,000		

2. Workshops:

Short Term Certificate Program in Financial Markets	Offline	30 Hours	BBA, BCOM	Training Fees: Rs. 4000 plus GST	20% of training fees
Short Term Certificate Program in IFRS and Accounting	Offline	30 Hours	BBA, BCOM	Training Fees: Rs. 4000 plus GST	20% of training fees
Short Term Certificate Program in Commercial Banking	Offline	30 Hours	BBA, BCOM	Training Fees: Rs. 4000 plus GST.	20% of training fees
Online Skill Development Programs	Online	1 year	BBA, BCOM	Rs. 2000 Plus GST	20% of the training fees

**Please find the program structures of workshops in Annexure 1.*

3. Organizing guest sessions by industry Experts:

- For the benefit of party of the second part's students, the party of the first part shall organize guest sessions by Industry Experts (up to 6 guest sessions).
- The objective of the sessions shall be to provide insights about industry and career perspective to students

**Please find the tentative list of speakers (Subject to their availability) in Annexure 2.*

3. Innovative Engagement Programs:

- Leadership programs for CRs (Class Representatives): To Improve the leadership skills at the first level of leadership at class room level, party of the first part shall facilitate the soft skills training programs for CRs of the college every year.

- **Various Faculty Development Programs and Workshops:** In order to upgrade the knowledge and skills required to impart trainings to students, the party of the first part shall facilitate FDPs and Workshops for the faculties of party of the second part.
- **Investor Awareness Programs for parents of the students:** The party of the first part shall engage the parents of the students of the party of the second part through Investor Awareness Programs by experts.

Terms & conditions –

1. Party of the second part will provide infrastructure necessary for conducting the classroom training for the above mentioned courses i.e. well equipped classroom(s), Computer, LCD Projectors and also need to manage the issues relating to administration, support for lectures at college, collection of fees and convincing students to pursue these courses.
2. In case, the services of faculties from the college to be used, then per hourly charges (as per industry standards) shall be shared with respective faculties or with college.
3. In case of external students attending the course at college premises, 10% of the training fees shall be shared per student with college. The revenue share for external students to be raised to 20% once the number of students in the class/batch cross 50.
4. The party of the First Part will be responsible for training and arranging of appropriate faculties for the relevant courses.
5. Party of the First Part & Party of Second Part agrees to share the revenue as mentioned in the above table for the offered courses. The fees amount is subject to change from time to time with mutual consent of both the parties. However the sharing will remain the same.
6. The Party of the First Part shall keep the dully filled forms containing details of the students enrolled for the programs for their records. Party of First part hereby indemnifies party of the second part against the misuse of the student database & any loss caused thereof. Party of the First Part shall take a signed undertaking from the students that they are happy with their details being shared with thir d party and that the college is in no way liable for such data share.
7. In Future, both the parties may offer additional programs apart from these, on mutual consent.
8. Party of the First Part & Party of the Second Part agrees on need based periodic updates in the programs, so as to offer the best practical knowledge to the students of Party of the Second Part.

9. The terms of the MOU to be renewed bi-annually.
10. During this agreement tenure the party of the second part can not make similar tie up with any other party for any programs related to ACCA (Finance and Accounting).
11. In the case of MOU not being extended or terminated, the party of the Second part can neither have association with any other Education Provider for ACCA (Finance and Accounting) related trainings nor can enter in the similar type of business for a period of 1 year.
12. Party of the second part allows the party of the first part to put banners and posters with relevant course details to create awareness and brand recall for the workshops.
13. In the event of breaching the terms & conditions of this agreement by any of the party will make the agreement null & void.
14. Any dispute that may arise amongst the parties of both part regarding the affairs of the said agreement or for the meaning of the any conditions of said agreement, the parties of the both part shall be referred to an arbitration under the Indian Arbitration Act or any statutory modification or re-enactment thereof and the parties of both the part mutually settle any dispute between them. In case of any party wanting to go the Court, the jurisdiction of the said agreement shall be at PUNE only.

IN WITNESS WHEREOF the parties has set his hence hereto at Pune on the day, month and year hereinabove written.

Signed and Delivered by the
 Within named
 The party of the first part
 Financial Planning Academy
 through its Directors



(Zaheer Sayed)

In the presence of:

Dr. Girija Shankar

Financial Planning Academy
 401, A Wing, Abhijeet Court Building
 Above VLCC Shop, Near Idea Gallery,
 Bhandarkar Road, Pune - 411004.
 MOBILE NO. 8452002506

Signed and Delivered by the
 Within named
 The parties of the second part

Alhanan

PRINCIPAL
 Ness Wadia College of Commerce
 Pune - 411 001



Financial Planning Academy
 401, A Wing, Abhijeet Court Building
 Above VLCC Shop, Near Idea Gallery,
 Bhandarkar Road, Pune - 411004.
 MOBILE NO. 8452002506

②

19-20



Ness Wadia College of Commerce Pune <iqacnwcc1969@gmail.com>

Fwd: Proposal for Webinar training for Faculty

principal nesswadiacollege <principalnwcc@gmail.com>

Wed, May 13, 2020 at 1:57 PM

To: Ness Wadia College of Commerce Pune <iqacnwcc1969@gmail.com>

Dear All

PFA list of topics, (first 5 topics only)Dates and time will be 2.30 pm to 4 pm.

It will be titled - FDP- Webinar series on Contemporary trends in Commerce.

Mandatory for all faculty members- Senior and Junior of NWCC.

Can keep it open for outsiders also. No limit on no of participants.

Please depute a co-ordinator for each session, so that we have details of no of faculty attended, feedback etc.

Joint certificate will be given by NWCC and FPA.

Please prepare flyer and certificate.

The person to be contacted is Mr Vishal Gada - 9930805522.

Jayashree can assist in co -ordination as she has arranged for some lectures by FPA for students.

Warm wishes

Girija Shankar.

----- Forwarded message -----

From: Vishal Gada <vishal@fpa.edu.in>

Date: Wed, 13 May 2020 at 10:47 AM

Subject: Re: Proposal for Webinar training for Faculty

To: principal nesswadiacollege <principalnwcc@gmail.com>

Cc: Zaheer Sayed <zaheer@fpa.edu.in>, <praniti@fpa.edu.in>, Jaishank Gupta <jaishank@sredupro.com>, Unnati Sanghvi | FPA <unnati@fpa.edu.in>, Prof CA Jayshri Vyankatesh <jayashre.venkatesh@gmail.com>

Dear Ma'am,

Warm Greetings!

Please find the attached program schedule and speaker profile for your reference.

On Tue, May 12, 2020 at 3:39 PM principal nesswadiacollege <principalnwcc@gmail.com> wrote:

Dear Vishal

PFA topics for the webinar.

As discussed we could schedule the webinar over 5 days, starting 18th May 2020 to 22nd May2020.

We could call it as FDP- Webinar series.

i have suggested 7 topics- you could select any 5 depending on the availability of the speakers. Preferred timings would be 11 am onwards , excluding lunch time - 1.30 pm to 2pm. - till 6 pm.

Please let us know once you freeze the topics, speakers and time slot.

warm wishes

Dr Girija Shankar.

On Tue, May 5, 2020 at 1:20 PM Vishal Gada <vishal@fpa.edu.in> wrote:

Dear Mam

Warm Greetings!

With the motto to equip individuals with Financial know how since more than a decade, we have been able to disseminate the knowledge to more than 5,00,000+ candidates. Our years of efforts have earned us the privilege to be India's #1 authorised education partner for CFP^{CM}. Though our founding pillar has been learnings in Financial Planning, we have since then evolved and helped achieve their stories through courses like ACCA which is a globally accepted professional qualification on chartered accountancy and a PGCBF (Post Graduate Certificate in Banking and Finance) program.

With our expertise in the financial domain and a network of 300+ such training experts, we have been able to work with various mutual fund houses, life insurers, banks and more across the country. More than 2000 sessions each year through customized Corporate Training programs, the topics of which are comprehensive sales and technical skills, and Financial Literacy programs; we have the privilege of being empanelled with NISM for CPE programs which are refresher programs for all NISM modules.

While covering the vast variety of target audience for skill enhancement, we realized the need to integrate industry updates for faculties who have been imparting training to students.

Especially during the lockdown period, we would like to initiate training of faculties through industry experts on specified topics from the domain of Accounting, Finance and Banking. We would be also keen to collaborate with you for the topics relating to innovations in business processes.

We hereby propose to conduct the webinars for faculties in association of your esteemed University for topics attached:

Responsibilities of FPA:

- Arranging expert speaker for the webinar
- Providing webinar platforms for 100 participants, if we need to go for a higher subscription plan for the webinar, in that case that can be funded through the amount charged to faculties.

Expectations from Host University:

- Joint branding in all the communications going to faculties
- Data of all the participants registered for webinar
- Joint branding on E Certificates

Please let me know the options of dates and time so we can freeze on slots of domain experts.

Looking forward to a long term and fruitful association with your esteemed University.

Thanks & Regards,

Vishal Gada
Director



1st floor, Dharmakshetra II, Shimpoli Road, Borivali (W), Mumbai - 400 092.

vishal@fpa.edu.in | +91-9930805522 |

www.fpa.edu.in | www.sredupro.com | www.ambitionlearning.com | www.pass4sure.in

Warm Regards,

Professor Dr. Girija Shankar
I/c Principal and Head, Dept. of Business Economics

Ness Wadia College of Commerce, Pune - 411001.

Thanks & Regards,

Vishal Gada
Director



1st floor, Dharmakshetra II, Shimpoli Road, Borivli (W), Mumbai - 400 092.

vishal@fpa.edu.in | [+91-9930805522](tel:+91-9930805522) |

www.fpa.edu.in | www.sredupro.com | www.ambitionlearning.com | www.pass4sure.in

Warm Regards,

Professor Dr. Girija Shankar
I/c Principal and Head, Dept. of Business Economics
Ness Wadia College of Commerce, Pune - 411001.

4 attachments

 **Webinar Topics for FDP_ness wadia.xlsx**
22K

 **Pranit Jain Profile.doc**
47K

 **Executive Summary-Zaheer Sayed**
439K

 **Jaishank Profile.docx**
132K



Ramdas Sonawane <ramdas.sonawane@nesswadiacollege.edu.in>

(no subject)

Priyadarshini Hapse <priyadarshini.hapse@nesswadiacollege.edu.in>
To: ramdas.sonawane@nesswadiacollege.edu.in

Sun, Apr 30, 2023 at 11:49 AM



AVISHKAR FOUNDATION (INDIA)



नेस वाडीया कॉलेज ऑफ कॉमर्स, पुणे आणि आविष्कार फौंडेशन, कोल्हापूर
यांच्या संयुक्तविद्यमाने व्याख्यान तसेच राज्य व राष्ट्रीय पातळीवरील...

“ज्ञानज्योती” अॅवॉर्ड्स प्रदान सोहळा २०१९



कै. यशवंत दिंडे गुरूजी स्मृती विशेष पुरस्कार



कै. आर्वे गुरूजी स्मृती विशेष पुरस्कार

रविवार दिनांक १८ ऑगस्ट २०१९ रोजी सकाळी ११ वाजता
कार्यक्रमाचे स्थळ - नेस वाडीया कॉलेज ऑफ कॉमर्स, बंड गार्डन, पुणे.

कै. यशवंत दिंडे गुरूजी

कै. आर्वे गुरूजी



Ramdas Sonawane <ramdas.sonawane@nesswadiacollege.edu.in>

(no subject)

Priyadarshini Hapse <priyadarshini.hapse@nesswadiacollege.edu.in>
To: ramdas.sonawane@nesswadiacollege.edu.in

Sun, Apr 30, 2023 at 11:50 AM



मॉडर्न एज्युकेशन सोसायटीचे

नेस वाडिया कॉलेज ऑफ कॉमर्स, पुणे (व्यापारी कायदा विभाग)

आविष्कार सोशल अँड एज्युकेशनल फाँडेशन, कोल्हापुर आयोजित

व्याख्यान आणि ज्ञानज्योती पुरस्कार प्रदान समारंभ २०१९

॥ कै. आर्वे गुप्तजी स्मृती पुरस्कार आणि कै. यशवंत दिंडे गुप्तजी स्मृती पुरस्कार ॥

जाहीर व्याख्यान : बदलत्या जगातील शिक्षकांची भूमिका

प्रमुख अतिथी, वक्ते आणि हस्ते पुरस्कार वितरण : पद्मश्री मा. डॉ. अरुण फिरोदीया (विचारवंत व प्रसिध्द उद्योगपती)

सन्मानित्व अतिथी : मा. डॉ. अभय हाके, सीएफओ आणि विश्वस्त, मॉडर्न एज्युकेशन सोसायटी, पुणे

मा. डॉ. अशोक घांडक, सीओओ आणि विश्वस्त, मॉडर्न एज्युकेशन सोसायटी, पुणे मा. डॉ. मनोहर सामण, विश्वस्त, मॉडर्न एज्युकेशन सोसायटी, पुणे

विशेष उपस्थिती : मा. श्री. विपक आर्वे, डी. वाय. एस. पी. सी. आय. डी, कोल्हापुर जिल्हा मा. डॉ. श्रीकांत शेळके, वेअरमन, माऊली युप ऑफ इंडस्ट्रिज, औरंगाबाद

समारंभाच्या अध्यक्षता : मा. प्रा. डॉ. गिरीजा शंकर, प्राचार्या, नेस वाडिया कॉलेज ऑफ कॉमर्स, पुणे

कार्यक्रम : रविवार दि. १८ ऑगस्ट २०१९ रोजी स. ११.०० वा. कार्यक्रम स्थळ : नेस वाडिया कॉलेज ऑफ कॉमर्स, पुणे

* आयोजक *

डॉ. प्रकाश चौधरी, उपप्राचार्य, नेस वाडिया कॉलेज ऑफ कॉमर्स, पुणे श्री. संजय पवार (पत्रकार), संस्थापक अध्यक्ष, आविष्कार फाँडेशन, कोल्हापुर



Ramdas Sonawane <ramdas.sonawane@nesswadiacollege.edu.in>

(no subject)

Priyadarshini Hapse <priyadarshini.hapse@nesswadiacollege.edu.in>
To: ramdas.sonawane@nesswadiacollege.edu.in

Sun, Apr 30, 2023 at 11:50 AM



भास्कर खेडकर यांचा ज्ञानज्योती आदर्श शिक्षक पुरस्काराने गौरव



सफाळे : जीवन शिक्षण संस्थेच्या अणुविकास विद्यालय दांडीचे कलाशिक्षक भास्कर खेडकर यांना नुकताच नेस वाडिया कॉलेज पुणे व आविष्कार फाउंडेशन कोल्हापूर यांच्या संयुक्त विद्यमाने राज्यस्तरीय ज्ञानज्योती आदर्श शिक्षक पुरस्कार देऊन गौरवण्यात आले. आविष्कार फाउंडेशन, इंडिया (कोल्हापूर - महाराष्ट्र) ही संस्था, सामाजिक, शैक्षणिक, क्रीडा, आरोग्य, सांस्कृतिक क्षेत्रात गेली १२ वर्षे कार्यरत आहे. प्रति वर्षाप्रमाणे पुण्यातील प्रसिध्द नेस वाडिया कॉलेज ऑफ कॉमर्स आणि संस्थेच्या वतीने संयुक्त विद्यमाने व्याख्यान आणि गौरव सोहळा आयोजित केला जातो. त्याचप्रमाणे संस्थेच्या वतीने राज्यस्तरीय ज्ञानज्योती पुरस्कार दिला जातो. या वर्षी जीवन विकास शिक्षण संस्थेचे, अणुविकास विद्यालय, दांडी येथील कला शिक्षक भास्कर हिरालाल खेडकर यांना प्रसिद्ध उद्योगपती अरुण फिरोदिया व आविष्कार फाउंडेशन चे संस्थापक अध्यक्ष संजय पवार यांच्या हस्ते सन-२०१९ चा राज्यस्तरीय ज्ञानज्योती आदर्श शिक्षक पुरस्काराने सन्मानित करण्यात आले. त्यांचे विविध स्तरावर अभिनंदन होत आहे.

Virar-Dahanu Shuttle Edition
19 Aug, 2019 Page No. 1
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99

PRINCIPAL
Ness Wadia College of Commerce
Pune - 411 001



Program 2019 Inbox



Sanjay Pawar

22 Jul



Girija Shankar

to me

2 days ago [View details](#)

Dear Mr Pawar
Thank you for your mail.
We are honoured and privileged to host the
programme.
Warm wishes
Dr Girija Shankar

Sent from my iPhone

> On 22-Jul-2019, at 6:08 PM, Sanjay Pawar
<aavishkarsanjay@gmail.com> wrote:
>
> <04.jpg>



Sanjay Pawar

to Girija

[Hide details](#)

From: Sanjay Pawar aavishkarsanjay@gmail.com

To: Girija Shankar girishankar31@gmail.com



Ness Wadia College of Commerce Pune <iqacnwcc1969@gmail.com>

Fwd: Development of MOOCS

principal nesswadiacollege <principalnwcc@gmail.com>

Sat, May 9, 2020 at 12:27 PM

To: Manohar Sanap <prof.mksanap@gmail.com>, Ness Wadia College of Commerce Pune <iqacnwcc1969@gmail.com>, Prakash Chaudhary <pncwadia@gmail.com>, Ramdas Sonawane <sonawaneramdass@gmail.com>

----- Forwarded message -----

From: **EMMRC Pune** <diremrpcun@gmail.com>

Date: Sat, 9 May 2020 at 12:22 PM

Subject: Re: Development of MOOCS

To: principal nesswadiacollege <principalnwcc@gmail.com>

Cc: Arvind Shaligram <adshaligram@gmail.com>, Shrikant Thakar <shrikant03@gmail.com>, Vivek Nabar <nabarviv@gmail.com>

Dear Prof. Girija Shankar,

This is to confirm a Workshop (Online Mode) on 'Development of MOOCS' in collaboration with Ness Wadia College of Commerce, Pune.

As per our discussion, we can hold the Workshop on 15th May 2020 from 10.30 AM to 1.30 PM.

Prof. Shaligram will talk on " Student Evaluation and Assessment and Teacher-Student & Peer Interaction".

Mr. Thakar will explain the nuances of "Content Creation".

Both of them will speak for an hour.

A line of confirmation is appreciated.

As discussed, we can host the On-Line Workshop through WEBEX.

This is a professional platform available for free up to 100 participants. If we want to interact with more than 100 participants, CISCO charges some amount. To get more information and access, please follow the link below:

<https://www.webex.co.in/>

Also, please let us that your IT Team will host the meeting, or do we have to manage?

Thanking you,

Prof. A. D. Shaligram
I/C Director
EMMRC, Pune 411 007.

On Mon, May 4, 2020 at 4:23 PM principal nesswadiacollege <principalnwcc@gmail.com> wrote:

Dear Sir

I have been associated with EMMRC since 2016 contributing towards e-content of B.A. (OMSP) Vocational Course under Commerce in the CEC - NME_ICT e-Content Project and the Swayam Online Courses developed by EMMRC, SPPU, Pune of CEC.

The journey in the capacity of content developer and Co-ordinator has been very enriching. The utility and value of the online courses have become very relevant in the present times - both to faculty and students in the light of COVID-19 pandemic resulting in lockdowns. Learning from Home is set to be the order of the day. A good teacher can create substantial economic value for students.

We at Ness Wadia College of Commerce believe in continuously building intellectual infrastructure.

We are keen in collaborating with EMMRC in conducting a Workshop (Online Mode) on 'Development of MOOCS' during the second week of May for a duration of 3 hours for faculty members. We request you to enable us in drawing upon the rich pool of competent resource persons from your Centre for the sessions. Their guidance is sought in Content creation - the most important pillar in the learning process - Teacher -Student and Peer Interaction and Student Evaluation and Assessment.

I am hopeful that our journey together will go a long way in enabling teachers to ignite the imagination and instil the love of learning among students.

An early response from your end will be highly appreciated.

Warm regards

Dr Girija Shankar

I/C Principal

Ness Wadia College of Commerce, Pune.

Mob; 7798883412.

Warm Regards,

Professor Dr. Girija Shankar
I/c Principal and Head, Dept. of Business Economics
Ness Wadia College of Commerce, Pune - 411001.

Warm Regards,

Professor Dr. Girija Shankar
I/c Principal and Head, Dept. of Business Economics
Ness Wadia College of Commerce, Pune - 411001.

Memorandum of Understanding

Commencement Date: the last date of signature by both parties of this document being []

Between **Ness Wadia College of Commerce**, 19, Bund Garden Rd, V.K. Jaog Path, Sangamvadi, Pune, Maharashtra 411001

and

Association of Chartered Certified Accountants, incorporated by Royal Charter (number RC000732) of The Adelphi, 1-11 John Adam Street, London WC2N 6AU ("ACCA")

1. Background

- 1.1. This Memorandum of Understanding (MOU) made between the Ness Wadia College of Commerce and ACCA provides for the establishment of a mutual co-operation between these two institutions.
- 1.2. Recognising the value of promoting mutual co-operation for the advancement of their respective members and the accountancy and tax professions, Ness Wadia College of Commerce and ACCA agree to the following terms as set out below.

2. Purpose

- 2.1. The purpose of this MoU is to set out the understanding between the Parties without any intention to create legal relations, rather in the spirit of mutual cooperation. Any collaborative ventures that may bind the Parties are subject to separate contractual arrangements. The purpose of this MoU is to explore opportunities for collaboration to their mutual benefit, to set out the respective roles and responsibilities of the Parties in working cooperatively to further each other's and their mutual interests.
- 2.2. No funding will be required from either Party except as mutually agreed from time to time. The Parties agree that all financial arrangements will be negotiated for each specific case prior to commencement of the activity and will depend on the availability of funds.

3. Duration and Termination

- 3.1. This MOU will be deemed to have come into force and effect on the Commencement Date and will continue for a period of three (3) years from that date. The parties agree to review this MOU annually. This

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MOU may be terminated at any time during its term by either ACCA or Ness Wadia College of Commerce upon three (3) months' prior written notice to the other.

- 3.2. Either party may terminate ("Terminating Party") this MOU by immediate written notice to the other party in the event of an occurrence of any act, omission or conduct which is deemed by the Terminating Party, at all times acting reasonably, to undermine, jeopardise or damage the professional reputation of the Terminating Party.
- 3.3. This MOU may be amended upon the mutual written agreement of both parties.

4. Specific areas of co-operation

ACCA undertakes to work together with Ness Wadia College of Commerce in the following areas:

- 4.1. Provide access to ACCA professional development and learning resources
- 4.2. Learning and development initiatives - e.g. competencies, skills and training mapping, etc.
- 4.3. Jointly develop strategies and marketing campaigns to promote the global collaboration between Ness Wadia College of Commerce and ACCA
- 4.4. Work collaboratively and carry out joint engagement and outreach to promote and create awareness about ACCA trainings, Qualification, ACCA-X, master's programme and other relevant trainings
- 4.5. Joint partnership programmes supporting the training and development of students to prepare them for successful careers in accountancy and finance;
- 4.6. Explore and create new pathways for students to further their education and enhance their careers in accountancy and finance;
- 4.7. Enhance the employability of students through capacity building initiatives;
- 4.8. Tap into one another's networks of professional and industry contacts to support the above objectives

5. Other areas of co-operation

Ness Wadia College of Commerce and ACCA will also explore other potential areas where co-operation would be of mutual benefit.

6. Confidentiality

The parties agree to keep confidential any information which is disclosed or obtained and which is not publicly available or already known and not to disclose such information to third parties, otherwise than in accordance with the consent of the other party or as required by law or any relevant regulatory authority.

7. Anti-Bribery and Anti-Slavery Measures

- 99
- 7.1. Each Party undertakes to the other to comply with applicable laws, regulations, codes and sanctions relating to anti-bribery and anti-corruption and each other's respective anti-bribery and gift and hospitality policies (where applicable) as may be amended from time to time, copies of which will be provided on written request.
 - 7.2. Each party shall ensure that it and any persons or subcontractors involved in the delivery of the objectives of this MOU shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force.
 - 7.3. Breach of this part 7 shall be deemed to be a material breach and in case either party breaches this part 7, the non-breaching party may terminate the MOU immediately by written notice.

8. Intellectual Property Rights

- 8.1. All intellectual property content that is developed jointly by the Parties after the commencement of this MOU will be jointly owned by the Parties and subject to any other terms and conditions that will be worked out on a case-to-case basis, as may be agreed upon in writing.
- 8.2. Any intellectual property that is owned by either of the Parties, pre dating this agreement, and is exploited or modified under this MOU, will remain the sole property of that Party. It will therefore not be reproduced or transmitted in any other form or by any other means, electronic or mechanical, including photocopying, recording on any storage or retrieval system, without the prior permission and written consent of the intellectual property owner.
- 8.3. Use of logos, trademarks, intellectual property, copyright materials, etc. will be in accordance with each organisation's guidelines. Neither Party shall use, nor permit any person or entity to use the name, logo (or any variation thereof), intellectual property, copyright materials, etc. of the other party without first obtaining the other Party's written consent.

9. Assignment

Unless this MOU expressly states otherwise, no right or obligation arising under this MOU may be assigned, transferred or otherwise disposed of, in whole or in part, without the prior written agreement of the parties.

10. Form of Understanding

- 10.1. This MOU outlines the areas of co-operation that have been agreed between Ness Wadia College of Commerce and ACCA, however nothing in this MOU should be construed as creating legal obligations between the two parties, except for clauses 6 (Confidentiality), 7 (Anti-Bribery and Anti-Slavery Measures) and 8 (Intellectual Property). This MOU supersedes any previous agreement between the parties relating to its subject matter.

11. Good Faith

- 11.1. In entering into this MOU, the parties recognise that it is impractical to make provisions for every contingency that may arise during the course of the MOU.
- 11.2. Accordingly, the parties declare it to be their intention that this MOU shall operate between them in accordance with the principles of good faith, with fairness and without detriment to the interests of anyone and if any dispute arises, the parties shall use commercially reasonable endeavours to agree upon such action as may be necessary and equitable to remove or resolve the cause or causes of the same.



Signed for and on behalf of **Ness Wadia College of Commerce**

Name: Dr. Girija Shankar

Position: In charge Principal

Date

Signed for and on behalf of **Association of Chartered Certified Accountants**

Name: 

Position: Regional Head - West & Central

Date: 16/06/2019



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MoU") is entered into on this 01 day of June 2019,

BETWEEN

Retailers Association's Skill Council of India (RASCI), a company registered under section 25 of the Companies Act, 1956 and having its registered office at 703-704 Sagar Tech Plaza – A, Andheri-Kurla Road, Sakinaka Junction, Sakinaka, Andheri (E), Mumbai-400 072 (hereinafter called "First Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the One part;

AND

Ness Wadia College of Commerce, a college affiliated to Pune University situated at 19, Late Prin. V. K. Joag Path, Pune - 411 001. Maharashtra State (India) (hereinafter called "Second Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Second part;

AND

Hardcastle Restaurants Private Limited, a company registered under the Indian company Act 1956 having their Registered Office at 1001-1002, Tower-3, 10th Floor, Indiabulls Finance Centre, Senapati Bapat Marg, Elphinstone Road, Mumbai-400 013 (hereinafter called "Third Party" which expression shall unless repugnant of the context or meaning thereof be deemed to mean and include its successors and assign) of the Third part;

"RASCI", "Ness Wadia College of Commerce" and "Hardcastle Restaurants Private Limited are hereinafter individually referred to as "Party" and collectively as "Parties".

Background:

The objective of this MOU is to engage with the Ness Wadia College of Commerce College/ institution and the Hardcastle Restaurants Private Limited to jointly implement the three year embedded apprenticeship BBA / BVOC in Retail operations program. Through this MOU, all the parties mutually agree to carry out the responsibilities stated in this document.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

Roles and Responsibilities for the implementation of the Degree Apprenticeship

1. RASCI (Sector Skill Council):

- i. SSC shall develop three-year curriculum with industry and institute inputs. Facilitate industry connect and engagement between institute and industry to help implementation of the program to facilitate industry onboarding and creation of job opportunities on www.apprenticeshipindia.org
- ii. SSC shall facilitate trainer / teaching faculty certification as per the guidelines of NSDC



[Faint text and stamps at the bottom of the page, including a date stamp: 01/06/2019]



- iii. Ensure participation of SSC / Industry expert to be a part of Board of Studies of the College.
- iv. Facilitate timely assessment of skill component of Basic Training and issue joint Apprenticeship certificate on successful completion of course
- v. Before the commencement of every academic year, SSC will review with college and consider introducing new sub sectors and courses as per the demand of the industry in consultation with Industry and College
- vi. SSC will be responsible for benchmarking quality of the training, assessments and certifications according to the standards and processes of NSDC. Attendance requirements as per the University ordinances will be monitored by the concerned College/institution

2. College/Institute:

- i. University will identify and provide the list of Constituent/affiliated Colleges/Institutions for introduction of skill-based training. (Applicable only in case of University)
- ii. Ordinance/ Byelaws: Ordinance & Byelaws to be issued by the University regarding the Degree Apprenticeship program which will clearly state the curriculum requirement, apprenticeship training and assessment criteria of the Skill component and General Component
- iii. Board of Studies: Invite the respective Sector Skill Council (Sector Skill Council (SSC)) / Industry expert to be part of the Board of Studies of the University and ensure that the curriculum is approved by the Academic Council of the University.
- iv. Infrastructure: The College will provide the required infrastructure for the delivery of courses in the colleges which includes existing class rooms and set up labs as per the requirement of the job role to conduct practical session of the skill-based trainings.
- v. Colleges to nominate trainers / teaching faculty on degree apprenticeship curriculum to respective SSC
- vi. Colleges need to register on Apprenticeship India portal (<https://apprenticeshipindia.org/login>).
- vii. Colleges also need to register the students on the apprenticeship portal (<https://apprenticeshipindia.org/login>) with valid Aadhar data verification online.
- viii. The college will appoint a Nodal officer who will be responsible to drive the initiative with all the Industry partners. This officer will lead all the discussions related to implementations of skill-based training and all the operational modalities for successful roll out of Degree apprenticeship program.
- ix. The College will create awareness of this program so that right kind of students are enrolled into this program.
- x. The College will share the records and other details related to student enrolment and certification with SSC I and Industry partner as and when required and register them in the Apprenticeship portal.
- xi. The College will ensure that all the students mandatorily attend the OJT in the alternative semester or as per the approved curriculum structure. The entire coordination with the industry will be carried by the Nodal officer of the institute during the OJT.
- xii. The college will ensure that both the General and Skill component classroom / practical delivery is completed before the students are sent to OJT.
- xiii. The curriculum for general component to be prescribed and added by the college/university in the respective curriculums



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 T: 491 22 4913 5006
 F: 491 22 4913 5001
 E: info@medonaldsindia.com
 W: www.medonaldsindia.com
 www.westlife.com

Hardcastle Restaurants Pvt. Ltd.
 Regd. Office: 100/1002, Tower 3, 4th Floor
 Mahabub - Finance Centre
 Sector 16, Gurgaon, Haryana
 Uppalstone Road
 Mumbai - 400013
 India





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/policy violation/fraud and forgery, etc. This is without prejudice to the Company's rights against him/her under laws.

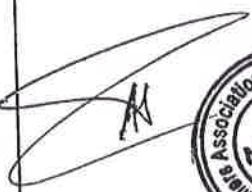



Performance clause

During the course of apprenticeship training with the Company, if performance of apprentice is not found to be satisfactory as per the job assigned and shared with him/her by his/her Superior/ Manager, the Company reserves the right to terminate his/her training without notice and without prejudice to the Company's rights against him/her under laws.

Arbitration:

This MOU and all disputes and suits related thereto shall be governed, constructed, and interpreted in accordance to the laws of India, without regard to conflicts of law's provisions thereof. The parties agree to submit to the exclusive jurisdiction of the Courts of Mumbai only.

IN WITNESS WHEREOF, THE PARTIES HERETO have set their hands to this MOU on the date first above written.

<p><u>For and on behalf of Retailers Association's skill council of India</u></p>   <p>Executive Head Mr. James Raphael</p>	<p><u>In the name and on behalf of the college / Institution</u></p> <p><i>Alhanika</i></p>  <p>Principal / Chairman Professor Dr. Girija Shankar Ness Wadia College of Commerce</p>	<p><u>In the name and on behalf of Industry partner / Company</u></p>  <p><i>Diya</i></p> <p>Director, Ms. Diya Suri Employer/Organisation/Industry Partner / Company</p>
---	--	---

IN 055107K... 995... 01 09 2022
 T 91 22 451 3 0000
 F 91 22 451 3 5000
 E info@mediasoft.com
 W www.mediasoft.com

Hardcastle Restaurant Pvt. Ltd.
 Regd. Office: 1002, 10th Floor,
 100, Hardcastle Court,
 100, Hardcastle Court,
 100, Hardcastle Court,
 Mumbai - 400001



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7/10 2020-21 105



महाराष्ट्र MAHARASHTRA

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दस्तावा प्रकार अंतर काग

दस्त नोंदणी करणार आहेत का ? होय/नाही.

मिळकतीचे वर्णन

मुद्रांक विकत घेणाऱ्याचे नांव A.T. Bhosale

वस्तु A.T. Bhosale

दस्तावा बक्षकाराचे नांव

हस्ताक्षराचे नांव व वस्ता SANGIETA LOKANDE

S.T. Bhosale SANGIETA LOKANDE

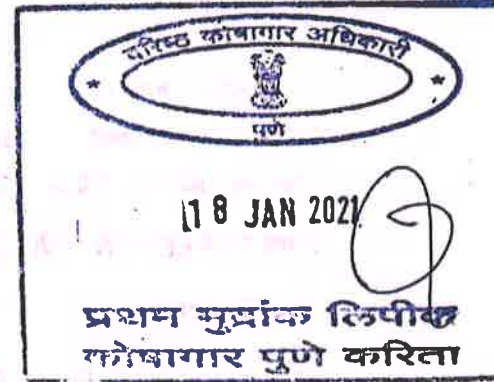
परवाना क्र. 2209928

मुद्रांक विकत घेणाऱ्याची सही मोबोज हॉटेल कम्पाऊंड, बंगमार्ग रोड, पुणे-१

वस्तु बक्षकाराची सही व वस्ता SANGIETA LOKANDE

हस्ताक्षराचे नांव व वस्ता SANGIETA LOKANDE

AGREEMENT



प्रथम मुद्रांक लिपीक कॉमिश्नर पुणे करिता

This Agreement (hereinafter referred to as the "Agreement" made and agreed upon between the Parties mentioned below, signed on the 2nd day of the month of February 2020 and entered into:

BY AND BETWEEN

BFSI Sector Skill Council of India, a non-profit company, registered under the Companies Act, 1956, licensed under Section 8 of the same, is the Sector Skill Council for the Banking, Financial Services and Insurance Sector and has been formed under



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the aegis of the National Skill Development Corporation (NSDC). NSDC has been made jointly by Government of India and Industry Associations, as a PPP initiative to promote skill development and having its Registered Office at "25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001", (hereinafter referred to as "BFSI SSC" which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) on the ONE PART

AND

Ness Wadia College of Commerce, Prin.Late V. K. Joag Path, Pune - 1 having its head office at Pune is a Commerce college established in the state of Maharashtra by Modern Education Society, Pune in 1969 and is affiliated to Savitribai Phule Pune University, Pune. The college also intends to carry forward the skill development initiative in a co-ordinated manner. (hereinafter referred to as "College") which expression shall unless repugnant to the context or meaning thereof, include its successor in office, legal representatives and permitted assigns of the SECOND PART

The expression party of the First Part and the party of the Second Part shall unless the context otherwise requires be deemed to mean and include their representatives, successors and assigns. BFSI SSC and COLLEGE shall hereinafter be jointly referred to as the "Parties"

THIS AGREEMENT WITNESSED AND THE PARTIES HERETO AGREE TO AS FOLLOWS:

A. Objective

This Agreement is for collaboration on the introduction of Outcome-Based Trainings, Assessments and Certification on Qualification Packs (QP), and National Occupational Standards (NOS) for College/sponsored trainees

1. The Objective of this agreement is to improve employability skills of the trainees of the COLLEGE by their adoption of the National Occupational Standards (NOS), Assessments and Certifications developed by NSDC through its Sector Skill Councils. Under this Agreement, BFSI SSC will conduct assessment & its certification of trainees as per prescribed guidelines, trained by COLLEGE.
2. QPs in which training shall be imparted by COLLEGE and the relevant Assessments conducted by the Assessment Bodies of the BFSI SSC, has been enclosed as Annexure 1.



B. Role and Responsibilities of COLLEGE

The COLLEGE is the implementing organization and will be responsible for activities such as:

1. **Facilitate Assessment & Certification of students undergoing training as per this MOU:** The COLLEGE will permit the BFSI SSC to conduct assessments and certify the trainees of batches trained as per the respective QP / NOS under the BFSI SSC, through Assessment Agencies empaneled by the BFSI SSC.
2. **Nodal Officers/ Coordinators:** The COLLEGE will designate and recommend a Nodal Officer/ Coordinators at Headquarters Level who will be responsible for overseeing/coordinating the program from COLLEGE
3. **Payment Schedule to Sector Skill Councils:** The COLLEGE shall make 100% advance payment of assessment Fee to BFSI SSC.
 - a. Assessment Fee shall be paid on the basis of registered/scheduled number of candidates (this covers those passed, failed and also covers absentees on the day of the assessment as well) subject to a minimum batch-size, which is 15 candidates per batch. The Fee for an assessment and the subsequent certification will be as per the norms of NSDC & BFSI SSC and currently is at INR. 800/- (Services Sector) plus GST.
 - b. If a batch assessment is not conducted on the due date then the assessment will be carried out for the whole batch at a mutually convenient date. However, a fee of Rs.10000/- per batch will be levied for every change request for the date of assessment. This will be payable in advance.
4. **MIS:** Generate MIS. The COLLEGE will appoint a dedicated executive for the same who will be responsible to coordinate the technical operations with the BFSI SSC.

C. Role & Responsibility of the BFSI SSC

1. **Single Point of Contact (SPoC):** The BFSI SSC will designate and recommend a SPoC who will be responsible for the overall assessment related activities from the BFSI SSC.
2. **Student Assessment and Certification:** The BFSI SSC will organize the timely assessment and certification of training through 'Assessment Agencies', certified and



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approved by the BFSI SSC .The BFSI SSC will issue a certificate to the successful candidate along with the COLLEGE via NSDC's SDMS (Skill Development Management System) .

D. The following process followed for Assessments and Certification will be the responsibility of the COLLEGE:

1. COLLEGE uploads its batch information on NSDC's SDMS Portal or any other medium as both parties think fit.
2. The COLLEGE allocates the QP trained batches to the BFSI SSC to get the assessments conducted through the BFSI SSC Assessment Provider. Until the integration between the COLLEGE Portal and SDMS is complete, all this information would be communicated via E-Mail
3. The COLLEGE will transfer the requisite assessment fees via cheque/DD/RTGS to the BFSI SSC, as mentioned in Clause B, Sub clause (3) of this Agreement.

E. The following process for Assessments and Certification will be the responsibility of the BFSI SSC:

1. The BFSI SSC will get updates of new batch/already registered on SDMS, to be assessed. The BFSI SSC will be responsible for allocating an Assessment Agency which is empanelled with it for Assessment. Certification, will be carried out as per NSDC's norms. The BFSI SSC via its Assessment Provider will be responsible for the fair and proper conduct of the QP assessment. Any issue/s that arise regarding this will be amicably discussed between the BFSI SSC and the COLLEGE and resolved thereof.
2. BFSI SSC to ensure that only registered batches on SDMS or on the COLLEGE portal will be assessed. Communication /request for the assessment date must be made at least 3 weeks before the batch training end date, at the Training Centre of the COLLEGE. However in case of malpractice or non-compliance of attendance by trainees at the test centre for an assessment, the full assessment amount has to be paid and any re-assessment will attract a new fee.
3. The BFSI SSC shall provide a statement of payments received along with requisite invoice for the same.
4. The BFSI SSC designated Assessment Provider's proctor/invigilator /assessor will check the credentials of the candidates as per the established BFSI SSC norms and



in ID:

conditions; details of infrastructure and logistics required are included as Annexure-II to this Agreement. The following document will be checked to authenticate candidate identity at the Test Centre; ID proof- as mentioned in Annexure -II will also be provided by Second Party's

5. The COLLEGE will make all arrangements at the centre such as raw material, lab facilities, and infrastructure setup for the proctor to conduct the online assessment. Information about such arrangements will be provided to college by The BFSI SSC Assessment Provider; details of infrastructure and logistics required are included as Annexure -II to this Agreement.
6. Assessment for the complete batch will be done as per the norms of the First Party in terms of number of minimum and maximum number of candidates. Candidates will be assessed on the assessment criteria and Question Banks set by the BFSI SSC as per the respective QP concerned.
7. The results of the batches will be declared by the BFSI SSC on the NSDC SDMS within 30 days of assessment by the Assessment Provider.
8. Secured certificates will be generated for successful candidates and the BFSI SSC will aim to forward the same in 30 days of declaration of the result and share with the COLLEGE.

F. Other covenants

1. The use of the name, logo and/or the official emblem of the Parties concerned on any publication, document and/or paper concerning the mission/project under this Agreement is permissible, only post approval in writing, as explicit permission from the Party concerned.
2. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or negotiation/s between the Parties, without reference to any third Party.
3. This Agreement will come into effect on that date, when signed by both the Parties concerned. This Agreement shall remain valid for a period of three years only from the date of its signing, and can be extended on mutually acceptable terms and conditions.
4. This Agreement may be changed at any time by mutual agreement of the Parties concerned in writing. It shall be reviewed three months before the expiry of the 'Agreement' or at a time mutually agreed upon by the Parties for a possible renewal.
5. Any other matter not included in this Agreement which is necessary for the smooth functioning of the mission/project/ scheme shall be finalized between the COLLEGE and the BFSI SSC on mutually agreeable terms and conditions.



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6. The Agreement or any part thereof may be amended at any time during its tenure only by the consent, in writing, of the Parties concerned.
 7. This Agreement shall be governed by construed and interpreted in accordance with the laws of India. The parties shall be subject to the exclusive jurisdiction of the Courts in Mumbai.

Both the Parties have set their hand in the presence of the witness on the 2nd day of February, 2020, as mentioned above.


Authorized Signatory



BFSI Sector Skill Council of India

Dated: 2nd February 2020


Witness
M. K. Sarap

**Ness Wadia College of Commerce
Pune - 411 001.**


Dr. Girija Shankar

In-Charge Principal,

Ness Wadia College of Commerce,

Pune - 01




Witness

R. B. Sonawane

**Ness Wadia College of Commerce
Pune - 411 001.**



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]
Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. Jaya Rajagopalan
Principal Incharge

PU/PN/AC/015/(1962)
College Code No. : 013

No:U-55/2021-22/

11.8.2021

To,
Dr. Pratapsingh Salunke
Assistant Professor
Army Law College,
Kanhe Phata, Pune

Respected Madam,

Good Wishes and Warm Greetings from St. Mira's College for Girls, Pune and Ness Wadia College of Commerce, Pune.

We wish to thank you for gracing as a Resource Person at the National Workshop on "Innovative teaching skill in Business and Taxation Law" on Saturday, 7th August, 2021 from 11 am to 3.00 pm on Virtual Platform jointly organized by both the institutes.

Your willingness and time were critical to the success of the Workshop.

We look forward to a continued association with you in future.

Thanking you,

Dr Jaya Rajagopalan
Principal Incharge
St. Mira's College for Girls

Dr Vrishali Randhir
Principal Incharge
Ness Wadia College of Commerce





Ness Wadia College of
Commerce, Pune

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For active and significant participation in National Level Workshop on

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jointly organized by

Department of Accountancy, St. Mira's College for Girls, Pune and Department of Business Law, Ness Wadia College of Commerce, Pune
on 07TH August 2021

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Name: Dr. Manohar Senap
Designation: Head, Department of Accountancy
Date: 30/12/2021
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Age of Delhi Sultanate and Mughals



Islam came to India soon after its conquest in Arabia in 7th century AD through trade. Delhi Sultanate introduced administration based on Islam in sync with local beliefs and customs in 12th century AD that improved further with the coming of early Mughals (1526-1707 AD). There existed no organized Muslim merchant guilds, but leaders of Muslim merchants, *mahant* (Hindu merchant priest), were quite influential. Hindu merchants too enjoyed considerable autonomy under the Delhi Sultans and Mughal kings. Bankers and money lenders were readily accepted as stewards for the character of candidates during their appointment on Mughal positions. Hindu bankers and money lenders called *malikani*, *sah* and *shahajani* freely indulged in usury. *Sharifs* or *shariffs* acted as bankers to make remittances of money and issued letters of exchange. They monopolized all monetary transactions and issued *hundi* (bill of exchange) and organized *hina*

Illustration of goods

Wazirs and Diwans: Key Influencers

According to *Atar-i-Shahi* was *Sufi's*, a text dedicated to Timurid, a government could not flourish without a *wazir* (vizier), whose department was called *diwan-i-wazarat* dealing with income and expenditure. *Diwan* was used for *wazir's* department. He was assisted by *muassir-i-mamalik* and *muassir-i-mamalik* that had direct access to Sultan. Officers in *muassir* department supervised collection of revenues and audited local accounts, and *muassir-i-mamalik* controlled state expenditure. According to *Abul-Fazl*, *diwan* was the emperor's lieutenant in financial matters, superintendent of imperial treasury and auditor of accounts. In *Shah Shah* (son's) reign, *diwan-i-wazarat* looked after income, tax system and expenditure of the state. Direct tax was paid to royal treasury. Supervisors of cultivated lands, *amils*, issued *pat* (license to sell) and introduced *ghatta* (books of acceptance). Akbar's *diwan* Raja Tadar Mal, Jahangir's *diwan* Firoz-ul-Dawla and Shahjahan's *diwan* Aizul Khan and later Sa'adullah Khan were all very learned, consistent and powerful men, and all were their emperors' favorites. Firoz-ul-Dawla was responsible for lowering his daughter Nur-Jahan was Jahangir's wife. Death of Sa'adullah Khan was deemed an irreparable loss by Shahjahan himself. Shahjahan's *diwan*, a leading *dar* (powerful) and banker, also had great influence at Shahjahan's court. Assistant *diwan* - *diwan-i-khata* for *khata* and *muassir* for salaries, *muassir* (chief accountant) and *muassir-i-tandir* were usually Hindus.



During Bahadur's reign, to maintain revenue accounts principal revenue administrators, *shah-i-dihans*, called *khawas* were appointed. They also helped in settling the account. *Mughal*, *iqta* holders, were expected to remit the surplus, *in-aml*, of their income to sustain their personal and state's expenses. Ala-ud-Din Khilji reformed agrarian system and market, and introduced *ghatta* (house land) and *cherti* (leasing of cattle tax) from the cultivators. He appointed many *muassir* (accountants) and *amils* (revenue collectors) headed by *na'ib wazir* (deputy wazir) and their accounts were maintained in *babli* (ledger book) of village persons. Land revenue was based on *jama* (assessment) and *haji* (annual collection).

Other Commercial Practices during Sultanate and Mughals

Khat *Paridasa*, a late ancient text from Bengal, dealt with agriculture, farming from it and accounting of income. *Lekhpadhati* is a collection of Sanskrit and Prakrit Gupta documents on fiscal and agrarian matters. According to its document number 22, dated VS 1208/ AD 1251, the rate of revenue was fixed on the basis of the nature of land. The documents also referred to credit, mortgaged house, lending from field and crops. *Iqta*, land revenue assigned to individuals by the rulers, was prevalent since the early days of Islam as a form of reward for service to the state.

Brokers were called *promoters* and considered responsible for rising prices. Ala-ud-Din Khilji effectively stopped their activities. Sultan Feroz abolished the tax that brokers were asked to pay. During Akbar's reign, *awals* (rebel police officers) appointed and supervised brokers for each occupational group.

Luca Pacioli: Father of Accountancy

Change (double) system of accounting was a simple system for financial responsibilities consisting of two parts: charge or money that came into the merchant's responsibility and discharge on how it was utilized. It was primarily used in superior-subordinate relationship, where responsibility was assigned to an individual. It was prevalent in European governments during 13th to 15th century, as Indians were using *babli-khata* system. Then came the treatise of the great Italian mathematician Luca Pacioli that revolutionized accounting methods of the world, especially that of western accountants.



Luca Pacioli's De Rechenkunst

Italian priest Luca Pacioli in 1494 wrote *Summa de arithmetica, geometria, proportionibus et proportionalibus* (Everything about Arithmetic, Geometry, and Proportions), first book written and published on double entry accounting. It served as the only textbook on accounting for more than four hundred years. Though Benedetto Cotrugli (Bologna) had already written *De Rechenkunst* of the Venetian Republic (1485) and the *Perito* (Traders' book on double-entry system of bookkeeping) before Pacioli in 1488, it got published only in 1573.



Pacioli's *Summa* contains 38 short chapters on bookkeeping, entitled *De Computis et Scripturis* (Of Reckoning and Writing) to give the trader without delay information as to his assets and liabilities. Pacioli described the use journals and ledgers and warned that a person should not go to sleep at night until the debits equalled the credits. He began included assets (including receivables and inventories), liabilities, capital, income, and expense accounts.

He demonstrated year-end closing entries and proposed that a trial balance be used to prove a balanced ledger. While Luca Pacioli is regarded as the Father of Accountancy, he admittedly only codified and described the system that was in vogue in Venice.



Nicolaus de Cuntz had published *De Sphera* and *Index*, an account of his travels to India and South-east Asia in 1499. It was in India that he realized the phrase 'Italian of the East' to refer to the Bengali language, which he found had words ending with vowels, similar to Italian. De Cuntz described South-East Asia as exceeding all other regions in wealth, culture and magnificence, and ahead of Italy in civilization. It shows the extent of commercial communications between the two, some 55 years before the publication of Pacioli's *Summa*.

By the end of Akbar's reign, a special syllabus had been devised for accountants. Books on *shikhi* (accounting) were also written. For efficient administration, Akbar following Shah's policies, the income of the empire, demanded taxes from his nobles after granting them *iqta*. He also levied custom duties on the import and export of goods. Traders were asked to pay a tax on the transport of goods (land and *chungi* (sea)). The personal record of Jahangir (1569-1627), *Jahangirnama*, provides references of *langhli* (a transaction duty). *Zakat* has been referred to as an import and export duty on commodities. The income of *Janjira* depended on revenue collection from village by *asul*. All ceremony presents, awards and gifts and *pekkas* (offerings) offered to the ruler were recorded and accounted. Revenue collected by *janjira* was sent to the royal treasury after being recorded in *bahis*.

Bahishtan: An Important Trade Centre

Bahishtan was an important trade centre having connections to trade centres like Gujarat, Surat, Kabul, Lahore, Ameer etc. The state had a well-developed system of accountancy due to give-and-take credit system of the Marwaris. In *Janjira*, village-level record series and *ashar* and *asra* (abstracts of income and expenditure along with commercial taxes of each *paragana*). The business records of Marwari houses like *ashar-bahis* (Cash book), *roz-bahis* (books of daily account), *lakhapada-bahis* (account book of transaction of money with interest etc.), *ashar* (bookkeeping of money transaction) and *khanda* (letter of account) provide an information about record-keeping and bookkeeping.

Bahis-khata: Indian Double-entry Bookkeeping

Indian system of bookkeeping was far ahead in sophistication of its European counterparts. This system, called *bahis-khata*, covered the two aspects of each event. Occidental historians referred to *bahis-khata* as single-entry bookkeeping, and could not explain and define and understood. *Bahis-khata*, also called *malikani* or *doti-nama* system, is still used by traditional traders of South Asia including Andhra Pradesh, Bihar, Gujarat, Jharkhand, Rajasthan, Uttar Pradesh, West Bengal, and South province of Pakistan. It is very simple in use and operation and actually a double-entry system for real (wholesale), nominal (retail) and personal (individual) accounts. Its motto is: *First write then give*. *Bahis* are long, glazed, tough, white and unlined papers bound with a red cloth and strongly stitched with cotton strings at one end. There is very little conceptual difference between *bahis-khata* and modern double-entry system of bookkeeping. Usual books of primary records are: *kachchi* and *pakki rozak* (daily and usual books). There may be other books of record maintained by large firms - *vijai-bahis*, *mal-bahis*, *jakan-bahis* (daily book), *houni-bahis*, *hadi-bahis*, *choti-bahis*, *saah-bahis*, *lak* (part-bahis) and *tophi-bahis*. Transactions are first entered in *kachchi rozak-bahis*, and then posted in summarized and fair form in *pakki rozak-bahis*. *Naka-bahis* serves as a journal and may be divided into two: *jama naka-bahis* (credit purchase) and *nam naka-bahis* (credit sales).



Bahis-khata (ledger) records summarized and classified financial information. *Talpaner Anka-nama* (trial balance) is prepared to test the arithmetical accuracy of the account books, and to test if the double aspect of each transaction has been given effect in the books of original record. *Anam-khata* (financial statements) is the output of conventional and contemporary accounting process. Further there may be *naib-naka* or *vidhi khata* and *mal-khata*. The compilation of *pakki chuti* (balance sheet) marks the end of the periodic accounting process. It is a statement of wealth that is defined as the netted list of assets, liabilities, and proprietorship of a business at a given date.

This double-entry system based *bahis-khata* is being used for thousands of years in India since time immemorial, and oriental scholars support this viewpoint. Eminent oriental academic Alexander Hamilton F.R.S. cited in 1798:

The *Bankers of India* have been from time immemorial in possession of the method of book-keeping by double entry, and that *India* was the cradle of Indian commerce at the time at which *Pier* (Luca) was a resident. (R.S. Sanyal, *Introduction to Studies in the History of Accounting* 1984)

The language used in *bahis* was of course one of the Indian languages, but the most common script was *Mughli*, also called *Mughli*, *Sarafi* or *Mahajani*. It could be quickly written. It also gave the *bahis* a semblance of secrecy, as it was not easily understood by others. Even now in most of the business firms in Indian small towns, suburbs or villages, where *bahis* are used, *Mughli* is used as the language of a *bahis*.

From Qur'an



Islam was founded in Makkah in the year 610 AD. Accounting in Islamic region was religiously motivated and associated with the imposition of poor-dues or *zakat* in 624 AD. *Zakat*, one of the five pillars of Islam, was introduced in 624 AD. It encouraged accounting for calculating and paying *zakat*, an Arabic word meaning purification of earnings.

Establish, worship, pay the poor-due, and bow your head to those who bow. (Qur'an II, verse 43 of Qur'an)

It is an obligatory payment by Muslims of 2.5% of the income/profit, which they have had for a full lunar year, 2.5% of goods used for trade, and 5% or 10% of certain type of harvests depending on irrigation. House and personal transportation were exempted from *zakat*. *Zakat* is not mandatory on harvest if the yield did not reach the minimum limit of about 653 kilograms, nor on gold amounts if the owner has less than 85 grams of gold or less than 395 grams of silver.

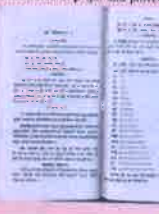
The terms *Al-Amel*, *Mubasher*, *Al-Kalebi*, or *Katib* (*Al-Katib*) were the common titles for accountant, bookkeeper or accounts clerk. These titles were used interchangeably in different parts of the Islamic region. *Al-Katib* became dominant and was used to include any person with the ability of writing and recording both financial and non-financial information. In 576 AD, *Al-Khawarizmi* for the first time documented these systems and used *Mubasher* for the function of accounting. The person responsible for this function is *Mubasher* (Accountant). Muslim scholar *Al-Mazenderani* in his book *Risalah* *Fi* *Al-Kutub* *Kinayah* *Siyakat* published in 1363 AD, also called *Risalah* *Fi* *Fi* *Al-Kutub*, documents accounting practices of the Muslim society. The book outlines seven accounting systems having income-statement orientation suited to specific governmental departments, which were used for calculating their *zakat*.

Arthashastra and Islamic Accountancy

Both *Arthashastra* and *Zaadah* refer to accounting period. *Arthashastra* identifies a year, a month, a fortnight and a day as accounting periods including intra-year comparisons. The beginning of the year is the first day of Sawana month of the Hindu calendar. *Risalah* calls this 12-month period as *al-hawl*, as *zakat* was payable only on assets held for more than a period of an *al-hawl*. Debts were classified into three groups: collectable and difficult (partly) collectable. *Zakat* was payable only on collectable debts.

Great Indian Mathematicians

Indians had very early in their history evolved a simple system of geometry. Especially, in the field of mathematics, with the contributions of people like *Aryabhata*, *Brahmagupta*, *Mahavira Bhaskaracharya*, *Narayana* the first, *Ganasa* and *Narayana* the second. With these giants in the field of mathematics, India carved a niche for it in the field of mathematics. *Aryabhata* (476-550 AD), the founder of modern mathematics, discovered the value of pi and proves that it is irrational in his *Aryabhata*. Later *Brahmagupta* (598-670 AD) gave the solution of the general linear equation in his *Brahmaphutashiddhanta*, and, for the first time, he made use of the most precise concept in mathematics, 0 (zero), whereas *Aryabhata* treated zero as simply a placeholder digit, and *Platone* treated it as a symbol for a lack of quantity. *Prithvankasana* quoted in his commentary on the *Brahmaphutashiddhanta* that the Earth making a revolution produces a daily rising and setting of the stars and planets, and that *Aryabhata* is said to have discovered the diurnal motion of the earth which he thought to be spherical.



Methods that made success for the merchant trade and the network of them gave a fertile land, which helped in production. They had a special but common feature of Temples. Keeping an account was considered and carried out in all the functions of economy including grant of land, loan and wealth. Large debts of Brahmins who were appointed as officers started out the various tasks related to collection, accounting and depositing the revenue. As records of royal treasuries were kept on copper plates and stones, and also in manuscripts. Coins had a large and reserved department consisting of several gangs, which were largely concerned with maintaining of accounts. Very few local grants were the paying grants, which were given on loans. The plates of Bobble of Chandavaman, Hingora of Prabhakar Varma, and Torkar of Mahadant have references about the registration of the amount payable to the village, the dues for the land and the debts, i.e. tax, respectively.

From Arthashastra
Arthashastra, dating as early as 4th-3rd century B.C., was written by Vishnugupta, also known as Kautilya or Chanakya, the professor in Takshashila University. Arthashastra was an account of politics, economics and finance in India from a king's perspective. It primarily dealt with accounting for government treasury. It has eleven parts, i.e. books, with one hundred and fifty chapters.

In its second book, three chapters provide an encompassing account on accounting, and deal with some vital concerns in accounting, viz. income, expenditure and profit, revenue, account books, different accounting styles like recording of information, classification of information and reporting, checks and balances, and audit practices. Revenue has been classified into three categories: recurring current revenue, non-recurring past revenue received and another non-recurring revenue called accidental revenue. The economy of Megasthenes mentioned by the Arthashastra, shows that in Mauryan times, prices were regulated by market officers. The Arthashastra suggests that as an effort of maintaining a just price, government officers should buy on the open market when any state commodity was cheap and plentiful, and release stocks from government stores when it was in short supply so as to maintain a fair level of prices. (Atalpa commodities on a world-wide scale)

According to the Arthashastra, merchants also paid annual cess (tax) collected by aranyakas, officers responsible for the upkeep of forests. Essential goods such as grains, oil, sugar, pinks and cheap articles were taxed at one-fourth of their value. Megasthenes even recorded a sales tax of ten per cent. Strabo, a Roman commentator on Megasthenes, declares that king is the lord of land and water of his kingdom and other things pertaining to individuals. He also says, a 10th-century jurist, stated that land is the property of its owner and a king has only the right to tax it. The work of an accountant in Arthashastra was classed first into three groups: karmaya (routine work such as collection and audit of revenues), sadhan (preparing work such as deposit in the treasury) and karyaya (preparatory work such as comparing balance of the dues). Accounting was the king to the treasury and treasury was considered a part of a king's personality. But on the contrary, the Charitra through could put a restriction on Mahatma on individual basis.

From Manusmriti: Role of Vaidyas
Manusmriti, also known as Manu Smriti, is an ancient text written during 300 BC to 200 AD that has references to the concepts of accounting and audit. In Verse 127 of Chapter VII, it mentions taxes that were payable to the king. Taxpayers were supposed to calculate their taxes after considering soil, sales, distance, i.e. freight, cost of production and procurement, and waterborne charges in connection with the duties. It indicates the existence of accounting and bookkeeping by the people of India as early as the time of the law.

The causes that led to degradation of families include agricultural, pastoral, industrial and commercial operations. Vedic system was a complex of obligatory duty, i.e. dharma, law and ethics. Vaidyas were asked to get involved in agriculture, trade and banking in society as their special means of livelihood, i.e. vitta. An essential medical training that was for their contribution in society. Vedic institutions were open to all other varnas as distinct means of livelihood, but vaidyas were asked not to be involved in other varnas. Vaidyas, the capitalist and moneyed members of society, were the backbone of the economic organism of society. They were related to various people of other castes, group organizations and the government. They possessed high positions among the courtiers of the king and were generally head of municipality. Honor was, they were the highest single group in the profession. Being the chief contractors to the state, they were expected to get involved in the stability of the society.

First Coins of the World and India

Most historians agree that the first coins were issued by the Greek living in Lydia and Ionia, located on the western coast of modern Turkey in 6th century BC, which were made up of Electrum, an alloy of gold and silver. Mostly, animal figures were impressed on these Lydian coins. As many early Lydian coins were also manufactured by individuals, they should be taken as tokens rather than coins. One such coin was of a composition of 55 per cent gold, 43 per cent silver and 2 per cent copper and traces of iron and lead. King Alyattes of Lydia is most frequently mentioned as originator of coinage.

Indian Coins
Niska is the earliest reference about coins, derived from nishkagriva, i.e. golden ornament worn around neck or gold necklace, in Rigveda (2100 BC), where there is a reference of singers receiving niska as rewards. Niska is referred as mikhla in Jatakas, as coined money of gold. Silver niskas has also been mentioned in Rgveda (RV, V: 85).

In the Rgveda period, Mahabharata, i.e. large states including Magadha, Kashi, Koshal, Panchala, Avanti and Gandhar, issued the earliest coins in India. The earliest coin of Indian subcontinent was found near Mathura. This rectangular bent-bar coins, called Satavahana, made of almost pure silver and issued in Mathurapada (central India), has seven punch marks including central pentagon enclosing a spire's punch mark. The latest Satavahana weighed 11.66 gms. In about 600 BC, Taxila and Peshawar became important commercial centres for trade with Mesopotamia. Ancient Indian coinage was based on karshapana or pana consisting of 32 vittis (32 grains of silver). Earliest Indian coins, i.e. punch-marked coins, were utilitarian in nature and mostly manufactured in silver, without a definite shape and inscription. Assumption that the Greek introduced coinage in India doesn't appear intelligent.

Taxation was theoretically justified as a return for protection granted by a king. When Manu was appointed by Lord Brahma to head a kingdom, he was assured that the people would give Manu a share of their crops and herds as cost of their protection. In pre-Brahmin times, tax-collectors were appointed over groups of villages. In villages, headman and the council represented the last link of government, which have survived as present-day mukhiya (headman) and panch (council), and the head of the council is called sarpach. Headman was usually one of the wealthier peasants, who was given tax-free land and dues in kind as remuneration from the government. Tax liability applied on land, usually called bhaga or share, which was a fixed proportion of the crop. This share was one-sixth according to the Smritis, one-quarter according to Megasthenes and one-quarter or one-third, in the cases of fertile lands, according to the Arthashastra. In the middle ages, especially in the South, many villages had commuted their land tax for an annual cash payment. According to the Dharmasutras, women, children, students, learned brahmins and ascetics should not be taxed. But in practice, even religious establishments paid taxes, although in lower rates. Disliked classes like leather workers and the followers of heterodox faiths had to pay extra taxes, especially in the South. In the South, tax was also levied on shops and necessary industrial equipments like looms, potter's wheels and oil presses.

From the Indian Heritage

India has the oldest cultural traditions in the world. It has over 9000 years of civilization and every period of its history has contributed something to present-day life. Indian history starts from the Mesolithic Rock Shelters of Bhimbetka in the foothills of the Vindhya Mountains, which are fine clusters of natural rock shelters, displaying paintings, which belong to 3000-7000 BC. Megalithic Civilization that predates the Indus Valley Civilization, has the oldest evidence for the drilling of human teeth - several ancient metal tools, from sites such as Mehargarh and Harappan have been discovered, more than 500 skulls have been exposed with fine representations of human figures and other well-decorated pecked writings. Trade between Mesopotamia (modern Iraq) and Harappan is evident from the finding of the seals.

From Mythology: Chitragupta the Accountant
According to Puranic, viz. Purana, Puranas, Bhavishya Purana, Rama Samhita, Mahabharata and Shrihad Purana, Lord Brahma, the God of Creation, appointed Yama to keep a record of the deeds of all life-forms, i.e. all life forms, born and yet to be born on the earth, in the heavens above and in the lands below. To help Yama in this responsibility, Brahma created a male figure with a quill-pen in one hand and an ink-bottle in another. Since he was conceived in Brahma's chitta, i.e. cognitive-potential, and that was living yuga, i.e. secret, Brahma named him Chitragupta, whose duty was to record and set aside Yama. The name Chitragupta transformed into Chitragupta. Garuda Purana describes Chitragupta as the giver of the name. Chitragupta resembles a vedakiranda, Yama's son. Yama's son describes scribbles of Chitragupta as writers, scribes and village accountants. Yama's son and Parasurama also similar references to him. When he found his son, he took him to Yama, the God of Death, who decides on the fate of the souls with the help of his judges. Chitragupta reads out the account of deeds of the soul, so that Yama could allocate real life or grant moksha, i.e. freedom from the cycle of birth and death, to them. People in India celebrate Chitragupta's birth on the 15th of the full moon in southern and northern India respectively. Traditionally the worshippers of Chitragupta pursue careers in writing including accounting and literature.

A rare and the most notable temple of Chitragupta is at Kanchipuram in Tamil Nadu. The idol bears a book of palm-leaf leaves in the left hand and an iron rod as writing instrument in the right. According to a legend, Parasurama created Chitragupta's statue and, on request of Parashurama, Lord Shiva gave life to the picture and Chitragupta was born. Rigveda enquires a salutation to Chitragupta before offering sacrifice. In Rgveda, it mentions an invocation to be made to Chitragupta before offering a sacrifice. There is also a special invocation to Chitragupta as Dharmika, the God of Justice, to be made at the performance of siddha, rites to ancestors, or other rites.

From Jatakas, Dighaniyaya and Narada-smriti
Jatakas refer to the collection of tax by kings as royal measurement of grains on the threshing floor for conveyance to the king's granary, and to the harsh taxation of local officers and to the practice levied from their villages to exempt chaffing taxes. There are references of taking severe drastic and oppressive measures against defaulters of tax, viz., whose village would be demolished for failure to pay the land tax and the cutting of a village. Jatakas refer to local officers as holders of ragupataka, the surveyor's cord. In Ashokan inscriptions, there are references to rajukas or officers. Megasthenes records that land was thoroughly surveyed. Dighaniyaya mentions various occupations including moksha for counting on finger, ganesha for counting without the use of fingers and sanksharanta for summing up large bills. Narada-smriti has the references to leading of money at interest, suicides, pledges, documents, wills, oaths, and also detailed provision on partnership.

From Panini's Ashtadhyayi
Panini, eminent Sanskrit grammarian from Takshashila, wrote Ashtadhyayi in 4th-5th century BC in which he has mentioned satemana, niska, sara, vimastika, Karshapana that were used in financial transactions.

From Valmiki's Ramayana and Mahabharata
Valmiki (ca. 400 BC, northern India), the poet-harbinger in Sanskrit literature, is the poet of the epic Ramayana. In Book II Ayodhya-kanda section, Bang 100, there is a reference of treatment of Yudhishthira, a teacher of political economy (arthashastra vidyaya), with respect to 100-14. Further, in 10-100-54, there are references of counting (gita), expenditure (gajaya) and treasure (kora) i.e. to vishva. Valmiki's Ramayana (income in more... asparishita) Mahabharata depicts a war that dates back to the period of Rig Veda. In Book III Sandhya, Bang 40, King Yudhishthira asks his brother Nakula to look after the army's accounts.

From Kingdoms of South
The kingdoms of the South like Mahishasila, Cholas, Cheras, Patawas and Pandya were filled with natural

Tokens: Beginning of Accounting

Calculi, i.e. tokens, are small geometric clay objects, viz. cylinders, cones, spheres, etc., found all over the Near East from about 8000 B.C. until the development of writing. As precursors of both mathematics and writing, they were part and parcel of the Neolithic phenomenon. With more complexity in economy and social structures, tokens required more diversity in shape having complicated designs of notches and holes. Standardization of tokens meant that they had great power for record-keeping and contracts.

Sumerian Clay Balls-Envelopes, circa 3500 BC

A collection of tokens could represent a future-prompted transaction, or be kept in an archive (in a temple or palace) as a record of a past transaction. Both contracts and archives required secure methods. Envelopes provided a secure storage in the tokens. Mesopotamians devised two systems of storage: first, piercing the tokens with small holes, straining them on a piece of cord and attaching the ends of the string to a solid lump of clay, called a bulla, and second, storing tokens inside a hollow clay envelope called bulla envelope marked by a seal. Any attempt to alter the number or type of tokens would involve breaking the seals. These two contemporary methods were used differentially for plain and complex tokens.

Since a clay envelope was not transparent, they decided to be impressed the tokens on the outer surface of the envelope before sealing them inside. Those marks served as a reference. The envelope could be broken open to check in case any dispute.

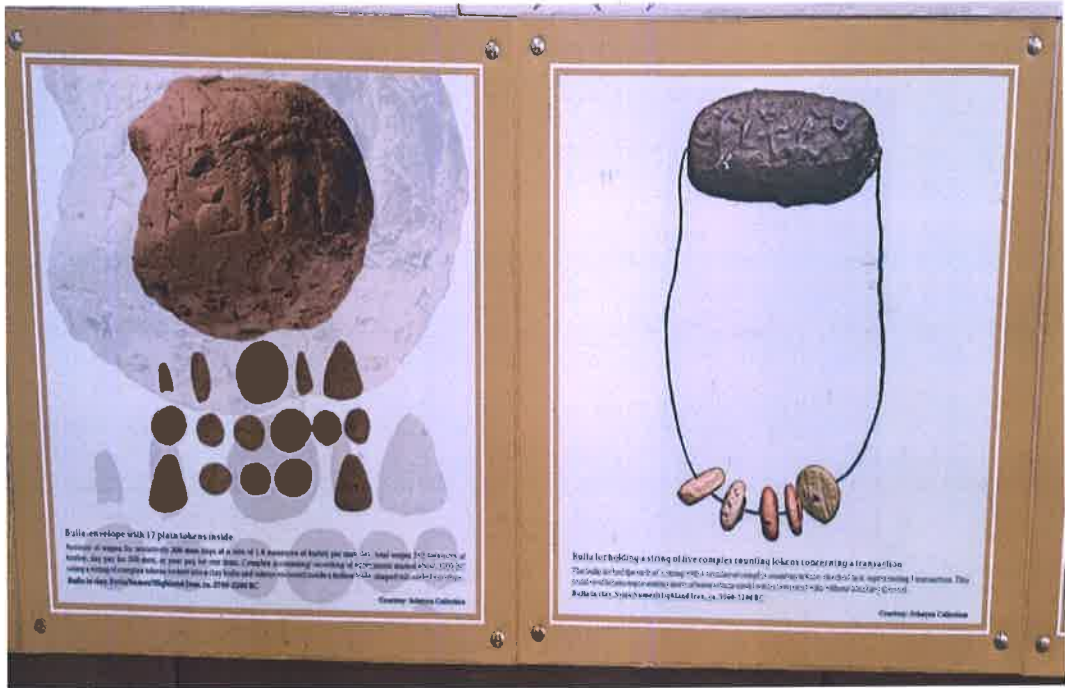
Then simple tokens were impressed to make marks on a solid lump or tablet of clay. Only the tablets were then kept. With a couple of hundred years, this was used for complex tokens. Because of their complicated shapes and designs, images of tokens were drawn on the tablet. This new system, in place by about 3000 B.C., though easy in storage, was not secure. It was the beginning of a numeration system.

Bulla envelopes represented a personal account about debits or credits with list of inventories. The total sum of tokens inside the envelope or on a string represented the equity that a creditor lent to a debtor, which is similar to a super-secured or a balance sheet, as the aggregation of the tokens revealed individual assets in its details, and an equity interest in part of its totality.

Beginning of Writing

Need to record economic transactions gave rise to the birth of writing systems. Starting around 4000 BC, administrators in cities search for ways to record information, started drawing pictographs on wet clay as memory aids, and, once dried, the clay was very durable. These pictographs were made by drawing a sharp piece of reed across the clay. Curvilinear or crescent-shaped impressions alongside the pictographs represented numerical symbols. Use of small spheres of clay in geometric shapes represented numbers of quantities. Over the time, pictographs evolved and became more abstract turning into what we know today as cuneiform. The balls or envelopes represented the dawn of written language.





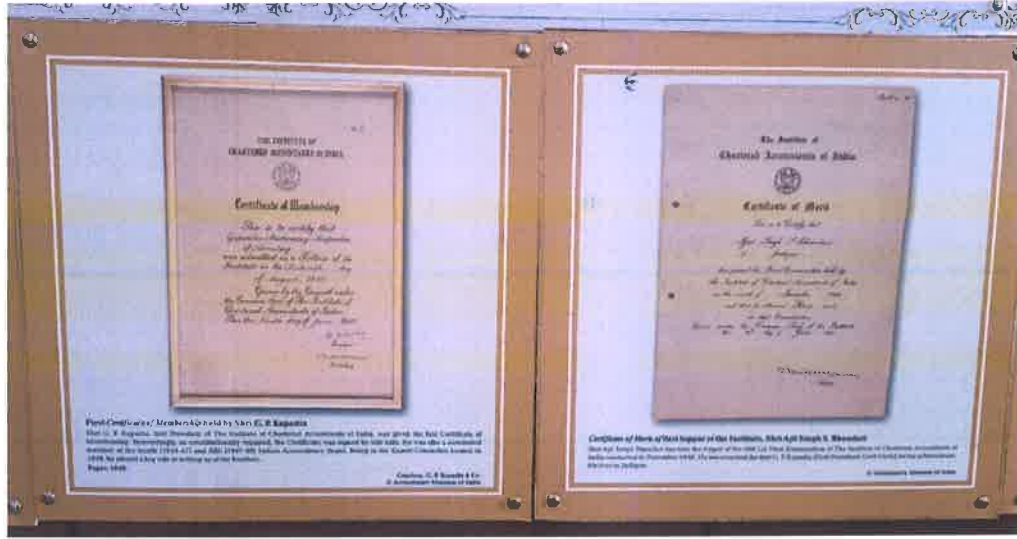
Clay envelope with 17 plain tablets inside
 This is an example of a clay envelope, a type of a tablet used for recording transactions. The envelope is made of a soft clay and is fired to a reddish-brown color. The tablets inside are made of a harder clay and are fired to a dark color. The envelope is used to protect the tablets from damage and to provide a secure way of recording transactions. The envelope is sealed with a string of clay beads and is used to record transactions. The envelope is used to record transactions. The envelope is used to record transactions.
 Courtesy: Ashmolean Museum

Tablet for holding a string of five colorful counting tokens concerning a transaction
 This is an example of a tablet used for recording transactions. The tablet is made of a soft clay and is fired to a dark color. The tablet is used to record transactions. The tablet is used to record transactions. The tablet is used to record transactions.
 Courtesy: Ashmolean Museum



Tablet recording the allocation of beer
 This clay tablet has an early example of writing, in the form of pictographs. They record the allocation of beer. The tablet is made of a soft clay and is fired to a dark color. The tablet is used to record transactions. The tablet is used to record transactions. The tablet is used to record transactions.
 Courtesy: British Museum

Two examples of money ingots (heavy hollow coins) from early Rome
 These are examples of money ingots, a type of early coin. The ingots are made of a soft metal and are fired to a dark color. The ingots are used to record transactions. The ingots are used to record transactions. The ingots are used to record transactions.
 Courtesy: British Museum



First Certificate of Membership issued by IEE in India
 This is the first certificate of membership issued by the Institute of Electrical Engineers in India. The certificate is made of a soft paper and is signed by the President of the Institute. The certificate is used to record transactions. The certificate is used to record transactions. The certificate is used to record transactions.
 Courtesy: IEE in India

Certificate of Honorary Membership of the Institute of Electrical Engineers in India
 This is a certificate of honorary membership of the Institute of Electrical Engineers in India. The certificate is made of a soft paper and is signed by the President of the Institute. The certificate is used to record transactions. The certificate is used to record transactions. The certificate is used to record transactions.
 Courtesy: IEE in India



