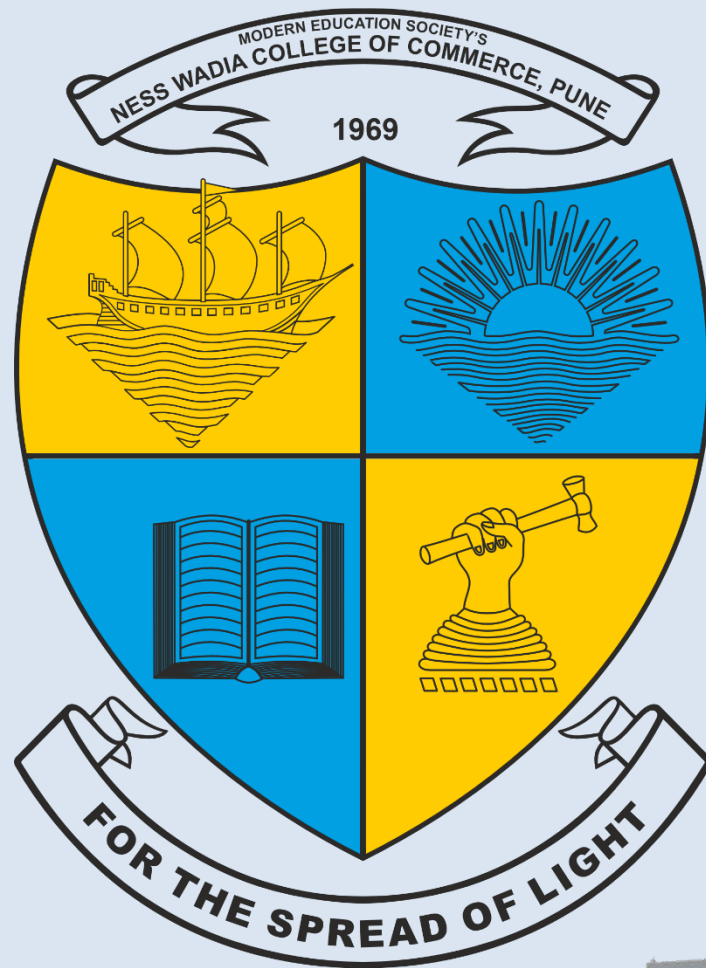


Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune 411001 Maharashtra State (India)

Website: <https://nwcc.mespune.org>



Master of Commerce (M.Com.) Programme

(Department of Commerce)

Programme Outcomes (POs):

PO 1	Equip and train Post Graduate students to accept the challenges of business world by providing opportunities for study and analysis of advanced commercial and business methods and processes.
PO 2	Develop independent logical thinking and facilitate personality development.
PO 3	Equip the students for seeking suitable careers in management, Finance, Taxation, Commercial Laws, Accountancy, entrepreneurship, etc.
PO 4	Develop Research aptitude among students.
PO 5	Impart skills regarding methods of data collection and their interpretations.
PO 6	Develop communication and analytical skills among students.

Programme Specific Outcomes (PSOs):

PSO 1	The course prepares the students to serve the needs of academics, teaching and research. It provides a rigorous base for teaching and learning thus creating a strong personality of students.
PSO 2	Appropriate teaching pedagogies are practiced and adopted to ensure learning for students in an appropriate and enhanced way.
PSO 3	The course attempts to inculcated responsibility, honesty, kindness, compassion amongst the students, so that an overall personality of students is developed.
PSO 4	Its ultimate aim is to create a groomed person filled with right knowledge and attitude to help create a good environment conducive for growth and future prospects.

Program Specific Outcomes:

1) Cost Audit

1. Provide adequate knowledge to the students on Cost Audit Practices.
2. Acquaint students to understand the role and responsibilities of Cost Auditor
3. Familiarise the students how Cost Audit Report is prepared.

2) Recent Advances in Cost Auditing and Cost Systems:

1. Aware students with the recent trends in Cost Accounting and Cost Systems.
2. Aware students with the recent trends in Cost Accounting and Cost Systems.
3. Familiarise students with GST and Productive Audit.
4. Acquaint students with recent trends in Cost Accounting.

3) Cost and Work Accounting

1. Prepare learners to understand the basic techniques in Cost Accounting.
2. Understand the learner, application of Cost Accounting techniques in cost control and decision making.
3. Enable the learners to prepare various types of Budgets.
4. Learn the basic concept of Uniform Costing and Inter-firm comparison
5. Enhance the knowledge of students about MIS and Supply Chain Management
6. Learn the basic concepts of Standard Costing and its practical application.
7. Understand the concept of Farm Costing and its practical use.
8. Understand the Cost Accounting Record Rules and their legal application.
9. Provide training as regards concepts, procedures and legal Provisions of cost audit.

4) Advanced Accounting:

1. Prepare the students to understand the theoretical foundation of Accounting & Accounting Standards.
2. Enhance the learners ability to solve problems relating to Corporate Accounting.

5) Income Tax:

1. Enhance knowledge of the provisions of Income - tax including Rules pertaining there to, relating to the topics.
2. Learn the basic ability to calculate taxable Income of 'Individual', 'Hindu Undivided Family' and 'Company' assesses.

6) Information System and E-Commerce Practices:

1. Provide training to the students to accept the challenges of emerging Business World with advanced information Systems and emerging E-Commerce by practices.
2. Prepare and analyse the advanced Commercial and business methods and processes in E-Commerce transactions.
3. Inculcate independent logical thinking and facilitate personality development with the help of new information systems.
4. Familiarize the students for seeking suitable emerging careers in management, entrepreneurship and E-Commerce activities.
5. Aware the students about various methods of Data collection and their interpretations.
6. Develop among students Communication, Study and Analytical and interpretation skills.

7) Intellectual Property Laws: Patents, Trade Marks & Biodiversity:

1. Equip the students to deal with the challenges of Contemporary Business World with recent knowledge.
2. Develop an independent logical thinking and problem-solving skills.
3. Sensitise the students regarding suitable careers in management and regulation of IPRs.
4. Acquaint the students with the methods of Data collection and their interpretations.
5. Develop among students Analytical and interpretation skills.

8) Advanced Cost Accounting:

1. Prepare learners to understand the Scope of Cost Accounting in any business activity.
2. Learn the Cost Accounting treatment in relation to Material Cost Accounting, employee cost and overheads.
3. Develop the learners to establish the interface between Cost Accounting Standards and the various elements of Cost.
4. Enable students to learn application of different methods of costing in Manufacturing and Service industries.

9) Costing Techniques and Responsibility Accounting:

1. Enhance the abilities of learners to develop the concept of Cost and Management Accounting and its significance in the business

2. Enable the learners to understand, develop and apply the techniques of costing in the decision making in the corporate world.
3. Equip the students with knowledge and skill to design and implement cost control through costing Techniques.

10) Production & Operation Management:

1. Understand and develop deep insight of Production & Operation Management.
2. Understand & identify business problems involving operational function, planning and control, design development and qualitymanagement.
3. Demonstrate awareness and importance of application, operation and supply chain management.
4. Develop skills necessary to effectively analyse and synthesize the many inter relationship inherent in complex socio-economicproductive systems.
5. Increase the knowledge and perspective to gain from emerging trends in production and operation management.

11) Financial Management:

1. Acquaint the student with knowledge of various Financial Management terminologies (Investment, Credit Planning, Working Capital Management)
2. Understand the concepts relating to Financing & Financial Statement Analysis
3. Utilize the information gathered to reach an optimum conclusion by a process of reasoning.
4. Enable the students to use their learning to evaluate, make decisions and provide recommendations

12) Legal Framework of Banking:

1. Acquaint the students with legal framework in which the Indian banking is working today.
2. Make the students aware about the latest developments in the field of banking law.
3. Enable the students to understand modern banking practices.
4. Enable the students to establish a link between the legal provisions and the practical aspects of banking.

13) Central Banking:

1. Acquaint the students with RBI's various functions.
2. Make the students aware about the latest developments in the field of Para banking and NBFCs in India.
3. Enable the students to understand the role of central banking especially in India.
4. Enable the students to acquire sound knowledge of working and techniques of central bank.

14) Specialized Areas in Accounting:

1. Understand the application of advanced specialized accounting practices in the field of modern business and profession
2. Prepare the knowledge on corporate restructuring which are essentially mean to attain greater market share, acquire additional brand and create newsynergies
3. Develop proficiency in new skills expected for future accountants in this changing business environment
4. Acquaint with the amalgamation and reconstruction procedures of companies

15) Business Tax Assessment and Planning:

1. Provide understanding of Direct Taxes including rules pertaining there to and their application to different business situations.
2. Understand principles underlying the Goods and Service tax
3. Understand basic concepts of Goods Service Tax and Customs Duty.

16) E-Security and Cyber Laws:

1. Equip and train Post Graduate students to accept the challenges of Business World by providing opportunities for study and analysis of advanced Commercial and business methods and processes.
2. Develop independent logical thinking and facilitate personality development.
3. Equip the students to opt for suitable careers in management and entrepreneurship.
4. Acquaint the students with methods of Data collection and their interpretations.
5. Develop among students Communication, Study and Analytical skills.

17) Law Regulating to Copyright and Designs:

1. Equip the students with the Concepts of Copyrights, Geographical indications, Plant Varieties and Designs.
2. Acquaint Students with legal provisions relating to these IPRs.
3. Sensitise the students to opt for suitable careers in management and regulation of these IPRs.
4. Make the students acquainted with the regulatory regime in the field of Copyrights, Geographical indications, Plant Varieties and Designs.
5. Study relevant judicial decisions relating to these IPRs.

18) Application of Cost Accounting:

1. Explain the concept of integral and non-integral cost accounting.
2. Study Product Life Cycle costing and Value Chain Analysis
3. Understand the mechanism of Activity Based Cost Management.
4. Understand the utility of Cost Accounting data during transfer of product/services from one enterprise to the other either at national or at global level.

19) Cost Control and Cost Systems

1. Equip the students with knowledge and skill to design and implement cost control, cost reduction programme and different cost systems.

20) Business Ethics & Professional Values:

1. Enhance the student's general awareness on the ethical dilemmas at work place
2. Understand the differing perceptions of interest in business related solutions
3. Present the concept of Corporate Social Responsibility and explore its relevance to ethical obligations and ethical ideals present in the relationship between employers and employees
4. Investigate whether ethics set any boundaries on competition, marketing, sales and advertising
5. Enable students to validate or correct, personal ideas about various ethical perspectives
6. Enable students to develop their own considered judgment about issues in Business Ethics
7. Foster more careful, disciplined thinking in trying to resolve issues in business ethics
8. Prepare students to play a constructive role in improving the sustainable development with which they may become involved

21) Elements of Knowledge Management:

1. Develop Analytical and Research oriented skills among the students.
2. Understand value application and relevance of Knowledge management in today's corporate world.
3. Promote research and innovation ideas based on Knowledge Management.
4. Enhance knowledge level and practice of linking theoretical background with applied Social Science.

22) Banking Law and Practices:

1. Enable students to acquire sound Knowledge of banking laws and practices in India.
2. Make the students aware about the latest developments in the field of banking law.
3. Enable the students to understand modern banking practices.
4. Enable the students to establish a link between the legal provisions and the practical aspects of banking.

23) Monetary Policy:

1. Create awareness regarding the objectives and importance of monetary policy.
2. Make the students aware about the latest developments in the field of monetary policy committee in India.
3. Enable the students to understand the role of RBI in financial inclusion.
4. Acquaint students with the recent policy changes announced by RBI.

Specialized Auditing:

1. Understand the concept, need, importance, utility of Auditing in special field.
2. Develop the skills of students to face the modern world of Auditing.
3. Create awareness among the students to face the modern world of Auditing.

24) Laws Relating to International Business:

1. Equip the students with the knowledge of Contemporary Business World across the globe.
2. Acquaint the students with basic principles of International Trade, Business and Dispute resolution mechanism.
3. Make students aware about International Business Environment and about transnational

corporations.

4. Study the impact of international business environment on foreign market operations and India's response to these developments.
5. Develop independent problem-solving skills and sensitize the students regarding suitable careers in international business.

25) World Trade Organization – Norms & Practices:

1. Understand purpose and scope of GATT & WTO and to study their legal framework and disputes settlement mechanism with basic insight into substantive law of these institutions.

26) Management Audit:

1. Acquaint the students with the knowledge of the techniques and methods of planning and execution of Management Audit.
2. Familiarise the students with the knowledge of corporate image.
3. Provide knowledge to students on operational audit.

27) Human Resource Management:

1. Understand the basic concepts of Human Resource Management and changing role of HRM in business.
2. Impart adequate knowledge and analytical skills in the field of HRM, HRP and development, Recruitment and Selection Process.
3. Understand the concepts of Training and Development, Performance Appraisal and Merit Rating.
4. Expose the students to the concept, significance and uses of the concepts like Retirement/ Retrenchment Strategies and Recent Trends in HRM
5. Understand the concept of Competency mapping
6. Understand the E-HR and recent trends in Human Resource management.

28) Organizational Behaviour:

1. Make the students understand various concepts of organization behavior
2. Provide in depth knowledge about process of formation of group behavior in an organization set up
3. Prepare the learners to understand the motivational process and emotional intelligence.

4. Understand the concept of stress and conflict and effects of work culture

29) Foreign Exchange:

1. Provide an understanding of various aspects of foreign exchange market.
2. Acquaint the students with financing of foreign trade.
3. Provide an understanding about exchange rate mechanism and factors affecting exchange rates.
4. Make students aware of recent development in foreign exchange market.

30) International Finance:

1. Offer exposure of international banking.
2. Provide understanding of International Financial market.
3. Acquaint the students with International monetary system.
4. Provide an understanding of operations of international Financial Institutions.
5. The spin-off benefits to the participants should be to develop in them a right attitude, inject enthusiasm and hone their interactive ability as they address the issues and challenges of operating in the international market.

31) Recent Advances in Accounting, Taxation & Auditing:

1. Enable the students to be abreast with the latest advances in the field of accounting.
2. Acquaint students with the latest trends of accounting adopted by large and small entities worldwide.
3. Enable students to realize the need for up gradation of technology-based accounting skills.

32) Recent Advances in Commercial Laws and Practices:

1. Understand purpose, scope and legal framework of law relating Competition, Securitization, debt recovery and Special economic zones and disputes settlement mechanism provided under relevant substantive laws regulating such bodies or authorities.

33) Recent Advances in Business Administration:

1. Familiarize the students with the recent advancements in business administration

2. Develop an understanding about tools and their application in the business.
3. Understand the basic concepts of Change Management and their approaches. 4.To impart adequate knowledge and analytical of cross-cultural Management.
4. Impart the basic concept and strategies of customer centric Management.
5. Expose the students to the concept, Innovation Management

34) Recent Advances in Banking and Finance:

1. Enable student understand new developments in banking industry.
2. Keep the students abreast with the innovative practices introduced by RBI in day-to-day banking in India.
3. Enable the students to understand the various modern services offered by banks.
4. Give exposure of financial services offered by various agencies and financial adviser to students.
5. Make aware about recent development in banking.
6. Expose them to technological changes brought in Indian banks.
7. Learn and acquire the knowledge of latest development in Indian money market.
8. Acquire skills about recent development in Indian capital market.

Course Outcome (COs)

Semester I

Course Code	Course Name
101	Management Accounting
102	Strategic Management
103	Advanced Accounting
104	Income Tax
105	Information System and E-Commerce Practices
106	Intellectual Property Laws: Patents, Trade Marks & Biodiversity
107	Advanced Cost Accounting
108	Costing Techniques and Responsibility Accounting
113	Production & Operation Management
114	Financial Management
115	Legal Framework of Building
116	Central Banking

Management Accounting (101):

1. Enhance the abilities of learners to develop the concept of management accounting and its significance in the business.
2. Enhance the abilities of learners to analyse the financial statements.
3. Enable the learners to understand, develop and apply the techniques of management accounting in the financial decision making in the business corporate.
4. Develop competence with their usage in managerial decision-making and control.

Strategic Management (102):

1. Familiarized the students to the emerging changes in the modern business environment
2. Develop the analytical, technical and managerial skills of students in the various areas of Business Administration
3. Empower to students with necessary skill to become effective future managers and leaders
4. Develop technical skills among the students for designing and developing effective Functional strategies for growth and sustainability of business.

Advanced Accounting (103):

1. Developed the understanding of theoretical foundation of Accounting & Accounting Standards.
2. Gain ability to solve problems relating to Corporate Accounting.

Income Tax (104):

1. Gain knowledge of the provisions of Income - tax including Rules pertaining there to, relating to the following topics.
2. Develop ability to calculate taxable Income of 'Individual', 'Hindu Undivided Family' and 'Company' assesses.

Information System and E-Commerce Practices (105):

1. Equipped and trained the students to accept the challenges of emerging Business World with advanced information Systems and emerging E-Commerce by practices.
2. Analysed the advanced Commercial and business methods and processes in E-Commerce transactions.
3. Develop independent logical thinking and facilitate personality development with the help of new information systems.
4. Equipped the students for seeking suitable emerging careers in management, entrepreneurship and E-Commerce activities.
5. Acquainted with the methods of Data collection and their interpretations.
6. Develop among students Communication, Study and Analytical and interpretation skills.

Intellectual Property Laws: Patents, Trade Marks & Biodiversity (106):

1. Equipped the students to deal with the challenges of Contemporary Business World with recent knowledge.
2. Develop independent logical thinking and problem-solving skills.
3. Sensitised the students regarding suitable careers in management and regulation of IPRs.
4. Acquaint the students with the methods of Data collection and their interpretations.
5. Develop among students Analytical and interpretation skills.

Advanced Cost Accounting (107):

1. Prepared the learners to understand the Scope of Cost Accounting in any business activity.
2. Acquired knowledge of the Cost Accounting treatment in relation to Material Cost Accounting, employee cost and overheads.
3. Develop the learners to establish the interface between Cost Accounting Standards and the various elements of Cost.
4. Enable students to learn application of different methods of costing in Manufacturing and Service industries.

Costing Techniques and Responsibility Accounting (108):

1. Enhance the abilities of learners to develop the concept of Cost and Management Accounting and its significance in the business
2. Enable the learners to understand, develop and apply the techniques of costing in the decision making in the corporate world.
3. Equipped the students with knowledge and skill to design and implement Cost Control through Costing Techniques.

Production & Operation Management (113):

1. Developed deep insight of Production & Operation Management.
2. Identified business problems involving operational function, planning and control, design development and qualitymanagement.
3. Demonstrate awareness and importance of application, operation and supply chain management.
4. Developed skills necessary to effectively analyse and synthesize the many inter relationship inherent in complex socio-economicproductive systems.
5. Gained the knowledge and perspective to gain from emerging trends in production and operation management.

Financial Management (114):

1. Acquaint the student with knowledge of various Financial Management terminologies (Investment, Credit Planning, Working Capital Management)
2. Understood the concepts relating to Financing & Financial Statement Analysis

3. Utilized the information gathered to reach an optimum conclusion by a process of reasoning.
4. Enable the students to use their learning to evaluate, make decisions and provide recommendations.

Legal Framework of Banking (115):

1. Acquaint the students with legal framework in which the Indian banking is working today.
2. Made the students aware about the latest developments in the field of banking law.
3. Enable the students to understand modern banking practices.
4. Enable the students to establish a link between the legal provisions and the practical aspects of banking.

Central Banking (116):

1. Acquaint the students with RBI's various functions.
2. Familiarized the students about the latest developments in the field of Para banking and NBFCs in India.
3. Enable the students to understand the role of central banking especially in India.
4. Enable the students to acquire sound knowledge of working and techniques of central bank.

Semester II

Course Code	Course Name
201	Financial Analysis & Control
202 (A)	Industrial Economics
203	Specialized Areas in Accounting
204	Business Tax Assessment and Planning
206	Law Regulating to Copyright and Designs
207	Application of Cost Accounting
208	Cost Control and Cost Systems
213	Business Ethics & Professional Values
214	Elements of Knowledge Management
215	Banking Law and Practices
216	Monetary Policy

Financial Analysis & Control (201):

1. Enable the students to acquire knowledge of financial analysis and control tools.
2. Created appropriate application and uses of financial analysis and control.

Industrial Economics [202 (A)]:

1. Developed an understanding about concepts of industrial economics
2. Familiarized the students know theories of industrial economics
3. Imparted students' knowledge about sources of industrial finance and Indian industrial growth.

Specialized Areas in Accounting (203):

1. Developed an understanding about the application of advanced specialized accounting practices in the field of modern business and profession
2. Gained the knowledge on corporate restructuring which are essentially mean to attain greater market share, acquire additional brand and create newsynergies
3. Developed proficiency in new skills expected for future accountants in this changing business environment.
4. Acquaint with the amalgamation and reconstruction procedures of companies

Business Tax Assessment and Planning (204):

1. Provided understanding of Direct Taxes including rules pertaining there to and their application to different business situations.
2. Familiarized with the principles underlying the Goods and Service tax
3. Understood basic concepts of Goods Service Tax and Customs Duty.

E-Security and Cyber Laws (205):

1. Equipped and trained Post Graduate students to accept the challenges of Business World by providing opportunities for study and analysis of advanced Commercial and business methods and processes.
2. Developed independent logical thinking and facilitate personality development.
3. Equipped the students to opt for suitable careers in management and entrepreneurship.
4. Acquaint the students with methods of Data collection and their interpretations.
5. Developed among students Communication, Study and Analytical skills.

Law Regulating to Copyright and Designs (206):

1. Equipped the students with the Concepts of Copyrights, Geographical indications, Plant Varieties and Designs.
2. Acquaint Students with legal provisions relating to these IPRs.
3. Sensitised the students to opt for suitable careers in management and regulation of these IPRs.
4. Acquainted with the regulatory regime in the field of Copyrights, Geographical indications, Plant Varieties and Designs.
5. Studied relevant judicial decisions relating to these IPRs.

Application of Cost Accounting (207):

1. Explained the concept of integral and non-integral cost accounting.
2. Developed an understanding about the Product Life Cycle costing and Value Chain Analysis
3. Empowered about the mechanism of Activity Based Cost Management.
4. Understood the utility of Cost Accounting data during transfer of product/services from one enterprise to the other either at national or at global level.

Cost Control and Cost Systems (208):

1. Equipped the students with knowledge and skill to design and implement cost control, cost reduction programme and different cost systems.

Business Ethics & Professional Values (213):

1. Raised the student's general awareness on the ethical dilemmas at work place
2. Understood the differing perceptions of interest in business related solutions
3. Presented the concept of Corporate Social Responsibility and explore its relevance to ethical obligations and ethical ideals present in the relationship between employers and employees
4. Investigated whether ethics set any boundaries on competition, marketing, sales and advertising
5. Enable students to validate or correct, personal ideas about various ethical perspectives
6. Enable students to develop their own considered judgment about issues in Business Ethics
7. Promoted more careful, disciplined thinking in trying to resolve issues in business ethics
8. Prepared students to play a constructive role in improving the sustainable development with which they may become involved.

Elements of Knowledge Management (214):

1. Developed Analytical and Research oriented skills among the students.
2. Familiarized with the value application and relevance of Knowledge management in today's corporate world.
3. Promoted research and innovation ideas based on Knowledge Management.
4. Enhanced the knowledge level and practice of linking theoretical background with applied Social Science.

Banking Law and Practices (215):

1. Enable students to acquire sound Knowledge of banking laws and practices in India.
2. Created awareness about the latest developments in the field of banking law.
3. Enable the students to understand modern banking practices.
4. Enable the students to establish a link between the legal provisions and the practical aspects of banking.

Monetary Policy (216):

1. Created awareness regarding the objectives and importance of monetary policy.
2. Created awareness about the latest developments in the field of monetary policy committee in India.
3. Enable the students to understand the role of RBI in financial inclusion.
4. Acquaint students with the recent policy changes announced by RBI.

Semester III

Course Code	Course Name
301	Business Finance
302	Research Methodology for Business
303	Advanced Auditing
304	Specialized Auditing
305	Laws Relating to International Business

306	World Trade Organization – Norms & Practices
307	Cost Audit
308	Management Audit
313	Human Resource Management
314	Organizational Behaviour
315	Foreign Exchange
316	International Finance

Business Finance (301):

- Acquainted the students with corporate finance required for Indian Industries.
- Created awareness about the latest developments in the field of corporate finance.
- Enabled the students to understand the traditional theories of capitalization and dividend distribution practices.
- Provided detailed exposure of working capital management practice of finance to students Skills to be developed.
- Created awareness about role of corporate finance and time value of money.
- Provided exposure to financial planning of firms and steps involved in it.
- Learned and acquired knowledge of long term and short-term sources of finance available in India.
- Acquired skills about how to go for working capital management of firm.

Research Methodology for Business (302):

- Acquainted the students with the areas of Business Research Activities
- To enhance capabilities of students to conduct the research in the field of business and social sciences
- Enabled students in developing the most appropriate methodology for their research studies
- Familiarized with the art of using different research methods and techniques

Advanced Auditing (303):

- Enabled the students to acquire knowledge of Auditing.
- Created appropriate application and uses of Auditing.

Specialized Auditing (304):

- Developed an understanding about the concept, need, importance, utility of Auditing in special field.
- Developed the skills of students to face the modern world of Auditing.
- Created awareness among the students to face the modern world of Auditing.

Laws Relating to International Business (305):

- Equipped the students with the knowledge of Contemporary Business World across the globe.
- Acquainted the students with basic principles of International Trade, Business and Dispute resolution mechanism.
- Created awareness about International Business Environment and about transnational corporations.
- Impact of international business environment on foreign market operations and India's response to these developments.
- Developed independent problem-solving skills and sensitize the students regarding suitable careers in international business.

World Trade Organization – Norms & Practices (306):

1. Understood purpose and scope of GATT & WTO and to study their legal framework and disputes settlement mechanism with basic insight into substantive law of these institutions.

Cost Audit (307):

- Provided the adequate knowledge to the students on Cost Audit Practices.
- Acquainted students to understand the role and responsibilities of Cost Auditor
- Familiarised the students how Cost Audit Report is prepared.

Management Audit (308):

2. Acquainted the students with the knowledge of the techniques and methods of planning and execution of Management Audit.
3. Familiarised the students with the knowledge of corporate image.
4. Provided the knowledge to students on operational audit.

Human Resource Management (313):

5. Developed an understanding about the basic concepts of Human Resource Management and changing role of HRM in business.
6. Imparted adequate knowledge and analytical skills in the field of HRM, HRP and development, Recruitment and Selection Process.
7. Understood the concepts of Training and Development, Performance Appraisal and Merit Rating.
8. Exposed the students to the concept, significance and uses of the concepts like Retirement/ Retrenchment Strategies and Recent Trends in HRM
9. Developed an understanding about the concept of Competency mapping
10. Understood the E-HR and recent trends in Human Resource management.

Organizational Behaviour (314):

11. Developed an understanding about the students understand various concepts of organization behavior
12. Provided in depth knowledge about process of formation of group behavior in an organization set up
13. Empowered the motivational process and emotional intelligence.
14. Understood the concept of stress and conflict and effects of work culture

Foreign Exchange (315):

15. Provide an understanding of various aspects of foreign exchange market.
16. Acquainted the students with financing of foreign trade.
17. Developed an understanding about the exchange rate mechanism and factors affecting exchange rates.
18. Created awareness of recent development in foreign exchange market.

International Finance (316):

1. Offered exposure of international banking.
2. Provided understanding of International Financial market.
3. Acquainted the students with International monetary system.
4. Developed an understanding about the operations of international Financial Institutions.

Semester IV

Capital Market and Financial Services (401):

1. Acquainted the students with working of capital market.
2. Created awareness about the latest developments in the field of capital market in India.
3. Enabled the students to understand various transactions in stock exchanges and agencies involved in it.
4. Provided exposure of financial services offered by various agencies and financial adviser to students.
5. Created awareness about working of capital market in India.
6. Exposed them to various instruments of capital market.
7. Acquired the knowledge of financial services offered by agencies.
8. Acquired skills about recent development in regulatory body SEBI

Industrial Economic Environment (402):

1. Provided knowledge about basic issues in Industrial Economic Environment to students.
2. Created awareness about Industrial pattern and growth in India and Industrial policies of India since independence.
3. Studied progress and current problems of major industries in India.

Recent Advances in Accounting, Taxation & Auditing (403):

1. Enable the students to be abreast with the latest advances in the field of accounting.
2. Acquainted students with the latest trends of accounting adopted by large and small entities worldwide.
3. Enable students to realize the need for up gradation of technology-based accounting skills.

Recent Advances in Commercial Laws and Practices (405):

1. Understood purpose, scope and legal framework of law relating Competition, Securitization, debt recovery and Special economic zones and disputes settlement mechanism provided under relevant substantive laws regulating such bodies or authorities.

Recent Advances in Cost Auditing and Cost System (407):

1. Created awareness among the students about the recent trends in Cost Accounting and Cost Systems.
2. Acquainted students with Standards and applications Of Cost Accounting
3. Familiarised students with GST and Productive Audit.
4. Acquainted students with recent trends in Cost Accounting.

Recent Advances in Business Administration (413):

1. Familiarized the students with the recent advancements in business administration
2. Developed an understanding about tools and their application in the business.
3. Understood the basic concepts of Change Management and their approaches.
4. To impart adequate knowledge and analytical of cross-cultural Management.
5. Imparted the basic concept and strategies of customer centric Management.
6. Exposed the students to the concept, Innovation Management

Recent Advances in Banking and Finance (415):

1. Enable students; understand new developments in banking industry.
2. Kept the students abreast with the innovative practices introduced by RBI in day-to-day banking in India.
3. Enable the students understood the various modern services offered by banks.
4. Provided exposure of financial services offered by various agencies and financial adviser to students.
5. Created awareness about recent development in banking.
6. Exposed them to technological changes brought in Indian banks.
7. Learned and acquired the knowledge of latest development in Indian money market.
8. Acquired skills about recent development in Indian capital market.