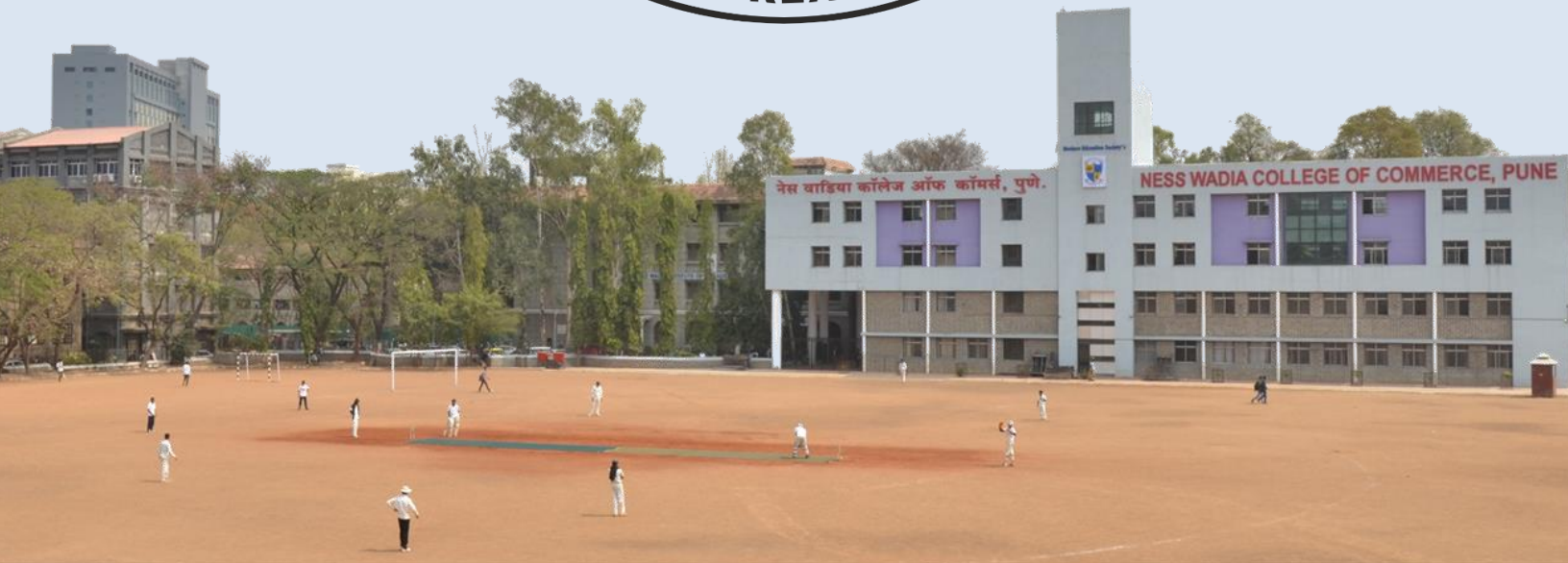
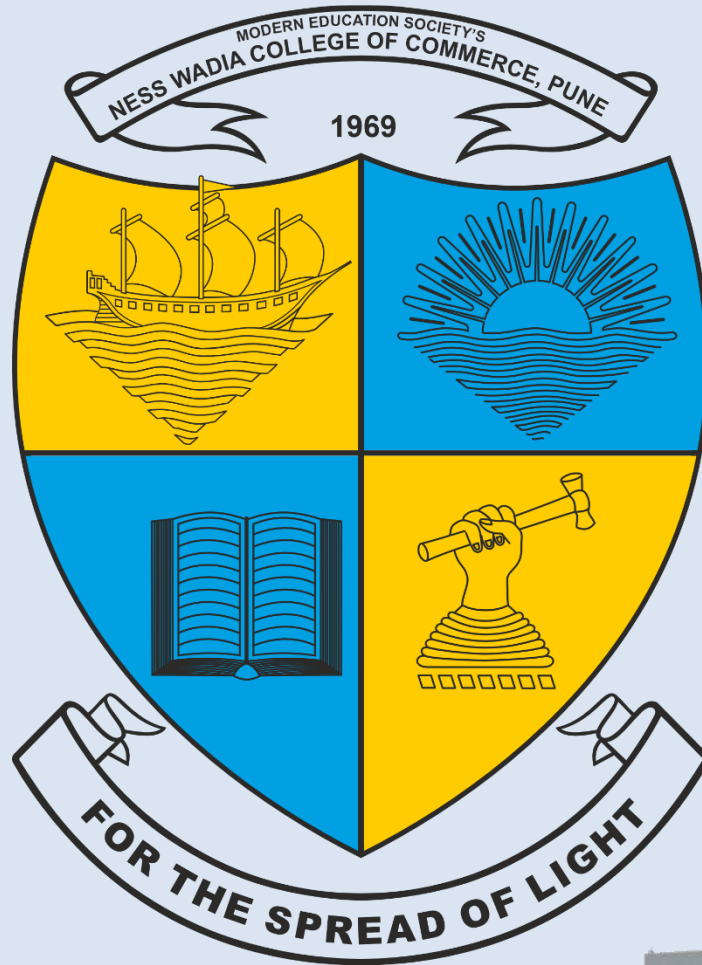


Modern Education Society's
NESS WADIA COLLEGE OF COMMERCE

19, Late Prin. V. K. Joag Path, Pune 411001 Maharashtra State (India)
Website: <https://nwcc.mespune.org>



Programme Outcomes, Programme Specific Outcomes for Ph.D. Programmes

Programme Outcomes:

- PO 1. Prepare and motivate the students to advance their research careers beyond a doctoral degree, pursue careers in academics and industries.
- PO 2. Make the students understand that acquiring knowledge and skills appropriate to their professional activities is a never-ending process.
- PO 3. Train-up the students in such a way that they can objectively carry out investigations, scientific and/or otherwise, without being biased or without having any preconceived notions which can be used to understand and solve real life or societal problems.
- PO 4. Enable the students to analyse problems starting from first principles, evaluate and validate experimental results, and draw logical conclusions thereof.
- PO 5. Imbibe effective scientific and/or technical communication abilities among the students.
- PO 6. Inspire them in such a way that they can demonstrate and maintain the highest standard on ethical issues in their professional lives.
- PO 7. Create an awareness among the students to be persons of integrity, to be responsible and enlightened citizens with a commitment to deliver good to the society within the scope of the bestowed rights and privileges.

Programme Specific Outcomes (PSOS):

Business Economics:

- PSO 1. Understanding the basic and advanced concepts of micro-macroeconomics for different sectors of the economy. Application of laws in the derivation of demand and supply under different market scenarios.
- PSO 2. Derivation of tools and techniques helping empirical determination/estimation of demand, supply, output, money supply, inflation, employment, poverty, GDP, BOP and optimum inputs usage. Distribution of resources for maximum welfare and identifying causes of market failure and its consequences.

PSO 3. Understanding the design of the tax structure and application of the concepts of efficiency and equity.

PSO 4. Doctoral research tries to deepen specialization in a particular professional direction.

PSO 5. Doctoral research helps in shaping the future of specialist by individual cognitive activities aimed at obtaining new, knowledge, solving theoretical and practical problems, self-education and self-realization.

PSO 6. Understanding the role of price policy in economic development; the operation mechanism of commodity markets and price discovery.

Business Administration

PSO 1. Demonstrate advanced knowledge and competence in the latest academic theories, concepts, technology-enabled opportunities, financially justified analysis, research operations and market-based economy in a global field of business administration,

PSO 2. Demonstrate integration from business and non-business disciplines to generate novel ideas, strategies, and practical approaches to address business issues faced by senior leadership in organizations,

PSO 3. Demonstrate effective research skills including formulation of research problem; integration of previous publications into an appropriate literature review; design of a research study; data analysis; ability to summarize and present the results,

PSO 4. Generate, evaluate, and assess the ethical obligations and responsibilities of business for the purpose of responsible management,

PSO 5. Demonstrate an ability to address complex industry challenges using the frameworks of industry rules and regulations that build prescriptive conclusions and real world experience and knowledge.

Business Practices:

PSO 1. Demonstrate advanced knowledge and competence in the latest academic theories, concepts, technology-enabled opportunities, financially justified analysis, research operations and market-based economy in a global field of business practices.

PSO 2. Demonstrate integration from business and non-business disciplines to generate novel ideas, strategies and practical approaches to address business issues faced by organizations.

PSO 3. Demonstrate effective research skills including formulation of research problem; integration of previous publications into an appropriate literature review, design of a research study, data analysis and ability to summarize and present the results.

PSO 4. Generate, evaluate and assess the ethical obligations and responsibilities of business for responsible management.

PSO 5. Demonstrate an ability to address complex industry challenges using the frameworks of industry rules and regulations that build prescriptive conclusions and real-world experience and knowledge.

Marketing

PSO 1. PSO 1: Produce an original piece of work which makes a significant contribution to knowledge in, or understanding of, the field of Marketing.

PSO 2. PSO 2: Demonstrate an exceptional knowledge of the field of marketing and relevant literature.

PSO 3. PSO 3: Present the results of your research in a critical and scholarly way.

PSO 4. PSO 4: Produce material worthy of publication.

Accountancy

PSO 1. Produce an original piece of work which makes a significant contribution to knowledge in, or understanding of, the field of accounting.

PSO 2. Demonstrate an exceptional knowledge of the field of accounting and relevant literature.

PSO 3. Present the results of your research in a critical and scholarly way.

PSO 4. Produce material worthy of publication.

Banking & Finance

PSO 1. Produce an original piece of work which makes a significant contribution to knowledge in, or understanding of, the field of Banking & finance.

PSO 2. Demonstrate an exceptional knowledge of the field of Banking & Finance and relevant literature.

PSO 3. Present the results of your research in a critical and scholarly way.

PSO 4. Produce material worthy of publication.

M.Phil. Programmes

Programme Outcomes (POs):

- An intermediate programme of two years between Masters and PhD programme enabling the student to increase domain knowledge in a specific area.
- The programme as equivalent to Course work for PhD imparts strong knowledge base in research methodology.
- The learner gets to know the contemporary state of research in the preferred area of his/her choice.

Programme Specific Outcomes (PSOs):

- In the first semester the learner develops knowledge of philosophy of science and the way it underwrites his/her research problem or approach
- In the second semester the students acquires advanced knowledge in a particular research area
- The third semester provides the necessary skill set in handling epistemological and ontological issues as well as familiarity with quantitative and qualitative research.
- The student acquires the ability of focused writing following research process by way of writing a dissertation in the fourth and final semester.

Course Outcomes:

Research Methodology:

- CO 1. Understanding the need and significance of research in social sciences. Demonstrating the research process.
- CO 2. Getting acquaintance on various methods of sampling, the data collection techniques through schedules and questionnaires.
- CO 3. Acquiring competence in preparation of schedules, questionnaires and their pre-testing and final preparation.
- CO 4. Understanding the formulations of hypothesis, application of tests for the significance of parameters.
- CO 5. Learning documentation writing and its presentation.
- CO 6. Acquiring capability in preparation of projects for funding from various agencies.