



Modern Education Society's

NESS WADIA COLLEGE OF COMMERCE, PUNE - 01

PART 'A'

YEAR OF PERFORMANCE APPRAISAL:

SECTION – A: GENERAL

1.	Name	:		
2.	Designation	:		
3.	Name of the Department	:		
4.	Communication Address	:		
5.	Email Telephone / Mobile number	:		
6.	Year of performance appraisal	:		

SECTION - B:

Table 1

Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good			
		Below 80% but 70% & above	Satisfactory			
		Less than 70%	Not Satisfactory			

2. Involvement in The University / College Students related activities / research activities:	Involved in at least 3 activities	Good	Sr. No.	Yes/ No		
a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc.	1-2 activities	Satisfactory	a)			
			b)			
			c)			
b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Not involved/ undertaken any of the activities	Not Satisfactory	d)			
			e)			
			f)			
c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			g)			
			Grade			
d) Organizing seminars /conferences /workshops, other college/university activities.						
e) Evidence of actively involved in guiding Ph. D. students.						
f) Conducting minor or major research project sponsored by national or international agencies.						
g) At least one single or joint publication in peer reviewed or UGC list of Journals						

<p>Overall Grading: Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading. Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p>	
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I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: / /

Place:

Signature of the Faculty

Signature of HOD

Co-ordinator

Principal

IQAC

College Seal