


Faculty Profile

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| Name of the Faculty | Dr. Manohar Kacharu Sanap |  |
| Department | Department of Accountancy (Commerce) | |
| Designation | Professor & Head, Department of Accountancy | |
| Qualification | M.Com., DTL, NET, Ph.D. | |
| Areas of Specialization | Financial Accounting, Cost & Works Accounting, Management Accounting, Direct Tax and Indirect Tax, Company Law, Finance, Management, and Co-Operation | |
| Teaching Experience | 24 Years | |
| Contact Details | Email ID: manohar.sanap@nesswadiacollege.edu.in Office Tele. (20) 26167024 Ext. 502 Mobile No. 9881748881 | |
| Affiliation with the Savitribai Phule Pune University | <ol style="list-style-type: none"> 1) Member, Academic Council, SPPU (2022-2027) 2) Chairman, BOS in Accountancy under the Faculty of Commerce & Management, SPPU (2022-2027) 3) Member, Faculty of Commerce & Management, SPPU (2022-2027) 4) Member, BOS in Accountancy under the Faculty of Commerce & Management, SPPU (2022-2027) 5) Member, Board of Research Recognition of Savitribai Phule Pune University, Pune for the period 2022 to 2024 6) Former Member, BOS in Business Practices under the Faculty of Commerce, SPPU (2010-2015) 7) Chairman, Syllabus Committee, Business Communication, Revised Syllabus, 2014, Savitribai Phule Pune University 8) Appointed as VC Nominee Subject Expert on the Selection Committee for the post of Lecturer Assistant Professor, Associate Professor, Professor and Principal/Director 9) Appointed as Expert on Local Inquiry Committee for affiliation and closure of the Colleges 10) Appointed as Expert on Academic and Administrative Audit Committee 11) Appointed as District Coordinator for B.Com Practical Examination | |
| Association with the Professional Bodies | <ol style="list-style-type: none"> 1) Member, Maharashtra State Commerce Association, Mumbai 2) Founder Life Member, Jai Jawan Education Trust, Wadgaonsheri, Pune. | |
| Research Guide | <ol style="list-style-type: none"> 1) Recognized Research Guide in Business Administration, Savitribai Phule Pune University 2) Recognized Research Guide in Banking, Finance & Insurance, Savitribai Phule Pune University | |
| No. of Students Awarded Ph.D. | Total: 5 (Five) <ol style="list-style-type: none"> 1) Mr. Maruti Kekane 2) Mrs. Ms. Anuja Gavde 3) Mrs. Ms. Shephalika Gokhale 4) CA Prashant Munot 5) Prof. Arjun Bhagwat | |

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| <p>No. of Students Registered for Ph.D.</p> | <p>Total: 6 (Six)</p> <ol style="list-style-type: none"> 1) Ms. Sonali More-Madhale 2) Ms. Sushma Bansal 3) Ms. Sakshi Jamwal 4) Ms. Archana Deshmukh 5) Ms. Manjeri Kalyankar 6) Mr. Bhange |
| <p>Research Publications</p> | <p>A) UGC Care Listed/Peer Reviewed Journals:</p> <ol style="list-style-type: none"> 1) Dr. M. K. Sanap & Dr. Dnyanoba Chate. Rural Development through Saansad Adarsh Gram Yojana: A case study of Pohner Village of Beed District, Maharashtra published in <i>Madhya Pradesh Journal of Social Sciences</i>, A biannually Journal of M. P. Institute of Social Science Research, Ujjain (Vol 28 No 1, January 2023), Pg. 269-276 ISSN: 0973-855X UGC Care List Group-I 2) Dr. M. K. Sanap & Dr. Dnyanoba Chate. Impact of Shirpur Water Conservation Model on Sustainable Agriculture Development in Dhule District published in <i>Madhya Pradesh Journal of Social Sciences</i>, A biannually Journal of M. P. Institute of Social Science Research, Ujjain (Vol 28 No 1, January 2023), Pg. 257-268, ISSN: 0973-855X UGC Care List Group-I 3) Dr. M. K. Sanap & Arjun Bhagwat. The Qualitative Educational System in the Finland, Japan and South Korea and Issues and Challenges of Indian Education System published in <i>Shodh Sanchar Bullentin</i> Vol. 10, Issue 37, Jan-Mar 2020, Pg. 139-149, Dt. 23/09/2020, ISSN 2229-3620 UGC Care Approved 4) Dr. M. K. Sanap & Arjun Bhagwat. Qualitative Innovative Practices to Develop Educational Administration published in <i>Shodh Sarita</i>, Vol. 7, Issue 25, Jan-Mar 2020, Pg. 354-361, Dt. 25/02/2020, ISSN 2348-2397 UGC Care Approved 5) Dr. M. K. Sanap, Dr. Dipak Wayal & Mr. Omkar Dahiwelkar. Agripreneurship Development through Social Outreach Model published in <i>IJRAR</i>, Vol 6, Issue 1, March, 2019, Pg. No. 8-13, (E-ISSN 2348-1269) (P-ISSN 2349-5138) UGC 43602 6) Dr. M. K. Sanap. Students Centric Innovative Best Practices at Ness Wadia College of Commerce, Pune: An Overview published in <i>AJANTA</i>, Peer Reviewed Referred, An International Multidisciplinary Quarterly Research Journal, Vol-VIII, Issue-I, Part-I, Jan-March, 2019, Pg. No. 44-53, ISSN 2277-5730 UGC 40776 7) Dr. M. K. Sanap. A Study of Performance of Credit Guarantee Scheme for Micro and Small Enterprises (MSE) published in <i>AJANTA</i>, Peer Reviewed Referred, An International Multidisciplinary Quarterly Research Journal, Vol-VIII, Issue-I, English Part-IV, Jan-March, 2019, Pg. No. 98-112, ISSN 2277-5730 UGC 40776 8) Dr. M. K. Sanap & Ms. Shephalika Gokhale. An Overview of Mutual Fund Houses in India published in <i>Research Journey</i>, International E-Research Journal, Peer Refereed and Indexed Journal, Special Issue 87(A), January, 2019, Pg. No. 49-52, ISSN 2348-7143 UGC 44117 & 40705 9) Dr. M. K. Sanap & CA Prashant Munot. Digital Lending: The Future of MSME Credit published in <i>Research Journey</i>, International E-Research Journal, Peer Refereed and Indexed Journal, Sp. Issue 87(A), January, 2019, Pg. No. 81-93, ISSN 2348-7143 UGC 44117 & 40705 10) Dr. M. K. Sanap & CA Prashant Munot. Flow of Credit to MSME |

Sector: Impact of Demonetization & GST published in *Research Journey*, International E-Research Journal, Peer Refereed and Indexed Journal, Special Issue 87(B), January, 2019, Pg. No. 57-66, ISSN 2348-7143 UGC 44117 & 40705

- 11) Dr. M. K. Sanap & Ms. Anuja Gavde. The Study of Sanjay Gandhi Niradhar Anudan Yojana: Administrative and implementation perspective with special reference to Pune District published in *Research Journey*, International E-Research Journal, Peer Refereed and Indexed Journal, Special Issue 87(A), January, 2019, Pg. No. 94-102, ISSN 2348-7143 UGC 44117 & 40705
- 12) Dr. M. K. Sanap & Mr. Kekane Maruti. Problems of Beneficiaries in Indira Gandhi Old Age Pension Scheme of Shrirampur Tahsil published in *Research Journey*, International E-Research Journal, Peer Refereed and Indexed Journal, Special Issue 87(B), January, 2019, Pg. No. 95-99, ISSN 2348-7143 UGC 44117 & 40705
- 13) Dr. M. K. Sanap & Ms. Anuja Gavde. संजय गांधी निराधार अनुदान योजना-एक दृष्टीक्षेप published in *Research Journey*, International E-Research Journal, Peer Refereed and Indexed Journal, Special Issue 87(C), January, 2019, Pg. No. 161-168, ISSN 2348-7143 UGC 44117 & 40705
- 14) Dr. M. K. Sanap & Mr. Kekane Maruti. Problems of Beneficiaries of Indira Gandhi Old Age Pension Scheme in Ambegaon Tahasil published in *International Research Journal of Multi-Disciplinary Studies*, April, 2018, Vol. IV, Special Issue XIII, Pg. No. 41-46, ISSN 2454-8499 UGC 45141
- 15) Dr. M. K. Sanap & CA Prashant Munot. Evaluation of the Stand-Up India Scheme for Micro and Small Enterprise (MSE) published in *International Research Journal of Multi-Disciplinary Studies*, April, 2018, Vol. IV, Special Issue XIII, Pg. No. 222-230, ISSN 2454-8499 UGC 45141
- 16) Dr. M. K. Sanap & Mr. Kekane Maruti. Impact of Goods and Service Tax published in *International Research Journal of Multi-Disciplinary Studies*, April, 2018, Vol. IV, Special Issue XIII, Pg. No. 285-289, ISSN 2454-8499 UGC 45141
- 17) Dr. M. K. Sanap & CA Prashant Munot. Performance of Credit Guarantee Scheme for Micro, Small and Medium Enterprises (MSME) published in *International Research Journal of Multi-Disciplinary Studies*, April, 2018, Vol. IV, Special Issue XIII, Pg. No. 302-309, ISSN 2454-8499 UGC 45141
- 18) Dr. M. K. Sanap & Mr. Maruti Kekane. A Socio-Psychological Study of Old Age Pension Scheme Beneficiaries in Khed published in *IRFA's Research Journey*, Multidisciplinary International E-Research Journal, March, 2018, Vol. 5, Issue 1, Pg. No. 6-10, ISSN 2348-7143 UGC 44117 & 40705
- 19) Dr. M. K. Sanap & Mr. Maruti Kekane. Benefits and Problem of Beneficiaries of Indira Gandhi Old Age Pension Scheme in Khed Tahasil published in *IRFA's Uniresearch*, Multidisciplinary International E-Research Journal, February, 2018, Vol. X, Issue-II, Pg. No. 32-38, ISSN 2321-4953 UGC 63005
- 20) Dr. M. K. Sanap. Use of Web Technology as Teaching Pedagogy for Enhancing Task-Based Teaching, Learning and Evaluation: A Case Study published in *Pezzottaite Journals*, International Journal of Information Technology and Computer Sciences Perspectives A

Refereed Quarterly Journal, July-September, 2014, Volume 3, Number 3, Pg. No. 1149-1152, ISSN (P) 2319-9016 ISSN (O) 2319-9024

- 21) Dr. M. K. Sanap. Features, Challenges, Advantages and Disadvantages of GST published in *International Research Journal of Multi-Disciplinary Studies*, Feb, 2018, Vol. IV, Sp. Issue VI, Pg. No. 80-83, ISSN 2454-8499 UGC 45141
- 22) Ms. Shephalikhya Gokhale & Dr. M. K. Sanap. Non-performing Assets: An Impeding Factor for Growth published in *International Research Journal of Multi-Disciplinary Studies*, February, 2018, Vol. IV, Special Issue VIII, Pg. No. 185-188, ISSN 2454-8499 UGC 45141
- 23) Dr. M. K. Sanap. Goods & Service Tax: Impact, Challenges & Issues published in *Research Journey*, January 2018, Special Issue XXVII [A], Pg. No. 64-70, ISSN 2348-7143 UGC 44117 & 40705
- 24) Dr. M. K. Sanap & CA Prashant Munot. Necessity of Skill Development of India published in *Royal*, December-May, 2017, Volume VI, Issue-II, Part-IV, Pg. No. 71-75, ISSN 2278-8158 UGC 47037
- 25) Dr. M. K. Sanap. Impact of Information Technology in Indian Banking Industry published in *Royal*, December-May, 2017, Volume VI, Issue-II, Part-IV, Pg. No. 53-62, ISSN 2278-8158 UGC 47037
- 26) Dr. M. K. Sanap & CA Prashant Munot. Performance of Pradhan Mantri Mudra Yojana (MUDRA) for Micro, Small and Medium Enterprises (MSME) published in *Royal*, December-May, 2017, Volume VI, Issue-II, Part-IV, Pg. No. 24-31, ISSN 2278-8158 UGC 47037
- 27) Dr. M. K. Sanap. Necessity, Challenges and Ways Forward of Skill Development in India published in *COSMOS*, July, 2016, Vol. VII, Issue 2, Pg. No. 1-11, ISSN 2249-6408
- 28) Dr. M. K. Sanap. Sustainable Development in India through Corporate Social Responsibility published in *International Research Journal of Commerce, Management & Social Sciences*, January-June, 2016, Issue-VIII, Volume-II, Pg. No. 26-32, ISSN 2321-9831
- 29) Dr. M. K. Sanap & Mr. M. A. Kekane. Challenges and Opportunities before Agriculture Marketing published in *International Journal of Multifaceted and Multilingual Studies*, Vol.1 Special Issue: February, 2015, ISSN 2350-0476 UGC 47674
- 30) Dr. Ravindra Mhasade & Dr. M. K. Sanap. Enhancing Task-based Language Teaching Through Technology: A Case Study published in *The Literati*, Winter, 2011, Volume 1, Issue 2, Pg. No. 109-115, ISSN 2248-9576 UGC63770
- 31) Dr. M. K. Sanap. Commodity Market: An Overview of India published in *International Research Journal of Commerce, Management & Social Sciences*, July-Dec., 2014, Issue-IV, Vol-I, Pg. No. 127-130, ISSN 2321-9831
- 32) Dr. M. K. Sanap. Conceptual Framework of Japanese Management System published in *Rajarshi*, September, 2014, Volume V, Pg. No. 30-35, ISSN 2320-5881
- 33) Dr. M. K. Sanap. Contribution of Successful Indian Women Entrepreneurs: The Development of India and Major Constraints in front of the Indian Women Entrepreneurs published in *Rajarshi*, September, 2014, Volume V, Pg. No. 1-7, ISSN 2320-5881
- 34) Dr. M. K. Sanap. Career Opportunities in the field of Finance &

Higher Education published in *International Research Journal of Commerce and Management*, February, 2014, Vol. 1, No. 1, Pg. No. 139-141, ISSN 2277-5838

- 35) Dr. M. K. Sanap & Dr. H. D. Thorat. An Analytical Study of Japanese Management Techniques and their relevance to Indian Business with special reference to Public Ltd. Companies situated in Pune District from 1997-2006 published in *Journal of Management and Administration Tomorrow*, January-June, 2014, Vol. 2, No. 4, Pg. No. 67-85, ISSN 2278-9316 UGC 2711
- 36) Dr. M. K. Sanap. A Comparative Study of International Financial Reporting Standards (IFRS) and Indian Accounting Standards (IAS) published in *Rajarshi*, September, 2013, Volume IV, Pg. No. 56-59, ISSN 2320-5881
- 37) Dr. M. K. Sanap. Use of Technology in Teaching, Learning and Evaluation Process published in *Journal of Management and Administration Tomorrow*, Vol. 1 No. 2, Jan- June, 13, Pg. No. 65-69, ISSN 2278-9316 UGC 2711
- 38) Dr. M. K. Sanap. An Overview of Japanese Management Practices published in *International Journal of Advances in Management, Technology & Engineering Sciences*, March, 2013, Vol. II, Issue 6 (III), Pg. No. 5-9, ISSN 2249-7455
- 39) Dr. M. K. Sanap. Japanese Management Techniques and their relevance to Indian Businesses published in *International Journal of Business, Management & Social Sciences*, February, 2013, Vol. II, Issue 6 (IV), Pg. No. 1-4, ISSN 2249-7463
- 40) Dr. M. K. Sanap. Women Entrepreneurs: Challenges and Contribution of successful Indian Women Entrepreneurs published in *International Journal of Business, Management & Social Sciences*, Dec, 2012, Vol. II, Issue 4(II)l, Pg. No. 43-47, ISSN 2249-7463
- 41) Dr. M. K. Sanap. Use of Technology in Business Communication Skills published in *International Journal of Advances in Management, Technology & Engineering Sciences*, January, 2013, Vol. II, Issue 4(1), Pg. No. 1-4, ISSN 2249-7455
- 42) Dr. M. K. Sanap. Impact of Brexiton India's Economy, Indian Businesses and Education Sector published in *Chronicle*, January, 2017, Vol. VI, Issue 1, Pg. No. 27-36, ISSN 2230-9667
- 43) Dr. M. K. Sanap. The Role and Responsibilities of Regional Rural Banks for Rural Development in India published in *Chronicle*, Feb., 2016, Vol. V, Pg. No. 199-201, ISSN 2230-9667
- 44) Dr. M. K. Sanap. IFRS & Indian GAAP: A Comparative Study published in *Chronicle*, March, 2014, Vol. III, Pg. No. 259-262, ISSN 2230-9667
- 45) Dr. M. K. Sanap. Role of Information and Communication Technology in the Women Empowerment published in *Chronicle*, February, 2015, Vol-IV, Pg. No. 300-306, ISSN 2230- 9667
- 46) Dr. M. K. Sanap. Sustainable Groundwater Management and Protection through Economic Instruments published in *Bizz...Ness*, January, 2013, Vol. I, Issue 2, Pg. No. 188-194, ISSN 2277-4823
- 47) Dr. M. K. Sanap. The Economic Thoughts of Bharatratna Dr. Bhimrao Ambedkar on Agriculture Sector published in *Bizz...Ness*, Jan., 2018, Vol. I, Issue VI, Pg. No. 21-24, ISSN 2277-4823
- 48) Dr. M. K. Sanap. Role of Mathematical Knowledge Management in the Enterprise Decision Making published in *Bizz...Ness*, March,

2016, Vol. II, Issue 1, Pg. No. 160-165, ISSN 2277-4823

- 49) Dr. M. K. Sanap. Technological Innovation in Indian Banking Sector published in *International Journal of Multifaceted and Multilingual Studies*, February, 2016, Volume-III (2), Pg. No. 44-51, ISSN 2394-207X
- 50) Dr. M. K. Sanap. Talent Management Strategies for Organizational Competitive Excellence in changing Work Environment published in *Bizz...Ness*, January, 2015, Vol. IV, Issue 1, Pg. No. 382-388, ISSN 2277-4823
- 51) Dr. M. K. Sanap. Organizational Success through Talent Management Driver published in *Bizz...Ness*, January, 2015, Vol. IV, Issue 1, Pg. No. 389-400, ISSN 2277-4823
- 52) Dr. M. K. Sanap. Carbon Credit Accounting published in *Bizz...Ness*, August, 2014, Vol. I, Issue 3, Pg. No. 169-174, ISSN 2277-4823
- 53) Dr. M. K. Sanap. Creative Accounting: An Innovative Accounting published in *Bizz...Ness*, August, 2014, Vol. I, Issue 3, Pg. No. 202-207, ISSN 2277-4823
- 54) Dr. M. K. Sanap. Challenges Before Indian Economy and Remedies on Challenges published in *Indian Journal of Management Review*, Aug, 2013, Sp. Issue, Pg. No. 205-206
- 55) Dr. M. K. Sanap. Gender Differences and Role of Women in Agriculture and its Allied Fields published in *International Journal of Management and Economics*, Sept-Oct., 2013, Vol. I, No. 10, Pg. No. 73-76, ISSN 2231-4687
- 56) Dr. M. K. Sanap. FDI in Indian Retail Sector: its advantages and disadvantages published in *International Journal of Management and Economics*, Mar., 2013, Vol. II, No. 7, Pg. No. 186-191, ISSN 2231-4687

B) Conference Proceedings:

- 1) Dr. M. K. Sanap & CA Prashant Munot. Performance of Credit Guarantee Scheme for Micro, Small and Medium Enterprises (MSME) published in the *National Conference on Economic Reforms in India-Truths & Myths*, 19-20 Jan., 2018, Pg. No. 168-174, 978-81-922746-8-3
- 2) Dr. M. K. Sanap. An introspection of Corporate Social Responsibility in Indian Companies published in the *National Conference on Recent Trends in Management for Sustainable Development*, Jan., 2016, Pg. No. 37-41, 978-93-85162-61-9
- 3) Dr. M. K. Sanap. Farmers' Suicides in India published in the *National Seminar on Farmers' Suicide in India*, 22-23 January, 2016, Pg. No. 45-51, 978-81-923922-5-7
- 4) Dr. M. K. Sanap. Skill Capacity, Need, Challenges in front of Skill Development in India and Solutions published in the *National Conference on Make in India-Pyramid of Development*, February, 2016, Pg. No. 15-25, 978-93-5158-583-1
- 5) Dr. M. K. Sanap. Green Computing and Future of Computers published in the *National Level Seminar on Recent Trends in Information Technology Management and Education*, 26-27 February, 2016, Pg. No. 46-53, 978-93-85526-73-2
- 6) Dr. M. K. Sanap. Higher Education in India and Human Resource Development published in the *National Conference on Emerging Trends in Business Paradigm*, 22-23 February, 2016, Pg. No. 210-

213, 978-93-5158-594-7

- 7) Dr. M. K. Sanap. Make in India: Challenges and Solutions published in the National Conference on *Innovative Trends in Commerce and Economics to tackle the Competitive Global Environment*, 16-17 December, 2015, Pg. No. 16-22, 8-93-83777-02-0
- 8) Dr. M. K. Sanap. Challenges before BRICS Nations published in the National Seminar on *Role of BRICS in the Regional Development of participating Nations especially in the Area of Industrial & Service Sector*, 16-17 January, 2015, Pg. No. 82-85, 978-93-84916-90-9
- 9) Dr. M. K. Sanap. Effective Talent Management Practices: A Strategy for Organizational Success published in the Maharashtra State Commerce Association, 26th Annual & National Conference on *Commerce & Management in 21st Century*, February, 2015, Pg. No. 275-281, 978-93-84916-60-2, Vol-I
- 10) Dr. M. K. Sanap. Qualitative Research: Sampling Tech, Problems of Sampling & Measures published in the National Seminar on *Techniques of Research Methodology*, 27-28 Sept, 2013, Pg. No. 92-98, 978-81-923922-3-3
- 11) Dr. M. K. Sanap. Global Economic Crisis: Causes, Impact on Indian Economy published in the National Level Seminar on *Economic Crisis and India's Monetary Policy*, 11-12th Sept, 2013, Pg. No. 91-94, 978-81-926851-0-6
- 12) Dr. M. K. Sanap. Procedure of a Literature Review published in the National Seminar on *Research and Research Methodology Used in Commerce and Social Sciences*, 4-5 January, 2013, Pg. No. 11-13, 978-81-923922-0-2
- 13) Dr. M. K. Sanap. Collection and Analysis of Secondary Data published in the National Seminar on *Research and Research Methodology Used in Commerce and Social Sciences*, 4-5 January, 2013, Pg. No. 14-17, 978-81-923922-0-2
- 14) Dr. M. K. Sanap. Reforms of Retail Sector through FDI and its Issues and Impacts published in the National Seminar on *FDI Issues & Prospects*, 17-19 January, 2013, Pg. No. 102-108, 978-81-910118-5-2
- 15) Dr. M. K. Sanap. Common Accounting System (CAS) for Primary Agricultural Credit Societies (PACS) published in the National Seminar on *Recent Trends in Accounting, Taxation and Auditing*, Mar., 2013, Pg. No. 70-74, 978-93-80984-55-1
- 16) Dr. M. U. Mulani & Dr. M. K. Sanap. Accounting of Natural Resource Especially for Oil and Gas Resource published in the National Seminar *Recent Trends in Accounting, Tax. and Auditing*, Mar., 2013, Pg. No. 67-69, 978-93-80984-55-1
- 17) Dr. M. K. Sanap. Marketing through Social Media and Consumer Involvement: Opp. & Challenges published in the National Conference on *Emerging Trends in Indian Com*, Dec, 2012, Pg. No. 154-156, 978-93-819221-38-8
- 18) Dr. M. K. Sanap. Human Rights Concept, Challenges before Human Rights Movement in India & its Universal Status published in the National Conference on *Status of Human Rights in India*, 10-11 Dec., 2012, Pg. No. 22-27, 978-93-5070-035-8
- 19) Dr. M. K. Sanap. Dimensions and Challenges of Corporate Social Responsibility in India published in the *Industry-Institute Partnership – An Impact on Future Economic Development*, S. B. Patil

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| | <p>Institute of Management, Nigdi, Pune, Sr. No. 8, Pg. No. 1-8, 978-81-922746-5-2</p> <p>20) Dr. M. K. Sanap. An Overview of Rural Development Programmes in India published in the State Level Seminar on <i>Critical Appraisal of Economic Growth of Maharashtra Since, 1991</i>, 23rd Jan, 2016, Pg. No. 119-123, 978-93-5158-579-4</p> <p>21) Dr. M. K. Sanap. Entrepreneurship Education in India and Role of B-Schools in Promoting Entrepreneurship Education published in the State Level Seminar on <i>Entrepreneurship and Make-in-India Policy: Problems and Prospects</i>, 29th January, 2016, Pg. No. 61-69, 978-81-930763-2-3</p> <p>22) Dr. M. K. Sanap. An Analysis of Growth and Challenges of Retail Industry in India published in the State Level Seminar on <i>Recent Advances in Business, Trade & Commerce</i>, 15-16th February, 2016, Pg. No. 50-56, 978-81-931130-2-8</p> <p>23) Dr. M. K. Sanap. Need and implementation of Green Computing published in the State Level Seminar on <i>Emerging Trends in Computer Science</i>, 1-2 March, 2016, Pg. No. 14-18, 978-93-85526-74-9</p> |
| Invited as Resource Person | <ol style="list-style-type: none"> 1) Invited as a Resource Person for National Seminar on Indian Economy & Disaster Management held on 22-24 January, 2015 and organized by Shiv Chhatrapati Art's & Commerce College, Pune. 2) Invited as a Resource Person for National Seminar on Recent Trends in Commerce, Management and Social Sciences held on 22-24 January, 2015 and organized by Arts, Commerce & Science College, Narayangaon, Junnar, Pune. 3) Invited as a Resource Person for National Seminar on Indian Economy & Disaster Management held on 22-24 January, 2015 and organized by Shiv Chhatrapati Art's & Commerce College, Pune. 4) Invited as a Resource Person for National Seminar on Recent Trends in Commerce, Management and Social Sciences held on 22-24 January, 2015 and organized by Arts, Commerce & Science College, Narayangaon, Junnar, Pune. 5) Invited as Resource Person for Remedial Coaching jointly organised by Shri Shahu Mandir Mahavidyalaya, Pune and Students Welfare Board, SPPU on the topic Accountancy on 24.01.2017. 6) Invited as Resource Person for Remedial Coaching jointly organised by Sahebrao Damdere Mahavidyalaya, Talegaon Damdere, Pune and Students Welfare Board, SPPU on the topic Accountancy on 25.02.2017. 7) Invited as Resource Person for Seminar on Impact of GST on Indian Economy, Shiv Chatrapati Arts & Commerce College, Pune held on 29-30 January, 2018 8) Invited as Resource Person for Workshop on Research Methodology held at Abeda Inamdar Senior College, Pune held on 09.02.2018. 9) Invited as Resource Person for Conference on Innovative Strategies, Advances and Challenges and Management at Sir Parshurambhau College, Pune on 15-16 February, 2018. 10) Invited as Resource Person for National Level Seminar on Indian Financial Sector: Challenges & Prospects organised by Sangamner Nagarpalika Arts, D. J. Malpani Commerce & B. N. Sarda Science College on 8-9 January, 2019. 11) Invited as Resource Person for SET/NET Workshop on the topic |

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| | <p>Research Methodology organised by Annasaheb Magar College on 11th January, 2019.</p> <p>12) Invited as Resource Person for Short Term Course on Reforms in Banking Sector organised by Department of Economics, Annasaheb Magar College, Pune on 19th January, 2019.</p> <p>13) Invited as Resource Person for One Day Workshop on Intellectual Property Rights (IPR) organised by C. D. Jain College, Shrirampur on 1st December, 2018.</p> |
| Papers Presented in the Conferences | <p>1) Presented a paper titled '<i>Impact of Goods & Service Tax on Indian Economy</i>' at the <i>National Seminar on GST Merits & Demerits</i> organized by Indrayani Mahavidyalaya, Talegaon Dabhade, dated 9-10 Feb., 2018</p> <p>2) Presented a paper titled '<i>Long run management of Brand</i>' at the <i>National Seminar on Emerging Trends in Commerce and Management</i> organized by Narayan Zantye College of Commerce, Bicholim, Goa, dated 29th April, 2015</p> <p>3) Presented a paper titled '<i>Foreign Direct Investment in Indian Retail Market</i>' at the <i>National Seminar on Impact of Foreign Direct Investment</i> organized by Karmaveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Nasik, dated 16-17 January, 2015</p> <p>4) Presented a paper titled '<i>Emerging Challenges to Human Resource Management</i>' at the <i>National Seminar on Recent Trends in Commerce, Management and Research</i> organized by Arts, Commerce & Science College, Narayangaon, dated 28-29 Jan., 2014</p> <p>5) Presented a paper titled '<i>Economic Recession & it's Effects</i>' at the <i>National Seminar on Economic Recession and It's Effects</i> organized by Sangamner Nagarpalika Arts, D. J. Malpani Commerce & B. N. Sarda Science College, Sangamner, dt. 11-13 February, 2010</p> <p>6) Presented a paper titled '<i>भारतीय शेती व्यवसायासमोरची आव्हाने</i>' at the <i>Marathi Arthashastra Parishad's 33rd National Conference</i> organized by Sharadabai Pawar Mahila Mahavidyalaya, Baramati, dated 12-15 January, 2010</p> <p>7) Presented a paper titled '<i>Recent Trends in the Indian Banking Sector</i>' at the <i>State Level Seminar Recent Trends in Banking</i> organized by Mahatma Phule Mahavidyalaya, Pune, dated 21st Jan., 2015</p> <p>8) Presented a paper titled '<i>Taxation Reforms</i>' at the <i>State Level Seminar on Income Tax and Financial Planning</i> organized by Sangamner Nagarpalika Arts, D. J. Malpani Commerce & B. N. Sarda Science College, Sangamner, dated 23-24 Feb., 2012</p> <p>9) Presented a paper titled '<i>महाराष्ट्राच्या आर्थिक विकासात महिला स्वयंम सहाय्यता बचत गट चळवळीचे योगदान</i>' at the <i>University Level Seminar on बचत गट आणि महिला सक्षमीकरण</i> organized by Sharadabai Pawar Mahila Mahavidyalaya, Baramati, dated 7-8 March, 2011</p> |
| Contribution to Design of new Curricula and Courses / E-Content | <p>1) Member, Syllabus Restructuring Committee, Subject: Research Methodology for Business, M.Com., Part-II, Sem-III (2013 Pattern) Savitribai Phule Pune University</p> <p>2) Chairman, Syllabus Restructuring Committee, Subject: Business Communication, S.Y. B.Com (2013 Pattern) Savitribai Phule Pune University</p> <p>3) Member, Syllabus Restructuring Committee, Subject: Recent Advances in Business Practices and Environment, Paper-VII, M.Com., Part-II, Sem-IV (2013 Pattern) Savitribai Phule Pune</p> |

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| | <p>University</p> <ol style="list-style-type: none"> 4) Preparation and presentation of BBA Syllabus (Sub: Production & Operation Management), MMM College of Commerce, Pune, dated 08/02/2014 & SPPU Letter No. CBC/247 dated 22/02/2014 5) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Advertising, Paper-I 6) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Advertising, Paper-II 7) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Business Law, Paper-I 8) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Business Law, Paper-II 9) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Commerce, Paper-III 10) Janardan Bhagatshikshan Prasarak Sanstha's Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) : S.Y. B.Com-Commerce, Paper-IV 11) Contribution to development of e-content module in complete courses/paper/ e-book (at least one quadrant): Business Environment & Entrepreneurship: F. Y. B. Com, External Students Distance Learning Study Material, SPPU Letter No. External/995 dated 03/02/2015 & Email dated 11/02/2015 |
| <p>In-House Responsibilities</p> | <ol style="list-style-type: none"> 1) Former Trustee: Modern Education Society, Pune from February 2019 to March 2023 2) Head, Ph.D. Research Centre from 2021 to till date 3) Associate NCC Officer, NCC Unit, Ness Wadia College of Commerce, Pune from July 2009 to September 2019 (2 MAH BN NCC, Pune) 4) Head, Startup & Innovation Cell, Ness Wadia College of Commerce, Pune from July 2019 to till date 5) Director, Modern Education Society's Colleges Employees Co-Operative Credit Society, Pune from 2008 to 2017 6) Member, Local Management Committee, Ness Wadia College of Commerce, Pune from 2009 to 2014 7) Member, College Development Committee, Ness Wadia College of Commerce, Pune from 2017 to 2022 8) Member, Internal Quality Assurance Cell, Ness Wadia College of Commerce, Pune from June 2014 to till date 9) Member, Gymkhana Managing Council, Ness Wadia College of Commerce, Pune from June 2009 to till date 10) Member, Students Council, Ness Wadia College of Commerce, Pune from 2009 to till date 11) Coordinator & Faculty, PRIME MINISTER YUVA YOJANA, Ministry of Skill Development, Government of India from 2017 to 2019 12) Coordinator, Centre for Certificate Course in Tally ERP.9 in association with Tally Academy Pvt. Limited, Bangalore, Ness Wadia College of Commerce, Pune from 2013 to 2019 13) Coordinator, NET/SET Examination Guidance Centre, Ness Wadia College of Commerce, Pune from 2010 to 2014 |

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| | <p>14) Coordinator, UGC Grants, Ness Wadia College of Commerce, Pune from 2007 to 2012</p> <p>15) Coordinator, Mountaineering Club, Ness Wadia College of Commerce, Pune from 2002 till date</p> <p>16) Coordinator, College Infrastructure Committee, Ness Wadia College of Commerce, Pune from 2013 to 2022</p> <p>17) Coordinator: Academic & Research Cell, Ness Wadia College of Commerce, Pune from 2016 to till date</p> <p>18) Member, College Website Committee</p> <p>19) Teacher-In-Charge, College Discipline Committee for Annual Social from 2009 to 2018</p> |
| Seminars/ Conferences Organized | <p>1) Organized NATIONAL LEVEL SEMINAR on “Emerging Issues in Commerce and Economics” on 27-28 February, 2015.</p> <p>2) Organized NATIONAL LEVEL SEMINAR on “Contemporary Issues in Accounting & Auditing” on 14-15 February, 2014.</p> <p>3) Organized NATIONAL LEVEL SEMINAR on “Contemporary Legal Issues in Commerce, Management, Economics and Finance” on 1st March, 2018.</p> |
| Extension/Social Activities | <p>1) Participated with NCC Cadets in the HELMET RALLY organized by the 2 MAH BN NCC, Pune in the month of December, 2014.</p> <p>2) Organized various activities under “Swachha Bharat Abhiyan” in the College.</p> <p>3) Participated with NCC Cadets in the “Mega Event of Swachha Bharat Abhiyan and Rally” organized by the 2 MAH BN NCC, Pune on 17th January, 2015.</p> <p>4) Organized Blood Donation Camps in the College and College NCC Cadets were donated their Blood in the various Camps during the year.</p> <p>5) Participated with 25 Cadets in “Vijay Divas Celebration Programme” in the month of December every.</p> <p>6) Organized workshops on “Career Opportunities in Defence as Class Gazetted Officer” every year in the College.</p> <p>7) Organized Tree Plantation Drive in the College Campus.</p> <p>8) Organized International Anti-Suicide Day Awareness Programme in the College Campus and Camp Area of Pune City.</p> <p>9) Organized various One Day and Overnight Treks at various Forts such as Sinhgad, Purandar, Rajgad, Balekilla, Torana, Shivneri, Lohgad, Harishchadragad etc.</p> <p>10) Worked as Assistant Divisional Conductor for Maharashtra Talent Search Examination, Pune</p> |
| Orientation/ Refresher Courses/FDP/STTP Attended | <p>1) Attended an Orientation Program at Academic Staff College of Pune University from 24/12/2002 to 20/01/2003</p> <p>2) Attended Refresher Course at B. M. College of Commerce, Pune from 05/08/2004 to 25/08/2004</p> <p>3) Attended Refresher Course at Sharadabai Pawar Mahila Mahavidyalaya, Sharadanagar, Baramati from 03/02/2009 to 23/02/2009</p> <p>4) Attended Refresher Course at Department of Commerce and Research Centre, University of Pune from 04/10/2010 to 24/10/2010</p> <p>5) Attended Short Term Course-FDP at Academic Staff College Pune University from 18/08/2014 to 24/08/2014</p> <p>6) Attended Refresher Course (Direct Commission-NCC) at NCC Officers Training Academy, Kamptee from 26/11/2012 to 23/02/2013</p> <p>7) Attended Refresher Course (NCC) at NCC Officers Training</p> |

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| | Academy, Kamptee from 05/10/2018 to 03/11/2018 8) Attended Entrepreneurship Faculty Educator Program for Orientation Course Ministry of Skill Development & Entrepreneurship for Pradhan Mantri Yuva Yojana at Nagpur from 11/09/2017 to 15/09/2017 |
| Awards/Recognition | National Best Teacher Award, Avishkar Foundation, Kolhapur & Sanjay Ghodavat Institute, Kolhapur |
| Author | <ol style="list-style-type: none"> 1) Cost & Works Accounting, Paper-I, (S.Y.B.Com), Nirali Publication, Pune, 2005 2) Cost & Works Accounting, Paper-II, (T.Y.B.Com), Nirali Publication, Pune, 2006 3) Cost & Works Accounting, Paper-III, (T.Y.B.Com), Nirali Publication, Pune, 2006 4) Organisational Skills & Management-F.Y.B.Com, Success Publication, Pune, 2013 5) Business Communication Skills-FYBBA, Success Publication, Pune, 2013 6) Business Management-S.Y.B.Com, Success Publication, Pune, 2014 7) Cost Control & Cost System, M.Com-I, Sem-II, Success Publication, Pune, 2013 8) Costing Techniques & Responsibility Accounting, M.Com-I, Sem-I, Success Publication, Pune, 2013 |