

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: 1st JUNE, 2014 TO 31st MAY, 2015**

PART-A		
1	Details of the Institution:	
1.1	Name of the Institution	Modern Education Society's Ness Wadia College of Commerce
1.2	Address Line 1	19, Late Prin. V. K. Joag Path
	Address Line 2	Bund Garden Road
	City/Town	Pune
	State	Maharashtra
	Pin Code	411001
	Institution e-mail address	nesswadiacollege@gmail.com
	Contact Nos.	020-26167024
	Name of the Head of the Institution	Dr. Girija Shankar
	Telephone No. with STD Code	020-26167024
	Mobile No.	7798883412
	Name of the IQAC Coordinator	Prof. Prakash Chaudhary
	Mobile No.	7798883419
	IQAC email address	iqacnwcc1969@gmail.com
1.3	NAAC Track ID	MHCOGN10745
1.4	NAAC Executive Committee No. & Date	EC(SC)/01/RAR/19, Date: 05/05/2014
1.5	Website address	nesswadiacollege.edu.in
	Web-link of the AQAR	IQAC/AQAR

1.6	Accreditation Details:								
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation			Validity Period		
1	1 st Cycle	A	86.00	2004			2004-2009		
2	2 nd Cycle	A	3.10	2014			2014-2019		
1.7	Date of Establishment of IQAC						24/04/2003		
1.8	AQAR for the year						2014-2015		
1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))								
	AQAR 2013-14 submitted to NAAC on 21/07/2016								
1.10	Institutional Status:								
	University	State	--	Central	--	Deemed	--	Private	--
	Affiliated College					Yes	✓	No	--
	Constituent College					Yes	--	No	✓
	Autonomous College of UGC					Yes	--	No	✓
	Regulatory Agency approved Institution (UGC)					Yes	✓	No	--
	Type of Institution		Co-education	✓	Men	--	Women	--	
			Urban	✓	Rural	--	Tribal	--	
	Financial Status		Grant-in-aid	--	UGC 2(f)	✓	UGC 12B	✓	
			Grant-in-aid+Self-Financing	✓	Totally Self-Financing			--	
1.11	Type of Faculty/Programme:								
	Arts	-	Science	-	Commerce	✓	Law	-	
	PEI (Phys. Edu.)	-	TEI (Edu)	-	Engineering	-	H. Science	-	
	Others (Specify)				-				
1.12	Name of the Affiliating University				Savitribai Phule Pune University, Pune				

1.13	Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc.		
	Autonomy by State/Central Government/University		--
	University with Potential for Excellence	--	UGC-CPE
	DST Star Scheme	--	UGC-CE
	UGC-Special Assistance Programme	--	DST-FIST
	UGC-Innovative PG Programmes	--	UGC-COP Programmes
	Others (Specify)		--

2	IQAC Composition and Activities: (Annexure I)						
2.1	No. of Teachers (Including Principal & Coordinator)						8
2.2	No. of Administrative/Technical Staff						3
2.3	No. of Students						0
2.4	No. of Management Representatives						1
2.5	No. of Alumni						1
2.6	No. of any other Stakeholder and Community Representatives						1
2.7	No. of Employers/Industrialists						0
2.8	No. of other External Experts						1
2.9	Total No. of Members						15
2.10	No. of IQAC Meetings held						4
2.11	No. of Meetings with various Stakeholders:					No.	8
	Faculty	2	Non-Teaching Staff				2
	Students	2	Alumni	2	Others		--
2.12	Has IQAC received any funding from UGC during the year?						
	Yes			No			✓
	(If yes, mention the amount)						
2.13	Seminars and Conferences (Only Quality related)						
i	No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC:					Total Nos.	0
	International	--	National	--	State	--	Institution Level --
ii	Themes: - NA						
2.14	Significant Activities and Contributions made by IQAC:						
	I) Conferences/Seminars/Workshops organized by various Departments and Associations in the College were monitored by IQAC (Annexure II)						
	II) College Development and its Sustainance:						
	a) Planning: - College prepared Academic Calendar at the beginning of Academic Year. Teachers prepared their teaching Plans in third week of June 2014. Various departments submitted their proposals for various Co-curricular and Extra-Curricular Activities in last week of June 2014. (Annexure III)						

	<p>b) Execution & Monitoring: - IQAC monitored various Academic, Co-curricular and Extra-Curricular Activities of the College from time to time. (<i>Annexure IV</i>)</p> <p>c) Feedback: - Feedback from stakeholders was taken and it was analyzed. (<i>Annexure V</i>)</p>	
	III) Grants from funding agency: (<i>Annexure VI</i>)	
	Planning, facilitation and monitoring of grant from various funding agencies.	
	IV) New initiatives for commencement of programmes:	
	NIL	
	V) Strengthening of best practices: (<i>Annexure VII</i>)	
	VI) Measures for enhancement of quality and Career advancement of the faculty:	
	<p>a) Creating awareness about career advancement rules and regulation among the faculty members.</p> <p>b) Screening and scrutiny of career advancement proposals of faculty.</p> <p>c) Regular deputation of teachers to Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Development Programmes etc.</p> <p>d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies.</p> <p>e) Deputation of teachers for Ph.D. under Faculty Improvement Programme.</p>	
2.15	Plan of Action by IQAC/Outcome:	
	Action plan of various activities was prepared by the IQAC at the beginning of the Academic Year for quality enhancement and their outcome was recorded at the end of the Academic Year.	
	Plan of Action (<i>Annexure III</i>)	Achievements (<i>Annexure IV</i>)
	<p>1) Scholar of the Year Award</p> <p>2) Guest Lectures by the Academic Departments</p> <p>3) Extra Co-Curricular of various Associations</p> <p>4) Induction and Training Programme</p>	All programs had been conducted as per the schedule by the various Academic Departments and Associations.

	5) Workshops, Seminars and Conferences 6) Inter Collegiate Business Quiz 7) Skills Development Programmes 8) Industrial Visits 9) Certificate and Add on Courses					
2.16	Whether the AQAR was placed in Statutory Body:	Yes	✓	No	--	
	Management	✓	Syndicate	--	Any other body	Local Management committee
	<p>Provide the details of the action taken:</p> <p>AQAR was placed in the meeting of Local Management committee and duly approved by the same.</p>					

Part-B

Criterion-I:

1. Curricular Aspects:							
1.1 Details about Academic Programmes: (Annexure VIII)							
Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of value added/Career Oriented Programmes			
Ph.D.	9	--	9	9			
PG	6	--	1	6			
UG	11	--	5	11			
PG Diploma	3	--	3	3			
Advanced Diploma	--	--	--	--			
Diploma	--	--	--	--			
Certificate	5	--	5	5			
Others	1	--	1	1			
Total	35	--	24	35			
Interdisciplinary	8	--	8	8			
Innovative	2	--	2	2			
1.2 (i) Flexibility of the Curriculum:		<i>(Annexure IX)</i>					
(ii) Pattern of programmes:		<i>(Annexure X) to be modified</i>					
Pattern		Number of Programmes					
Semester		11					
Trimester		--					
Annual		9					
1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure (Annexure V)							
Alumni	--	Parents	--	Employers	--	Students	✓
Mode of feedback:							
Online		Manual	✓	Co-operating Schools (For PEI)		--	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:

Yes:

- In the Academic Year 2014-15, the Savitribai Phule Pune University (SPPU) had revised syllabi of various programs such as
 - a) Second Year B.Com
 - b) BBA - Semester - III & IV
 - c) BCA - Semester - III & IV
 - d) BBM (IB) – Semester - III & IV
 - e) M.Com - Semester - III & IV and
 - f) MCA - Semester - III & IV.

As an affiliated college, we adopt the curriculum and syllabi prescribed by the affiliating university for the various programs.

- Choice Based Credit System is has been implemented for M.Com. & M.C.A. program.
- Skill Development components have been introduced for M.Com. & MCA programs as a part of curriculum for value addition and to increase the employability ratio.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL

Criterion-II:

2. Teaching, Learning and Evaluation:									
2.1 Total No. of permanent faculty:									
Total		Asst. Professors		Associate Professors		Professors		Others	
33 (Full-Time)		13 (Full-Time)		19		--		01	
6 (Part-Time)		6 (Part-Time)						(Principal)	
2.2 No. of permanent faculty with Ph.D.:						17			
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:									
Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
6 (G)	5 (G)	--	NA	--	2	--	--	13	16
+ 7	+ 9								
(NG)	(NG)								
2.4 No. of Guest and Visiting faculty and Temporary faculty:									
Guest			Visiting			Temporary			
16			23			12			
2.5 Faculty participation in conferences and symposia: (Annexures XI & XVI)									
No. of Faculty		International Level		National Level		State Level			
Attended		0		18		3			
Presented Papers		8		29		1			
Resource Persons		0		5		1			
2.6 Innovative Processes adopted by the institution in Teaching and Learning:									
<p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees and/or associations, and the related work was allocated among the staff for smooth execution of planned activities during the academic year.</p>									

<p>C) For strengthening of academic curriculum and employability skills, the college started various autonomous certificate programmes such as Tally ERP.9, Business English, Spoken English, and Foreign Languages (such as French, German, Japanese etc.), and ICICI e-Learning Centre etc.</p> <p>D) SPPU introduced Skill Development Component for Post-Graduate programs which include the modules such as Cyber Security, Human Rights, and Personality Development and the same is effectively executed by the college.</p> <p>E) Organized workshops on personality development, disaster management, syllabus restructuring etc.</p> <p>F) Entrepreneurship Cell of the college organized industrial visits in association with other departments.</p> <p>G) ICT based teaching techniques and tools such as audio-visuais, interactive language laboratory etc. are used in teaching courses such as Business Communication, Business and Spoken English, Tally ERP.9 Accounting and ICICI e-Learning course for Foundation of Banking.</p> <p>H) Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting etc.</p> <p>I) Various departments and associations organized guest lectures on various relevant topics thorough out the academic year.</p> <p>J) For slow learners, college organized remedial coaching and special guidance lectures.</p>	
<p>2.7 Total No. of actual teaching days during the academic year:</p>	<p>182 Days</p>
<p>2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online</p>	<ol style="list-style-type: none"> 1. The college had implemented the evaluation reforms in respect of examinations initiated by the affiliating University. 2. A college had Examination Committee. It included senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities. 3. Most of the work relating to examinations was computerized mainly through <i>Vridhhi</i> Software. 4. As per the directives of the SPPU Pune, the college has

Multiple Choice Questions)	<p>executed the system of verification and revaluation of the answer sheets. The college provides photo copies of answer sheets to the students on demand.</p> <p>5. This year the affiliating University introduced Bar-Code system for answer sheets and college implemented the same.</p>					
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:						
Member of Board of Studies	Member of Faculty		Member of Curriculum Development Workshop			
3	1		45			
2.10 Average percentage of attendance of students:			78%			
2.11 Course/Programme wise distribution of pass percentage:						
Title of the Program	Total no. of students appeared	Division				
		Dist. %	I %	II %	III %	% Result
B.Com	717	11.72	35.56	31.38	7.95	86.61
BBA	185	5.95	24.32	39.46	14.05	83.78
BCA	76	3.95	26.32	19.74	9.21	59.21
BBMIB	70	7.14	22.86	37.14	8.57	75.71
M.Com	116	39.66	29.31	14.66	-	83.62
MCA	12	8.33	41.67	16.67	-	66.67
PGDTL	159	-	2.52	13.21	-	15.72
PGDIB	17	-	11.76	35.29	-	47.06
PGDBF	65	1.54	15.38	13.85	1.54	32.31
2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:						
<p>a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities for the effective teaching and learning process.</p> <p>b) IQAC monitored effective execution of teaching plans of faculty members through</p>						

- Academic Departments of the college.
- c) On the recommendation of IQAC the college deputed faculty members for participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing their skills for innovative teaching, learning and evaluation processes.
 - d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
 - e) On IQAC's recommendation various departments/associations organized guest lectures of eminent personalities from different fields.
 - f) IQAC facilitated faculty members to organize industrial visits of the students.
 - g) IQAC had taken review of academic and curricular activities conducted by various departments and associations organized in the college.
 - h) IQAC monitored academic evaluation process and students progression.
 - i) As per IQAC's suggestions, academic departments guided students for conducting live and real life projects/case studies in various industries.
 - j) Staff Academy in consultation with IQAC organized lectures on recent issues for the benefit of Teaching Staff.
 - k) IQAC monitored the effective implementation of choice based credit system, introduced by the affiliating university Post Graduate programs. IQAC has also facilitated teachers/students in identifying topics for assignments, practicals and research projects.

2.13 Initiatives undertaken towards faculty development: (Annexure XII)

Faculty/Staff Development Programmes	Number of Faculty benefitted
Refresher Courses	0
UGC-Faculty Improvement Programme	1
HRD Programmes	3
Orientation Programmes	--
Faculty Exchange Programmes	--
Staff Training conducted by the University	--
Staff Training conducted by other Institutions	--
Summer/Winter Schools, Workshops, etc.	1

Others					--				
2.14 Details of Administrative and Technical Staff:									
Category	Number of Permanent Employees			Number of Vacant Positions		Number of Permanent positions filled during the year		Number of positions filled temporarily	
Administrative Staff	Class	Aided	Unaided	Class	Aided	Class	Aided	Class	Unaided
	II	--	--	II	1	II	--	II	-
	III	16	4	III	1	III	--	III	11
	IV	18	5	IV	3	IV	--	IV	18
Technical Staff	-			-		-		1	

Criterion-III:

3. Research, Consultancy and Extension:				
3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution:				
<p>a) An independent Research Committee was constituted to sensitize, monitor and promote research activities of the Research Centre in Commerce which is recognized by the SPPU Pune.</p> <p>b) The college had appointed an Academic and Research Coordinator to look after the research activities/schemes such as</p> <ol style="list-style-type: none"> 1) Avishkar: - Research Competition for students 2) Innovation: - regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and 3) To monitor UGC Research Schemes. <p>c) College organized National Level Seminar on ‘Emerging Issues in Commerce and Economics’, workshop on ‘Disaster Management’, workshop on ‘Total Quality Management’ etc.</p> <p>d) College deputed staff and students for participating in various seminars/conferences/workshops to inculcate research culture among them.</p> <p>e) To inculcate research culture among students, they were advised and guided to work on live industrial and real life projects/case studies.</p> <p>f) College has published its own Peer Reviewed Research Journal of International repute with ISSN.</p> <p>g) IQAC suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.</p>				
3.2 Details regarding major projects:				
	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects: (Annexure XIII)							
	Completed	Ongoing	Sanctioned	Submitted			
Number	--	4	--	--			
Outlay in Rs. Lakhs	--	Rs. 570000	--	--			
3.4 Details on research publications: (Annexure XIV)							
	International	National	Others				
Peer Review Journals	14	6	0				
Non-Peer Review Journals	0	0	0				
e-Journals	0	0	0				
Conference Proceedings	8	40	0				
3.5 Details on Impact factor of publications:							
Range	--	Average	--	h-index	--	Nos. in SCOPUS	--
3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:							
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received			
Major projects	--	--	--	--			
Minor projects	2013-15	UGC & BCUD	Rs. 570000	Rs. 77500			
Inter-disciplinary projects	--	--	--	--			
Projects sponsored by the University/College	--	--	--	--			
Students research projects (other than compulsory by the University)	--	--	--	--			
Any other (specify)	--	--	--	--			
Total	--	--	Rs. 570000	Rs. 77500			
3.7 No. of books published: (Annexure XV)							
i) With ISBN No.	12	ii) Chapters in Edited Books	--	iii) Without ISBN No.	1		

3.8 No. of University Departments receiving funds from:					
UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/ Funds	
NA	NA	NA	NA	NA	
3.9 For colleges:					
Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (Specify)
NIL	NIL	NIL	NIL	NIL	NIL
3.10 Revenue generated through consultancy:					NIL
3.11 No. of Conferences organized by the Institution: (Annexure II)					
Level	International	National	State	University	College
Number	--	1	--	6	6
Sponsoring Agencies	--	University	--	5: University 1: College	College
3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure XVI)					19
3.13 No. of collaborations: (Annexure XVII)					
International	02	National	02	Any Other	00
3.14 No. of linkages created during this year:					00
3.15 Total budget for research for current year in lakhs:					
From Funding Agency (Annexure XIII)		From Management of University/College			Total
Rs. 77500		Rs. 197298			Rs. 274798
3.16 No. of Patents received this year:					
Types of Patent				Number	
National		Applied		--	
		Granted		--	
International		Applied		--	
		Granted		--	
Commercialized		Applied		--	
		Granted		--	

3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year: (Annexure XVIII)						
Total	International	National	State	University	District	College
5	--	--	2	1	2	--
3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them: (Annexure XIX)						
Ph.D. Guides		10	No. of Students registered under them			28
3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure XX)						5
3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones): (Annexure XXI)						
JRF	--	SRF	--	Project Fellows	0	Any Other
3.21 No. of students participated in NSS Events:						
University Level		State Level		National Level		International Level
200		--		--		--
3.22 No. of students participated in NCC Events:						
University Level		State Level		National Level		International Level
50		6		8		--
3.23 No. of Awards won in NSS:						
University Level		State Level		National Level		International Level
--		--		--		--
3.24 No. of Awards won in NCC:						
University Level		State Level		National Level		International Level
10		--		1		--
3.25 No. of Extension activities organized: (Annexure XXII)						
University Forum		College Forum		NCC	NSS	Any Other
1		11		7	10	15
3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility: (Annexure XXIII)						
Various extension and institutional social responsibility related activities were organized by the students/subject associations of the college during the academic year.						

Criterion-IV:

4. Infrastructure and Learning Resources:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly created	Source of Fund	Total
Campus Area	21 Acre (76972 Sq. Mtr.)	--	--	21 Acre (76972 Sq. Mtr.)
Class Rooms	32	--	--	32
Laboratories	5	--	--	5
Seminar Halls	3	--	--	3
No. of important equipment purchased (\geq 1.0 Lakh) during the Current Year	5	1	Self	6
Value of the equipment purchased during the year (Rs. in Lakhs)	10.82	6.38	Self	17.20
Others:				
Computer	222	--	--	222
Printer & Scanner	49	--	--	49
4.2 Computerization of administration and library:				
<p>Administration: College office is fully computerized with 25 desktop computers, 20 printers, 04 Reprographic Machines, 10 Scanners. All computers are connected through LAN. All departments/association offices have PCs along with printers and internet access.</p> <p>Available Software:</p> <ol style="list-style-type: none"> 1. <i>Vriddhi</i> 2. Tally ERP.9 3. SOUL 4. Biometrics 5. Online admission process is being done for various courses through <i>Vriddhi</i> Software 6. Important information, notices, circulars etc. are communicated to the students, 				

teachers, parents and others stake holders through College Website, E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has SOUL 2.0 LIBRARY SOFTWARE developed by UGC INFLIBNET CENTRE, Ahmadabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitates link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provides freedom to generate reports of users choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provides facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search.
- OPAC users can export their search results as PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Online/offline updates are available.

4.3 Library Services:

	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	18379	2170821	2559	406347	20926	2577168
Reference Books	7191	2026874	545	161268	7736	2188412
e-Books	N-List	*--	*N-List	*--	N-List	*--
Journals	100	873490	--	114188	95	957678

e-Journals	6	57695	2	22779	6	80474
Digital Database	N-List	*15000	*N-List	*5000	N-List	*20000
CD & Video	355	48132	22	4300	377	52432
Others (specify)						
General Books	1989	405298	145	36256	2134	441554
News Papers	21	54314	Continued	58474	20	58474
Diwali Special Issue	55	4797	Continued	6142	49	6142

4.4 Technology up gradation (Overall):

	Existing	Added	Total
Total Computers	226	--	227
Computer Labs	4	--	4
Internet	183	--	183
Browsing Centres	1	--	1
Computer Centres	0	--	0
Office	20	1	21
Departments	10	--	10
Others (Associations)	8	--	8

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):

Library organized:

- a. Orientation programme for fresh students about the library facilities.
- b. Induction Programme for First Year undergraduate and First Year postgraduate students titled "How to use Internet and web based resources in study".
- c. Induction programme on internet browsing, e-resources and digital library for students and teachers.
- d. Training programme on N-List, Infilbnet and Shodhganga for research scholars and teachers.

4.6 Amount spent on maintenance in Lakhs:	
i) ICT	Rs. 17,77,712
ii) Campus Infrastructure and Facilities	
iii) Equipment	
iv) Others	
Total	Rs. 17,77,712

Criterion-V:

5. Student Support and Progression:	
5.1 Contribution of IQAC in enhancing awareness about Student Support Services:	
At the beginning of the academic year one week induction programme was organized for newly enrolled students of various courses. During the programme coordinators of the following associations/committees/cells gave the information of various activities conducted by their associations/committees/cells to the students.	
1. Students Welfare Board 2. Gymkhana Council 3. Students Council 4. National Cadets Corps 5. National Service Scheme 6. Equal Opportunity Cell (Samata Mandal) 7. Competitive Examination Center 8. Center for English and Foreign Languages 9. Entrepreneurship Cell 10. Counseling Cell 11. Placement Cell 12. Remedial Coaching Center	13. Centralized Health Facility 14. Students Consumer Cooperative Store 15. Grievance Cell 16. Women Grievance Redressal Cell 17. Internet Browsing Center 18. Library 19. Vidhyarthini Manch 20. Drama and Film Association 21. Yoga Association 22. Various Departmental/Literary Associations 23. Foreign Students Association 24. Youth Red Cross Unit 25. ICICI E-learning Center 26. International Business Association
Various programmes were organized throughout the year by the aforementioned associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships were taken by the college. INFINITY, an inter-collegiate event is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has proved to be an opportunity for the students to develop their overall personality and leadership qualities.	

5.2 Efforts made by the Institution for tracking the progression:															
Academic departments hold regular meetings to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials helps the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.															
5.3 (a) Total number of students:															
UG			PG			Ph.D.			Others						
3368			251			30			216						
(b) No. of students outside the State:											235				
(c) No. of International students:											129				
Men		No.		%		Women		No.		%					
		107		82.94				22		17.06					
Last Year						This Year									
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Disabled	Total				
2788	389	48	351	6	3582	2968	467	55	370	5	3865				
Demand Ratio				1: 7.77		Dropout %				3.42%					
5.4 Details of student support mechanism for coaching for competitive examinations (If any):															
College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.															
No. of students beneficiaries:						125									
5.5 No. of students qualified in these examinations:															
NET		4		SET/SLET		3		GATE		--		CAT		--	
IAS/IPS		--		State PSC		--		UPSC		--		Others		--	

5.6 Details of student counselling and career guidance:						
A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.						
Number of students benefitted:				127		
5.7 Details of campus placement:						
On Campus				Off Campus		
Number of Organizations visited	Number of students participated	Number of students placed	Number of students placed			
22	275	200	--			
5.8 Details of gender sensitization programmes:						
<ol style="list-style-type: none"> 1. Vidhyarthini Manch organized workshops on Importance of Emotional Quotient for girl students. 2. Vidhyarthini Manch organized group discussion competition for girl students. Topics for discussion were (a) Responsible friendship, (b) Role of parents in preventing cyber-crimes , (c) Arranged marriage or love marriage, (d) Role of husband in preventing female feticide. 						
5.9 Students activities:						
5.9.1 No. of students participated in Sports, Games and other Events:						
Sports:	State/University	75	National Level	12	International Level	00
Cultural Events:	State/University	25	National Level	00	International Level	00
5.9.2 No. of medals/awards won by students in Sports, Games and other Events:						
Sports:	State/University	05	National Level	00	International Level	00
Cultural Events:	State/University	00	National Level	02	International Level	00
Other:	State/University	*04	National Level	00	International Level	00

***Other:**

- 1) **Gold Medal: Dr. P. C. Shejwalkar Amrut Mahotsav Suvrnapadak** has been awarded to **Ms. Chaudhari Nanda Khartaram**, Seat No. 08977 PRN 12222751E a candidate of Ness Wadia College of Commerce, Pune for securing highest number of Marks and standing first amongst all the successful candidates at the M. Com. (Sem. Course) Examination held in May, 2014.
- 2) **Prize: The Shri Atmaram Raoji Bhat, M. Com. Prize of Rs. 2200/-** has been awarded to **Ms. Chaudhari Nanda Khartaram**, Seat No. 08977 PRN 12222751E a candidate of Ness Wadia College of Commerce, Pune for securing highest number of Marks and standing first amongst all the successful candidates at the M. Com. (Sem. Course) Examination held in May, 2014.
- 3) **Prize: The Garware Commerce Prize of Rs. 500/-** has been awarded to **Ms. Chaudhari Nanda Khartaram**, Seat No. 08977 PRN 12222751E a candidate of Ness Wadia College of Commerce, Pune for securing highest number of Marks and standing first amongst all the successful candidates at the M. Com. (Sem. Course) Examination held in May, 2014.
- 4) **Prize: The Sou. Nalini & Prof. G. B. Kulkarni Prize of Rs. 1000/-** has been awarded to **Ms. Chaudhari Nanda Khartaram**, Seat No. 08977 PRN 12222751E a candidate of Ness Wadia College of Commerce, Pune for securing highest number of Marks and standing first amongst all the successful candidates at the M. Com. (Sem. Course) Examination held in May, 2014.

5.10 Scholarships and Financial Support:

	Number of students	Amount Rs.
Financial support from Institution	500	30,75,859
Financial support from Government	731	26,84,052
Financial support from other sources	<400	2,02,000
Number of students who received International/ National recognition	--	--

5.11 Student organized/initiatives:						
Fairs:	State/University	01	National Level	00	International Level	00
Exhibition:	State/University	01	National Level	00	International Level	00
5.12 No. of social initiatives undertaken by the students:						35
5.13 Major grievances of students (if any) redressed:						
NIL						

Criterion-VI:

6. Governance, Leadership and Management:
6.1 State the Vision and Mission of the Institution:
MISSION: To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the nation and the world at large by such means as are upright and most conducive to the attainment of this objective.
VISION: The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize following four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability: <ol style="list-style-type: none">1. Learning & Research;2. Students as the focal point;3. Administration, resource management and scope of operations; and4. Extension and social responsibility.
6.2 Does the Institution has a Management Information System (MIS):
YES. The college uses management information system “ <i>Vriddhi</i> ” which helps to manage various administrative activities of the college efficiently. It includes on-line admission, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college. Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college, we follow the curriculum developed by Savitribai Phule Pune University. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly most of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU) contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). College has arranged a workshop on syllabus restructuring in association with University. In this regard, faculty members of college have also participated in various workshops organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducted various activities to enhance the quality of teaching-learning process. Each department of the college had set its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepared a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies were conducted and assignments were given to students on regular basis. Most of the departments arranged educational tours and industrial visits. Regular guest lectures by expert faculties were organized. Seminars, poster exhibitions, tutorials etc. were also arranged to support the above objectives.

Students were motivated and inspired to participate in various inter-collegiate events, elocution competition, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college had constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads of the Department had been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee planned, scheduled and conducted various examinations, organized the assessment and revaluation of answer books and declared the results within stipulated time. It also handled the grievances arising out of examination related issues.

For secrecy, security and sanctity in the examinations and evaluation systems college adopted following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college had started using “*Vridhhi*” Software for better efficiency.
- For the Internal Examinations, the question papers were set and sent by the respective teacher via email to the CEO. All question papers were printed in house.
- Evaluation process was transparent. The process of evaluation involved bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Programs were conducted at college level on behalf of the University.
- College declared results and brought it to the notice of stakeholders through Notice Boards and College Website.
- Students were permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. were resolved by the CEO. So as to keep transparency in the system, photo copy of answer books were provided to the students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University had adopted Choice Based Credit System (CBSE) with internal assessments for Post-Graduate programs. College is implementing the same for M. Com and MCA in Commerce program.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies had been framed by the college for the promotion of research culture among the learners and faculty member:

- College constituted Research Committee to monitor the activities of the Research Centre as per the guidelines laid down by the SPPU.
- A separate Coordinator was appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre has taken keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 21 Research Guides, who are associated to this centre for guiding the Ph. D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has purchased SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitored regular activities of Research Centre with the consultation of the Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to University for necessary sanctions and approval etc.
- The Research Committee suggested to the higher authorities to make necessary budgetary provisions so that financial planning can be made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823. This year the 4th Issue of said Journal in the series is published.
- The college is proactive in motivating to faculty and students to get their research

<p>papers published in the reputed national and international journals.</p> <ul style="list-style-type: none"> ➤ Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners. ➤ The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc. ➤ Recognition, felicitation and appreciation of teachers and students who have made achievements in research is one of the regular activities of the college. ➤ Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University. ➤ Faculty members were deputed to attend the Faculty Development Programme such as Orientation programs, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops to get well-versed with recent research topics and current trends in research. ➤ College promotes teachers to avail fellowships for conducting their research. Two faculties had been deputed under UGC-FIP for their Ph. D. research work. ➤ Teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.

- Special cards and free book bank facility was provided to ‘earn and learn’ students.
- Library had formed a “Book Lovers’ Group” in the college and organized discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities was on display. Such display was also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competitions were organized.
- Internet browsing centre of 16 computers was established with audio visual system in the library for students, research scholars and teachers.
- Library had a facility to check similarity index of research articles written by faculty members.

ICT:

- The college made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college to students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been developed by the college.
- New softwares were being purchased as per the requirement.
- Internet facility was strengthened by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee takes endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.
- Infrastructure Committee takes an account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Teaching staff recruitment is done based on the workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff recruitment.
- The management of the college had appointed the qualified and competent faculty and other staff for smooth functioning of the college.
- Senior staff members provide training to the newly recruited staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.
- Performance of faculty members are assessed and evaluated by Performance Based

<p>Appraisal System.</p> <ul style="list-style-type: none"> ➤ Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff. ➤ Monetary and non-monetary rewards and recognition are given to staff such as promotion according to UGC guidelines, salary increments, and financial support to attend the faculty development programmes. ➤ Cash and other prizes are offered to staff for achieving higher qualification.
<p>6.3.7 Faculty and Staff Recruitment:</p>
<ul style="list-style-type: none"> ➤ College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forwarded to the parent body. The parent body completes recruitment procedure as per rules and regulations of affiliating University, UGC norms, and State Government directives. Also, college had made ad-hoc appointments of faculty and other staff for time being in case of delay in recruitment process in consultation with parent body.
<p>6.3.8 Industry Interaction/Collaboration:</p>
<ul style="list-style-type: none"> ➤ To link the academics with industrial sector the students were given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance, campus interviews etc. ➤ Entrepreneurship Cell of the college invited entrepreneurs, industrialists, and professionals to interact with students. ➤ The College had executed MOUs with ICICI, ICICI Direct, The Chartered Institute for Securities and Investments (CISI), London, Association of Chartered Certified Accountants (ACCA), UK, and Tally Solutions Private Limited, Bangalore. ➤ Placement Cell of the college invited various industries for placement of students.
<p>6.3.9 Admission of Students:</p>
<p>The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all programs. A comprehensive prospectus is prepared by the college and it is made available to the students. In addition to this detail information of admission procedure is also published on the College Website.</p>

<p>1) A selection criteria for admission to the under-graduate and post-graduate programs is as follows:</p> <ul style="list-style-type: none"> ➤ Online and Offline applications were invited from candidates. ➤ After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule Pune University, the merit lists were prepared on the basis of merit at the previous qualifying examination. ➤ The merit lists were displayed on the College Website as well as on Notice Board for information of students. ➤ Counselling rounds were conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate programs. <p>2) For Post Graduate Diploma programs and Certificate Courses students are selected on the first come first serve basis.</p> <p>3) For Ph. D. programme, PG Admission Section of Savitribai Phule Pune University made the selection of candidates as per the UGC Regulations and a list of selected candidates was sent to College Research Centre. The College Research Committee made the allotment of research guides to candidates from the Ph. D. Guides available with College Research Centre.</p>						
6.4 Welfare schemes:						
The college had taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures:						
Teaching			<i>(Annexure XXIV)</i>			
Non-Teaching			<i>(Annexure XXV)</i>			
Students			<i>(Annexure XXVI)</i>			
6.5 Total corpus fund generated:			NA			
6.6 Whether annual financial audit has been done:			Yes	✓	No	--
6.7 Whether Academic and Administrative Audit (AAA) have been done?						
Audit Type	External		Internal			
	Yes/No	Agency	Yes/No	Authority		
Academic	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Academic Council of Modern Education Society		

Administrative	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Standing Committee of Modern Education Society (Parent Body)
6.8 Does the University/Autonomous College declare results within 30 days?				
For UG Programmes:	Yes	--	No	✓
For PG Programmes:	Yes	--	No	✓
6.9 What efforts are made by the University/Autonomous College for Examination Reforms?				
<ul style="list-style-type: none"> ➤ The University introduced computerization (i.e. <i>Vridhhi</i> Software) in the conduct of examination for better efficiency. ➤ For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation. ➤ For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with internal assessments for Post-Graduate programs. ➤ On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc. 				
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?				
Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.				
6.11 Activities and support from the Alumni Association:				
<ul style="list-style-type: none"> ➤ Members of Alumni Association come to college frequently, hold their meetings and give their suggestions for the betterment of students' community at large. ➤ Career counseling and pre-placement support for learners. 				

- Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc.

6.12 Activities and support from the Parent-Teacher Association:

Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.

6.13 Development programmes for support staff:

College organizes development programs for support staff to enhance their professional expertise and career such as:

- Orientation through meetings to make them aware of institutional policies and standard operating procedures.
- On-job training.
- Financial support for participation in the various training programme, conferences and seminars.
- On time promotion as per staffing pattern of Government of Maharashtra.
- Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.

6.14 Initiatives taken by the Institution to make the campus eco-friendly:

The following initiative are taken by the Institution to make the campus eco-friendly:

- Tree plantation in the campus by NCC Cadets and NSS Volunteers.
- Energy saving strategies in the campus through use of LED lamps.
- Infrastructure and Landscape committees are constituted to look in to the work of landscaping in the campus.
- Vermicomposting plant.
- Solar water heating systems have been installed on Hostel.
- Successful implementation of rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment were disposed through buy-back schemes.

Criterion-VII:

7. Innovations and Best Practices:	
7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
<i>(Annexure XXVII)</i>	
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
Plan of Action	Action Taken Report
1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Induction and Training Programme 4) Workshops, Seminars and Conferences 5) Inter Collegiate Business Quiz 6) FOSTA: Country wise Presentation 7) Skills Development Programme 8) Inter Collegiate Workshop on “How to use your skills to set-up a business?” (FOSTA) 9) Scholars’ Day Programme 10) Industrial Visits 11) Alumni Meet 12) Introduction of Certificate Courses 13) Students General Feedback on Teaching-Learning process, Administration, Library and Infrastructure.	<ul style="list-style-type: none"> ➤ All programs were conducted as per the schedule by the various Academic Departments and Students Centric Associations. ➤ Review meetings were organized by the concerned Departments and Associations to analyze the outcome of programmes and areas for improvement in organizing forthcoming events with greater efficiency and impact. ➤ The outcome of Students General Feedback was discussed in the IQAC and Departmental Heads Meetings and communicated to the concern employees.

7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)					
1. Scholar of the Year Award (<i>Annexure XXVIII</i>) 2. Late Prin. Dr. B. S. Bhanage Memorial Seminar (<i>Annexure XXIX</i>)					
7.4 Contribution to environmental awareness/protection:					
<ul style="list-style-type: none"> ➤ College had adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ➤ A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. ➤ NSS Unit organized a “Rice Plantation” Programme at Village Winzargaon. ➤ NCC Cadets and NSS Volunteers organized tree plantation drive in the college campus in the first week of July, 2014. ➤ Energy saving strategy was used in the campus through use of LED lamps and re-allocation of electric points of lights. ➤ Infrastructure and Landscape committee was constituted to look after the work of landscaping in the campus. ➤ College has Vermicomposting plant. ➤ Solar water heating systems had installed in the Hostels. ➤ In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. ➤ Waste or scrap things were segregated and e-waste was handed over to Rag-pickers. Most of the unused electronic equipment were disposed through buy-back schemes. 					
7.5 Whether environmental audit was conducted?		Yes		No	✓
7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis):					
<i>(Annexure XXX)</i>					
8. Plans of Institution for next year:					
<i>(Annexure XXXI)</i>					

Dr. Prakash Chaudhary
Signature of the Coordinator, IQAC

Professor Dr. Girija Shankar
Signature of the Chairperson, IQAC
In-Charge Principal
Ness Wadia College of Commerce
Pune-411001

Annexure I: IQAC Composition

Sr. No.	Name of the Member	Designation
I)	Teachers' Representatives:	
1	Dr. Mahesh M. Andar (Principal)	Chairman
2	Dr. Ms. Girija Shankar (Coordinator)	Coordinator
3	Dr. S. C. Dias	Member
4	Dr. Rita Swami	Member
5	Dr. V. S. Randhir	Member
6	Mr. M. S. Thakur	Member
7	Dr. M. K. Sanap	Member
8	Ms. Mariam Noronha	Member
II)	No. of Administrative/Technical Staff	
9	Mr. J. K. Thakur	Member
10	Ms. J. D. Gajarmal	Member
11	Mr. C. R. Satpute	Member
III)	Management Representatives:	
12	Prof. P. N. Chaudhary	Member
IV)	No. of any other Stakeholder and Community Representatives	
13	Mr. Anant Nadkarni	Member
V)	No. of other External Experts:	
14	Dr. H. V. Devsthali	Member
VI)	Alumni:	
15	Mr. Saad Shaikh	Member

Annexure II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

Sr. No.	Title of the Programme	Coordinator	Period	Level
1	Emerging Issues in Commerce & Economics	Dr. M. K. Sanap & Dr. M. R. Agale	27 th & 28 th February, 2015	National
2	Workshop on Restructuring of Syllabus of Business Economics	Dr. S. C. Dias	17 th April, 2015	University
3	Workshop on Restructuring of Syllabus of Banking & Finance	Dr. Rita Swami	17 th April, 2015	University
4	Workshop on Restructuring of Syllabus of Business Practices	Dr. M. B. Sonawane	17 th April, 2015	University
5	Workshop on Research Methodology	Dr. M. B. Sonawane	17 th to 19 th December, 2015	Institute
6	Workshop on Total Quality Management	Dr. V. S. Joshi	20 th February, 2015	Institute
7	Workshop on Production and Operations Management	Dr. V. S. Joshi	23 rd December, 2014	Institute
8	Inter-University Youth Festival Workshop	Dr. A. T. Bhosale	11 th & 12 th October, 2014	University
9	Personality Development Programme	Dr. Latika Jadhav	28 th January, 2015	University
10	Workshop on Disaster Management Training	Dr. Bharat Rathod	11 th & 12 th February, 2015	University
11	Workshop on Career Opportunities in Defence as Class I Gazetted Officer	Dr. Manohar Sanap	11 th September, 2014	Institute
12	Workshop on Importance of Emotional Quotient for Girl Students	Dr. Asha Jadhav	10 th December, 2014	Institute
13	Five Days Induction Programme	Ms. Jayshree Venkatesh	11 th to 16 th August, 2014	Institute

Annexure III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

Month	Sr. No.	Title of the Programmes/Events
June, 2014	1	Planning of Admissions for various Course
	2	Head of the Departments Meeting for Planning of Academic Year 2014-15 and formation of various Statutory and Non-Statutory Committees
	3	Departmental Meetings for Distribution of Academic Work
	4	Preparation of Time-Table & Teaching Plans
	5	Enrollment of NCC Cadets
	6	Infrastructure Committee Meeting
	7	Planning and participation in Cleanliness Drive during Harit Urja Dindi by NSS Unit
July, 2014	8	IQAC Meeting for planning of various curricular and extra-curricular programmes of the College
	9	Planning and preparation of College Foundation Day Celebration & Scholar of the Year Award
	10	Planning of Guest Lectures by various Departments and inauguration of various Associations
	11	Students Welfare Board Meeting for selection of students under Earn & Learn Scheme and Organisation of students events
	12	Library Committee Meeting
	13	Planning and participation of the students in various sports events
	14	Planning and Organisation of ICICI E-Learning Certificate Course
	15	Planning and Organisation of Certificate Course in Tally ERP.9 in association with Tally Solution Private Limited, Bangalore
	16	Planning and participation in Cleanliness Drive at Lonawala by NSS Unit
	17	Blood Donation Camp by NCC and NSS
	18	Planning and Organisation of Tree Plantation Programme at Village Wadebolhai by NSS Unit
	19	Organsation of User Orientation Program by Library
August, 2014	20	Planning and preparation of Ness Wadia Memorial Lecture
	21	Planning of Academic and Personal Counseling Cell Activities
	22	Celebration of Independence Day & NCC Flag Hosting
	23	Tree Plantation Drive in the Campus on occasion of Independence Day
	24	Planning and participation in Rice plantation Programme at Winzargaon by NSS Unit
	25	Induction Programme for BBA, BCA, BBM(IB) and B.Com
	26	Infrastructure Committee Meeting
	27	Planning of Hindi Association Programme

	28	Planning of Inaugural Programme of Marathi Association
	29	Planning of Guest Lectures
	30	Organization of Group Discussion Program by Department of Cost and Works Accounting
	31	Students Council Election
	32	Planning and Organisation of Literature Quiz by Library
	33	Medical Check-up of First Year Students
	34	Organisation of Drama & Film Association Inaugural Programme
	35	Meeting of Research Centre
September, 2014	36	Planning of Workshops/Seminars by the various Departments & Associations
	37	Planning and Organisation of Shabdotsav Programme
	38	Planning of Workshop on Career Opportunities in Defence as Class Gazetted Officer
	39	Planning and Organisation of Book Lovers Programme
	40	Planning of Elocution of Competition and Hindi Din by Hindi Association
	41	Planning of Quiz Club Activities
	42	Planning of Guest Lectures
	43	Organization of Group Discussion Program by Department of Cost and Works Accounting
	44	Planning and Organization of Fresh Face Talent Hunt in association with Times of India
	45	Preparation & Planning of Term-End & University Examination
46	Organisation of Blood Donation Camp	
October, 2014	47	Exhibition of Books on Occasion of Gandhi Jayanti
	48	Term-End Examination
	49	Term-End Staff Meeting
	50	Infrastructure Committee Meeting
	51	Planning and Organisation of Youth Festival Programme
	52	Planning of Quiz Club Activities
November, 2014	53	Term-End Examination
	54	Winter Vacation
	55	M.Com Examination
	56	Placement Drive
	57	Library Purchase Committee Meeting
	58	Planning of Quiz Club Activities
December, 2014	59	Planning and Organisation of Group Discussion Competition by English Association
	60	Planning of Essay Competition by Hindi Association
	61	Planning and Organisation of Helmet Awareness Rally by NCC Unit
	62	Celebration Vijay Divas Programme by NCC Unit
	63	Planning and Organization of a Workshop on Importance's of Emotional Quotient for Girls Students by Vidhyarthini Manch

	64	Planning and Organization of Skill Development Course on Human Rights by Post Graduate Department
	65	Planning of Guest Lectures
	66	Planning and Organisation of Workshop on Research Methodology by Department of Business Practices
	67	Planning and Organisation of Workshop on Production and Operation Management by Department of Business Administration
	68	Organization of Field Visit to Bhimthadi Jatra by Department of Business Practices
	69	IQAC Meeting
	70	Planning of Guest Lectures by various Departments & Association
	71	Infrastructure Committee Meeting
	72	NSS Special Winter Camp
	73	Essay Writing Competition by Hindi Association
	74	Placement Drive
	75	Ness Wadia Shree-Intra College Best Physique Competition
January, 2015	76	Planning and Organisation of Personality Development Programme
	77	Organisation of Swachha Bharat Abhiyan in the College by NCC Unit
	78	Planning and participation in Mega Event of Swachha Bharat Abhiyan and Rally in Pune City by NCC Unit
	79	Planning of Group Discussion Competition on Problems Related to Girls by Vidhyarthini Manch
	80	Planning and Participation in Youth Training Camp by Youth Red Cross Unit
	81	Planning and Organization of Skill Development Course on Human Rights by Post Graduate Department
	82	Planning of Film Festival Programme on Environmental by EVS Association
	83	Guest Lectures by various Departments & Associations
	84	Organization of Students Industrial and Educational Visits
	85	Planning and Organisation of Literature Quiz by Library
	86	Republic Day Celebration and NCC Flag Hosting
	87	Inter-Collegiate Cultural Event-INFINITY
	88	Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2015
	89	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2015
	90	Yuva Saptah - Saptaranga
	91	Placement Drive
	92	Planning of Quiz Club Activities
February, 2015	93	Planning and Organization of Disaster Management Training Programme
	94	Planning and Organization of Special Guidance Scheme

	95	Planning and Organization of Guest Lectures on Yoga and Meditation by Yoga and Meditation Association
	96	Late Prin. Dr. B. S. Bhanage Memorial National Seminar on Emerging Issues in Commerce and Economics organized by Department of Business Practices and Economics
	97	Planning of Guest Lectures
	98	Planning and Organisation of Workshop on Total Quality Management by Department of Business Administration
	99	Organization of Students Industrial and Educational Visits
	100	Annual Prize Distribution
	101	Placement Drive
	102	Celebration of Chhatrapati Shivaji Maharaj Jayanti
March, 2015	103	Practical & Oral Examination
	104	Evaluation of M.Com Project Report
	105	DTL/DIB/DBF Preliminary Examination
	106	Preparation & Planning of Annual/Semester Examinations
	107	Industrial Visits
	108	Planning and Organisation of Essay Writing Competition by Samata Mandal
	109	Planning of Guest Lectures
April, 2015	110	Annual/Semester Examinations
	111	M. Com Project Viva-Voce
	112	Alumni Meet
	113	Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal
	114	Celebration of Mahatma Phule Jayanti organized by Samata Mandal
	115	Planning and Organisation of Workshop on Restructuring Syllabus of Business Practices, Business Economics and Banking and Finance of Savitribai Phule Pune University
	116	Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2015
	117	Term-End Staff Meeting
May, 2015	118	M. Com/MCA Examination
	119	Celebration of Maharashtra Din
	120	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	121	Summer Vacation

Annexure IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

Month	Sr. No.	Title of the Programmes/Events
June, 2014	1	Admissions for various Courses
	2	Head of the Departments Meeting for Planning of Academic Year 2014-15
	3	Distribution of Academic Work and framing of various Committees
	4	Preparation of Time-Table & Teaching Plans
	5	NCC Cadets Enrollment
	6	Participation of NSS Volunteers in Cleanliness Drive during Harit Urja Dindi
July, 2014	7	Holding of Departmental Meeting
	8	IQAC Meeting for planning of Curricular and Extra-Curricular Activities
	9	Celebration of College Foundation Day on 16 th July, 2014
	10	Scholar of the Year Award to Professor Dr. Vikas Chitre Eminent Economist and President, Indian School of Political Economy, on 16 th July, 2014
	11	Guest Lectures planning made by various Departments and Students Association and inaugural programme organized by various Students Associations
	12	Students Welfare Board selected the students under Earn & Learn Scheme.
	13	Library Purchase Committee Meeting was organized for purchase of books and journals
	14	Gymkhana Council was organized meeting for making planning and participation of the students in various sports events
	15	ICICI E-Learning Certificate Course was started by the ICICI E-Learning Centre
	16	Certificate Course in Tally ERP.9 was organized by Tally Centre in association with Tally Solution Private Limited, Bangalore
	17	NSS Volunteers were participated in the Cleanliness Drive at Lonawala by NSS Unit
	18	Blood Donation Camp organized by NCC and NSS Unit in association with Inlaks Budrani Hospital on 10 th July, 2014
	19	Organized Tree Plantation Programme at Village Wadebolhai by NSS Unit on 23 rd July, 2014
	20	Library organized a User Orientation Program for the newly admitted students
	21	SUO Himanshu Tapale represented Maharashtra Directorate in the Army Attachment Camp held at Indian Military Academy, Dehradun in the month of July, 2014

August, 2014	22	Programmes chalked out by the Academic and Personal Counseling Cell for students
	23	Independence Day Celebration & NCC Flag Hosting
	24	Tree Plantation Drive in the Campus on occasion of Independence Day on 11 th August, 2014
	25	The College and NSS Unit helped people of Malin Village by donating them clothes, grains and utensils on 26 th August, 2014
	26	Participation of NSS Volunteers in Rice Plantation Programme at Winzargaon.
	27	Infrastructure Committee Meeting
	28	Organized Induction Programme for BBA, BCA, BBM(IB) & B.Com on 11 th to 16 th August, 2014
	29	Medical Check-up of First Year Students
	30	Inaugural Function of Drama and Film Association held on 6 th August, 2014 at the hands of Mr. Mandar Kulkarni, Visiting Faculty at Savitribai Phule Pune University for Performing Arts and Theatre.
	31	Organized Poem Reading Competition by Hindi Association on 30 th August, 2014
	32	Organized Inaugural Function of Marathi Literary Association on 08 th August, 2014 and Poet Anjali Kulkarni was invited as Chief Guest for the function and spoke on the topic Janmjanhvi
	33	Guest Lecture on “Introduction of Cost Accounting and Budgets delivered by CA Anand Chandak on 21 st August, 2014
	34	Organized Group Discussion Program on various areas of costing by Department of Cost and Works Accounting
	35	Students Council Election held on 08 th August, 2014
	36	Literature Quiz was organized by Library on 12 th August, 2014 for students
	37	Cadet Shubham Kshatriya was selected for Thal Sainik Camp in the month of August, 2014
	38	SGT Sneha Gude represented Maharashtra NCC Directorate in the Mountaineering Expedition Camp held at Rudugaira in the month of August, 2014
	39	Organisation of Drama & Film Association Inaugural Programme
	40	Meeting of Research Centre
	September, 2014	41
42		Jointly planning made by the Department of Business Practices and Department of Economics to organize National Level Late Prin. Dr. B. S. Bhanage Memorial Seminar on “Emerging Issues in Commerce and Economics”.
43		Department of Business Practices made planning of Workshop on Restructuring of Syllabi in association with Board of Studies in Business Practices of Savitribai Phule Pune University, Pune

44	Department of Business Economics made planning of Workshop on Restructuring of Syllabi in association with Board of Studies in Business Economics of Savitribai Phule Pune University, Pune
45	Department of Banking and Finance made planning of Workshop on Restructuring of Syllabi in association with Board of Studies in Banking and Finance of Savitribai Phule Pune University, Pune
46	Shabdotsav Programme organized by the Marathi Literary Association on 01 st September, 2014 to 04 th September, 2014
47	NCC Unit organized a Workshop on Career Opportunities in Defence as Class Gazetted Officer on 11 th September, 2014 and Brig. B. S. Gill and Col. Rohit Tiwari were the Resource Person
48	A discussion was arranged on the book “Kharicha Vata” by Book Lovers Group on 4 th September, 2014 and discussion presided by Shri. L. M. Kadu, Eminent Painter and Writer
49	Elocution of Competition held on various topics by Hindi Association on 6 th September, 2014
50	Hindi Din organized by Hindi Association on 13 th September, 2014 and Poetry Shri Sanjay Bhardvaj was the Chief Guest
51	Two teams of students represented the College in the Inter-Collegiate Quiz Competition held at Christ College, Pune on 13 th September, 2014
52	20 students represented the College in the State Level Quiz organized by Infrastructure Development Finance Corporation Limited and Embassy of Sweden on 19 th September, 2014
53	Department of Business Administration organized a Guest Lecture of Dr. Sanjay Kaptan on the topic Alexander the Great-the Master Strategist on 10 th September, 2014
54	Department of Business Practices organized a Guest Lecture of Dr. Pralay kumar Ghosh, In-Charge Director at Wigan and Leigh, UK on the topic Communication Skill and Personality Development on 22 nd & 23 rd September, 2014
55	Department of Business Practices organized a Guest Lecture of Mr. Ravi Limye, Vice President at Shri Ram Trucks & Recon Finance Limited on the topic Hire Purchase on 26 th & 26 th September, 2014
56	Department of Business Practices organized a Guest Lecture of Dr. S. V. Kadvekar, Chair Professor, Savkar Chair, DCRC, SPPU on the topic Qualities of Entrepreneur on 28 th September, 2014
57	Department of Cost & Works Accounting organized a Guest Lecture of Prof. Ashok Morwal on the topic Classification of Cost on 3 rd September, 2014
58	Group Discussion Program organized by Department of Cost and Works Accounting on various topic for students in the month September, 2014
59	Fresh Face Talent Hunt organized by the BBA Department in association with Times of India on 17 th September, 2014

	60	Term-End & University Examination planning made by Examination Department
	61	NCC & NSS Unit organized Blood Donation in the College in association with Armed Force Medical College and Ruby Hall Clinic on 5 th September, 2014
October, 2014	62	Exhibition of Books on Occasion of Gandhi Jayanti on 2 nd October, 2014
	63	Planning and organisation of Term-End Examination
	64	Infrastructure Committee Meeting
	65	Term-End Staff Meeting
	66	Organized Youth Festival Programme by Students Welfare in association with Savitribai Phule Pune University on 11 th & 12 th October, 2014
	67	4 students represented the College in the National Level Quiz organized by Centre of Learning, Thomas Cook on 17 th October, 2014
	68	3 students represented the College in the National Level Quiz organized by Ministry of Youth Affairs and Sports, Government of India on 12 th October, 2014
November, 2014	69	Planning and execution of M.Com Semester Examination were made
	70	Planning of Placement Drives were made by the Placement Cell
	71	Library Purchase Committee Meeting was held
	72	60 students represented the College in the National Level Quiz organized by INTACH India on 29 th November, 2014
	73	Winter Vacation
December, 2014	74	Group Discussion Competition organized by English Association in the month of December, 2014
	75	Essay Competition held by Hindi Association in the month of December, 2014
	76	Helmet Awareness Rally organized by College NCC Unit in association with 2 MAH BN NCC, Pune in the month of December in Pune City
	77	NCC Cadets participated in the Vijay Divas Programme organized by Southern Command, Pune in the month of December, 2014
	78	Vidhyarthini Manch organized a Workshop on Importance's of Emotional Quotient for Girls
	79	Organized Skill Development Course on Human Rights and Cyber Security and Information Security by Post Graduate Department on 22 nd to 24 th and 26 th to 28 th December, 2018 respectively.
	80	Department of Business Administration organized a Workshop on Production and Operation Management and Sunil Khedkar, an Industrial Engineer was the Resource Person on 23 rd December, 2014

	81	Department of BBA organized a Guest Lecture of Mr. Vivek Wahi, Assistant General Manager, Bank of India on the topic Foreign Exchange Operation in India on 19 th December, 2014
	82	Department of BBA organized a Guest Lecture of Dr. Brooke Waynes, Senior Lecturer, University of Technology, Sydney, Australia on the topic Technology Innovation Creativity in Education and Business on 8 th December, 2014
	83	3 Days Workshop on Research Methodology was organized by Department of Business Practices on 17 th to 19 th December, 2014
	84	Organized a Field Visit of Students to Bhimthadi Jatra by Department of Business Practices on 19 th December, 2014
	85	IQAC Meeting was held
	86	NSS Special Winter Camp was organized by College NSS Unit at Village Murti, Baramati from 16 th to 23 rd December, 2014
	87	Placement Drive conducted in the College by Placement Cell of the College
	88	Ness Wadia Shree-Intra College Best Physique Competition was held by Department of Physical Education in the month of December, 2014
	89	Department of BBA organized an industrial visit to RBI College of Agriculture Banking, Pune on 22 nd to 24 th December, 2014
	90	Department of BBA organized an industrial visit to Finolex Pipes Limited on 29 th to 30 th December, 2014
January, 2015	91	Republic Day Celebration and NCC Flag Hosting on 26 th January
	92	Inter-Collegiate Cultural Event-INFINITY on 23 rd to 25 th January, 2015
	93	Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2015
	94	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2015
	95	Inter-Collegiate Yuva Saptah-Saptaranga held on 12 th January, 2015 to 19 th January, 2015 by NSS Unit
	96	Organized a Workshop on Personality Development Programme by the Students Welfare Board in association with Savitribai Phule Pune University on 28 th January, 2014
	97	Organized Swachha Bharat Abhiyan in the College by NCC Unit on 6 th January, 2015
	98	NCC Unit participated in Mega Event of Swachha Bharat Abhiyan and Rally in Pune City organized by 2 MAH BN NCC, Pune on 17 th January, 2015
	99	Group Discussion Competition on Problems Related to Girls held by Vidhyarthini Manch
	100	Students participated in Youth Training Camp by Youth Red Cross Unit at Village Khanapur on 8 th to 10 th January, 2015
	101	Film Festival Programme on Environmental organized by EVS Association on 20 th January, 2015

	102	Department of Business Law organized a Guest Lecture of CA Pankaj Mandhane on the topic Gross Total Income and Taxability, Career Opportunities for Commerce Graduates on 28 th January, 2015
	103	Department of Business Practices and Marketing organized a Guest Lecture of Ms. Anuradha Sawhney, Founder, Back to the Basics, Vegan Food Service, Pune on the topic Nitty Gritty of establishing and running a business on 7 th January, 2015
	104	Department of BBA organized a Guest Lecture of Waltraut Ritter, Managing Partner & Research Director Knowledge Dialogues, Hong Kong on the topic Smart / Knowledge Cities on 13 th January, 2015
	105	Department of BBA organized a Guest Lecture of Dr. V. S. Gajaveli, Head, Department of Finance, Institute of Management Technology on the topic Leadership Development on 31 st January, 2015
	106	Department of Business Economics organized a visit to Gokhale Institute of Politics and Economics on 14 th January, 2015
	107	Department of BBA organized an industrial visit to Infosys Technologies on 3 rd January, 2015
	108	Department of BBA organized an industrial visit to Forbes Marshal Private Limited, Pune on 14 th to 16 th January, 2015
	109	Library organized a spontaneous Quiz Competition on occasion of Swami Vivekanand Jayanti on 12 th January, 2015
	110	Quiz Club organized an Inter-Collegiate Competition on 23 rd January, 2015
	111	2 students were participated in the Inter-Collegiate Quiz Competition held at Nowrosjee Wadia College on 30 th January, 2015 and won second position
	112	Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2015 organised by Library
	113	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2015 organised by Library
	114	Placement Drive organized by Placement Cell of the College
February, 2015	115	Late Prin. Dr. B. S. Bhanage Memorial National Conference on Emerging Issues in Commerce & Economics organized by Department of Business Practices & Economics on 27 th & 28 th February, 2015
	116	Students Welfare Board organized a Disaster Management Training Programme on 11 th & 12 th February, 2015
	117	Students Welfare Board organized Special Guidance Scheme for students from 10 th February, 2015 to 28 th February, 2015
	118	Yoga and Meditation Association organized a Guest Lecture of Yoga Pandit Ms. Shalinitai Anjal and Ms. Sandhya Bhalerao on Importance of Yoga for Young Generation and Omkar respectively on 3 rd February, 2015

	119	Department of Cost & Works Accounting organized a Guest Lecture Dr. D. S. Borkar on Cost Audit and Legal Provisions of Cost Audit on 26 th February, 2015
	120	Department of BCA organized a Guest Lecture of Mr. Shashank Kulkarni, Founder, SK Solutions on Software Testing on 7 th February, 2015
	121	Department of Business Administration organised a Workshop on Total Quality Management on 20 th February, 2015
	122	Department of Business Economics organized an Industrial Visit to RBI Museum and BSE on 10 th February, 2015
	123	Annual Prize Distribution held on 6 th February, 2015
	124	Placement Drive organized by the Placement Cell of the College
March, 2015	125	Organized B.Com Practical & Oral Examination as per University Schedule
	126	DTL/DIB/DBF Preliminary Examination as per schedule
	127	Preparation & Planning of Annual/Semester Examinations
	128	Annual/Semester Examination of FY B.Com/BBA/BCA/BBM(IB) as per University Schedule
	129	Department of Business Law organized a Guest Lecture of CA Pankaj Mandhane on Career Opportunities in the field of Finance on 3 rd March, 2015
April, 2015	130	Annual/Semester Examination of SY/TY B.Com/BBA/BCA/BBM(IB), DTL/DIB/DBF as per University Schedule
	131	M. Com Project Viva-Voce as per University Schedule
	132	Celebration of Mahatma Phule Jayanti organized by Samata Mandal on 11 th April, 2015
	133	Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal on 14 th April, 2015
	134	Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2015
	135	Department of Business Practices organized a Workshop on Restructuring Syllabus in association with Board of Studies in Business Practices, Savitribai Phule Pune University, Pune on 17 th April, 2015
	136	Department of Business Economics organized a Workshop on Restructuring Syllabus in association with Board of Studies in Business Economics, Savitribai Phule Pune University, Pune on 17 th April, 2015
	137	Department of Banking & Finance organized a Workshop on Restructuring Syllabus in association with Board of Studies in Banking & Finance, Savitribai Phule Pune University, Pune on 17 th April, 2015
	138	Term-End Staff Meeting on 30 th April, 2015
May, 2015	139	M. Com/MCA Examination as per University Schedule
	140	Celebration of Maharashtra Din on 1 st May, 2015

	141	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	142	Summer Vacation

Annexure V: Feedback from Students and its Analysis

The college is constantly evaluated by students and hence a lot of moral responsibility lies on the college institution as well as on the conscious teacher. It is state that the feedback was a good exercise and a right steps in the direction of college as well as teachers development. The feedback and suggestions given by students are given importance and many of these suggestions are acted upon and turned into realities.

The Feedback Questionnaire was classified into 7 Sections such as:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office Support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Suggestions (if any)

Total Number of Respondents and Class of Respondents

Total No. of Respondents	:	950
B.Com. Wing	:	763
BBA/BCA/BBMIB	:	187

Analysis of Learners Feedback i.e. Students

Section-A: Syllabus, Teaching and Teachers

Sr. No.	Parameters	Rating		
		A	B	C
1	B.Com Course needs depth	679	190	81
2	College and University Examinations are very simple	452	429	69
3	Most of the Practical are Practice oriented	545	303	102
4	Teachers are knowledgeable and have expertise in their respective areas	550	331	91
5	Teachers are serious about teaching and are committed	489	299	162
6	Teachers make sincere efforts to make students understand the subjects	682	195	73
7	Teachers have good command over language and have up to date general knowledge	607	254	89
8	Teachers are sufficiently aware of diversity of background of students	489	301	160
9	Teachers use variety of teaching methods	520	322	108
10	Teachers are punctual and regular in taking lectures/ practical	557	316	77
Observation: Section-A indicates that the majority of the Learners have given “A” Rating for the Syllabus, Teaching and Teachers sincerity.				

Section-B: Extra-Curricular Activities

Sr. No.	Parameters	Rating		
		A	B	C
1	There exists sufficiently diverse extra-curricular activities to attract all types of students	580	240	130
2	These activities help students develop their personalities	661	185	104
3	Efforts are made to introduce these activities to students	574	230	146
4	These activities are open to new students	604	210	136
5	Students have fair opportunities to participate in these activities	635	207	108
Observation: Section-B depicts that the majority of the Learners have given “A” Rating for the Extra-Curricular Activities which were organized continuously by the college for Learners overall development.				

Section-C: Access of Library

Sr. No.	Parameters	Rating		
		A	B	C
1	I visit the library regularly	725	135	90
2	I read newspaper, Magazines and Journals in the library	698	151	101
3	I use the study room and can study better in it	721	137	92
4	I borrow book for home reading	738	127	85
5	The library staff is helpful	860	54	36
Observation: Section-C reveals that the majority of the Learners have given rating “A” for Access of Library. It was observed that the Learners availed Library Facilities for their academic development consistently.				

Section-D: Office Support

Sr. No.	Parameters	Rating		
		A	B	C
1	College office is spacious and has a pleasant environment.	856	56	38
2	Information is properly displayed and also communicated through SMS.	868	50	32
3	The College website is regularly updated	801	89	60
4	The office staff is helpful	852	65	43
5	My office work is done on time	813	82	55
Observation: Section-D shows that the majority of the Learners have given rating “A” Grade for the Office Support. It was observed that the Learners were satisfied with the support and services of College Office.				

Section-E: College as whole

Sr. No.	Parameters	Rating		
		A	B	C
1	The college has a good and lively campus	882	41	27
2	College gives me freedom to enhance my personality	888	38	24
3	College authorities are approachable	844	64	42
4	I attend lectures regularly	807	86	57
5	I have made many new friends in college	887	38	25

Observation: Section-E shows that the majority of the Learners have given positive reactions on College as a whole. It was found that majority learners were happier on overall support of the college functioning.

Section-F: About Students themselves

1) Were you a subject/general defaulter?

Respondents	Yes	No
No. of Learners	207	743

It was found that the most of the learners were regular students in the college. More than 78 per cent learners attended the lectures regularly.

2) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

3) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Suggestions (if any)

Following suggestions were made by students:

- 1) Farewell party should be arranged for passing out students of various courses.
- 2) College should have clean and hygienic canteen.
- 3) Separate parking space should be provided for staff and students.
- 4) Frequency of cultural activities should be increased.
- 5) Internal Roads should be improved.
- 6) Interclass sports/cultural events should be organized.
- 7) Frequency of picnics/study tours should be increased.
- 8) Three/Four unit tests should be conducted instead of one mid-term exam.
- 9) Number of facilitation counters in the office staff should be increased.
- 10) Non-teaching staff members should be trained for English communication.
- 11) Library reading room hours should be increased.
- 12) Make the admission process easier and faster.
- 13) Outsiders should not be allowed inside the campus.
- 14) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

Sr. No.	Funding Agency	Nature of Grant	Amount Rs.
1	UGC:	General Development Grant	717696
		Merged Schemes	
		Minor/Major Research Projects	
		Faculty Improvement Programme	
		Conferences/Seminars	
2	University	Development Grant	100000
		Conferences/Seminars	200000
		BCUD Minor/Major Research Projects	77500
		Board of Students Welfare Grant	149445
Total Rs.			12,44,641

Annexure VII: Strengthening of Best Practices

Sr. No.	Best Practices	Details of Best Practices
1	College Foundation Lecture and Scholar of the Year Award	<p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Professor Dr. Vikas Chitre, an Eminent Economist and President, Indian School of Political Economy on the topic “Trade Off between Growth and Inflation in India”. He was conferred with Scholar of the Year Award.</p>
2	Induction Programme	The college has organized Five Days Induction Programme for FY BBA/BBM (IB)/BCA/B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year.
3	Youth Festival	The Board of Students Welfare of the College and Board of Students Welfare of Savitribai Phule Pune University jointly organized the Inter-University Youth Festival Programme on 11 th & 12 th October, 2014 in the College. Music, Dance, Literary Events, Theatre and Fine Arts were included in this Festival. Dr. Sanjay Malpani an Industrialist was the Chief Guest for the Inaugural of this programme
4	INFINITY	INFINITY is an inter-collegiate event which includes 33 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc.
5	Skill Development Course for PG Students	The Post-Graduate Department organized two courses of Skill Development for PG Students on Human Rights and Introduction to Cyber Security & Information Security-Intelligent Quotient Security Systems
6	Annual Prize Distribution	The aim of this programme is to recognize and honour the meritorious students of sports and other activities.
7	Late Prin. Dr. B. S. Bhanage Memorial Conference	This year Late Prin. Dr. B. S. Bhanage National Conference was organized by Department of Business Practices and Department of Business Economics on “Emerging Issues in Commerce & Economics”. Papers presented in the conference were published in the College Research Journal “Bizz...Ness” after peer review.

8	Environmental Science Programmes	<ol style="list-style-type: none"> 1) Celebrating Water for People Rio+21 Certificate Programme 2) Organisation of Guest lectures 3) Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year. 4) Tree Plantation Programmes 5) Field visits 6) Film festival
9	Deputation of students	The college deposes the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate events and competitions.
10	Industrial visits and Guest Lectures	Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics
11	Visit to Professionals Offices	Visits to Chartered Accountants Office, Business Centers and Income Tax Departments organized by Department of Business Laws
12	Tally ERP.9 and ACCA Programme	<ul style="list-style-type: none"> ➤ The college started Tally ERP.9 Certificate Course in association with Tally Academy, Bangalore ➤ ACCA Programme
13	Sports, & Physical Education	<ul style="list-style-type: none"> ➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games
14	Fresh Face Talent Hunt-Times of India	<ul style="list-style-type: none"> ➤ Fresh Face Talent Hunt Competition in association with Time of India ➤ Industrial Visits
15	Library Practices	<ul style="list-style-type: none"> ➤ Member of N-List ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre ➤ Quiz Competition

16	NCC Practices	<ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Celebration of important days ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions ➤ Participation in the Blood Donation Camp ➤ Organisation of guest lectures on Career Opportunities
17	NSS Practices	<ul style="list-style-type: none"> ➤ Harit Urja Dindi ➤ Cleanliness Drive ➤ Tree Plantation Programme ➤ Blood Donation Camp ➤ Skill & Personality Development Workshop ➤ Rice Plant Plantation ➤ Saptaranga - Yuva Saptah ➤ Special Winter Camp on the theme “Save the Girl Child”
18	Youth Red Cross Unit	<ul style="list-style-type: none"> ➤ Organization and Participation of Red Cross Events in the college and outside the college
19	Board of Students Welfare Practices	<ul style="list-style-type: none"> ➤ Karmveer Bhaurao Patil Earn & Learn Scheme ➤ Organization of Youth Festival ➤ Personality Development Workshop ➤ Special Guidance Lecture Series
20	Drama & Film Association	<ul style="list-style-type: none"> ➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities and Organization of cultural events
21	Languages Literary Association	<ul style="list-style-type: none"> ➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of essay competition and quiz competition
22	Vidhyarthini Manch	<ul style="list-style-type: none"> ➤ Workshop on Importance of Emotional Quotient for Girls Students & Group Discussion Competition
23	Add-on-courses	The college runs various add-on-courses like Tally ERP.9, ICICI e-Learning Certificate Course, Spoken English, Business English and Foreign Languages to enhance the students employability skills
24	Academic and Personal Counselling Cell	The college has A & P C Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc.
25	Placement Cell	This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as Infosys BPO, WIPRO, ITC Limited Hotels Division, HSBC, Blue Dart Services, ICICI Prudential, PSB Creative Labs, Ernst & Young, MGH, Lunkad Investments and Properties, Tech Mahindra, Price Waterhouse Coopers Private Limited, Deutsche Bank, KPMG, South Indian Bank, Delphian Logic, Metro Services, Syntel, Book My Comfort, ANIVA, Accenture, Mphasis, Amazon.com, VNB International, SQR etc. participated in the placement drives during the year.
26	Yoga & Meditation Association	The Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students

27	Competitive Examination Coaching	Bank Recruitment Drive Training Programme in association with BARTI, Pune. Regular lecture series on UPSC/MPSC funded by UGC
28	NET/SET Coaching	Regular guidance to students of NET/SET Examination from Faculty of the College

Annexure VIII: Academic Programmes

Level	Course	Title	Affiliation	Grant-in-aid/Self-Finance	Inter-Disciplinary/Innovative
Research	Ph.D.	Accountancy	SPPU, Pune	Self-Finance	--
		Cost & Works Accounting	SPPU, Pune	Self-Finance	--
		Banking & Finance	SPPU, Pune	Self-Finance	--
		Business Economics	SPPU, Pune	Self-Finance	--
		Business Practices	SPPU, Pune	Self-Finance	--
		Business Administration	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
		Co-operation	SPPU, Pune	Self-Finance	--
		Business Laws	SPPU, Pune	Self-Finance	--
PG	M.Com	Accountancy	SPPU, Pune	Grant-in-aid	--
		Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Laws	SPPU, Pune	Grant-in-aid	--
	MCA	MCA	SPPU, Pune	Self-Finance	Interdisciplinary
UG	B.Com	Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Statistics	SPPU, Pune	Grant-in-aid	--
		Marketing	SPPU, Pune	Grant-in-aid	--
		Business Practices	SPPU, Pune	Grant-in-aid	--
	BBA	Finance	SPPU, Pune	Self-Finance	--
		HRM	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
	BCA	BCA	SPPU, Pune	Self-Finance	Interdisciplinary
	BBMIB	BBM(IB)	SPPU, Pune	Self-Finance	--

PG Diploma	Diploma in Taxation Laws	SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in Banking & Finance	SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in International Business	SPPU, Pune	SPPU, Pune	Interdisciplinary
Certificate	Tally ERP.9	Autonomous	Self-Finance	Interdisciplinary
	Spoken English	Autonomous	Self-Finance	--
	Business English	Autonomous	Self-Finance	Interdisciplinary /Innovative
	Foreign Languages	Autonomous	Self-Finance	--
	ICICI e-Learning	Autonomous	Self-Finance	Innovative
Others	ACCA	ACCA	Self-Finance	Interdisciplinary

**Annexure IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)**

Programme	Core Course	Elective Options
F.Y. B.Com	Financial Accounting	Organizational Skill Development/ Banking & Finance Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Ara bic
	Business Economics	
	Compulsory English	
	Business Mathematics and Statistics	
S.Y. B.Com	Business Communication	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Corporate Accounting	
	Business Economics	
	Business Management	
	Elements of Company Law	
T.Y. B.Com	Business Regulatory Framework	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Advanced Accounting	
	Indian & Global Economic Development/ International Economics	
	Auditing & Taxation	
BBA	Semester - I	--
	Business Organization and Systems	
	Business Communication Skills	
	Business Accounting	
	Business Economics	
	Business Mathematics	
	Business Demography & Environmental Studies	

	Semester - II	
	Principles of Managements	
	Principles of Marketing	
	Principles of Finance	--
	Basics of Cost Accounting	
	Business Statistics	
	Business Informatics	
	Semester - III	
	Personality Development	
	Business Ethics	
	Human Resource Management & Organisation Behaviours	--
	Management Accounting	
	Business Economics	
	I.T. in Management	
	Semester - IV	
	Production & Operations Management	
	Industrial Relations & Labour Laws	
	Business Taxation	
	International Business	--
	Management Information System	
	Business Exposure (Field Visits)	
	Semester - V	
	Supply & Chain Logistics Management	Finance/Marketing/Human Resource Management
	Entrepreneurship Development	
	Business Law	
	Research Methodology	
	Sem-VI	
	Business Planning & Project Management	Finance/Marketing/Human Resource Management
	Event Management	
	Management Control System	
	E-Commerce	
BBM(IB)	Semester - I	
	Indian Business Environment	
	Communication Skill & Personality Development	
	Micro Economic Analysis	--
	Business Accounting	
	Principles & Practice of Management	
	Business Mathematics	
	Semester - II	
	Cost Accounting	--
	Elements of HRM	

	Macro-Economic Analysis	
	Principles of Marketing	--
	Business Statistics	
	IT in Business Operations	
	Semester - III	
	International Business Environment	
	Production & Operations Management	
	International Economics	
	International Marketing	--
	Foreign Language (French /German)	
	Management Accounting	
	Semester - IV	
	Foreign Exchange Operations	
	International Business in Service Sector	
	International Agriculture Business	--
	Business Taxation	
	Foreign Language (French/ German)	
	Business Exposure	
	Semester - V	
	Business Ethics	
	Business Laws	
	International Relations	
	International Banking & Finance	--
	Business Reporting & Analysis	
	Foreign Languages-Paper-I (German/French)	
	Semester - VI	
	Export Import Procedure	
	International Business Law	
	Study of Global Economies	
	International Project Management	--
	Foreign Languages-Paper (German/French)	
	Project Report	
BCA	Semester - I	
	Modern Operating Environment & MS Office	
	Financial Accounting	
	Programming Principles & Algorithms	--
	Business Communication	
	Principles of Management	
	Laboratory Course-I	

	Semester - II	
	Procedure Oriented Programming Using C	--
	Data Base Management System	
	Organizational Behaviour	
	Computer Applications in Statistics	
	E-Commerce Concepts	
	Laboratory Course-II	
	Semester - III	
	Relational Database Management Systems	--
	Data Structures Using C	
	Operating System Concepts	
	Business Mathematics	
	Software Engineering	
	Laboratory Course-III	
	Semester - IV	
	OOP's Using C++	--
	Programming in Visual Basic	
	Computer Networking	
	Enterprise Resource Planning	
	Human Resource Management	
	Laboratory Course-IV	
	Semester - V	
	Java Programming	--
	Web Technologies	
	DOT Net Programming	
	Object Oriented Software Engineering	
	Software Project-I	
	Laboratory Course-V	
	Semester - VI	
	Advanced Web Technologies	--
	Advanced Java	
	Recent Trends in IT	
	Software Testing	
	Software Project-II	
	Laboratory Course-VI	
M. Com	Choice Based Credit System:	
	Semester - I	
	Management Accounting Strategic Management	Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance

	Semester - II	
	Financial Analysis and Control	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economics/ Business Statistics	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Semester - III	
	Business Finance	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Research Methodology for Business	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Semester - IV	
	Capital Market & Financial Services	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economic Environment/Operations Research	Advanced Cost Accounting & Cost System/ Business Administration/Advanced Banking & Finance
MCA	Choice Based Credit System:	
	Semester - I	
	Fundamentals of Information Technology	
	Programming in C	
	Elements of Statistics	
	Financial Accounting	
	Principles of Management	
	Business Communication	
	Laboratory Course-I	
	Semester - II	
	Data Structures	
	OPP C++	
	Elements of Mathematics	
	System Analysis and Design	
	Database Management System	
	Human Resource Management	
	Laboratory Course-II	
	Semester - III	
	Java	
	Advance Database Concepts	
	Object Oriented Software Engineering	
	Network Operations	
	Laboratory Course-III	
	Introduction of Operating System	
	M-Commerce	
	Management Information System	
	Project	

	Semester - IV	
	Advance Java	--
	Visual Programming	
	Distributed Databases	
	Web Technology	
	Laboratory Course	
	IT Project Management	
	Cyber Law and IT Security	
	Advanced Networking	
	Project	
	Semester - V	
	Advanced Web Programming	--
	Data Center Technology	
	Information System Audit	
	Content Management Systems	
	Laboratory Course	
	Mobile Communication	
	System Simulation & Modeling	
	Businesses & Professional Skills	
	Project	
	Semester - VI	
	Industrial Training/ Institutional Project	
PGDBF	Banks, Financial Institutions and Financial Markets	
	Law and Practice of Banking	
	Bank Lending	
	Accounting System and Financial Analysis	
PGDTL	General Laws Affecting Taxation	
	Income Tax Act 1961	
	Wealth Tax, Central Excise and Service Tax	
	Central Sales Tax Act and Maharashtra Value Added Tax 2002	
	Book-Keeping and Accountancy	
PGDIB	International Marketing and Management	
	Export-Import Procedure and Documentation	
	Economic Systems and Foreign Trade in India	
	Commercial Laws and Overseas Marketing Research	
	Field Visit Report & Viva Voce	

Annexure X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)

Sr. No.	Pattern	Programme
1	Semester	BBA
		BCA
		BBM(IB)
		M.Com
		MCA
2	Annual	B.Com
		PGDTL
		PGDBF
		PGDIB

Annexure XI: Faculty participation in Conferences and Symposia

Sr. No.	Name of Faculty member	Event	Level	Attend/ paper presented
1	Dr. Girija Shankar	International Conference I ³ Sutra to unlock India's potential	International	Paper presented
		National Level conference on Commerce and Management	National	Paper presented
		International conference on knowledge, Culture and change in organizations	International	Paper presented
2	Dr. S. S. Deobagkar	Emerging Issues in Commerce and Economics.	National	Attended
		A Study of cost management practices in Non-Aided institutions	National	Paper presented
		Financial Inclusion and Economic Growth	International	Paper presented
		An Analytical study of Funds Management System in Non-Aided Institutions	International	Paper presented
		Make in India- A Contemporary Thought and Start up India- A defining Movement. Central Assessment Programme.	State	Attended
		Central Assessment Programme.	University	Attended
3	Mr. Kedari Sunil	Contemporary issues in Accounting and Auditing	National	Attended
4	Jayashree Venkatesh	Emerging Issues in Commerce and Economics.	National	Attended
5	Shilpi Sharma	Emerging Issues in Commerce and Economics	National	Paper presented
6	Dr. Bharat Rathod	Impact of Foreign Direct Investment	National	Paper presented
		Indian economy and disaster management	National	Paper presented
		Emerging Issues in Commerce and Economics	National	Attended
7	Ms. Nilima Kanhere	Hindi Katha, Sahitya me Stri, Yaun, Adivashi Vimarsh	National	Attended
		Hindi ka Pravasi Sahitya.	National	Attended
		Dr. Sinhamangal Sinha: Suman Vyaktitva aur Kartutva	National	Attended
		Emerging Issues in Commerce and Economics.	National	Attended

8	Priyanka Chinchkar	Emerging Issues in Commerce and Economics.	National	Attended
9	Jasmine Shikalgar	Emerging Issues in Commerce and Economics.	National	Attended
10	Deepak Wayal	Emerging Issues in Commerce and Economics.	National	Paper Presented
11	Mariam Noronha	National Research conference on managing innovation	National	Paper Presented
		Emerging Issues in Commerce and Economics	National	Paper Presented
12	Rajesh Raut	Emerging Issues in Commerce and Economics.	National	Paper Presented
13	Appaso Kalel	Emerging Issues in Commerce and Economics.	National	Paper Presented
14	Rupali Deshmukh	Emerging Issues in Commerce and Economics.	National	Attended
15	Ashwini Waghmare	Emerging Issues in Commerce and Economics	National	Attended
		Business intelligence and Data mining	State	Attended
16	Dr. Manohar Sanap	Emerging Issues in Commerce and Economics	National	Paper Presented
		Impact of Foreign Direct Investment	National	Paper Presented
		Emerging trends in Commerce and Management	National	Paper Presented
		Recent trends in Banking	State	Paper Presented
		Indian Economy and disaster Management	National	Paper Presented
		Recent trends in Commerce, Management and Social sciences	National	Attended
		Role of Bricks in the regional Development of participating nations especially in the area of Industrial and Service Sector	National	Paper Presented
		Commerce and Management in 21 st Century	National	Paper Presented
		Role of best practices in quality enhancement and sustenance in Higher Education Institution.	National	Attended
17	Ms. Priyadarshini Hapse	Emerging Issues in Commerce and Economics.	National	Paper Presented
18	Dr. M. R. Agale	Emerging Issues in Commerce and Economics.	National	Paper Presented

19	Mr. R. B. Sonawane	Role of best practices in quality enhancement and sustenance in Higher Education Institution.	National	Attended
20	Mr. Tapan Mondal	Emerging Issues in Commerce and Economics	National	Paper Presented
21	Ms. Deepa Dani	Conference on Ongoing research in Management and IT	International	Paper Presented
		Emerging Issues in Commerce and Economics	National	Paper Presented
		Conference on Energizing Economies, Business and technology excellence	National	Paper Presented
22	Mr. Khobragade Siddharth	Contemporary issue in Accounting and Auditing	National	Paper Presented
23	Ms. Seema Purandare	Emerging Issues in Commerce and Economics.	National	Attended
24	Mr. T. R. Ware	Emerging Issues in Commerce and Economics.	National	Attended
25	Ms. Shilpi Sharma	Emerging Issues in Commerce and Economics.	National	Paper Presented
		Sustainability of development with the growth inflation and unemployment paradox: An empirical investigation into the Indian economy	International	Paper Presented
		Women web entrepreneurs: opportunities and challenges	International	Paper Presented
26	Dr. A. T. Bhosale	Effect of BRICS on Economic Growth on 16 th to 17 th January, 2015	National	Paper Presented
		Emerging Issues in Commerce and Economics on 27 th to 28 th January, 2015	National	Paper Presented
		Commerce and Management in 21 st Century	National	Attended
27	Dr. V. S. Randhir	Autonomy in Education	National	Paper Presented
		Buddhist Studies	National	Paper Presented
		Emerging Issues in Commerce and Economics on 27 th to 28 th January, 2015	National	Paper Presented
		<i>Rajniti ke badalate Aayam yuvashakti ko aakarshit karate hein</i>	National	Paper Presented

		Challenges and consequences in Commerce, Management, Engineering Technology and Social Sciences	International	Paper Presented
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Annexure XII: Initiatives undertaken towards Faculty Development

Sr. No.	Name of the Faculty	Details of Course	Level	Participation
A) Deputation of Faculty Members for doing Ph.D. UGC FIP:				
1	Mr. P.N. Chaudhary	UGC Teachers Fellowship for Ph. D. in the subject of Business Laws at DCRC, Pune	UGC Fellowship	--
B) Staff Training conducted by other Institutions:				
1	Dr. Girija Shankar	HRDC-UGC STC-FDP, 18/08/2014 to 24/08/2014	--	Attended
2	Dr. Manohar Sanap	HRDC-UGCSTC-FDP, 18/08/2014 to 24/08/2014	--	Attended
3	Ms. Shaila Kurian	FDP-Women Development at H V Desai College from 23/6/2014 to 29/6/2014	--	Attended
4	Mr. R. B. Sonawane	Refresher Course in the subject of Information Technology at University of Lucknow from 02/03/2015 to 25/03/2015	--	Attended

Annexure XIII: Details regarding Minor projects

Sr. No.	Name of the Faculty	Sanctioned Amt. (Rs.)	Amt. received during the year	Title of Project	Funding Agency	Status
1	Dr. R. S. Mhasade	Rs. 140000	--	Effective Approaches and Strategies to the Teaching of Business English	BCUD, SPPU	On-going
2	Dr. Latika Jadhav	Rs. 105000	Rs. 77500	A Comparative Study of Ancient Marathi and Punjabi Poetry	UGC	On-going
3	Dr. R. S. Mhasade	Rs. 270000	--	Using ICT in the Teaching-Learning of the English Language: An Experimental Study	UGC	On-going
4	Dr. V. P. Joshi	Rs. 55000	--	Effective Approaches and Strategies to the Teaching of Business English	BCUD, SPPU	On-going

Annexure XIV: Details on Research Publications

Sr. No.	Title of Paper	Journal- ISSN/ ISBN	Peer Review/ e-Journals/ Conference Proceedings
I)	International:		
A)	Dr. Girija Shankar		
1	Corporate Sustainability Reporting in India- Tool for showcasing Green Best Practices	DAWN ISSN 2348-0092	Peer Reviewed
2	Skill Development Catalyst to the Work Ecosystem	Commerce & Management in 21 st Century	Conference Proceeding
3	Does the future lie in Manufacturing	Chronicle ISSN 2230-9667	Peer Reviewed
B)	Mr. Prakash Chaudhary		
4	Knowledge Culture and Change in Organizations	Chronicle of NWIMSR, Vol. III (2015), ISSN 2230-9667	Peer Reviewed
5	Talent retention strategies in the changing business organizations	Chronicle of NWIMSR, Vol. III (2015), ISSN 2230-9667	Peer Reviewed
C)	Dr. S. C. Dias		
6	Sustainability of Development with Growth Inflation and Employment Paradox: an Empirical Investigation in the Indian Economy	International Conference arranged by SNTD University	Conference Proceeding
7	Inclusive Growth and Current account Deficit in India	International Conference arranged by SNTD University	Conference Proceeding
D)	Dr. M. B. Sonawane		
8	An Analytical study of going green movement as a strategic management tool in large scale industries in PCMC area(2001-2010)	Journal of Management & Social Sciences Research, Vol-3 No.12 Dec, 2014, ISSN 2319-5614	Peer Reviewed

E)	Dr. A. T. Bhosale		
9	Leadership is a Complex Art	International Research Journal of Commerce, Management and Social Sciences, Vol. No. 2(2014), ISSN 2321-9831	Peer Reviewed
F)	Dr. S. S. Deobagkar		
10	Role of E-Learning	IRJCMSS, ISSN 2321-9831	Peer Reviewed
11	An Analytical Study of Fund Management System in Non-aided Institutions	INCON-X2015 ISBN 978-93-84916	Conference Proceeding
G)	Dr. V. S. Randhir		
12	Role of Micro Finance in Women Empowerment in India	International interdisciplinary conference in commerce, management, engineering, technology and social sciences, held at Hotel Aurora Towers 15/03/2014	Conference Proceedings
H)	Dr. M. K. Sanap		
13	Use of Web Technology as Teaching Pedagogy for Enhancing Task-Based Teaching, Learning and Evaluation: A Case Study	Pezzottaite Journal ISSN 2319-9016	Peer Reviewed with Impact Factor
14	Contribution of successful Indian Women Entrepreneurs in the development of India and major constraints in front of the Indian Women Entrepreneurs	Rajarshi ISSN 2320-5881	Referred Journal
15	Conceptual framework of Japanese Management System	Rajarshi ISSN 2320-5881	Referred Journal
16	Commodity Market: An Overview of India	IRJCMSS ISSN 2321-9831	Peer Reviewed
17	Role of Information and Communication Technology in the Women Empowerment	Chronicle ISSN 2230-9667	Peer Reviewed
18	An analytical study of Japanese Management Techniques and their relevance to Indian Business with special	Journal of Management and Administration	Peer Reviewed

	reference to Public Limited Companies situated in Pune District	Tomorrow	
I)	Dr. V. P. Joshi		
19	A study of factors affecting quality of management education: an interpretive structural model approach	International Journal of Business, Management & Social Sciences, Vol. IV, Issue 5(11), January, 2015	Peer Reviewed
J)	Dr. Dipak Woyal		
20	The Role of Indian English in Developing Multilingualism in India	12 th International Congress on English Grammar and Workshop on Systematic Functional Grammar organized by BAMU, Aurangabad 19-23 Jan 2015	Conference Proceeding
K)	Ms. Deepa Dani		
21	FDI in Retail-A Macro Perspective	ISBN 978-93-84916-75-6	Conference Proceeding
22	Revisiting FDI Definitional Ambiguities and its select implications in India	ISBN 978-93-84916-75-6	Conference Proceeding
II)	National:		
A)	Mr. Prakash Chaudhary:		
1	Medical Services and Consumer Protection Act, 1986	Bizz...Ness ISSN 2277-4823	Conference Proceeding
2	Recent trends in alternative business disputes resolution machinery in India	Bizz...Ness ISSN 2277-4823	Conference Proceeding
B)	Dr. S. C. Dias		
3	Stability of Foreign Exchange Reserves	Bizz...Ness ISSN 2277-4823	Conference Proceeding
C)	Dr. M. B. Sonawane		
4	A riddle of Unfair Practices Promoting Life Insurance Products and Entailing Unconscionable Terms on Gullible Consumers: A critical study in the jurisdiction of Pune.	Journal of Research in Commerce and Management vol. III issue 11 ISSN 2277-1166	Refereed Journal
5	Jhan Dhan Yojana	Bizz...Ness, Vol. No. IV, Issue No. 1	Peer Reviewed

		(2015), ISSN: 2277-4823	
6	Impact of Knowledge Management	National Conference organised by BJS College Whagholi 7-8 th February, 2015	Conference Proceeding
D)	Dr. V. P. Joshi:		
7	Affordability of quality management education	VGSNU Journal of Humanities and Social Sciences	Peer Reviewed
E)	Dr. A. T. Bhosale:		
8	Effect of BRICS on Economic Growth	RJCM ISBN 978- 93-84916-90-9	Conference Proceeding
9	Entrepreneurship Development Process	Bizz...Ness ISSN 2277-4823	Conference Proceeding
F)	Ms. Shaila Kurian		
10	Sudha Murthy's Wise and Otherwise- Exploring the Language of Women's Empowerment	Women Empowerment: Issues & Challenges (An Interdisciplinary Approach), ISBN: 978-93-83587-18-6	Conference Proceeding
11	Dance Like a Man: Gestures in Rhetoric	The Theatre of Mahesh Dattani, ISBN: 978-93- 82630-63-0	Collection of Critical Essay
G)	Dr. S. S. Deobagkar		
12	Social Audit	Bizz...Ness ISSN 2277-4823	Conference Proceeding
13	Cost Control in an Economic Perspective	Bizz...Ness ISSN 2277-4823	Conference Proceeding
14	Goods and Service Tax	Bizz...Ness ISSN 2277-4823	Conference Proceeding
15	Role of E-Auditing	National Seminar on Recent Trends in Commerce organised by ACS College Narayangaon, 30 th to 31 st January, 15	Conference Proceeding

H)	Dr. V. S. Randhir		
16	Autonomy in Education: Autonomy and Accountability	National Seminar organized by Maharani Laxamibai Utkrushta Mahavidyalaya Gwalior 25/01/2015	Conference Proceeding
17	Buddhisum: Past, Present and Future	National Seminar on Buddhist studies at Jiwaji University Gwalior 14/02/2015	Conference Proceeding
18	Women Empowerment through Sustainable Microfinance	National Seminar on Emerging Issues in Commerce Vol. IV Issue 1 ISSN 2277-4823	Conference Proceeding
I)	Dr. Manohar K. Sanap		
19	Challenges before BRICS Nations	RJCM ISBN 978-93-84916-90-9	Conference Proceeding
20	Effective Talent Management Practices: A Strategy for Organizational Success	Commerce & Management in 21 st Century	Conference Proceeding
21	Talent Management Strategies for Organizational Competitive Excellence in changing work environment	Bizz...Ness ISSN 2277-4823	Conference Proceeding
22	Organizational Success through Talent Management Driver	Bizz...Ness ISSN 2277-4823	Conference Proceeding
23	Carbon Credit Accounting	Bizz...Ness ISSN 2277-4823	Conference Proceeding
24	Creative Accounting: An Innovative Accounting	Bizz...Ness ISSN 2277-4823	Conference Proceeding
J)	Dr. Ravindra S. Mhasade		
25	Designing Need Based Business Communication Course for Retail Staff	Contemporary Issues in Languages and Humanities ISSN No. 2249-9792	Peer Reviewed
26	Dalit Aesthetics: A revolt against Indian cultural hegemony	National Level Seminar organized by Department of English Nowrosjee Wadia College of	Conference Proceeding

		Arts and Science 27-28 March, 2015	
K)	Dr. M. R. Agale		
27	Financial Inclusion: Prime Minister Jan-Dhan Yojana	Bizz...Ness ISSN 2277-4823	Conference Proceeding
L)	Mr. R. B. Sonawane		
28	Exact Controllability Of Wave Equation With Multiplicative Controls	Applied Mathematics E-Notes ISSN 1607-2510	Peer Reviewed
M)	Mr. Kalel Appaso		
29	The role of monetary policy in controlling inflation	Bizz...Ness ISSN 2277-4823	Conference Proceeding
L)	Ms. Priyadarshini Hapse		
30	WTO, dispute settlement mechanism and preferential trading agreements	Bizz...Ness ISSN 2277-4823	Conference Proceeding
N)	Mr. S. M. Khobragade		
31	Ethical Issues in Accounting and other Function	Bizz...Ness ISSN 2277-4823	Conference Proceeding
N)	Ms. Deepa Dani		
32	FDI definitional challenges in India and reporting implications	Emerging Economics through business and technology excellence ISBN 978-81923-768-3-7	Conference Proceeding
33	Examining FDI inflows in select Asian Countries	Bizz...Ness ISSN 2277-4823	Conference Proceeding
O)	Mr. Dipak Wayal		
34	Mystery audit of employee performance: An innovative HR practices for business growth	Bizz...Ness ISSN 2277-4823	Conference Proceeding
P)	Mr. Manojkumar Thakur:		
35	Reading in the Digital Age: A study of reading habits among students of Ness Wadia College of Commerce, Pune	NACLIN 2014 ISBN 978-93-82735-04-5	Conference Proceeding
36	Challenges before Academic Libraries in Pune City: A Survey	ISBN 978-93-84093-13-6	Conference Proceeding
Q)	Ms. Surekha Khare		
37	Reading in the Digital Age: A study of reading habits among students of Ness Wadia College of Commerce, Pune	NACLIN 2014 ISBN 978-93-82735-04-5	Conference Proceeding
38	Challenges before Academic Libraries in Pune City: A Survey	ISBN 978-93-84093-13-6	Conference Proceeding

R)	Dr. Mariam Noronha		
39	Innovations in Marketing by Branded Jewellers: A Review	ISBN 978-81-921468-6-7	Conference Proceeding
40	Redefining Rural and Reinventing the Value Proposition for Rural Markets-A Perspective	Bizz...Ness ISSN 2277-4823	Conference Proceeding
S)	Ms. Shilpi Sharma:		
41	A study on growth and export performance of MSME in India	Bizz...Ness ISSN 2277-4823	Conference Proceeding
T)	Mr. Rajesh Raut:		
42	Goods and Service Tax	Bizz...Ness ISSN 2277-4823	Conference Proceeding
43	Amendments in Cost Audit Record Rules and Report leads to enhance the level of Transparency	Bizz...Ness ISSN 2277-4823	Conference Proceeding
U)	Dr. Latika Jadhav		
44	Emerging Issues in Indian Languages with a focus on Marathi and Hindi	National Seminar on Emerging Issues in Commerce and Economics Bizz...Ness, Vol. No. IV, Issue No. 1 (2015), ISSN: 2277-4823	Conference Proceeding
V)	Mr. Tapan Mondal		
45	Hadoop: Tool to build Big Data Application	ISSN 0973-7936	Conference Proceeding
46	Predictive Business Analytics and Big Data	Bizz...Ness ISSN 2277-4823	Conference Proceeding

Annexure XV: Number of Books Published by the Faculty

Sr. No.	Title of the Book	Publisher	ISBN
A) Dr. Girija Shankar:			
1	Business Economics (Macro)-SYB.Com	Nirali Publication, Pune	978-93-5164-060-8
2	Business Economics (Macro)-SY B.Com	Success Publication, Pune	978-93-83993-68-0
B) Dr. M. B. Sonawane:			
3	Business Communication-SY B.Com	Success Publication, Pune	978-93-83993-53-6
4	Organizational Behaviour-M.Com	Success Publication, Pune	978-93-5158-040-9
5	Vyavsayik Prashasanatil Aadhunik Pravah-M.Com	Success Publication, Pune	978-93-5158-079-9
6	Recent Trends in Business Administration-M.Com	Success Publication, Pune	978-93-5158-074-4
7	Business Administration-SY B.Com	Success Publication, Pune	978-93-5158-023-2
8	Business Entrepreneurship-SY B.Com	Success Publication, Pune	978-93-83996-78-9
C) Dr. Manohar Sanap:			
9	Business Management	Success Publication, Pune	978-93-83993-69-7
D) Mr. Prakash Chaudhary:			
10	Auditing and Taxation	Idol Publication, Pune	978-81-929084-0-3
11	Elements of Company Law	Nirali Publication, Pune	978-93-5164-062-2
E) Dr. V. P. Joshi:			
12	Vikasache Arthashastra Ani Krishi for MPSC Main Examination	K'Sagar Publications, Pune	--
F) Ms. Shraddha Sant:			
13	Software Engineering - SY BCA	Success Publication, Pune	978-93-83993-63-5

Annexure XVI: Number of Faculty served as Experts, Chairperson or Resource Person

Sr. No.	Name of the Faculty	Experts, Chairperson or Resource Person
I)	Dr. Girija Shankar:	
1	Appointed & worked as Expert on Local Enquiry Committee at Waghire College, Saswad on 12 th July, 2014	Expert
2	Appointed & worked as Expert on Local Enquiry Committee at Christ College, Pune on 26 th March, 2015	Expert
3	Appointed and worked as an Expert for Ph.D. entrance exam in the subject of Banking and Finance at Savitribai Phule Pune University on 3 rd March, 2015.	Expert
II)	Mr. Prakash Chaudhary:	
4	Invited as Resource Person for National Seminar on Recent Trends in Commerce, Management and Social Sciences by Arts, Commerce and Science College, Narayangaon on 30 th to 31 st January, 2015	Resource Person
5	Invited as Resource Person for National Seminar on Mastering the Management Skills by Rasoni Institute of Management & Research, Pune on 18 th March, 2015	Resource Person
6	Invited as Resource Person for One Day Workshop on Restructuring B.Com Syllabus at Karmaveer Kakasaheb Wagh College, Pimpalgaon (B) (Tal.- Niphad, Dist. – Nashik) 14 th March, 2015	Resource Person
III)	Dr. M. B. Sonawane:	
7	Appointed and worked as an Expert for Ph.D. Admission Interview at Savitribai Phule Pune University	Expert
8	Appointed and worked as an Expert for Evaluation of Minor Research Project at Savitribai Phule Pune University	Expert
IV)	Dr. Manohar K. Sanap:	
9	Invited as Resource Person for National Level Seminar on Indian Economy & Disaster Management held on 22 nd to 24 th January, 2015 by Shiv Chatrapati College, Pune	Resource Person
10	Invited as Resource Person for National Level Seminar on Recent Trends in Commerce, Management and Social Sciences on 22 nd to 24 th January, 2015 by Arts, Commerce & Science College, Narayangaon	Resource Person
11	Appointed & worked as Expert on Local Enquiry Committee at Arts and Commerce College, Shendi, Akole	Expert
12	Appointed & worked as Selection Committee Expert at Maharashtra College of Science & Commerce, Pune on 9 th August, 2014	Expert

13	Appointed & worked as Selection Committee Expert at Shiv Chatrapati College, Pune on 18 th June, 2014	Expert
14	Appointed & worked as Selection Committee Expert at Suryadatta Group of Institute, Pune on 4 th April, 2015	Expert
V)	Dr. S. S. Deobagkar	
15	Appointed and worked as a member of selection committee of teachers at Preetam Prakash College, Bhosari	Expert
16	Worked as an Expert for Ph. D viva-voce at Tilak Maharashtra Vidhyapeeth, Pune	Expert
VI)	Dr. V. P. Joshi	
17	Worked as Chairperson at the Technical Session of 35 th World Management Congress organized by Indo Global Chamber of Commerce, Industry and Agriculture, Pune on 28 th to 29 th December, 2014	Chairperson
VII)	Dr. B. V. Rathod:	
18	Invited and worked as Resource Person at National Level Seminar on Indian Economy and Disaster Management organised by Shiv Chatrapati Arts and Commerce College, Pune on 22 nd to 24 th January, 2015	Resource Person
VIII)	Dr. M. R. Agale:	
19	Appointed & worked as Expert on Local Enquiry Committee at Shri Balasaheb Jadhav Arts, Commerce and Science College, Ale, Junnar	Expert

Annexure XVII: Number of Collaborations

Sr. No.	Name of the Collaborating Organisation	Level
1	ICICI Foundation of Banking Course	National
2	Tally Solutions Private Limited, Bangalore	National
3	Association of Chartered Certified Accountants (ACCA)	International
4	Chartered Institute for Securities & Investment (CISI)	International

Annexure XVIII: Number of Research Awards/Recognition received by Faculty

Name of the Faculty & Name of Award or Recognition	Inter	Nat.	State	Uni.	Dist.	College
Mr. Prakash Chaudhary: Recipient of Special State Level Gunwant Shikshak Award by Avishkar Foundation Kolhapur on 7 th September, 2014	--	--	1	--	--	--
Dr. V. S. Randhir: Recipient of Best State Level NSS Programme Officer Award	--	--	1	--	--	--
Dr. V. S. Randhir: Recipient of Ramabai Ambedkar Sanman Padak	--	--	--	--	1	--
Dr. V. S. Randhir: Recipient of Dnyanjoti Savitribai Phule Puraskar Mali Samaj Mandal, Thane	--	--	--	--	1	--
Dr. V. S. Randhir: Recipient of NSS Appreciation Award, Savitribai Phule Pune University	--	--	--	1	--	--
Total	0	0	2	1	2	0

**Annexure: XIX: Number of Faculty from the Institution who are Ph.D.
Guides and Students registered under them**

Sr. No.	Name of the Guides/Students	Subject
A)	Dr. Rita Swami	
1	Mr. M. R. Agale	Banking & Finance
2	Ms. Dikha Johri	Banking & Finance
3	Ms. Bhimani Laila	Banking & Finance
4	Ms. Deepa Dani	Business Economics
B)	Dr. S. J. Javdekar	
1	Ms. Manju Rughwani	Business Administration
2	Mr. Dipak Vakhvani	Business Administration
C)	Dr. Girija Shankar	
1	Ms. Shalini Iyer	Business Economics
2	Ms. Meenakshi Balkawade	Banking & Finance
3	Mr. Milind Dalavi	Banking & Finance
4	Mr. Deepak Havaladar	Business Economics
D)	Dr. M. B. Sonawane	
1	Ms. A. D. Jadhav	Business Administration
2	Mr. D. M. Khune	Business Administration
3	Mr. Vinit Rokade	Business Administration
E)	Dr. V. P. Joshi	
1	Ms. Archana Singh	Business Economics
2	Ms. Kalita Irmani	Business Economics
F)	Dr. S. S. Deobagkar	
1	Ms. Ratna More	Cost & Works Accounting
2	Ms. Kharude Swapnil	Cost & Works Accounting
3	Mr. Santosh Kulkarni	Cost & Works Accounting
4	Mr. Ajay Mahajan	Cost & Works Accounting
5	Ms. Shephalika Gokhale	Business Practice
6	Mr. Amol Sonawane	Cost & Works Accounting
G)	Dr. M. K. Sanap	
1	Mr. Maruti Kekane	Business Administration
2	Mr. Arjun Bhagwat	Business Administration
3	Ms. Anuja Gavde	Business Administration
H)	Dr. S. C. Dias	
1	Ms. Shilpi Sharma	Business Economics
I)	Dr. V. S. Randhir	
1	Ms. Asha Deshpande	Business Practice
J)	Dr. Anil B. Adsule	
1	Mr. Ashok Mojad	Accountancy
2	Mr. Sudam Ghongatepatil	Accountancy

Annexure: XX: Number of Ph.D. awarded by Faculty from the Institution

Sr. No.	Name of the Student	Name of the Guide
1	Ms. Mariam Noronha	Dr. M. B. Sonawane
2	Mr. S. G. Soni	Dr. Sharad Jawdekar
3	Mr. M. R. Agale	Dr. Rita Swami
4	Mr. Hyder Fallah	Dr. S. K. Wadekar
5	Ms. G. M. Jayaseelan	Dr. V. S. Deodhar

Annexure: XXI: Number of Research Scholars receiving the Fellowships

Sr. No.	Name of the Research Scholar	Fellowships
1	Mr. Prakash Chaudhary	UGC Ph.D. Fellowship under FIP Scheme
2	Dr. Ravindra Mhasade	Project Title: A Comparative Study of Dalit Literature and African-American Literature. Awarded the Associateship of the UGC Inter-University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla

Annexure XXII: Number of Extension activities organized

Forum	Sr. No.	Details of Extension Activities
University	1	<p>Youth Festival: Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme “YOUTH FESTIVAL” in association with Board of Students Welfare, University of Pune on 11th& 12th October, 2014.</p>
College	2	<p>College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16th July, 2014 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Prof. Dr. Vikas Chitre, an Eminent Economist and President, Indian School of Political Economy on the topic “Trade Off between Growth and Inflation in India”. He was conferred with Scholar of the Year Award.</p>
	3	<p>INFINITY: INFINITY is an inter-collegiate event which includes 33 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students on 23rd to 25th January, 2015. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 35 Colleges were participated in this Inter-Collegiate Event.</p>
	4	<p>Library: College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes.</p>
	5	<p>Library: Library has provided access to External and Distance Education Students</p>
	6	<p>Environmental Science Association: The following Programmes organized by the EVS Unit:</p> <ol style="list-style-type: none"> a) Guest of Lecture of Mr. V. D. Suryawanshi, Forest Officer on Forest Conservation on 15th September, 2014 b) Eco Rangers Programme on 14th October, 2014 c) Adoption of Leopard at Rajiv Gandhi Park d) Rio+22 Power India Programme e) Field visit at Science Express-Biodiversity Special on 20th December, 2014 at Khadaki Railway Station f) Paper Bag Making Workshop g) Environmental Film Festival on 20th January, 2015

NCC	7	Cadets participated in Helmet Awareness Rally organised by 2 MAH BN NCC, Pune
	8	NCC Unit organised “Swachha Bharat Abhiyan”.
	9	NCC Unit participated in the “Mega Event of Swachha Bharat Abhiyan& Rally” organized by 2 MAH BN NCC, Pune on 17 th January, 2015
	10	College has provided free of cost NCC Kits to the needy Cadets
	11	Participation & organization of the Blood Donation Camp
	12	Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2014 at Southern Command, Pune
	13	Organised a Workshop on “Career Opportunities in Defence as Class Gazetted Officer” by Brig. B. S. Gill & Col. RohitTiwari on 11 th September, 2014
NSS	14	NSS Unit participated in Cleanliness Drive at Harit Urja Dindi, Pune from 22 nd June to 9 th July, 2014
	15	NSS Unit participated in Cleanliness Drive at Lonawala, Pune on 25 th July, 2014
	16	NSS Unit celebrated RAKSHA BANDHAN Programme at Yerwada Jail
	17	Frequently organized Blood Donation Camps in the College
	18	Volunteers participated in the Rice Plantation Programme on 11 th August, 2014 organized by the University of Pune at Village Winzar, Tal-Velhe, Dist-Pune
	19	NSS Unit organised Tree Plantation Programme at Village Wadebolhai on 23 rd July, 2014
	20	NSS Unit participated in Road Safety Programme organized by Rotaract Club on 24 th July, 2014
	21	NSS Unit donated Clothes, Grains and Utensils to Villagers of Village Malin on 26 th August, 2014
	22	Organized Yuva Saptah i.e. Saptaranga on occasion of Birth Anniversary of Swami Vivekanand in the month January, 2015
	23	Special Winter Camp on the theme “ Save the Girl Child ” at Village Murti, Tal-Baramati, Dist-Pune. The following work done by the Volunteers in Camp: a) Tree Plantation& Cleanliness Drive b) Repairing of School Ground c) Mahila & Balak Melava d) Street plays on Women Empowerment
Others	24	Leopard Adoption: Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year.
	25	Fresh Face Talent Hunt Competition: Organized Fresh Face Talent Hunt Competition in association with Time of India.

26	Youth Red Cross: The students of the college participated in the Youth Training Camp at Khanapur on 8 th to 10 th January, 2015 organized by the Indian Red Cross Society, Pune.
27	Youth Red Cross College Unit organised HIV Aids Awareness Rally on 1 st December, 2014
28	Yoga and Meditation Association: An Omkar Course was organised for Staff and Students from 2 nd February, 2015 to 5 th February, 2015
29	Samata Mandal of the College organized Essay Writing Competition on occasion of Dr. Babasahen Ambedkar Jayanti on 14 th April, 2015
30	Vidhyarthini Manch organized a workshop on Importance of Emotional Quotient for Girls Students
31	Competitive Examination Centre organized Lecture Series on Civil Services regularly for students
32	Academic & Personal Counselling Cell: APCC were organised the following programmes during the academic year for students: a) Orientation about Academic Counselling b) Emotional Counselling c) Relationship Counselling d) Life Skill Counselling e) Special Inputs for slow pace learners f) Special inputs for people with difficulty in English Language g) Special sessions with parents and teachers

Annexure: XXIII: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Major Activities and Institutional Social Responsibility
1	Concession of 50 percent in fees has been given to Reserved Category, Minority, Girls and Below Poverty Line Students for various levels of Spoken English Course.
2	Vidhyarthini Manch organized workshops on Importance of Emotional Quotient for Girls Students.
3	<p>Academic & Personal Counselling Cell: APCC were organised the following programmes during the academic year for students:</p> <ul style="list-style-type: none"> h) Orientation about Academic Counselling i) Emotional Counselling j) Relationship Counselling k) Life Skill Counselling l) Special Inputs for slow pace learners m) Special inputs for people with difficulty in English Language n) Special sessions with parents and teachers
4	<p>The annual special winter camp of NSS was organized at Village Murti, Tal-Baramati, Pune with the theme “Save the Girl Child”. The following work done by the Volunteers in Camp:</p> <ul style="list-style-type: none"> a) Tree Plantation & Cleanliness Drive b) Repairing of School Ground c) Mahila & Balak Melava d) Street plays on Women Empowerment
5	Organized a Workshop on “Career Opportunities in Defence as Class Gazetted Officer” by Brig. B. S. Gill & Col. Rohit Tiwari on 11 th September, 2014
6	Drama and Film Association performed a play on various social issues at various places.
7	Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14 th April), Swami Vivekananda (12 th January), Savitribai Phule (3 rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
8	Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights.
9	Vermicomposting.
10	Solar water heating systems have been installed on Hostel.
11	In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.

12	Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.
13	College has adopted a Leopard called "Sibba" at Rajiv Gandhi Zoological Park.
14	A tree plantation drive was conducted by the NSS Unit at Village Wadebolai to create environmental awareness among students.
15	NSS Unit organized a "Rice Plantation" Programme at Village Winzargaon.
16	Competitive Examination Centre organized Lecture Series on Civil Services regularly for students
17	Youth Red Cross: The students of the college participated in the Youth Training Camp at Khanapur on 8 th to 10 th January, 2015 organized by the Indian Red Cross Society, Pune.
18	Youth Red Cross College Unit organised HIV Aids Awareness Rally on 1 st December, 2014
19	EVS Association organized Celebrating Water for People Rio+21 Certificate Programme.
20	Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme "YOUTH FESTIVAL" in association with Board of Students Welfare, University of Pune.
21	College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2014 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Prof. Dr. Vikas Chitre, an Eminent Economist and President, Indian School of Political Economy on the topic "Trade Off between Growth and Inflation in India". He was conferred with Scholar of the Year Award .
22	College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes.
23	College Library has provided access to External and Distance Education Students.
24	Environmental Science Association: The following Programmes organized by the EVS Unit: a) Guest of Lecture of Mr. V. D. Suryawanshi, Forest Officer on Forest Conservation on 15 th September, 2014 b) Eco Rangers Programme on 14 th October, 2014 c) Adoption of Leopard at Rajiv Gandhi Park d) Rio+22 Power India Programme e) Field visit at Science Express-Biodiversity Special on 20 th December, 2014 at Khadaki Railway Station f) Paper Bag Making Workshop g) Environmental Film Festival on 20 th January, 2015
25	NCC Cadets organized Tree Plantation, Helmet Awareness & Mega Event on Swachha Bharat Abhiyan Rally in the College Campus. More than 100 Artificial Birds' Nests hanged on the Trees.

26	College has provided free of cost NCC Kits to the needy Cadets.
27	NCC Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2014 at Southern Command, Pune
28	NCC Unit organised a Workshop on “Career Opportunities in Defence as Class Gazetted Officer” by Brig. B. S. Gill & Col. Rohit Tiwari on 11 th September, 2014
29	NCC Unit and NSS Unit frequently organized Blood Donation Camps in the College.
30	College gives fee concession to poor and needy students.
31	College provides required Kits and reimburses the necessary expenses to sports students. College also provides the coaches to sports students.
32	The Placement Cell is constituted by the College for Campus Recruitment of Students in various industries. This year total 22 Industries were invited for the Campus Recruitment and 467 students participated in the same and 157 students placed in various organization.
33	Organization of various Government Examinations e.g. UPSC, MPSC, Staff Selection Board, DRDO, NCL, Class III & IV etc.
34	Organization of Maharashtra Talent Search (MTS)

Annexure XXIV: Welfare Schemes for Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the faculty members to meet emergency expenses
2	Tea Club: Tea Club is established by the College for providing tea to faculty. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the faculty
4	Reimbursement of expenses: Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes
5	Library Services: Extended Library services to teaching staff for their research work
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of faculty along with their family members
10	Canteen Facility: Canteen facility is made available at concessional rates to staff.
11	Library: Library is one of the best centres of reference and information in the Pune City. The library subscribes to Indian and foreign research journals. It has more 54904 books, journals, bound volumes, thesis and audio-visual materials on varied subjects. The library extended book facility to retired staff.
12	Medical Services: Round the clock medical facilities are available on the campus for the staff.
13	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure XXV: Welfare Schemes for Non-Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the non-teaching staff to meet emergency expenses
2	Tea Club: Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the staff
4	Reimbursement of expenses: Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes
5	Library Facilities: Free library facilities are provided to non-teaching staff
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates the non-teaching staff or their achievements such as attaining higher qualification and offer cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of staff member along with their family
10	Canteen Facility: Canteen facility at concessional rates
11	Free Uniforms: Free uniforms for the administrative and non-teaching staff
12	Medical Services: Round the clock medical facilities are available on the campus for the staff.
13	Appointment: Appointment on compassionate grounds
14	Fees concession for wards: Fees concession for wards of non-teaching staff who are admitted in the college
15	Book Bank Facility: Book bank facility to wards of non-teaching staff
16	Sports Facilities: Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy
17	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure XXVI: Welfare Schemes for Students

Sr. No.	Details of Welfare Schemes
1	The Sports Complex: The sports complex has a large open ground for outdoor team-games and athletics. In addition, facilities for indoor games are also available. Fields for cricket, hockey, boxing, basketball and football have been made
2	Financial Support and Poor Students Fund: Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes
3	Free Internet Services: An independent Internet Browsing Centre of 20 units has been established in the College Library for students. In addition, a separate Commerce Lab is also established by the College for students
4	Felicitation and Honour of Students: Felicitation of meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes
5	Canteen: The Canteen is located at central place of the college campus at reasonable prices in a very clean and hygienic environment providing snacks and beverages from early morning to late evening
6	Academic and Personal Counselling Cell: The College has appointed an independent Professional Counselor to deal the academic and personal issues of the students. The Counselor organizes various counselling programmes for girls as well as boys students to make positive change among the students
7	Placement Cell: The College has established a placement cell for campus interview of the students. A separate Coordinator has appointed by the College for handling the campus interview at the college.
8	Alumni Association Guest Lecture Series: The College has started Alumni Guest Lecture series for interacting and motivating to the present students
9	Book Bank Schemes: The College Library has started Book Bank Scheme to the Students. Every student can borrow at least 4 books at a time from the Library other than the regular borrowing under this scheme
10	Students Consumers Co-Operative Store: The College has established Students Consumers Co-Operative Society which runs Consumers Store for students. The store is providing stationery, Xeroxing services to students at reasonable prices in the campus
11	Fee Concession: The College is giving concession in fees to the economically backward and weaker students of the college.
12	Public Transport Pass Concession: The College is providing necessary assistance to avail Municipal Transport, Rail and State transport concession pass to students for daily travelling as well as industrial visits.
13	Hostels: The Parent Body-Modern Education Society has constructed 2 new Hostels for boys and girls along with old Hostel. The Parent Body is responsible for the maintenance of all the hostels along with providing security to the students in the hostels. Some rooms are reserved to guest and parents of the students. Solar water facility has been installed on the Hostel.

14	Utility Building: The Parent Body-Modern Education Society has constructed an independent Utility Building for Hostel students. Recreational Halls, Kitchen and Dining Hall, Reading Halls, Internet facilities are also provided in the same for students.
15	Health Centre: The Parent Body-Modern Education Society has started Health Centre in the Utility Building for providing 24 Hours primary medical facilities in house to students. 2 independent doctors has been appointed
16	Earn & Learn Scheme: The Students Welfare Board of the College is implementing this scheme effectively in association with Savitribai Phule Pune University to needy students
17	Installment Facility for payment of Fee: The College is providing installment facility in the payment of fees to the needy students
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.
19	Coaches Services: The College has appointed professional coaches for guiding the students various sports students in the participation of various sport events
20	INFINITY Inter-Collegiate Cultural Event: “INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields
21	Free Sports Kits: The College is providing free sports kits to college players for participation in various tournaments
22	Funds to NSS Activities: College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development
23	Yoga Programmes: The Yoga Association of the College are conducting the Yoga Activities regularly for students
24	Vidhyarthini Manch: Vidhyarthini Manch of the college arranges various programmes for gender sensitization among the girl students
25	Medical Insurance: A medical insurance scheme for students is provided by the college in association with Savitribai Phule Pune University
26	Language Lab: The college has been specially created language lab to cater the diverse needs of the students to acquire specialized skills with regards to speaking English and other foreign languages fluently.

**Annexure XXVII: Innovations introduced during this Academic Year
which have created a positive impact on the functioning of the Institution**

Sr. No.	Innovations
	The college is proactive with its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programmes for effective teaching-learning process.
1	Academic Innovations:
	<p>Add-on Courses:</p> <p>College started the following add-on Courses:</p> <ul style="list-style-type: none"> ➤ Certificate Course in Spoken English (Levels: Preliminary, Intermediate & Advanced) ➤ Certificate Course in Business English (Levels: Preliminary, Intermediate & Advanced) ➤ Certificate Course in French. ➤ Certificate Course in German. ➤ Certificate Course in Spanish. ➤ Certificate Course in Chinese. ➤ Certificate Course in Japanese. ➤ Certificate in Tally ERP.9 in association with Tally Solutions Private Limited, Bangalore. ➤ ICICI Bank University E-Learning Course. ➤ ICICI Equity Investment Course ➤ ACCA (The Association of Chartered Certified Accountants), UK Qualification. ➤ CISI (Chartered Institute for Securities and Investment), UK Qualification.
2	Research Publications:
	The college published 4 th Issue of “Bizz...Ness”, an ISSN Research Journal containing articles written by academicians and research scholars in field of commerce, economics, business laws, finance, marketing, management etc. The journal is peer reviewed and it has maintained its interdisciplinary approach.
3	Innovation in Teaching-Learning System:
	<p>For strengthening the teaching learning process college introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as :</p> <ul style="list-style-type: none"> ➤ Use of ICT. ➤ Use of business games, contests and quiz competition. ➤ Role play and simulations. ➤ Continuous assessment for post-graduate classes. ➤ Surveys and interviews. ➤ Business plan presentations. ➤ Peer assessment.

	<ul style="list-style-type: none"> ➤ Learning from mistakes. ➤ Effective use of news papers and journals in learning process ➤ Preparing blogs on certain topics and sharing with students. ➤ Industrial visits. ➤ Skill Development component.
4	Assessment and Evaluation of Faculty:
	<ul style="list-style-type: none"> ➤ Performance Based Appraisal System for academic assessment and evaluation of faculty. ➤ IQAC has taken general feedback from learners on the performance of teachers. For the analysis of feedback special system has been developed by IQAC. The outcome of feedback is discussed in the IQAC and Departmental Heads Meetings and the same is communicated to the concern teachers to enhance the quality of education.
5	Data Analysis Software:
	The college has purchased SPSS software for strengthening the research activity of Research Centre. Students and teachers are motivated to use this software for the purpose of analyzing their data required for the purpose of completion of their practicals, projects, major/minor research projects and doctoral thesis etc.
6	Establishment of Commerce Laboratory:
	An independent Commerce Laboratory admeasuring area of 500 Sq. Ft. has been established with 20 PCs and 1 LCD projector with LAN for effective use of ICT in teaching-learning process. This laboratory is the source of information for many students and teacher to get relevant and recent information/updates pertaining to commerce and business field.
7	Innovation in College Administration:
	SMS (Short Messaging System) and Email : The college has developed a Short Messaging System (SMS) and Email for effective communication with faculty and learners of its curricular, co-curricular, extra-curricular and extension activities. Informal/formal whatsApp groups among students-teachers are formed to disseminate information among the stakeholders.
8	Entrepreneurship Cell:
	The cell has organized various activities for learners such as Movie Week, Guest Lectures of Entrepreneurs, Professionals, Industrialists and interactive sessions among the learners and entrepreneurs in the form of Interviews, speeches etc.
9	Innovation in Extension Activities:
	<ul style="list-style-type: none"> ➤ College faculties have delivered lectures on various relevant topics at different platforms. ➤ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ➤ A tree plantation drive was conducted by the NSS Unit at village

	<p>Wadebolhai.</p> <ul style="list-style-type: none"> ➤ NCC Unit organised Helmet Rally in Pune City in association with 2 MAH BN NCC, Pune. ➤ NCC Unit organised Mega Event of Swachha Bharat Abhiyan and Rally in association with 2 MAH BN NCC, Pune. ➤ NSS Unit organized a Road Safety Drive in association with Rotract Club. ➤ NSS Unit participated in “Rice Plantation” Programme at Village Winzar, Tal-Velhe, Dist-Pune. ➤ Annual NSS Special Camp of 7 days was organized at Village Murti, Tal-Baramati, Dist-Pune, 100 Kms away from the college.
10	Innovation in Library:
	<ul style="list-style-type: none"> ➤ Current Awareness Services through Google Alerts ➤ E-alerts of New Arrivals ➤ Literature Quiz ➤ Spontaneous Quiz ➤ Theme Base Exhibition on occasion birth anniversaries of Mahatma Gandhi, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, and Swami Vivekanand etc. ➤ Book Review Competition ➤ Member of N-List Programme of UGC, INFLIBNET, Ahmadabad ➤ College has subscribed various international journals including Harvard Business Review (HBR). More than 45 e-journals have also been subscribed namely Journal of Entrepreneurship, Journal of Commerce and Management Thoughts, Dalal Street, Economics and Political Weekly (Print + Online), Foreign Trade Review (Print + Online) etc. ➤ User Orientation Programme ➤ Free book bank ➤ Exhibition of new arrivals

Annexure XXVIII: Best Practice No. I

1) Title of the Practice: Scholar of the Year Award

2) Goals, Aims and Objectives of the Practice:

The practice has twin objectives.

- 1) To appreciate scholarship in business education particularly in the field of management, business practices, economics and finance.
- 2) To bring about an interaction between the awardee scholar on the one hand and faculty and students on the other during the Foundation Day Lecture that he delivers.

This is a unique and innovative practice in the sense that there have been awards and recognition bestowed on business people who achieved success in their businesses however there were hardly any awards for the people who have dedicated their best years pursuing business scholarship. The college is an academic institution in the field of business education named after Sir Ness Wadia who was one of the leading lights of India's industry in the 19th Century and had a high regard for the educational sector. The college therefore thought it was best suited to institute this award. The award is presented generally at the hands of the Vice Chancellor of the Savitribai Phule Pune University, Pune on the college Foundation Day.

3) The Context:

One of the challenges that had to be faced was the identification of the scholar for the conferment of the award. The award was to be bestowed upon a person of national stature and as such help was sought from the faculty and well-wishers of the college. The challenge was successfully met.

4) The Practice:

The practice consists of inviting to the college a nationally known scholar in the commerce related fields of management, business practices, economics and finance. The scholar is requested to accept the "Scholar of the Year" award at the hands of the Savitribai Phule Pune University Vice Chancellor on the Foundation Day of the College (16 July). The scholar is also requested to deliver a lecture on a contemporary relevant topic of his choice which takes place in the evening at around 6 pm. The lecture is open to faculty, students, alumni and few selected invitees from general public. It is followed by a dialogue between the awardee and the audience.

The award is presented to the scholar at the main function and thereafter the awardee gives a short acceptance speech.

As mentioned above, the award is unique in the sense that it recognizes the neglected areas of business scholarship; perhaps a new concept in the country not initiated anywhere else but the Ness Wadia College of Commerce.

The implementation of the practice has tried to dispel the misconception that scholarship is the monopoly of social and natural sciences. The business scholarship may be regarded as a new area of scholarship that is going to assume increasing importance especially in the context of rapidly privatizing and globalizing world of today.

5) Evidence of Success:

The practice which was introduced in 2004 has been immediately successful. So far as many as 11 scholars of nations repute have addressed the students, faculty and other stakeholders under its auspices. The scholars have included such eminent dignitaries as Dr. Gita Piramal (2004), Business historian and writer, Dr. Narendra Jadhav, Economist and Banker; Former Member, Planning Commission, Former Vice Chancellor, Savitribai Phule Pune University (2005), Dr. Prakash Apte, Management Scholar; Director, IIM, Bangalore (2006), the Late Dr. Suresh Tendulkar, Economist; Formerly Director, Delhi School of Economics, (2007), Dr. Ganti Subrahmaniam, Former Director, National Institute of Bank Management, Pune (2008), Dr. Ajit Ranade, Economist and Columnist (2009), Prof. V. Chandrashekhar, Professor of Business, Indian School of Business, Hyderabad (2010), CA Mayur Nayak, Leading Chartered Accountant, Mumbai (2011), Shri. Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (2012), Shri. Achyut Godbole, Managing Director, Softexcel Consulting Services (2013) and Dr. Vikas Chitre, Eminent Economist & President, Indian School of Political Economy (2014). The topics too have been varied (Democratization of Capital, India in a Globalizing World: Retrospect and Prospects, Does Support to Ongoing Market-oriented Reforms Require Giving up on Socialism? etc.).

The success of the practice may be indicated by the following observations:

- a)** All the scholars approached have accepted the college request to come down to Pune on the specific day and time of Foundation Day celebrations and have spent more than 4 hours on the campus. That probably shows the importance they attach to the award.
- b)** The lecture is attended by a large number of students, the faculty and invitees who make the discussion at the end of the lecture very interesting by asking varied questions.

6) Problems encountered and Resources required:

The idea was immediately accepted by the members of the Modern Education Society as well as the college faculty which is known to hold progressive views on many social matters. The resources required may have posed the problem. But they were made available considering the immense benefit of the practice to the students, faculty and the stature of the college. In general, the financial support required may be in the range of Rs. 75000 to Rs. 100000.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Professor Dr. Girija Shankar (In-Charge Principal)
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
: Accreditation (Second Cycle in 2014 with 'A' Grade
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Annexure XXVIX: Best Practice No. II

1) **Title of the Practice:** Late Prin. Dr. B. S. Bhanage Memorial Seminar

2) **Goal, Aims and Objectives of the Practice:**

The objective of the practice is to encourage the teachers in commerce colleges to cultivate the habit of research and enable them to present their research conclusions before the fellow teacher community. The seminar is an annual event and is organized in rotation by each department. The topic of the seminar is connected with the subjects taught under the department. The papers presented at the seminar are published in the form of conference proceedings/journal.

3) **The Context:**

A very difficult challenge in organizing a seminar like this is to ensure the availability of enough research papers to be presented. The seminar date has to be decided well in advance so that the participants get enough time to prepare the paper. The faculty members therefore sound well in advance their colleagues in other colleges about the theme of the seminar. These are only some of the minor problems. The college has successfully got over these hurdles and been conducting the seminar over the last 14 years.

4) **The Practice:**

The practice consists of organizing a seminar for the teachers in the commerce colleges in Pune and its surroundings. The seminar is hosted by the various college departments in rotation and the theme of the seminar is related to the subjects taught under the hosting department. The college has nine departments thus requiring each department to organize the seminar once in nine years. The seminar has three sessions: inaugural with Key Note Address, Technical Sessions and Valedictory presided over by experienced teachers or scholars or business professionals who make their comments at the end of the sessions on papers presented. The seminar is inaugurated at the hands of a well-known scholar or a person of eminence in the field of industry and commerce who delivers the key-note address. A small number of academically good students are invited to the seminar.

The papers presented at the seminar are published in due course in the form of a compiled volume.

The practice is in interest of all the stakeholders: teachers, students and management in an educational institution. This becomes clear from the following:

- a) The students stand to benefit from this practice since the seminar theme is always related to the subjects taught in classrooms. Thus the knowledge gained by the participant-teachers during the seminar is useful in classroom teaching.

Annexure XXX: SWOT Analysis

Sr. No.	SWOT Analysis
I)	Strengths:
	<ol style="list-style-type: none"> 1) Teachers managed society. 2) Cosmopolitan and secular atmosphere. 3) Winner of General Championship in Sports for several years. 4) International students from more than 20 countries. 5) MOUs with National/International Organizations. 6) University approved Research Centre and research oriented faculties. 7) Unique adjunct faculty scheme with distinguish members. 8) Efforts to provide placement assistance to each and every student. 9) State of the art infrastructural facilities. 10) CEFL offering Autonomous courses. 11) Unique Academic and Personal Counseling Cell providing counseling for each and every students. 12) Central location. 13) Excellent teaching faculty. 14) Blend of academic and extra-curricular activities.
II)	Weaknesses:
	<ol style="list-style-type: none"> 1) Adverse students-teachers ratio. 2) Limited space for expansion. 3) Bound by University Curriculum and Rules, State Government and UGC Policy.
III)	Opportunities:
	<ol style="list-style-type: none"> 1) Scope for consultancy services in the various fields. 2) Involvement of more teachers in minor and major research projects. 3) Expanding horizon of commerce education. 4) Imbibing fast involving technology. 5) Involvement of alumni in various activities of the college. 6) Strengthening industry-institution linkage. 7) To start relevant self-sustaining courses.
IV)	Threats:
	<ol style="list-style-type: none"> 1) Entry of private players in education. 2) Increasing expenditure towards providing educational facilities. 3) Commercialization of education.

Annexure XXXI: Plans of Institution

Sr. No.	Plans of Institution
1	Organization of National Level Seminars/Conferences on Quality Enhancement and Sustainability
2	To start M. Phil. Programme
3	Motivating faculty members for conducting Minor and Major Research Projects
4	Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations
5	Strengthening the Competitive Examination Centre
6	Commencement of various Foreign Language Certificate Courses
7	Organization of Syllabus Restructuring Workshops for Revision of Syllabus of the University
8	Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics
9	Organization of Students Industrial Visits/Study Tours for practical exposure
10	Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc.
11	Organization of Zonal competitions and Inter-Collegiate Sports Competitions
12	Commencement of add-on Short Term Certificate Courses
13	Organization of gender sensitization programmes