

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: 15th JUNE, 2016 TO 14th JUNE, 2017**

PART-A		
1	Details of the Institution:	
1.1	Name of the Institution	Modern Education Society's Ness Wadia College of Commerce
1.2	Address Line 1	19, Late Prin. V. K. Joag Path
	Address Line 2	Bundgarden Road
	City/Town	Pune
	State	Maharashtra
	Pin Code	411001
	Institution e-mail address	nesswadiacollege@gmail.com
	Contact Nos.	020-26167024
	Name of the Head of the Institution	Dr. Girija Shankar
	Telephone No. with STD Code	020-26167024
	Mobile No.	7798883412
	Name of the IQAC Coordinator	Dr. Prakash Chaudhary
	Mobile No.	7798883419
	IQAC email address	iqacnwcc1969@gmail.com
1.3	NAAC Track ID	MHCOGN10745
1.4	NAAC Executive Committee No. & Date	EC(SC)/01/RAR/19, Date: 05/05/2014
1.5	Website address	nesswadiacollege.edu.in
	Web-link of the AQAR	IQAC/AQAR

1.6	Accreditation Details:										
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period						
1	1 st Cycle	A	86.00	2004	2004-2009						
2	2 nd Cycle	A	3.10	2014	2014-2019						
1.7	Date of Establishment of IQAC				24/04/2003						
1.8	AQAR for the year				2016-2017						
1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)										
	AQAR 2013-14 submitted to NAAC on 21/07/2016 AQAR 2014-15 submitted to NAAC on 26/12/2018 AQAR 2015-16 submitted to NAAC on 26/12/2018										
1.10	Institutional Status:										
	University	State	--	Central	--	Deemed	--	Private	--		
	Affiliated College					Yes	✓	No	--		
	Constituent College					Yes	--	No	✓		
	Autonomous College of UGC					Yes	--	No	✓		
	Regulatory Agency approved Institution (UGC)					Yes	✓	No	--		
	Type of Institution		Co-education	✓	Men	--	Women	--			
			Urban	✓	Rural	--	Tribal	--			
	Financial Status		Grant-in-aid	--	UGC 2(f)	✓	UGC 12B	✓			
			Grant-in-aid +Self-Financing	✓	Totally Self-Financing				--		
1.11	Type of Faculty/Programme:										
	Arts	-	Science	-	Commerce	✓	Law	-			
	PEI (Phys. Edu.)	-	TEI (Edu.)	-	Engineering	-	H. Science	-			
	Others (Specify)				-						

1.12	Name of the Affiliating University	Savitribai Phule Pune University, Pune		
1.13	Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc.			
	Autonomy by State/Central Government/University			--
	University with Potential for Excellence	--	UGC-CPE	--
	DST Star Scheme	--	UGC-CE	--
	UGC-Special Assistance Programme	--	DST-FIST	--
	UGC-Innovative PG Programmes	--	UGC-COP Programmes	--
	Others (Specify)			--

2	IQAC Composition and Activities: (Annexure No. I)						
2.1	No. of Teachers (Including Principal & Coordinator)						9
2.2	No. of Administrative / Technical Staff						3
2.3	No. of Students						1
2.4	No. of Management Representatives						1
2.5	No. of Alumni						1
2.6	No. of any other Stakeholder and Community Representatives						1
2.7	No. of Employers/Industrialists						1
2.8	No. of other External Experts						0
2.9	Total No. of Members						17
2.10	No. of IQAC Meetings held						4
2.11	No. of Meetings with various Stakeholders:						No. 9
	Faculty	2	Non-Teaching Staff				2
	Students	2	Alumni	2	Others		--
2.12	Has IQAC received any funding from UGC during the year?						
	Yes		--	No			✓
	(If yes, mention the amount)						--
2.13	Seminars and Conferences (Only Quality related)						
i	No. of Seminars / Conferences / Workshops / Symposia organized by the IQAC:						Total Nos. 0
	International	--	National	--	State	--	Institution Level --
ii	Themes:						
2.14	Significant Activities and Contributions made by IQAC:						
	I) Conferences / Seminars / Workshops organized by various Departments and Associations in the College monitored by IQAC (Annexure No. II)						
	II) College Development and its Sustenance:						
	a) Planning-Preparation of Academic Calendar, Teaching Plans and various Co-curricular and Extra-Curricular Activities (Annexure No. III)						
	b) Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College (Annexure No. IV)						
	c) Feedback- Feedback from stakeholders and its analysis (Annexure No. V)						

	III) Grants from funding agency: (Annexure No. VI)	
	Planning, facilitation and monitoring of grant from various funding agencies.	
	IV) New initiatives for commencement of programmes:	
	NIL	
	V) Strengthening of best practices: (Annexure No. VII)	
	VI) Measures for enhancement of quality and Career advancement of the faculty:	
	a) Creating awareness about career advancement rules and regulation among the faculty members. b) Screening and scrutiny of career advancement proposals of faculty. c) Regular deputation of teachers to Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Development Programmes etc. d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies. e) Deputation of teachers for Ph.D. under Faculty Improvement Programme.	
2.15	Plan of Action by IQAC/Outcome:	
	The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.	
	Plan of Action (Annexure: III)	Achievements (Annexure No. IV)
	1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments and Extra Co-Curricular Associations 3) Training and Induction Programme 4) Workshops, Seminars and Conferences 5) Inter Collegiate Business Quiz 6) Skills Development Programmes 7) Industrial and field Visits 8) Samata Mandal Activities 9) Certificate and Add on Courses 10) Literary Associations Programmes	All programs have been conducted as per the schedule by the various Academic Departments and Students centric Associations.

2.16	Whether the AQAR was placed in Statutory Body:				Yes	✓	No	--
	Management	✓	Syndicate	--	Any other body	Standing Committee, Board of Life Members & Academic Council		
	<p>Provide the details of the action taken:</p> <p>AQAR was placed in the meeting of Standing Committee, Board of Life Members and Academic Council of the Modern Education Society, Pune and duly approved by the same.</p>							

Part-B

Criterion-I:

1. Curricular Aspects:							
1.1 Details about Academic Programmes: (Annexure No. VIII)							
Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of value added/Career Oriented Programmes			
Ph.D.	9	--	9	9			
PG	5	--	--	5			
UG	11	--	5	11			
PG Diploma	3	--	3	3			
Advanced Diploma	--	--	--	--			
Diploma	--	--	--	--			
Certificate	6	3	9	9			
Others	5	--	5	5			
Total	39	3	30	42			
Interdisciplinary	12	3	15	15			
Innovative	6	3	9	9			
1.2 (i) Flexibility of the Curriculum:				(Annexure No. IX)			
(ii) Pattern of programmes:				(Annexure No. X)			
Pattern				Number of Programmes			
Semester				4			
Trimester				--			
Annual				4			
1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure (Annexure: V)							
Alumni	--	Parents	--	Employers	--	Students	✓
Mode of feedback:							
Online	✓	Manual	--	Co-operating Schools (For PEI)			--

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:

- Being an affiliated college, the curriculum and syllabus framed by the University of Pune for the various courses is adopted.
- Choice Based Credit System was implemented for M.Com Course.
- Skills Development Programmes were introduced for M.Com Course as a part of curriculum for value addition and enhancing employability.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

During the Academic Year 2016-17, the College has introduced four new Add-on Certificate Courses are as follows:

- 1) ICICI Pillars of Equity Course
- 2) Polished Professional Certificate Course
- 3) MKCL KLiC Certification Program
- 4) Basic MS Excel Course

Criterion-II:

2. Teaching, Learning and Evaluation:									
2.1 Total No. of permanent faculty:									
Total		Asst. Professors		Associate Professors		Professors		Others	
49 (Full-Time)		9 (Full-Time)		14		2		Principal	
6 (Part-Time)		6 (Part-Time)						1	
2.2 No. of permanent faculty with Ph.D.:						17			
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:									
Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	7 (G) +9 (NG)	--	--	--	--	--	--	--	16
2.4 No. of Guest and Visiting faculty and Temporary faculty:									
Guest			Visiting			Temporary			
39			18			13			
2.5 Faculty participation in conferences and symposia: (Annexure No. XI)									
No. of Faculty		International Level		National Level		State Level			
Attended		6		29		3			
Presented Papers		2		7		3			
Resource Persons		0		1		4			
2.6 Innovative processes adopted by the institution in Teaching and Learning:									
<p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees and/or associations, and the related work was allocated among the staff for smooth execution of planned activities during the academic year.</p> <p>C) For strengthening of academic curriculum and employability skills, the college introduced various autonomous certificate programmes such as Tally ERP.9,</p>									

- Business English, Spoken English, and Foreign Languages such as French, German, Japanese, Spanish etc., and ICICI e-Learning Centre, Personal Income and Wealth Management, Agile / Scrum Methodology, ICICI Pillars of Equity, MKCL MKiL Tally Certification Course, Basic MS Excel Certificate Course etc.
- D)** Skill Development Programme for Post-Graduate students which includes the modules such as Cyber Security, Human Rights, Balance Sheet Analysis and Communication and Presentation Skills.
- E)** Organized seminars, conferences and workshops on Late Prin. Dr. B. S. Bhanage Memorial National Conference on Relevance of Dr. Ambedkar's Thoughts in 21st Century, Development of e-Content programs in Office Management & Secretarial Practice domain, Project of Ministry of HRD, Government of India, coordinated by the Consortium for Educational Communication, New Delhi under National Mission on Education through Information and Communication Technology initiative, How to Identify Counterfeit Note? in collaboration with RBI and Vijaya Bank, Regional Office, Pune, Audit and Tax Workshop, Total Quality Management, Strategic Management, Research Methodology and Data Analysis using SPSS, Nitty Gritty of Ad Copy Writing, Eco-Friendly Ganapati & Decoration Making, Avishkar Orientation Program in association with BCUD, Savitribai Phule Pune University, Soft Skill Development, Sexual Harassment of Women at Workplace, Bridging Gaps Between Cultures, Intercollegiate Acting, Users Orientation Programme, etc.
- F)** Entrepreneurship Cell of the college organized lecture series and industrial visits in association with other departments associations.
- G)** Various ICT based teaching techniques and tools such as audio-visuals, interactive language laboratory etc. are used in teaching courses such as Business Communication, Business English, Spoken English, Tally ERP.9 Accounting, ICICI e-Learning Centre for Foundation of Banking and Agile / Scrum Methodology.
- H)** Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting, industries etc.
- I)** Organized guest lectures on various relevant topics through the academic year by various departments and associations.

2.7 Total No. of actual teaching days during the academic year:		182 Days					
2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)	1. The college implements the evaluation reforms in respect of examinations, initiated by the affiliating University.						
	2. A separate Examination Committee is formed by the College. It includes senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities.						
	3. Most of the work relating to examinations is computerized. The college uses <i>Vriddhi</i> Software for this purpose.						
	4. As per the directives of the University, the college has introduced the system of verification and revaluation of the answer sheets. The college has also started providing photo copy of answer sheets on demand for the benefit of students.						
	5. As per the Savitribai Phule Pune University directives, the college continued the Bar Coding System.						
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:							
Member of Board of Studies		Member of Faculty		Member of Curriculum Development Workshop			
0		0		0			
2.10 Average percentage of attendance of students:				76.50%			
2.11 Course/Programme wise distribution of pass percentage:							
Title of the Programme	Total no. of students appeared	Division					Total Result%
		Distinction %	I %	II %	III %		
B.Com	710	7	30	25	4	67	
BBA	188	4	24	38	11	78	
BCA	92	4	11	29	7	51	
BBMIB	98	17	34	19	8	79	

M.Com	96	17	55	20	8	100
MCA	09	33	56	11	--	100
PGDTL	128	--	1	26	--	27
PGDIB	24	8	21	46	--	75
PGDBF	106	8	37	31	5	81

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities and facilities for the effective teaching and learning process.
- b) IQAC monitored effective execution of teaching plans of faculty members through Academic Departments of the college.
- c) On the recommendation of IQAC the college deputed faculty members for participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing skills through innovative teaching, learning and evaluation processes.
- d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
- e) IQAC encouraged various departments/associations to organize guest lectures of eminent personalities from different fields.
- f) IQAC facilitated faculty members to organize industrial visits of the students.
- g) IQAC takes review of academic and curricular activities conducted by various departments and associations of students organized in the college.
- h) IOAC monitors academic evaluation process and students progression.
- i) IQAC takes imitative for conducting live and real life projects/case studies of various industries for the benefit of students.
- j) Staff Academy in consultation with IQAC organized lectures on recent issues for the benefit of Teaching Staff.
- k) IQAC monitors implementation of choice based credit system, introduced by the University for Post Graduate Courses. In addition to this, IQAC became facilitator in identifying topics for assignments, practical and research projects.

I) As suggested by IQAC, various departments and associations of the Institution have commenced some Certificate Course during the year as a value addition initiative such as ICICI Pillars of Equity, MKCL MKiL Tally Certificate, Polished Professionals, Basic MS Excel etc.

2.13 Initiatives undertaken towards faculty development: (Annexure-XII)

Faculty/Staff Development Programmes	Number of Faculty benefitted
Refresher Courses	0
UGC-Faculty Improvement Programme	1
HRD Programmes	--
Orientation Programmes	5
Faculty Exchange Programmes	--
Staff Training conducted by the University	--
Staff Training conducted by other Institutions	--
Summer/Winter Schools, Workshops, etc.	--
Others	--

2.14 Details of Administrative and Technical Staff:

Category	Number of Permanent Employees			Number of Vacant Positions		Number of Permanent positions filled during the year		Number of positions filled temporarily	
	Class	Aided	Unaided	Class	Aided	Class	Aided	Class	Unaided
Administrative Staff	II	--	--	II	01	II	--	II	-
	III	14	13	III	03	III	--	III	02
	IV	15	17	IV	06	IV	--	IV	07
Technical Staff		--	01	--	--	--	--	--	01

Criterion-III:

3. Research, Consultancy and Extension:

3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution:

- a) An independent Research Committee is constituted to sensitize, monitor and promote research activities of the Research Centre which is recognized by the University for the Faculty of Commerce.
- b) The college has appointed an Academic Research Coordinator to look after the research activities/schemes such as Avishkar Research Competition for students, innovation-regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and to monitor UGC Research Schemes,.
- c) College organized National Level Conference in association with BCUD, Savitribai Phule Pune University, Pune on “Relevance of Dr. Babasaheb Ambedkar’s Thoughts in 21st Century”, Development of e-Content programs in Office Management & Secretarial Practice domain, Project of Ministry of HRD, Government of India, coordinated by the Consortium for Educational Communication, New Delhi under National Mission on Education through Information and Communication Technology initiative, How to Identify Counterfeit Note? in collaboration with RBI and Vijaya Bank, Regional Office, Pune, Audit and Tax Workshop, Total Quality Management, Strategic Management, Research Methodology and Data Analysis using SPSS, Nitty Gritty of Ad Copy Writing, Eco-Friendly Ganapati & Decoration Making, Avishkar Orientation Program in association with BCUD, Savitribai Phule Pune University, Soft Skill Development, Sexual Harassment of Women at Workplace, Bridging Gaps Between Cultures, Intercollegiate Acting, Users Orientation Programme, etc. etc.
- d) College deputed the staff and students for various seminars/conferences/workshops to inculcate research culture among them.
- e) To inculcate research culture among students, they are advised and guided to work on live industrial and real life projects/case studies.
- f) College has started its own Peer Reviewed Research Journal with ISSN.
- g) IQAC has suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.

3.2 Details regarding major projects:							
	Completed	Ongoing	Sanctioned	Submitted			
Number	--	--	--	--			
Outlay in Rs. Lakhs	--	--	--	--			
3.3 Details regarding minor projects:							
	Completed	Ongoing	Sanctioned	Submitted			
Number	--	--	--	--			
Outlay in Rs. Lakhs	--	--	--	--			
3.4 Details on research publications: (Annexure No. XIII)							
	International	National	Others				
Peer Review Journals	0	2	0				
Non-Peer Review Journals	0	0	0				
e-Journals	0	0	0				
Conference Proceedings	3	5	2				
3.5 Details on Impact factor of publications:							
Range	--	Average	--	h-index	--	Nos. in SCOPUS	--
3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:							
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received			
Major projects	--	--	--	--			
Minor projects	--	--	--	--			
Inter-disciplinary projects	--	--	--	--			
Projects sponsored by the University/College	--	--	--	--			
Students research projects (other than compulsory by the University)	--	--	--	--			
Any other (specify)	--	--	--	--			
Total	--	--	--	--			

3.7 No. of books published: (Annexure No. XIV)					
i) With ISBN No.	0	ii) Chapters in Edited Books	1	iii) Without ISBN No.	0
3.8 No. of University Departments receiving funds from:					
UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/ Funds	
NA	NA	NA	NA	NA	
3.9 For Colleges:					
Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (Specify)
NIL	NIL	NIL	NIL	NIL	NIL
3.10 Revenue generated through consultancy:					NIL
3.11 No. of Conferences organized by the Institution: (Annexure No. II)					
Level	International	National	State	University	College
Number	--	1	--	1	14
Sponsoring Agencies	--	BCUD SPPU	--	BCUD SPPU	College
3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure No. XV)					6
3.13 No. of collaborations: (Annexure No. XVI)					
International	02	National	02	Any Other	01
3.14 No. of linkages created during this year:					00
3.15 Total budget for research for current year in lakhs:					
From Funding Agency (Annexure No. VI)		From Management of University/College			Total
343565		Rs. 416862			Rs. 760427
3.16 No. of patents received this year:					
Types of Patent					Number
National		Applied			--
		Granted			--
International		Applied			--
		Granted			--

Commercialized		Applied		--			
		Granted		--			
3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year:							
Total	International	National	State	University	District	College	
--	--	--	--	--	--	--	
3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them: (Annexure No. XVII)							
Ph.D. Guides		14	No. of Students registered under them			34	
3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure No. XVIII)						3	
3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones): (Annexure No. XIX)							
JRF	--	SRF	--	Project Fellows	1	Any Other	--
3.21 No. of students participated in NSS Events:							
University Level		State Level		National Level		International Level	
11		0		0		0	
3.22 No. of students participated in NCC Events:							
University Level		State Level		National Level		International Level	
50		4		6		--	
3.23 No. of Awards won in NSS:							
University Level		State Level		National Level		International Level	
2		0		0		0	
3.24 No. of Awards won in NCC:							
University Level		State Level		National Level		International Level	
36		1		2		0	
3.25 No. of Extension activities organized: (Annexure No. XX)							
University Forum	College Forum	NCC		NSS		Any Other	
--	3	6		11		12	

3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility: (Annexure No. XXI)

Various extension and institutional social responsibility related activities were organized by various students' associations of the college during the academic year. Details of such activities are enumerated in **Annexure No. XXI**.

Criterion-IV:

4. Infrastructure and Learning Resources:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly created	Source of Fund	Total
Campus Area	21 Acre (76972 Sq. Mtr.)	--	--	21 Acre (76972 Sq. Mtr.)
Class Rooms	32	--	--	32
Laboratories	5	--	--	5
Seminar Halls	3	--	--	3
No. of important equipment purchased (\geq 1.0 Lakh) during the Current Year	9	3	SPPU & College	12
Value of the equipment purchased during the year (Rs. in Lakhs)	21.73	29.13	College	50.86
Others:				
Computer	222	--	--	222
Printer & Scanner	49	--	--	49
4.2 Computerization of administration and library:				
Administration: College office is fully computerized. As on the date there are 25 computers, 20 printers, 04 Reprographic Machines, 10 Scanners. All the computers are connected through LAN. All departments/association offices have PCs including printers with internet access.				
Available Software:				
1. <i>Vriddhi</i>				
2. Tally ERP.9				
3. SOUL				
4. Biometrics				
5. Online admission process is being done for various courses through <i>Vriddhi</i> Software				

6. Important information, notices, circulars etc. are communicated to the students, teachers, parents and others stake holders through College Website.
7. Important notices, messages of meetings etc. are sent to the staff, teachers, students etc. through E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has obtained SOUL 2.0 LIBRARY SOFTWARE Developed by UGC INFLIBNET CENTRE, Ahmedabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitate link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provides freedom to users to generate reports of their choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provides facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search. OPAC users can export their search result into PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Updates from Software as well as offline update
- Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.3 Library Services:						
	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	23283	2927758	210	32852	23493	2960610
Reference Books	7900	2266620	104	47312	8004	2313932
e-Books	N-List	*--	*N-List	--	N-List	*--
Journals	95	1077218	(6)	118711	89	1195929
e-Journals	7	110284	6	26350	13	136634
Digital Database	N-List	*25725	*N-List	*5725	N-List	*31450
CD & Video	380	52762	33	4545	413	57307
Others (specify)						
General Books	2404	499557	330	54905	2734	554462
Civil Service Books	240	1629	77	20054	317	21683
News Papers	19	72948	--	79043	19	79043
Diwali Special Issue	49	13600	(1)	8887	48	22487
4.4 Technology up-gradation (Overall):						
			Existing	Added	Total	
Total Computers			219	5	224	
Computer Labs			4	--	4	
Internet			180	--	180	
Browsing Centres			1	--	1	
Computer Centres			0	--	0	
Office			19	--	19	
Departments			10	--	10	
Others (Associations)			8	--	8	
4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):						
Library organized:						
a. Orientation programme for fresh students about the library facilities.						

- b. Induction Programme for First Year undergraduate and First Year postgraduate students titled “How to use Internet and web based resources in study”.
- c. Induction programme on internet browsing, e-resources and digital library for students and teachers.
- d. Training programme on N-List, Inflibnet and Shodhganga for research scholars and teachers.
- e. Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts.

4.6 Amount spent on maintenance in Lakhs:

i) ICT	Rs. 1547323
ii) Campus Infrastructure and Facilities	
iii) Equipment	
iv) Others	
Total	Rs. 1547323

Criterion-V:

5. Student Support and Progression:

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

At the beginning of the academic year one week induction programme is organized for newly enrolled students of various programmes. During the programme information regarding work and functioning of following associations / committees / cells is given to the students by coordinators of respective associations / committees / cells:

1. Students Welfare Board
2. Gymkhana Council
3. Students Council
4. National Cadets Corps
5. National Service Scheme
6. Equal Opportunity Cell (Samata Mandal)
7. Competitive Examination Center
8. Center for English and Foreign Languages
9. Entrepreneurship Cell
10. Counseling Cell
11. Placement Cell
12. Remedial Coaching Center
13. Centralized Health Facility
14. Students Consumer Cooperative Store
15. Grievance Cell
16. Women Grievance Redressal Cell
17. Internet Browsing Center
18. Library
19. Vidhyarthini Manch
20. Drama and Film Association
21. Yoga Association
22. Various Departmental/Literary Associations
23. Foreign Students Association

24. Youth Red Cross Unit

25. ICICI E-learning Center

26. International Business Association

Various programmes were organized throughout the year by the aforementioned associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships are being taken by the college. INFINITY, an inter-collegiate event, is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has been proved to be an opportunity for the students to develop their overall personality and leadership qualities.

5.2 Efforts made by the Institution for tracking the progression:

Each department meets once in a fortnight to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials help the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.

5.3 (a) Total number of students:

UG	PG	Ph.D.	Others
3317	227	34	238

(b) No. of students outside the State: 265

(c) No. of International students: 80

Men	No.	%	Women	No.	%
	66	82.5		14	17.5

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Disabled	Total
2810	441	69	376	6	3702	2808	475	57	466	8	3814
Demand Ratio		B.Com		1 : 5		Dropout %		B.Com		2.66	

	BBA	1 : 4		BBA	2.46
	M.Com	1 : 3		M.Com	9.39
	PG Diploma	1 : 1		PG Diploma	4.20

5.4 Details of student support mechanism for coaching for competitive examinations (If any):

College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.

No. of students beneficiaries: **125**

5.5 No. of students qualified in these examinations:

NET	1	SET/SLET	4	GATE	--	CAT	--
IAS/IPS	--	State PSC	--	UPSC	--	Others	--

5.6 Details of student counselling and career guidance:

1. A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.
2. An induction program was organized during 27th – 30th July 2016. Mr. Minocher Patel a daylong motivational session ‘Ordinary and Extraordinary’. Mr. Chirag Shah Conducted a daylong session on ‘Assembly line concepts and Communication skills’. During the programme information regarding work and functioning of various associations was shared association in-charge teachers. Mr. Jiten Gidwani from NIIT and Ms. Komal Katkade from Thomas Cook conducted company interaction. Also, alumnae interaction was the part of the programme.
3. On 20th December 2016 CA Bhushan Shah delivered a guest lecture on the topic ‘How to plan for a successful Chartered Accountant Course’.
4. On 22nd December 2016 CS Amit Atre delivered a guest lecture on the topic ‘How to become a successful Company Secretary’.
5. On 23rd December 2016 CMA Dr. Nachiket Vechlekar delivered a guest lecture on

the topic ‘Standard Costing as Cost Management Tool’.						
6. Following Seminars were organized during the year for students:						
a. TIME Seminar						
b. Mahindra Pride School Personality Development Seminar						
c. ICFAI Career Guidance Seminar						
Number of students benefitted:		459				
5.7 Details of campus placement:						
On Campus			Off Campus			
Number of Organizations visited	Number of students participated	Number of students placed	Number of students placed			
13	180	68	NIL			
5.8 Details of gender sensitization programmes:						
1. Vidhyarthini Manch organized a guest lecture of Adv. Ms. Supriya Kothari on Legal Guidance on the Perils of Facebook Friendship on 7 th January 2017.						
2. Vidhyarthini Manch organized a daylong workshop on Sexual Harassment at workplace of women at workplace on 4 th March 2017. Ms. Gauri from NGO Tathapi guided students						
5.9 Students activities:						
5.9.1 No. of students participated in Sports, Games and other Events:						
Sports:	State/University	13	National Level	8	International Level	00
Cultural Events:	State/University	43	National Level	00	International Level	00
5.9.2 No. of medals/awards won by students in Sports, Games and other Events:						
Sports:	State/University	09	National Level	00	International Level	00
Cultural Events:	State/University	09	National Level	00	International Level	00
Other:	State/University	00	National Level	00	International Level	00
5.10 Scholarships and Financial Support:						
				Number of students	Amount Rs.	
Financial support from Institution				--	1426945	
Financial support from Government				256	1796056	
Financial support from other sources				--	375224	

Number of students who received International/ National recognition			--	--		
5.11 Student organized/initiatives:						
Fairs:	State/University	01	National Level	00	International Level	00
Exhibition:	State/University	03	National Level	00	International Level	00
5.12 No. of social initiatives undertaken by the students:						*10
<ol style="list-style-type: none"> 1. *Tree plantation drive by NCC & NSS on 1st July, 2016 2. *NCC Cadets & NSS Volunteers participated frequently in blood donation camps organised by the College and other organisations. 3. *Workshop on Eco-friendly Ganapati and Decoration Making organised by Environmental Awareness Association of the College on 22nd August, 2016 4. * NCC Cadets & NSS Volunteers participated in Organ Donation Awareness Mega Campaign in association with B. J. Medical College, Pune on 26th August, 2016. 5. *Cleanliness drive was organised by students on 24th September, 2016 6. *Student Volunteer of the College participated in Road Safety Awareness Program on 6th October, 2016. 7. *Student Volunteer of the College participated in HIV Awareness Program on 13th February, 2017. 8. *Student Volunteer of the College participated in Voter Awareness Program on 18th February, 2017. 9. *Student Volunteer of the College participated in Training on Fire and Safety on 27th February, 2017. 10. *Adopted Leopard Sibba from Rajiv Gandhi Zoological Park, Katraj, Pune for the year 2016-17. 						
5.13 Major grievances of students (if any) redressed:						
NIL						

Criterion-VI:

6. Governance, Leadership and Management:
6.1 State the Vision and Mission of the Institution:
MISSION: To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the Indian nation and the world at large by such means as are upright and most conducive to the attainment of this objective.
VISION: The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability. As such they earnestly focus on: <ol style="list-style-type: none">1. Learning & Research;2. Students as the focal point;3. Administration, resource management and enhancing scope of operations; and4. Extension and social responsibility.
6.2 Does the Institution has a Management Information System (MIS):
YES. The college uses management information system “ <i>Vriddhi</i> ” which helps to manage various administrative activities of the college efficiently. It includes on-line admission, on-line collection of fees, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college. Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college to the university, the curriculum developed by Savitribai Phule Pune University is required to be followed. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly many of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU), contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). In this regard, faculty members of college have also participated in various workshops on curricular development organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducts various activities to enhance the quality of teaching-learning process. Each department of the college sets its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepares a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies are conducted and assignments are given to students on regular basis. Most of the departments arrange educational tours, field visits and industrial visits. Regular guest lectures by expert faculties are organized. Seminars, poster exhibitions, tutorials etc. are also arranged to support the above objectives.

Students are motivated and inspired to participate in various inter-collegiate events, elocution competitions, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college has constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads of the Department has been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee plans, schedules and conducts the various examinations, organizes the assessment and revaluation of answer books and declares the results within stipulated time. It also handles the grievances arising out of examination related issues.

Secrecy, security and sanctity in the examinations and evaluation systems is adopted by following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college has started using “*Vridhhi*” Software for better efficiency.
- For the Internal Examinations, the question papers are sent by the respective teacher by email to the CEO. All question papers are printed in house with the help of RICOH machine.
- Evaluation process is transparent. The process of evaluation involves bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Courses are conducted at college level on behalf of the University.
- College declares results and brings it to the notice of stakeholders through Notice Boards and College Website.
- Students are permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. are resolved by the CEO. So as to keep transparency in the system, answer books are availed to the aggrieved students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBSE) with Grading System in the form of internal assessments for Post-Graduate Courses. College is implementing the same for M. Com and MCA in Commerce Course.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies have been framed by the college for the promotion of research culture among the learners and faculty member:

- Research Committee constituted by the college is monitoring the activities of the Research Centre as per the guidelines laid down by the SPPU.
- A separate Coordinator is appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre is taking keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 14 Research Guides, who are associated to this centre for guiding the 34 Ph.D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitors the regular activities of Research Centre with the consultation of Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to University for necessary sanctions and approval etc.
- The Research Committee would suggest to the higher authorities to make necessary budgetary provisions so that financial planning is made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823.
- The college is proactive in motivating to faculty and students to get their research papers published in the reputed national and international journals.

- Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners.
- The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc.
- Recognition, felicitation and appreciation of teachers and students who have made achievements in research are one of the regular activities of the college.
- Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University.
- Faculties are deputed to attend the Faculty Development Programme such as Orientation, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops so as inculcate in them research attitude so that they can keep themselves absolutely updated on the research front.
- College promotes teachers to avail fellowships for conducting their research. Two faculties have been deputed under FIP for their Ph. D. research work.
- The teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.
- Special cards and free book bank facility is provided to 'earn and learn' students.

- Library has formed a “Book Lovers’ Group” in the college and organizes discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competitions are being regularly organized.
- Internet browsing centre of 16 computers is established with audio visual system in the library for students, research scholars and teachers.

ICT:

- The college has made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college in the campus for students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been provided by the college.
- New software is being purchased as per the requirement.
- Strengthening of internet facility by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee take endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.
- Infrastructure Committee takes on account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Planning for allotment of work to the teaching staff is done based on the existing workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff respectively.
- The management of the college has appointed the required qualified and competent faculty and other staff for functioning of the college.
- Training to the newly recruited staff through senior staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.

- Performance of faculty are assessed and evaluated by Performance Based Appraisal System.
- Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff.
- Monetary and non-monetary rewards and recognition are given to staff such as promotion according UGC guidelines, salary increments, and financial support to attend the faculty development programme.
- Cash and other prizes are offered to staff for achieving higher qualification.

6.3.7 Faculty and Staff Recruitment:

College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forward to the parent body. The parent body complete recruitment procedure on time as per rules and regulations of affiliating University, UGC norms, and State Government directives about recruitment and reservation policies. However, college is made ad-hoc appointments of faculty and other staff for time being in case of delayed in recruitment process in consultation with parent body.

6.3.8 Industry Interaction/Collaboration:

- To link the academics with industrial sector the students are given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance campus interviews etc.
- Entrepreneurship Cell of the college invites entrepreneurs, industrialists, and professionals to interact with learners thereby facilitating learning.
- The College has executed MOUs with ICICI Bank and Tally Solutions Private Limited, Bangalore.
- Placement Cell of the college invites frequently various industries for placement of students.

6.3.9 Admission of Students:

The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all courses. A comprehensive prospectus is prepared by the college and it is distributed among the candidates. In addition to this detail information of admission procedure is

published on the College Website.

- 1) A selection criteria for admission to the under-graduate and post-graduate courses is as follows:
 - Online and Offline applications are invited from candidates.
 - After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule University, the merit lists are prepared on the basis of merit at the previous qualifying examination.
 - The merit lists are displayed on the College Website and Notice Board for information of candidates.
 - Counselling rounds are conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate courses.
- 2) For the admission to the Post Graduate Diploma Courses and Certificate Courses, students are selected on the basis of first come first serve.
- 3) For Ph. D. Degree programme, PG Admission Section of Savitribai Phule Pune University conducts the procedure for the selection of candidates as per the UGC Regulations and a list of selected candidates is communicated to the College Research Centre. The College Research Committee, thereafter, makes the allotment of said candidates among the Ph. D. Guides of College Research Centre.

6.4 Welfare schemes for:

The college has taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures:

Teaching	(Annexure No. XXII)
Non-Teaching	(Annexure No. XXIII)
Students	(Annexure No. XXIV)

6.5 Total corpus fund generated: NA

6.6 Whether annual financial audit has been done: Yes ✓ No --

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Joint Director, Higher Education,	Yes	IQAC of the College and Academic Council of

		Pune Division		Modern Education Society (Parent Body)
Administrative	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Standing Committee of Modern Education Society (Parent Body)
6.8 Does the University/Autonomous College declare results within 30 days?				
For UG Programmes:	Yes	--	No	✓
For PG Programmes:	Yes	--	No	✓
6.9 What efforts are made by the University/Autonomous College for Examination Reforms?				
<ul style="list-style-type: none"> ➤ The University introduced computerization in the examination system. <i>Vridhhi</i> Software is being used for the examination system for better efficiency. ➤ For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation. ➤ For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with Grading System in the form of internal assessments for Post-Graduate Courses. ➤ On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc. 				
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?				
Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.				
6.11 Activities and support from the Alumni Association:				
<ul style="list-style-type: none"> ▪ Members of Alumni Association come to college frequently, hold their meetings and 				

<p>give their suggestions for the betterment of students' community at large.</p> <ul style="list-style-type: none"> ▪ Involvement in functioning of the college through suggestions of alumni. ▪ Career counseling and pre-placement support for learners. ▪ Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc. ▪ The college has initiated from this academic year, the Alumni Association Lecture Series wherein successful Alumnus of the college are invited as guest speaker for sharing their experiences and guiding the passing out students of the college.
<p>6.12 Activities and support from the Parent-Teacher Association:</p>
<p>Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.</p>
<p>6.13 Development programmes for support staff:</p>
<p>College organizes development programs for support staff to enhance their professional expertise and career such as:</p> <ul style="list-style-type: none"> ▪ Orientation through meetings to make them aware of institutional policies and standard operating procedures. ▪ On-job training. ▪ Financial support for participation in the various training programme, conferences and seminars. ▪ On time promotion as per staffing pattern of Government of Maharashtra. ▪ Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.
<p>6.14 Initiatives taken by the Institution to make the campus eco-friendly:</p>
<p>The following initiative are taken by the Institution to make the campus eco-friendly:</p> <ul style="list-style-type: none"> • Tree plantation in the campus by NCC Cadets and NSS Volunteers. • Energy saving strategies in the campus through use of LED lamps. • Infrastructure and Landscape committees are constituted to look in to the work of

landscaping in the campus.

- Vermicomposting.
- Solar water heating systems have been installed on Hostel.
- In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.

Criterion-VII:

7. Innovations and Best Practices:	
7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
(Annexure No. XXV)	
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
Plan of Action	Action Taken Report
1) Organization of National Level Seminars/Conferences on Quality Enhancement and Sustainability 2) Scholar of the Year Award 3) Introduction of Task Based Projects 4) Training and Induction Program 5) Organizing Inter Collegiate and Intra-collegiate Quiz 6) Skills Development Program 7) Introduction of Online Peer Assessment in language classrooms 8) Streamlining of Placement Registration 9) Getting corporate sponsorship for events 10) Samata Mandal Activities 11) Alumni Meet 12) Introduction of Add On Course 13) Students General Feedback on Teaching-Learning process 14) Administration, Library and	➤ Programs have been conducted as per the schedule by the various Academic Departments and Students Centric Associations. ➤ Process of Task Based Projects underway ➤ Corporate sponsorship procured for Annual Festival. ➤ Database of Placement registrations prepared ➤ One Add-on Course initiated ➤ Review meetings were organized by the Concerned Departments and Associations to analyze the outcome of program and areas for improvement in organizing forthcoming events with greater efficiency and impact. ➤ Facilitation of the online peer assessment in language classroom has been initiated.

<p>Infrastructure</p> <p>15) Motivating faculty to expedite Research Projects</p> <p>16) Organization of various workshops or events for students overall development through Academic Departments and Students Centric Associations</p> <p>17) Commencement of various Foreign Language Certificate Courses</p> <p>18) Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics</p> <p>19) Organization of Students Industrial Visits/Study Tours for practical exposure.</p> <p>20) Organization of Special Winter Camp of NSS and Yuva Mahotsav.</p> <p>21) Organization of Zonal competitions and Inter-Collegiate Sports Competitions</p>	<ul style="list-style-type: none"> ➤ Helped students showcase their achievements, skills and qualifications through personal assistance in making good resumes, exhibition of work and events in college. ➤ Various competitions such as Project writing, quizzes, Elocution competition, Poetry Recital, etc organized ➤ One Minor Research Project completed ➤ NSS adopted a village, Kharpudi in Pune District. NSS students along with Program Officers resided in the village for over a week. Students interacted with villagers, understanding their issues and strengths. They volunteered their man hours and resources for the cleanliness, expansion of social engagements and guest lectures for the benefit of the villagers.
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7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)

(Annexure No. XXVI): Scholar of the Year Award

(Annexure No. XXVII): Late Prin. Dr. B. S. Bhanage Memorial Seminar

7.4 Contribution to environmental awareness/protection:

- College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park.
- Two Day Workshop organised at Rajiv Gandhi Zoological Park to create environmental awareness among students.
- NCC Unit and NSS Unit organized Tree Plantation Drive.
- Energy saving strategies in the campus through use of LED lamps and re-allocation

<p>of electric points of lights.</p> <ul style="list-style-type: none"> ▪ Infrastructure and Landscape committee is constituted to look after the work of landscaping in the campus. ▪ Vermicomposting. ▪ Solar water heating systems have been installed in the Hostels. ▪ In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. ▪ Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes. ▪ Students of the College participated in the Plastic Free Pune Campaign during the Academic Year. 				
7.5 Whether environmental audit was conducted?	Yes		No	✓
7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis):				
(Annexure No. XXVIII)				
8. Plans of Institution for next year:				
(Annexure No. XXIX)				

Dr. Prakash Chaudhary
Signature of the Coordinator, IQAC

Professor Dr. Girija Shankar
Signature of the Chairperson, IQAC
In-Charge Principal
Ness Wadia College of Commerce
Pune-411001

Annexure No. I: IQAC Composition

Sr. No.	Name of the Member	Designation
I)	Teachers' Representatives:	
1	Dr. Mahesh Andar	Chairman
2	Mr. Prakash Chaudhary (Coordinator)	Coordinator
3	Professor Dr. Girija Shankar	Member
4	Dr. S. S. Deobagkar	Member
5	Dr. Mahendra Agale	Member
6	Dr. Manohar Sanap	Member
7	Mr. Ramdas Sonawane	Member
8	Ms. Priyadarshini Hapse	Member
9	Mr. Dipak Wayal	Member
II)	No. of Administrative/Technical Staff	
10	Mr. Jagdish Thakur	Member
11	Mr. Chandrakant Satpute	Member
12	Ms. Sangeeta Bhandwalkar	Member
III)	Management Representatives:	
13	Dr. B. B. Bahule	Member
IV)	No. of any other Stakeholder and Community Representatives	
14	Dr. Suhas Mahajan	Member
V)	Employers / Industrialists / Stakeholders:	
15	Mr. Ashwini Malhotra	Member
VI)	Students Representative:	
16	Mr. Adhikar Gaikwad	Member
VI)	Alumni:	
17	Mr. Anil Kakade	Member

Annexure No. II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

Sr. No.	Title of the Programme	Coordinator	Period	Level
1	Late Prin. Dr. B. S. Bhanage Memorial National Conference on “Relevance of Dr. Ambedkar’s Thoughts in 21 st Century”	Dr. M. R. Agale Dr. R. S. Mhasade	20-21 January, 2017	National
2	Workshop on “How to Identify Counterfeit Note?” in collaboration with RBI and Vijaya Bank, Regional Office, Pune	Dr. S. C. Dias	3 rd September, 2016	Institute
3	Workshop on “Audit and Tax Workshop”.	Dr. S. S. Deobagkar	23 rd January, 2017	Institute
4	Workshop on “Total Quality Management”	Dr. V. P. Joshi	13 th January, 2017	Institute
5	Workshop on “Strategic Management”	Dr. V. P. Joshi	17-18 February, 2017	Institute
6	Workshop on the “Nitty Gritty of Ad Copy Writing”	Ms. Asha Jadhav	22 nd August, 2016	Institute
7	Workshop on “Research Methodology and Data Analysis using SPSS”	Dr. Girija Shankar	24-26 February, 2017	Institute
8	Workshop on Avishkar Orientation Program in association with BCUD, Savitribai Phule Pune University	Dr. Manohar Sanap	7 th October, 2016	University

9	Workshop on “User Orientation Program”	Mr. Manojkumar Thakur		Institute
10	Workshop on Soft Skill Development Workshop	Ms. Jayshree Venkatesh	27-30 July, 2016	Institute
11	Workshop on “Intercollegiate Acting”	Dr. S. S. Deobagkar	8-11 February, 2017	Institute
12	Workshop on “Eco-Friendly Ganapati & Decoration Making”	Ms. Abha Gatne	22 nd August, 2016	Institute
13	Seminar on “Bridging Gaps Between Cultures”	Ms. Priyadarshini Hapse	7 th September, 2016	Institute
14	Seminar on “Time”	Mr. Rajesh Raut		Institute
15	Workshop on “Sexual Harassment of Women at Workplace	Ms. Asha Jadhav	4 th March, 2017	Institute

Annexure No. III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

Month	Sr. No.	Title of the Programmes/Events
June, 2016	1	Planning of Admissions for various Course
	2	Head of the Departments Meeting for Planning of Academic Year 2016-17 and formation of various Statutory and Non-Statutory Committees
	3	Departmental Meetings for Distribution of Academic Work
	4	Preparation of Time-Table & Teaching Plans
	5	Enrollment of NCC Cadets
	6	Planning of International Yoga Day organisation
	7	Planning of Tree Plantation Drive
	8	Planning of Foundation Programme of the College

July, 2016	9	IQAC Meeting for planning of various curricular and extra-curricular programmes of the College
	10	Planning and organization of College Foundation Day Celebration & Scholar of the Year Award
	11	Planning of Tree Plantation and Cleanliness Drive
	12	Planning of inauguration of various Departments and Associations programmes
	13	Students Welfare Board Meeting for selection of students under Karmveer Bhaurao Patil Earn & Learn Scheme
	14	Library Purchase Committee Meeting
	15	Planning and participation of the students in various sports events
	16	Planning and organisation of add on Certificate Courses
	17	Organization of Blood Donation Camp
	18	Organisation of User Orientation Program by Library
	19	Planning of guest lecturers on various topics by various Departments and Students Association.
	20	Planning of Induction Programme for BBA, BCA, BBM(IB) & B.Com.
August, 2016	21	Planning and organisation of National Service Scheme (NSS) Activities
	22	Planning and introduction of Certificate Courses
	23	Planning and organisation of workshops
	24	Inauguration of Foreign Students Association
	25	Planning and organisation of Rallies on social issues
	26	Planning and organisation of Treks and Swachha Bharat Abhiyan
	27	Celebration of Independence Day & NCC Flag Hosting
	28	Planning Competitive Examination Centre Lecture Series of MPSC, UPSC and IBPS Examination
	29	Planning of Guest Lectures and Activities to be organised by various Departments and Associations

	30	Students Council Election
	31	Medical Check-up of First Year Students
September, 2016	32	Planning of Workshops, Seminars by various Departments
	33	Planning of Guest Lectures
	34	Preparation & Planning of Term-End & University Examination
	35	Planning of Activities by various Associations
	36	Planning and introduction of add on Certificate Courses
October, 2016	37	Planning and organisation of Avishkar Orientation Workshop
	38	Planning and organisation of Skill Development Programmes for Post-Graduate Courses
	39	Planning and organisation of Term-End and University Examinations
	40	Planning and organisation of Association Activities
	41	Exhibition of Books on Occasion of Gandhi Jayanti
	42	Term-End Staff Meeting
November, 2016	43	Planning and organisation of NSS Special Winter Camp
	44	Planning of University Examinations
	45	Planning and organisation of training programme
	46	Winter Vacation
December, 2016	47	Planning and organisation of Late Prin. Dr. B. S. Bhanage Memorial National Conference on “Relevance of Dr. Ambedkar’s Thoughts in 21 st Century”
	48	Planning and organisation of Guest Lectures
	49	NSS Special Winter Camp
	50	Planning and organisation of Departmental activities
	51	Planning and organisation of Associations activities
	52	Planning and organisation of workshops
	53	Planning and organisation field, industrial and educational visits
January, 2017	54	Planning and organisation of Late Prin. Dr. B. S. Bhanage Memorial National Conference on “Relevance of Dr. Ambedkar’s Thoughts in

		21 st Century”
	55	Planning and organisation of Workshops
	56	Guest Lectures by various Departments & Associations
	57	Republic Day Celebration and NCC Flag Hosting
	58	Inter-Collegiate Cultural Event-INFINITY
	59	Planning and organisation Library Activities
	60	Planning and organisation of Departmental and Associations Activities
	61	Planning and organisation of Skill Development Programmes for Post-Graduate Courses
	62	Planning and organisation of Staff Academy’s Activity
	63	Planning and organisation field, industrial and educational visits
February, 2017	64	Inter-Collegiate Cultural Event-INFINITY
	65	Planning and organisation of Workshops
	66	Planning and organisation of Alumni Lecture Series
	67	Planning of Guest Lectures to be organised by various Departments and Associations
	68	Celebration of Chhatrapati Shivaji Maharaj Jayanti
	69	Planning and organisation field, industrial and educational visits
	70	Planning and organisation of workshops
	71	Planning and organisation of Annual Prize Distribution
March, 2017	72	Practical & Oral Examination
	73	Evaluation of M.Com Project Reports
	74	DTL/DIB/DBF Preliminary Examination
	75	Preparation & Planning of Annual/Semester Examinations
	76	Planning of Guest Lectures to be organised by various Departments and Associations
April, 2017	77	Planning of Annual/Semester Examinations
	78	Planning of M. Com Project Viva-Voce
	79	Celebration of Mahatma Jyotiba Phule and Dr. Babasaheb

		Ambedkar Jayanti Mahotsav
	80	Planning and organisation of Graduation Ceremony
	81	Planning and organisation of Library Activities
	82	Term-End Staff Meeting
May, 2017	83	Planning and organisation of M. Com / MCA Examination
	84	Celebration of Maharashtra Din
	85	Assessment of Answer Sheet and Declaration of FY B.Com / BBA / BCA / BBM(IB) Results
	86	Summer Vacation

Annexure: IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

Month	Sr. No.	Title of the Programmes/Events
June, 2016	1	Admissions for various Courses
	2	Head of the Departments Meeting for planning of academic year 2016-17
	3	Distribution of academic Work and framing of various Committees
	4	Preparation of Time-Table & Teaching Plans
	5	NCC Cadets and NSS Volunteers Enrollment
	6	Samata Mandal organised a guest lecture by Mr. Panjabrao Wankhede, Retired Additional Collector, on the occasion of inaugural function on 27 th June, 2016
	7	Yoga and Meditation Association and NCC Unit celebrated International Yoga Day in the College for Staff and Students on 21 st June, 2016.
July, 2016	8	Organised Departmental Meeting by Academic Departments
	9	NCC Cadets and NSS Volunteers organized Tree Plantation and Cleanliness Drive in the first week of July, 2016
	10	IQAC Meeting for planning of Curricular and Extra-Curricular Activities
	11	Celebration of College Foundation Day on 16 th July, 2016
	12	Scholar of the Year Award to Professor Dr. Santosh Panda, Former Director, Staff Training and Research Institute, IGNOU and Former Chairperson, NCTE, an eminent educationalist and policy maker, on 16 th July, 2016
	13	Organised Induction Programme for BBA, BCA, BBM(IB) & B.Com on 27-30 July, 2016
	14	Library Purchase Committee Meeting was organized for purchase of books and journals

	15	Gymkhana Council was organized meeting for making planning and participation of the students in various sports events
	16	ICICI E-Learning Certificate Course was started by the ICICI E-Learning Centre
	17	Certificate Course in Tally ERP.9 was organized by Tally Centre in association with Tally Solution Private Limited, Bangalore
August, 2016	18	Competitive Examination Centre started lecture series on MPSC, UPSC and IBPS
	19	Organised a Certificate Course in Personal Income and Wealth Management by Department of Business Administration from 20 th August, 2016 to 6 th November, 2016
	20	Hindi Association organised an Elocution Competition on 30 th August, 2016
	21	Organised a Workshop on “The Nitty Gritty of Ad Copywriting” on 22 nd August, 2016 by the Department of Marketing. Ms. Durga Tilak, Proprietor of Mind Space Communication, Pune lead the workshop
	22	Hindi Association organised a Poem Recitation Competition on 31 st August, 2016
	23	Inaugural programme of Drama & Film Association was held on 22 nd August, 2016 and the Chief Guest for the same was Prof. Sawani, Director, Writer, Singer and Actor from St. Mira’s College.
	24	Environmental Awareness Association organised a guest lecture on “Birds around Us” on 9 th August, 2016 delivered by Ornithologist Mr. Umesh Waghela
	25	Entrepreneurship Development Cell organised a guest lecture series named Fireflies. 4 Entrepreneurs shared their journeys with students from 8-10 August, 2016

26	Environmental Awareness Association conducted one-day Workshop on “Eco-Friendly Ganapati and Decoration Making” on 22 nd August, 2016 in association with Indradhanu Paryavaran Kendra of Pune Municipal Corporation
27	Organised Blood Donation Camp on the occasion of Kranti Din by NSS & NCC Unit
28	Samata Mandal celebrated Lokshahir Anna Bhau Sathe Jayanti on 5 th August, 2016 by organizing a lecture delivered by Writer and Director Mr. Suresh Patole.
29	Independence Day Celebration & NCC Flag Hosting on 15 th August, 2015.
30	Medical Check-up of First Year Students
31	The College organised in association with Aavishkar Social & Educational Foundation, Kolhapur a public lecture of Mr. Dinkar Patil, President, on the topic Challenges in the Education Field on 21 st August, 2016
32	Alumni Association Lecture Series organised a guest lecture of CA Dr. Anil Lamba, an alumnus of the College and Corporate Trainer on the topic of Handling of Revenue and Expenditure by the Government on 2 nd August, 2016
33	Inaugural function of Foreign Students Association (FOSTA) was held on 27 th August, 2016 where 30 students from different nationalities shared their thoughts, experiences and expectations.
34	The English Association organised a Group Discussion on 3 rd August, 2016 participated by 50 students
35	Mountaineering Club organised one day Trek in association with NCC at Sinhgad Fort
36	Ness Wadia IT Association organised a guest lecture on Fitness Apps on 12 th August, 2016. Guest speaker was Dr. Suman Pandey Mahadevan, Assistant Professor, Department of Physical Education, Savitribai Phule Pune University

	37	The Quiz Club hosted the India-Sweden Nobel Quiz organised by IDFC Limited and Embassy of Sweden on 12 th August, 2016
	40	The Quiz Club hosted the SAARC Quiz Competition on 19 th August, 2016
September, 2016	41	Term-End & University Examination planning made by Examination Section of the College
	42	The Department of Business Economics and Banking & Finance organised a Workshop on “How to Identify Counterfeit Note?” in collaboration with RBI and Vijaya Bank, Regional Office, Pune on 3 rd September, 2016
	42	The Inaugural Function of NSS was organised on 24 th September, 2016. Chief Guest present were Dr. Sadanand More & Dr. Sanjay Dalavi
	43	Mountaineering Club organised one day Trek in association with NCC at Rajgad & Balekilla Fort
	44	Cleanliness Drive was organised by the NSS and NCC Unit on 24 th September, 2016
	45	The English Association organised an Extempore Competition on 9 th September, 2016 with 30 participants
	46	On 7 th September, 2016, FOSTA organised a seminar for the foreign students titled “Bridging Gaps between Cultures conducted by Ms. Rebecca D’Souza, Guidance Counselor.
	47	Book Lovers’ Group organised a discussion on the books, “Hati Jyanchya Shunya Hote” edited by Shri Arun Shevate and “We Got Fired: And It’s the Best thing That Ever Happened to Us” by Harvey Mackay on 28 th September, 2016. The discussion was presided by Dr. B. R. Shejwal, Former Head, Department of Psychology, Savitribai Phule Pune University.
	48	Hindi Association celebrated Hindi Divas on 14 th September, 2016

	49	The Department Business Economics and Banking & Finance organised a guest lecture of Dr. Kalluru Siva Reddy on the topic Basics of Stock Market on 17 th September, 2016
	50	The Department of BBACA conducted an Add on Certificate Course titled Agile and Scrum Certification
	51	Arts and Heritage Association organised in association with INTACH (Indian National Trust for Art and Cultural Heritage) organised a Craft Walk for Students in the College on 28 th September, 2016
October, 2016	52	Organised Avishkar Orientation Workshop in association with BCUD, Savitribai Phule Pune University on 7 th October, 2016
	53	The English Association organised an Intercollegiate Power Point Contest on 24 th October, 2016
	54	Road Safety Awareness Program was organised by NSS Volunteers on 6 th October, 2016 at Pune Railway Station
	55	Alumni Association Lecture Series organised a guest lecture of Mr. Surajit Das, Image Consultant, Corporate Trainer, Actor and Anchor on the topic of Shades of Corporate Experience on 4 th October, 2016
	56	The Department of Business Laws organised a guest lecture of Mr. Vivek Sadhale, Company Secretary and Co-Founder, Legalogic, Pune on the topic Role of Professionals in the Contemporary Business Scenario on 7 th October, 2016
	57	The Department of BBA conducted an Add on Certificate Course titled Polished Professional in the month of October, 2016
	58	The Department of BBACA conducted an Add on Certificate Course titled Agile and Scrum Certification
	59	Planning and organisation of Term-End Examination
	60	Library organised Exhibition of Books on Occasion of Gandhi Jayanti on 2 nd October, 2015

	61	Library organised Vachan Prerana Din on the occasion of Birth Anniversary of Late Dr. A. P. J. Abdul Kalam on 15 th October, 2015.
	62	Term-End Staff Meeting
November, 2016	63	Planning and execution of M.Com Semester Examination were made.
	64	A Rio+23 India Program on World Humanitarian Summit for addressing the various issues concerning humanity jointly organised by Environmental Awareness Association and IARC Centre for United Nations in November, 2016
	65	Constitution Day was celebrated by the NSS & NCC Units on 26 th November, 2016
	66	Ness Wadia IT Association organised a guest lecture on Cyber Security on 21 st November, 2016. Guest speaker was Ms. Poonam Ponde, Assistant Professor, Department of Computer Science, Nowrosjee Wadia College, Pune
	67	Winter Vacation
December, 2016	68	NSS Special Winter Camp was organized by College NSS Unit at Village Kharpudi, Tal-Khed, Pune from 22 nd December, 2016 to 28 th December, 2016.
	69	The Department Business Economics and Banking & Finance organised a guest lecture of Mr. Pravin Kshirsagar on the topic Data Analytics on 26 th December, 2016
	70	The Quiz Club hosted the BRICS Quiz Competition on 16 th December, 2016
	71	Hindi Association organised an Essay Competition on 30 th December, 2016
	72	Quiz Competition entitled Magnificent Maharashtra was organised by the English Association on 15 th December, 2016

	73	The English Association organised an Elocution Competition on 20 th December, 2016 with 20 participants
	74	International Business Association organised a guest lecture on the topic “Emerging Trends and Growth, Opportunities in Import and Exports” delivered by Mr. P. C. Nambiar, Director, Group EXIM, Poonawala Group on 22 nd December, 2016
	75	Ness Wadia Shree-Intra College Best Physique Competition was held by Department of Physical Education and Sports.
	76	The Department of BBACA organised a guest lecture of Mr. Pravin Kulkarni, CEO of Veravision, on the topic Data Analytics on 26 th December, 2016
	77	The Department of BBACA conducted an Add on Certificate Course in association with MKCL, Pune titled KLiC Certification Program
	78	Professional Career Guidance Cell organised a guest lecture on the topic, “How to plan for a successful Chartered Accountant Course” on 20 th December, 2016. CA Bhushan Shah was Guest Speaker
	79	Professional Career Guidance Cell organised a guest lecture on the topic, “How to become a successful Company Secretary” on 22 nd December, 2016. CS Amit Apte was Guest Speaker
January, 2017	80	The College organised in association with Savitribai Phule Pune University Late Prin. Dr. B. S. Bhanage Memorial National Conference on Relevance of Dr. Ambedkar’s Thoughts in 21 st Century” held on 20-21 January, 2017
	81	Hindi Association organised an Advertising Writing Competition on 5 th January, 2017
	82	IT Quiz organised by Ness Wadia IT Association on 24 th January, 2017
	83	The Department of BBA organised a guest lecture of CA Shankar Rochlani on the topic GST on 12 th January, 2017

84	The Department of BBA organised a guest lecture of Mr. Keziah George on the topic Goal Setting on 13 th January, 2017
85	The Department of Business Economics and Banking & Finance organised a guest lecture of Mr. S. K. Vaze on the topic Foreign Exchange-Risk Management on 13 th January, 2017
86	The Department of BBACA conducted an Add on Certificate Course in association with MKCL, Pune titled KLiC Certification Program
87	On 7 th January, 2017, the Vidyarthini Manch organised a guest lecture on the topic “Legal Guidance on Perils of Face book Friendship delivered by noted Advocate Supriya Kothari
88	The Department of Business Laws organised Workshop on Audit and Tax on 23 rd January, 2017. CA Pankaj Mandhane invited as a Resource Person for the same.
89	The Department of Business Administration organised a one-day Workshop on “Total Quality Management” held on 13 th January, 2017
90	The Centre for English Language organised Add on Certificate Course titled Foreign Language in German, French, Japanese and Spanish.
91	The Centre for English Language organised Add on Certificate Course titled Business English and Spoken English
92	The Department of BBACA conducted an Add on Certificate Course titled Agile and Scrum Certification
93	Arts and Heritage Association organized and illustrated talk by Aditi Deo, Artist and Creative Entrepreneur, Chronicling her Solo Trip through 3 Countries, 17 Cities etc. through sketches
94	The Quiz Club was organised IT Quiz Competition on 24 th January, 2017

	95	Library organised Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2016
	96	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016 organised by Library.
	97	Library organised Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016.
	98	Library organised Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2016.
	99	Library organised Spontaneous Quiz for students on Swami Vivekanand Jayanti on 12 th January, 2016.
	100	Republic Day Celebration and NCC Flag Hosting on 26 th January, 2016.
	101	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to RBI, Pune on 17 th January, 2017
	102	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Forbes Marshall, Pune on 18 th January, 2017
	103	The Department of BBA, BBAIB and BBACA organised a industrial visit of students to Lokmat on 25 th January, 2017
	104	The Department of BBACA conducted an Add on Certificate Course titled Agile and Scrum Certification
	105	The Department of BBACA conducted an Add on Certificate Course in association with MKCL, Pune titled KLiC Certification Program
February, 2017	106	Organised Inter-Collegiate Cultural Event-INFINITY on 2-4, February, 2017
	107	Honeybee Farming Training Programme was organised by NSS Unit on 9 th February, 2017 and training for the same imparted by Mr. K. P. Pokhare

108	INFINITY Quiz Competition organised by Quiz Club on 3 rd February, 2017
109	A guest lecture on Forts of India was organised by the Heritage Club on 17 th February, 2017 delivered by Ms. Pramila Dasture, Assistant Professor, Department of History, Nowrosjee Wadia College, Pune
110	NSS conducted a HIV Awareness Program in association with Deepgrah Society where Mr. Avinash Chakranarayan as the resource person gave information to the NSS Volunteers on 13 th February, 2017
111	NSS Volunteers took part in Voter Awareness Program in association with Daily Pudhari Newspaper on 18 th February, 2017
112	Ms. Sarita Patil imparted training to the NSS Volunteers on Fire & Safety on 27 th February, 2017
113	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. Surjit Das on the topic Power of First Impression on 1 st February, 2017
114	Drama & Film Association jointly with Savitribai Phule Pune University, Pune organised a 30 Hour Workshop on Acting from 8-11 February, 2017 in presence of Famous Marathi Actor Mr. Prashant Damale. Mr. Pravin Choughule, and Mr. Pradeep Bhide, Actors & Trainers, Screened Films, Video Clips related to their movies and directions.
115	Alumni Association Lecture Series organised a guest lecture of Mr. Praful Talera, Businessman and Entrepreneur, Founder, Dynamic Logistics, Pune on the topic of Practical aspects of the logistics and supply chain business on 8 th February, 2017
116	The Department of BBA, BBAIB and BBACA organised a guest lecture of Mr. Yogesh Kothavade, Vice President, Transaction, Banking Group, YES Bank on the topic Cashless Awareness on 22 nd February, 2017

	117	The Department of Business Administration organised a Two-Day Workshop on Strategic Management held on 17-18 February, 2017. Dr. Wolfgang Schwaiger of University of Applied Sciences, Steyr, Austria invited as Resource Person.
	118	Organised an industrial visit to Metro Services, Pune by the Department of BBA on 17 th February, 2017
	119	The College Research Centre organised a Workshop on Research Methodology and Data Analysis Using SPSS on 24-26 February, 2017
	120	The Centre for English Language organised Add on Certificate Course titled Foreign Language in German, French, Japanese and Spanish.
	121	The Centre for English Language organised Add on Certificate Course titled Business English and Spoken English
	122	The Department of BBA conducted an Add on Certificate Course in association with ICICI Direct titled ICICI Pillars of Equity Course on 9-11 February, 2017
	123	Samata Mandal celebrated Chhatrapati Shivaji Maharaj Jayanti on 19 th February, 2017.
	124	Library organised a Theme Based Exhibition on the occasion of International Marathi Din on 28 th February, 2016
March, 2017	125	The Department of BCA organized a Software Project Exhibition on 21 st March, 2017
	126	The Centre for English Language organised Add on Certificate Course titled Foreign Language in German, French, Japanese and Spanish.
	128	The Centre for English Language organised Add on Certificate Course titled Business English and Spoken English

	129	On 4 th March, 2017 the Vidyarthini Manch organised a day long workshop on Sexual Harassment at Workplace conducted by Ms. Gauri from Tathapi Foundation
	130	Library organised a Theme Based Exhibition on the occasion of International Women Day on 8 th March, 2017
	131	Annual Prize Distribution held on 10 th February, 2017
	132	Library organised a Theme Based Exhibition on the occasion of World Customer Day on 15 th March, 2017
	133	Organised B.Com Practical & Oral Examination as per University Schedule
	134	DTL/DIB/DBF Preliminary Examination as per schedule
	135	Preparation & Planning of Annual/Semester Examinations
	136	Annual/Semester Examination of FY B.Com / BBA / BCA / BBM(IB) as per University Schedule
April, 2017	137	Annual / Semester Examination of SY / TY B.Com / BBA / BCA / BBM(IB), DTL / DIB / DBF as per University Schedule
	138	Examination Section of the College was organised Graduation Ceremony on 11 th April, 2017
	139	Samata Mandal celebrated Mahatma Phule and Ambedkar Jayanti on 11 th and 14 th April, 2017.
	140	Library organised Book Exhibition on Life & Social Contribution of Mahatma Jyotiba Phule on 11 th April, 2016
	141	Library organised Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2016
	142	Library organised a Theme Based Exhibition on the occasion of World Book Day on 23 rd April, 2017.
	143	M. Com Project Viva-Voce as per University Schedule
	144	Library organised Read a Book and Win a Pen Activity for Students for the Academic Year: 2016-17.
	145	Term-End Staff Meeting on 30 th April, 2017

May, 2017	146	Celebration of Maharashtra Din on 1 st May, 2017
	147	M. Com Examination as per University Schedule
	148	Assessment of Answer Sheet and Declaration of FY B.Com / BBA / BCA / BBM(IB) Results
	149	A Summer Course on “Java Programming from Coding Perspective” was organised by Ness Wadia IT Association from 27 th May, 2017 to 21 st June, 2017
	150	Summer Vacation

Annexure No. V: Feedback from Students and its Analysis

The college is constantly evaluated by students and hence a lot of moral responsibility lies on the institution as well as on the cognizant teacher. It is stated that the feedback was a good exercise and a right step in the direction of college as well as teachers development. The feedback and suggestions given by students are given significant importance and many of these suggestions are acted upon and implemented into realities.

The Feedback Questionnaire was classified into 7 Sections such as:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Feelings & Suggestions (if any)

Total Number of Respondents and Class of Respondents

Total No. of Respondents	:	905
B.Com. Wing	:	570
BBA/BCA/BBMIB	:	335

Analysis of Learners Feedback i.e. Students
Section-A: Syllabus, Teaching and Teachers

Sr. No.	Parameters	Rating		
		A	B	C
1	Course needs depth	658	89	158
2	College and University Examinations are very simple	404	64	437
3	Most of the practicals are practice oriented	641	80	184
4	Syllabus is well covered and completed on time	613	67	225
5	Efforts are made to provide guidance to weaker students	491	134	280
6	Teachers are knowledgeable & have expertise in their respective areas	729	67	109
7	Teachers have good command over language and have up to date general knowledge	673	68	164
8	Teachers are sufficiently aware of diversity of background of students	492	179	234
9	Teachers use variety of teaching methods	573	68	264
10	Teachers are punctual and regular in taking lectures/ practical	629	61	215
<p>Observation: Section-A indicates that the majority of the Learners have given “A” Rating for the Syllabus, Teaching and Teachers sincerity. A = Agree, B = Do Not Know, & C = Disagree</p>				

Section-B: Extra-Curricular Activities

Sr. No.	Parameters	Rating		
		A	B	C
1	There exists sufficiently diverse extra-curricular activities to attract all types of students	668	103	134
2	These activities help students develop their personalities	735	89	81
3	Efforts are made to introduce these activities to students	670	89	146
4	These activities are open to new students	668	156	81
5	Students have fair opportunities to participate in these activities	733	87	85
<p>Observation: Section-B depicts that the majority of the Learners have given “A” Rating for the Extra-Curricular Activities which were organized continuously by the college for Learners overall development. (A = Agree, B = Do Not Know, & C = Disagree)</p>				

Section-C: Access of Library

Sr. No.	Parameters	Rating	
		Yes	No
1	I visit the library regularly	593	312
2	I read newspaper, Magazines and Journals in the library	464	441
3	I use the study room and can study better in it	621	284
4	I borrow book for home reading	565	340
5	The library staff is helpful	812	93
<p>Observation: Section-C reveals that the majority of the Learners have given rating “Yes” for Access of Library. It was observed that the Learners availed Library Facilities for their academic development consistently.</p>			

Section-D: Office Support

Sr. No.	Parameters	Rating	
		Yes	No
1	College office is spacious and has a pleasant environment.	748	157
2	Information is properly displayed and also communicated through SMS.	830	75
3	The College website is regularly updated	779	126
4	The office staff is helpful	768	137
5	My office work is done on time	696	209
<p>Observation: Section-D shows that the majority of the Learners have given rating “Yes” Grade for the Office Support. It was observed that the Learners were satisfied with the support and services of College Office.</p>			

Section-E: College as whole

Sr. No.	Parameters	Rating	
		Yes	No
1	The college has a good and lively campus	827	78
2	College gives me freedom to enhance my personality	835	70
3	College authorities are approachable	775	130
4	I attend lectures regularly	720	185
5	I have made many new friends in college	843	62

Observation: Section-E shows that the majority of the Learners have given positive reactions on College as a whole. It was found that majority learners were happier on overall support of the college functioning.

Section-F: About Students themselves

1) Were you a subject/general defaulter?

Respondents	Yes	No
No. of Learners	252	653

It was found that the most of the learners were regular students in the college. More than 72 per cent learners attended the lectures regularly.

2) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

3) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Feelings & Suggestions (if any)

1) General Feelings of students about the college and staff:

- a) College is giving opportunity to students to present their skill through organizing various activities.
- b) Teaching and Non-Teaching staffs are helpful and friendly.
- c) Campus is clean.
- d) College is very well and good for studying.
- e) College is helping to students for developing their personality.
- f) Library staff is very good and supportive.

- g) Diverse environment of the college.
- h) Library is awesome.
- i) College is providing platform to students for presenting their skills.

2) Suggestions made by students:

- a) Farewell party should be arranged for passing out students of various courses.
- b) College should have clean and hygienic canteen.
- c) Separate parking space should be provided for staff and students.
- d) Frequency of cultural activities should be increased.
- e) Internal Roads should be improved.
- f) Interclass sports/cultural events should be organized.
- g) Frequency of picnics/study tours should be increased.
- h) Three/Four unit tests should be conducted instead of one mid-term exam.
- i) Number of facilitation counters in the office staff should be increased.
- j) Non-teaching staff members should be trained for English communication.
- k) Library reading room hours should be increased.
- l) Make the admission process easier and faster.
- m) Outsiders should not be allowed inside the campus.
- n) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

Sr. No.	Funding Agency	Nature of Grant	Amount Rs.
1	UGC:	General Development Grant	--
		Merged Schemes	--
		Minor/Major Research Projects	--
		Faculty Improvement Programme	--
		Conferences/Seminars	--
2	University	Development Grant	--
		Conferences/Seminars	150191
		BCUD Minor/Major Research Projects	--
		Board of Students Welfare Grant	193374
Total Rs.			343565

Annexure No.VII: Strengthening of Best Practices

Sr. No.	Best Practices	Details of Best Practices
1	College Foundation Lecture and Scholar of the Year Award	<p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Professor Santosh Panda, (Former Director, Staff Training and Research Institute, IGNOU and Former Chairperson, NCTE, an eminent educationalist and policy maker) on the topic “Technology and Higher Education: Issues and Challenges” on 16th July, 2016. He was conferred with Scholar of the Year Award.</p>
2	Induction Programme	<p>The college has organized Five Days Induction Programme 27-30 July, 2016 for FY BBA / BBAIB / BBACA / B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year.</p>
3	INFINITY	<p>INFINITY is an inter-collegiate event which includes 40 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc.</p>
4	Skill Development Course for PG Students	<p>The Post-Graduate Department organized two courses of Skill Development for PG Students on Human Rights, Cyber Security, Balance Sheet Analysis, Communication and Presentation Skill and Advanced Cyber Security.</p>

5	Annual Prize Distribution	The aim of this programme is to recognize and honour the meritorious students in the field of Academic, Sports and Extra-Curricular activities.
6	Late Prin. Dr. B. S. Bhanage Memorial Conference	This year Late Prin. Dr. B. S. Bhanage National Conference was organized by College in association with BCUD, Savitribai Phule Pune University, Pune on Relevance of Dr. Ambedkar's Thoughts in 21 st Century on 21-22 January, 2017. Research papers presented in the Conference were published in the College Research Journal "Bizz...Ness" after peer review.
7	Environmental Science Programmes	1) Rio+22 Power India Programme 2) Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year.
8	Deputation of students	The college deposes the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate events and competitions.
9	Industrial visits and Guest Lectures	Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics in association with various Departments
10	Tally ERP.9 and ACCA Programme	➤ The college started Tally ERP.9 Certificate Course in association with Tally Academy, Bangalore ➤ ACCA Programme
11	Sports, & Physical Education	➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games
12	Library Practices	➤ Member of N-List ➤ Scanning ➤ Content Page Service

		<ul style="list-style-type: none"> ➤ Reprography ➤ OPAC ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Exhibition of New Arrivals ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre ➤ Quiz Competition ➤ Literature Quiz ➤ Vachan Prerana Din on occasion of Birth Anniversary of Late Dr. A. P. J. Abdul Kalam on 15th October, 2016 ➤ Innovative Digital Services such as Plagiarism Check, Google Alerts and E-Alerts
13	NCC Practices	<ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Organ Donation Awareness Mega Campaign in association with B. J. Medical College, Pune ➤ Celebration of important days ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions

		<ul style="list-style-type: none"> ➤ Participation in the Blood Donation Camp ➤ Swachh Bharat Abhiyan
14	NSS Practices	<ul style="list-style-type: none"> ➤ Tree Plantation Programme ➤ Blood Donation Camp ➤ Organ Donation Awareness Mega Campaign in association with B. J. Medical College, Pune ➤ Cleanliness Drive ➤ Road Safety Awareness Programme ➤ Celebration of Constitution Day ➤ Organised Honeybee Farming Training Program ➤ Organised Voter Awareness Program ➤ Organised Fire and Safety Training Program ➤ Special Winter Camp
15	Board of Students Welfare Practices	<ul style="list-style-type: none"> ➤ Karmveer Bhaurao Patil Earn & Learn Scheme
16	Drama & Film Association	<ul style="list-style-type: none"> ➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities and Organization of cultural events ➤ Organised workshop Acting for students
17	Languages Literary Association	<ul style="list-style-type: none"> ➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of essay competition and quiz competition
18	Vidhyarthini Manch	<ul style="list-style-type: none"> ➤ Organised a guest lecture on Legal Guidance on the Perils of Facebook Friendships on 7th January, 2017 ➤ Organised a workshop on Sexual Harassment of Women at Workplace on 4th March, 2017
19	Add-on-courses	The college runs various add-on-courses like Tally ERP.9, ICICI e-Learning Certificate Course, Spoken English, Business English, Foreign Languages, Agile/Scrum Methodology, ICICI Pillars of Equity Course, Polished Professional, MLiC Certification Program, Basic MS-Excel

		Course and Personal Income and Wealth Management to enhance the students employability skills
20	Academic and Personal Counselling Cell	The college has A & P C Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc.
21	Placement Cell	<ul style="list-style-type: none"> ➤ This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as Ernst & Young, Ethocle Reports, The Violet, Kashmiri Products, UAS International, BERG, Goel Ganga, Tech Mahindra, Amazon.com, Elite Celebrations, Cilicant Chemicals Pvt. Ltd, Tech Mahindra (HR), Honeywell, Northern Trust, Metro Services etc. participated in the placement drives during the year. ➤ Organised seminars on various topics
22	Yoga & Meditation Association	<ul style="list-style-type: none"> ➤ The Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students ➤ Organised a program titled “Importance of Yoga for Young Generation” on the occasion of the International Yoga Day on 21st June, 2016
23	Competitive Exam. Centre	Regular lecture series on Civil Services.
24	Entrepreneurship Cell	<ul style="list-style-type: none"> ➤ Entrepreneurship Development Cell organised a guest lecture series named Fireflies. 4 Entrepreneurs shared their journeys with students from 8-10 August, 2016: <ul style="list-style-type: none"> a) On 8th August, 2016: Speaker: Ms. Surabhi Bogawat, Founder Sweet Home Bakery, Savedi, Ahmednagar b) On 9th August, 2016: Speaker: Mr. Anand Kale, Founder, Chitragandha Stained Glass and Mosaic Studio, Pune

		<p>c) On 10th August, 2016: Speakers: Ms. Janhvi Parmar, Founder, Trenditional, Fashion Styling Studio & Ms. Samiya Ahmed, Founder, Sweet Spot, Pune</p> <p>➤ Entrepreneurship Cell & Arts and Heritage Association organised in association with INTACH (Indian National Trust for Art and Cultural Heritage) organised a Craft Walk for Students in the College on 28th Sept., 2016</p>
25	FOSTA (Foreign Students' Association)	<p>➤ Alumni Association Lecture Series organised a guest lecture of Mr. Surajit Das, Image Consultant, Corporate Trainer, Actor and Anchor on the topic of Shades of Corporate Experience on 4th October, 2016</p> <p>➤ On 7th September, 2016, FOSTA organised a seminar for the foreign students titled "Bridging Gaps between Cultures conducted by Ms. Rebecca D'Souza, Guidance Counselor.</p> <p>➤ Alumni Association Lecture Series organised a guest lecture of CA Dr. Anil Lamba, an alumnus of the College and Corporate Trainer on the topic of Handling of Revenue and Expenditure by the Government on 2nd August, 2016</p>
26	Samata Mandal	<p>➤ On 27th June, 2016, organised a guest lecture on the topic Indian Constitution and Thoughts of Justice, Equality and Freedom initiated by Phule, Shahu, and Ambedkar delivered by Mr. Punjabrao Wankhade, Retired Additional Collector.</p> <p>➤ Celebrated Anna Bhau Sathe Jayanti on 8th August, 2015</p> <p>➤ Celebrated Rajmata Jijau Jayanti on 14th January, 2016.</p> <p>➤ Celebrated Shivaji Maharaj Jayanti 19th February, 2016</p> <p>➤ Celebrated Mahatma Jyotiba Phule Jayanti and Bharatratna Dr. Babasaheb Ambedkar Jayanti on 11th & 14th April, 2016</p>

Annexure No.: VIII: Academic Programmes

Level	Course	Title	Affiliation	Grant-in-aid/Self-Finance	Inter-Disciplinary/Innovative
Research	Ph.D.	Accountancy	SPPU, Pune	Self-Finance	--
		Cost & Works Accounting	SPPU, Pune	Self-Finance	--
		Banking & Finance	SPPU, Pune	Self-Finance	--
		Business Economics	SPPU, Pune	Self-Finance	--
		Business Practices	SPPU, Pune	Self-Finance	--
		Business Administration	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
		Co-operation	SPPU, Pune	Self-Finance	--
		Business Laws	SPPU, Pune	Self-Finance	--
PG	M.Com	Accountancy	SPPU, Pune	Grant-in-aid	--
		Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Laws	SPPU, Pune	Grant-in-aid	--
UG	B.Com	Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--

		Business Statistics	SPPU, Pune	Grant-in-aid	--
		Marketing	SPPU, Pune	Grant-in-aid	--
		Business Practices	SPPU, Pune	Grant-in-aid	--
	BBA	Finance	SPPU, Pune	Self-Finance	--
		HRM	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
	BCA	BCA	SPPU, Pune	Self-Finance	Interdisciplinary
	BBMIB	BBM(IB)	SPPU, Pune	Self-Finance	--
PG Diploma	Diploma in Taxation Laws		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in Banking & Finance		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in International Business		SPPU, Pune	SPPU, Pune	Interdisciplinary
Certificate Courses	Spoken English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Business English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	German		Autonomous	Self-Finance	Interdisciplinary /Innovative
	French		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Spanish		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Personal Income and Wealth Management (PIWM)		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Agile/Scrum Methodology		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Polished Professional		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Basic MS Excel Course		Autonomous	Self-Finance	Interdisciplinary

				/Innovative
Others: (Certificate Course run by the College in association with Outside Agencies)	ACCA	ACCA	Self-Finance	Interdisciplinary
	ICICI Pillars of Equity Course	Autonomous	Self-Finance	Interdisciplinary
	MKCL KLiC Certification Programme	Autonomous	Self-Finance	Interdisciplinary
	ICICI e-Learning	Autonomous	Self-Finance	Interdisciplinary
	Tally ERP.9	Autonomous	Self-Finance	Interdisciplinary

**Annexure No. IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)**

Programme	Core Course	Elective Options
F.Y. B.Com	Financial Accounting	Organizational Skill Development/ Banking & Finance
	Business Economics	
	Compulsory English	Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Arabic
	Business Mathematics and Statistics	
S.Y. B.Com	Business Communication	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Corporate Accounting	
	Business Economics	
	Business Management	
	Elements of Company Law	
T.Y. B.Com	Business Regulatory Framework	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Advanced Accounting	
	Indian & Global Economic Development/ International Economics	
	Auditing & Taxation	
BBA	Sem-I	
	Business Organization and Systems	
	Business Communication Skills	--
	Business Accounting	
	Business Economics	
	Business Mathematics	

Business Demography & Environmental Studies	
Sem-II	
Principles of Managements	--
Principles of Marketing	
Principles of Finance	
Basics of Cost Accounting	
Business Statistics	
Business Informatics	
Sem-III	
Personality Development	--
Business Ethics	
Human Resource Management & Organisation Behaviours	
Management Accounting	
Business Economics	
I.T. in Management	
Sem-IV	
Production & Operations Management	--
Industrial Relations & Labour Laws	
Business Taxation	
International Business	
Management Information System	--
Business Exposure (Field Visits)	

	Sem-V	
	Supply Chain & Logistics Management	Finance/ Marketing/
	Entrepreneurship Development	Human Resource Management
	Business Law	
	Research Methodology	
	Sem-VI	
	Business Planning & Project Management	Finance/ Marketing/
	Event Management	Human Resource Management
	Management Control System	
	E-Commerce	
BBM(IB)	Sem-I	
	Indian Business Environment	
	Communication Skill & Personality Development	
	Micro Economic Analysis	--
	Business Accounting	
	Principles & Practice of Management	
	Business Mathematics	
	Sem-II	
	Cost Accounting	
	Elements of HRM	
	Macro-Economic Analysis	--
	Principles of Marketing	
	Business Statistics	
	IT in Business Operations	

	Sem-III	
	International Business Environment	
	Production & Operations Management	
	International Economics	--
	International Marketing	
	Foreign Language (French /German)	
	Management Accounting	
	Sem-IV	
	Foreign Exchange Operations	
	International Business in Service Sector	
	International Agriculture Business	--
	Business Taxation	
	Foreign Language (French/ German)	
	Business Exposure	
	Sem-V	
	Business Ethics	
	Business Laws	
	International Relations	
	International Banking & Finance	--
	Business Reporting & Analysis	
	Foreign Languages-Paper-I (German/French)	

	Sem-VI	
	Export Import Procedure	--
	International Business Law	
	Study of Global Economies	
	International Project Management	
	Foreign Languages-Paper (German/French)	
	Project Report	
BCA	Sem-I	
	Modern Operating Environment & MS Office	--
	Financial Accounting	
	Programming Principles & Algorithms	
	Business Communication	
	Principles of Management	
	Laboratory Course-I	
	Sem-II	
	Procedure Oriented Programming Using C	--
	Data Base Management System	
	Organizational Behaviour	
	Computer Applications in Statistics	
	E-Commerce Concepts	
	Laboratory Course-II	

	Sem-III	
	Relational Database Management Systems	
	Data Structures Using C	
	Operating System Concepts	--
	Business Mathematics	
	Software Engineering	
	Laboratory Course-III	
	Sem-IV	
	OOP's Using C++	
	Programming in Visual Basic	
	Computer Networking	
	Enterprise Resource Planning	--
	Human Resource Management	
	Laboratory Course-IV	
	Sem-V	
	Java Programming	
	Web Technologies	
	DOT Net Programming	
	Object Oriented Software Engineering	--
	Software Project-I	
	Laboratory Course-V	
	Sem-VI	
	Advanced Web Technologies	

	Advanced Java	--
	Recent Trends in IT	
	Software Testing	
	Software Project-II	
	Laboratory Course-VI	
M. Com	Choice Based Credit System:	
	Sem-I	
	Management Accounting	Advanced Accounting & Taxation/
	Strategic Management	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-II	
	Financial Analysis and Control	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economics/ Business Statistics	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-III	
	Business Finance	Advanced Accounting & Taxation/
	Research Methodology for Business	Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Sem-IV	
	Capital Market & Financial Services	Advanced Accounting & Taxation/ Commercial Laws & Practices/
	Industrial Economic Environment/ Operations Research	Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance

PGDBF	Banks, Financial Institutions and Financial Markets	--
	Law and Practice of Banking	
	Bank Lending	
	Accounting System and Financial Analysis	
PGDTL	General Laws Affecting Taxation	--
	Income Tax Act 1961	
	Wealth Tax, Central Excise and Service Tax	
	Central Sales Tax Act and Maharashtra Value Added Tax 2002	
	Book-Keeping and Accountancy	
PGDIB	International Marketing and Management	--
	Export-Import Procedure and Documentation	
	Economic Systems and Foreign Trade in India	
	Commercial Laws and Overseas Marketing Research	
	Field Visit Report & Viva Voce	

**Annexure No. X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)**

Sr. No.	Pattern	Programme
1	Semester	BBA
		BCA
		BBM(IB)
		M.Com
2	Annual	B.Com
		PGDTL
		PGDBF
		PGDIB

Annexure No. XI: Faculty participation in Conferences and Symposia

Sr. No.	Name of Faculty member	Event	Level	Attend/paper presented
1	Dr. Manohar Sanap	Economic Thoughts of Bharatratna Dr. Bhimrao Ambedkar on Agricultural Sector	National	Paper Presented
		Impact of Brexit on India's Economy, Indian Business and Education Sector	National	Paper Presented
		National Teachers Congress, MIT	National	Attended
2	Ms. Priyadarshini Hapse	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Avishkar Orientation Workshop	University	Attended
3	Dr. M. R. Agale	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
4	Mr. R. B. Sonawane	Using Geo Gebra to enhance Calculus Teaching	State	Paper Presented
		Arts, Commerce and Science College, Nandgaon	State	Resource Person
		KSKW College of Arts, Commerce and Science College, Cidco, Nasik	State	Resource Person
		KAANM Sonawane Arts, Commerce and Science College, Satana	State	Resource Person
		Arts, Commerce and Science College, Saikheda	State	Resource Person
		Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Using mathematical models for enhancing mathematics teaching	State	Paper Presented

		Workshop on Mathematics at SPPU	University	Attended
		National Teachers Congress, MIT	National	Attended
5	Ms. Deepa Dani	FDI in flow Inertia, an outcome of policy Gap and operational hang-ups: the case of Posco & Vodaphone	International	Paper Presented
		Adult Continuing Education & Extension, SPPU	National	Attended
		Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
6	Dr. P. B. Vhankate	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
7	Ms. A. D. Jadhav	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
8	Dr. V. S. Randhir	Dr. Babasaheb Ambedkar and Women Empowerment	National	Paper Presented
		Education in universal human values community projects	National	Paper Presented
9	Mr. Manojkumar Thakur	Dr. Babasaheb Ambedkar Vruttapatra Lekhan: Muknayak te Prabuddha Bharat Ek Pravas	National	Paper Presented
10	Dr. R. S. Mhasade	Dr. Ambedkar's Thoughts on Education	National	Paper Presented
		Use of Sway in Teaching English Literature: An Enriching Experience	International	Paper Presented
		National Conference	National	Resource Person
11	Mr. T. R. Ware	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended

12	Ms. Jasmine Shikalgar	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
13	Mr. Rajesh Raut	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
14	Ms. Neelima Kanhere	Workshop on Unicode Training by Vijaya Bank	State	Attended
		Hindi Sahitya Mein Rashtriya Ekta	State	Attended
		Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
15	Dr. Mariam Noronha	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
16	Dr. Latika Jadhav	Aspects of Women Empowerment in various fields	International	Paper Presented
		Ambedkari Chalvali Marathi Sahitya	National	Paper Presented
17	Mr. Suryakant Phalle	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Avishkar Orientation Workshop	University	Attended
18	Mr. Balaji Birajdar	Relevance of Ambedkar's Thoughts in 21 st Century	National	Paper presented
19	Ms. Priyanka Chinchkar	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
20	Jayshree Venkatesh	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Avishkar Orientation Workshop	University	Attended
21	Mr. Siddharth Khobragade	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
22	Ms. Ashiwini Waghmare	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Avishkar Orientation Workshop	University	Attended

		Growing Trends in Computer Science and Applications	State	Attended
		Research Methods & Tools required in Data Analysis	State	Attended
23	Dr. Dipak Wayal	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
24	Ms. Rupali Deshmukh	Avishkar Orientation Workshop	University	Attended
25	Ms. Shraddha Sanat	Relevance of Ambedkar's Thoughts in 21 st Century	National	Attended
		Avishkar Orientation Workshop	University	Attended

Annexure No. XII: Initiatives undertaken towards Faculty Development

Sr. No.	Name of the Faculty	Details of Course	Level	Participation
A) Staff Training conducted by other Institutions:				
1	Dr. B. V. Rathod	UGC-HRDC, RUSA sponsored Orientation Programme at Mumbai from 5 th January, 2017 to 2 nd February, 2017	--	Attended
		Faculty Development Program for Entrepreneurship Development conducted at All India Shri Shivaji Memorial Society's College of Polytechnic, Pune from 16 th August, 2016 to 30 th August, 2016	--	Attended
2	Ms. Rupali Deshmukh	UGC-HRDC, General Orientation Programme from 01/06/2016 to 28/06/2016 at SPPU	--	Attended
3	Ms. Seema Purandare	UGC-HRDC, General Orientation Programme from 01/06/2016 to 28/06/2016 at SPPU	--	Attended
4	Mr. Siddharth Khobragade	UGC-HRDC, General Orientation Programme from 01/06/2016 to 28/06/2016 at SPPU	--	Attended
5	Ms. Ashwini Waghmare	UGC-HRDC, General Orientation Programme from 01/06/2016 to 28/06/2016 at SPPU	--	Attended

Annexure No. XIII: Details on Research Publications

Sr. No.	Title of Paper	Journal- ISSN/ ISBN	Peer Review/ Non-Peer Review/ e-Journals/ Conference Proceedings
I)	International:		
A)	Dr. Girija Shankar		
1	Effectiveness of demonetization as a monetary shock	Chronicle, ISSN 2230-9667	Conference Proceeding
B)	Mr. Prakash Chaudhary:		
2	Indian Information Technology Outsourcing Industry in the Era of Global Corporate Village	Chronicle, ISSN 2230-9667	Conference Proceeding
C)	Ms. Deepa Dani:		
3	FDI inflow in inertia an outcome of policy gaps and operational hang-ups: The case of POSCO and Vodafone	Chronicle, ISSN 2230-9667	Conference Proceeding
II)	National:		
A)	Dr. Girija Shankar:		
1	Factors influencing legal framework of environment accounting in Indian Industries- Overview and theoretical framework	ISSN (P) 0972-6268 & ISSN (E) 2395-3454	Peer reviewed
B)	Mr. Prakash Chaudhary:		
2	Dr. B. R. Ambedkar's Contribution to eradicate in equality from Indian Society	ISSN 2277-4823	Conference Proceeding
C)	Dr. Ambadas Bhosale:		
3	Role of creativity and innovation in entrepreneurship	ISBN 978-93-24457-17-8	Conference Proceeding
D)	Dr. Manojkumar Thakur:		
4	Dr. Babasaheb Ambedkar Vruttapatra Lekhan: Muknayak te Prabuddha Bharat Ek Pravas	ISSN 2277-4823	Conference Proceeding

E)	Dr. M. K. Sanap		
5	The Economic Thought of Dr. Bhimrao Ambedkar on Agriculture Sector	ISSN 2277-4823	Conference Proceeding
6	Impact of Brexit on India's Economy, Indian Businesses, and Education Sector	ISSN 2230-9667	Conference Proceeding
F)	Dr. Ravindra Mhasade:		
7	Dr. Ambedkar's Thoughts on Education	ISSN 2277-4823	Conference Proceeding
G)	Dr. Mariam Noronha:		
8	Deciphering the Branded Jewellery Phenomenon in India: A summary of issues and strategies	ISSN 2277-6621	Peer reviewed
III)	Others:		
A)	Dr. Ramdas Sonawane:		
1	Using Geo Gebra to enhance calculus teaching	ISBN 978-93-83401-43-6	Conference Proceeding
2	Using mathematical model for enhancing mathematics teaching	ISSN 2394-2649	Conference Proceeding

Annexure No. XV: Number of Books Published by the Faculty

Sr. No.	Title of the Book	Publisher	ISBN
	Dr. Vasudha Joshi: (Author)		
1	Financial Inclusion: Meaning and scope contributed in book titled "Financial Inclusion, A Gateway of Inclusive Development"	S. S. Mahajan, Shivaji University, Kolhapur	978-81-8486-569-1

Annexure No. XV: Number of Faculty served as Experts, Chairperson or Resource Person

Sr. No.	Name of the Faculty	Experts, Chairpers on or Resource Person
I)	Dr. Girija Shankar:	
1	UGC Refresher Course in Faculty of Commerce held at Department of Commerce, Savitribai Phule Pune University on 6 th October, 2016	Resource Person
2	Delivered 13 Lectures at the Educational Multimedia Research Centre (EMRC) for the e-Content Program of CEC, Ministry of Human Resource Development during the year	Resource Person
3	Delivered lecture on impact of demonitisation on the economy at the Senior Citizen Forum at Nyati, Tingarenagar on 9 th February, 2017	Resource Person
4	Appointed as Chairperson for Ph.D. Viva-Voce at Department of Commerce, Savitribai Phule Pune University on 18 th September, 2016	Chairpers on
5	Development of e-Content Programs in Office Management and Secretarial Practice, Project Ministry of Human Resource Development, GoI	Expert
II)	Mr. P. N. Chaudhary	
6	Delivered lecture on Elements of Company Law and Business Regulatory Framework at College of BBA & B.Com, Jategaon	Resource Person
7	Appointed as an Expert for BALLB & BBALLB Syllabus Framing Committee by Savitribai Phule Pune University	Expert
II)	Dr. A. T. Bhosale:	
8	Appointed as university subject expert for selection committee at Sinhgad Institute, Pune	Expert

III)	Dr. Mahendra Agale:	
9	Appointed as university subject expert for selection committee at Karmveer Ramraoji Aher Arts, Commerce & Science College, Nasik	Expert
IV)	Dr. Manohar Sanap:	
10	Appointed as Resource Person for Remedial Coaching jointly organised by Shri Shahu Mandir Mahavidyalaya, Pune & Student Welfare Board, Savitribai Phule Pune University in the subject of Accountancy on 24 th January, 2017	Resource Person
11	Appointed as Resource Person for Remedial Coaching jointly organised by Sahebrao Damdere College & Student Welfare Board, Savitribai Phule Pune University in the subject of Accountancy on 25 th February, 2017	Resource Person
12	Appointed as university subject expert for selection committee at Nasik Jilha Maratha Shikshan Prasarak Samaj Sanstha, Nasik on 21 st October, 2016	Expert
V)	Dr. Ravindra Mhasade	
13	Appointed as university subject expert for selection committee at Balaji College of Arts, Commerce and Science, Pune on 8 th December 2016	Expert
14	Appointed as university subject expert for selection committee at Karmveer Ramraoji Aher Arts, Commerce & Science College, Nasik on 10 th June 2016	Expert
VI)	Dr. Ramdas B Sonawane	
15	Delivered a lecture on Introduction of SciLab held at KANM Sonawane Arts, Commerce & Science College, Satana on 6 th January, 2017	Resource Person
16	Delivered a lecture on Bilinear Optimal Control Problems in PDEs held at Arts, Commerce & Science College, Saikheda on 7 th January, 2017	Resource Person

17	Delivered a lecture on Maths is useful: Oh Really! at Arts, Commerce & Science College, Nandgaon on 14-15 October, 2016	Resource Person
18	Appointed as university subject expert for selection committee at Arts, Commerce & Science College, Rahuri	Expert

Annexure No. XVI: Number of Collaborations

Sr. No.	Name of the Collaborating Organisation	Level
1	ICICI Foundation of Banking Course	National
2	Tally Solutions Private Limited, Bangalore	National
3	Association of Chartered Certified Accountants (ACCA)	International
4	Chartered Institute for Securities & Investment (CISI)	International
5	Maharashtra Knowledge Corporation Limited (MKCL KLiC Courses)	State

**Annexure: XVII: Number of Faculty from the Institution who are Ph.D.
Guides and Students registered under them**

Sr. No.	Name of the Guides/Students	Subject
A)	Dr. Girija Shankar	
1	Ms. Shalini Iyer	Business Economics
2	Ms. Meenakshi Balkawade	Banking & Finance
3	Ms. Deepa Dani	Business Economics
4	Mr. Deepak Hawaldar	Business Economics
B)	Dr. M. B. Sonawane	
5	Ms. A. D. Jadhav	Business Administration
6	Mr. D. M. Khune	Business Administration
C)	Dr. V. P. Joshi	
7	Ms. Archana Singh	Business Economics
8	Ms. Kalita Iramani	Business Economics
9	Mr. Amol Kamble	Business Economics
D)	Dr. S. S. Deobagkar	
10	Ms. Ratna More	Cost & Works Accounting
11	Mr. Santosh Kulkarni	Cost & Works Accounting
12	Mr. Ajay Mahajan	Cost & Works Accounting
13	Mr. A. J. Bhondwe	Cost & Works Accounting
E)	Dr. M. K. Sanap	
14	Mr. Maruti Kekane	Business Administration
15	Mr. Arjun Bhagwat	Business Administration
16	Ms. Anuja Gavde	Business Administration
17	Ms. Shephalika Gokhale	Business Practice
18	Mr. Prashant Munot	Business Administration
F)	Dr. V. S. Randhir	
19	Ms. Asha Deshpande	Business Practice
G)	Dr. Anil Adsule	
20	Mr. Ashok Mojad	Accountancy

21	Mr. Sudam Ghongatepatil	Accountancy
H)	Dr. S. K. Wadekar	
22	Ms. Mangala Aher	Business Administration
23	Mr. Mukund Sonje	Business Administration
24	Ms. Priya Wavikar	Business Administration
25	Mr. Sukhate Vijay	Business Administration
I)	Dr. J. R. Bhadane	
26	Mr. Bharat Joshi	Banking & Finance
J)	Dr. S. C. Dias	
27	Shilpi Sharma	Business Economics
K)	Dr. Shirish Gawali	
28	Mr. Sachin Bharadwaj	Business Administration
L)	Dr. Sadashiv Shirgave	
29	Ms. Rupali Patil	Business Practice
M)	Dr. D. T. Chavare	
30	Vivekanand Ughade	Business Administration
31	Ms. Pooja Halkude	Business Administration
32	Ms. Mansi Joshi	Business Administration
N)	Dr. Kishor Navale	
33	Mr. Hasitkumar Nagaria	Business Administration
34	Ms. Trupti Lahoti	Business Administration

Annexure: XVIII: Number of Ph.D. awarded by Faculty from the Institution

Sr. No.	Name of the Student	Name of the Guide
1	Mr. Deepak Hawaldar	Dr. Girija Shankar
2	Ms. Vinit Rokade	Dr. M. B. Sonawane
3	Ms. P. R. Fernandes	Dr. Sanhita Athawale

Annexure: XIX: Number of Research Scholars receiving the Fellowships

Sr. No.	Name of the Research Scholar	Fellowships
1	Dr. Ravindra Mhasade	Project Title: A Comparative Study of Dalit Literature and African-American Literature. Awarded the Associateship of the UGC Inter-University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla

Annexure: XX: Number of Extension activities organized

Forum	Sr. No.	Details of Extension Activities
College	1	College Foundation Lecture and Scholar of the Year Award: On occasion of 48 th College Foundation Day on 16 th July, 2016 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Professor Santosh Panda, Former Director, Staff Training and Research Institute IGNOU and Former Chairperson, NCTE, an Eminent Educationist and Policy Maker on the topic “Technology and Higher Education: Issues and Challenges”. He was conferred with Scholar of the Year Award.
	2	INFINITY: INFINITY is an inter-collegiate event which includes 35 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students on 2-4 February, 2017. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-

		building, leadership etc. More than 50 Colleges were participated in this Inter-Collegiate Event.
	3	Library: College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes. Library services to External Students (Distance Learning) of Savitribai Phule Pune University Library service to the Students of Sister Institutions Exhibition on Special Occasions Innovative Digital Services
Environmental Science Association	4	The following Programmes organized by the EVS Unit: a) Guest of Lecture on Birds around us was organised b) Workshop on Eco-Friendly Ganapati and Decoration Making c) Adoption of Leopard Sibba at Rajiv Gandhi Park d) Rio+23 Power India Programme
NCC	5	Cadets participated in Organ Donation Rally
	6	NCC Unit organised “Swachha Bharat Abhiyan”.
	7	Organised International Yoga Day
	8	College has provided free of cost NCC Kits to the needy Cadets
	9	Participation & organization of the Blood Donation Camp
	10	Organised Tree Plantation Programme in the month of July, 2016
NSS	11	Organised Tree Plantation Programme
	12	Organised Cleanliness Drive in the College Campus
	13	Frequently organized Blood Donation Camps in the College
	14	Participation in Plastic Free Pune Campaign
	15	NSS Volunteers participated in Organ Donation Rally
	16	Participated in Road Safety Programme
	17	Celebrated Constitution Day

	18	Organised Honeybee Farming Training Program
	19	Organised HIV Awareness Program
	20	Organised Voter Awareness Program in association with Pudhari Newspaper
	21	Organised Fire and Safety Training Program
Drama & Film Association	22	Organised a Workshop of 30 Hours Duration on Acting from 8-11 February, 2017. The Workshop was inaugurated by famous Marathi Actor Mr. Prashant Damle.
	23	20 students participated in the Purushottam Karandak.
	24	Nafisa Motiwala and other students enacted a Drama “Roshini” at the Inter-Collegiate Youth Festival organised by Savitribai Phule Pune University.
	25	Students participated in a Street Play was organised by BMCC and Symbiosis College.
Vidyarthini Manch	26	Organised a guest lecture on Legal Guidance on the Perils of Facebook Friendship.
	27	Organised a day long Workshop on Sexual Harassment of Women at Workplace
Yoga and Meditation Association:	28	Conducted a program titled “Importance of Yoga for Young Generation.

Annexure: XXI: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Major Activities and Institutional Social Responsibility
1	Concession of 50 per cent in fees has been given to Reserved Category, Minority, Girls and Below Poverty Line Students for various levels of Spoken English Course.
2	Vidhyarthini Manch organized various programmes on gender sensitization.
3	<p>Academic & Personal Counselling Cell:</p> <p>APCC were organised the following programmes during the academic year for students:</p> <ul style="list-style-type: none"> a) Orientation about Academic Counselling b) Emotional Counselling c) Relationship Counselling d) Life Skill Counselling e) Special Inputs for slow pace learners f) Special inputs for people with difficulty in English Language g) Special sessions with parents and teachers
4	<p>The annual special winter camp of NSS was organized at Village Kharpudi, Tal-Khed, Pune. The following work done by the Volunteers in Camp:</p> <ul style="list-style-type: none"> a) Tree Plantation & Cleanliness Drive b) Street plays on Women Empowerment c) Cleanliness drive
5	Drama and Film Association performed a play on various social issues at various places.
6	Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14 th April), Swami Vivekananda (12 th January), Savitribai Phule (3 rd January), Chhatrapati Shivaji Maharaj (19 th February), Mahatma Jyotiba Phule (11 th April) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors

	or sad demise of any author.
7	Vermicomposting.
8	Solar water heating systems have been installed on Hostel.
9	In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
10	Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.
11	College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park.
12	A tree plantation drive was conducted by the College to create environmental awareness among students.
13	Competitive Examination Centre organized Lecture Series on Civil Services regularly for students
14	EVS Association organized Celebrating Water for People Rio+21 Certificate Programme.
15	College Foundation Lecture and Scholar of the Year Award: On occasion of 48 th College Foundation Day on 16 th July, 2016 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Professor Santosh Panda, Former Director, Staff Training and Research Institute IGNOU and Former Chairperson, NCTE, an Eminent Educationist and Policy Maker on the topic “Technology and Higher Education: Issues and Challenges”. He was conferred with Scholar of the Year Award.
16	College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes. College Library has provided access to External and Distance Education Students.
17	The following Programmes organized by the EVS Unit: e) Guest of Lecture on Birds around us was organised f) Workshop on Eco-Friendly Ganapati and Decoration Making g) Adoption of Leopard Sibba at Rajiv Gandhi Park

	h) Rio+23 Power India Programme
18	NCC Cadets organized Tree Plantation, Blood Donation Camps, Organ Donation Rally and other Rallies on various social
19	College has provided free of cost NCC Kits to the needy Cadets.
20	NCC Unit and NSS Unit frequently organized Blood Donation Camps in the College.
21	NSS Unit was organised Tree Plantation Programme
22	NSS Unit was organised Cleanliness Drive in the College Campus
23	NSS Unit was frequently organized Blood Donation Camps in the College
24	NSS Volunteers participation in Plastic Free Pune Campaign
25	NSS Volunteers participated in Organ Donation Rally
26	NSS Volunteers participated in Road Safety Programme
27	NSS Unit was celebrated Constitution Day
28	NSS Unit was organised Honeybee Farming Training Program
29	NSS Unit was organised HIV Awareness Program
30	NSS Unit was organised Voter Awareness Program in association with Pudhari Newspaper
31	NSS Unit was organised Fire and Safety Training Program
32	College gives fee concession to poor and needy students.
33	College provides required Kits and reimburses the necessary expenses to sports students. College also provides the coaches to sports students.
34	The Placement Cell is constituted by the College for Campus Recruitment of Students in various industries. This year total 13 Companies were invited for the Campus Recruitment and 180 students participated in the same and 68 students placed in various organization.
35	Organization of various Government Examinations e.g. UPSC, MPSC, Staff Selection Board, DRDO, NCL, Class III & IV etc.
36	Organization of Maharashtra Talent Search (MTS)
37	College has implemented Karmveer Bhaurao Patil Earn and Learn Scheme for poor students.

Annexure No. XXII: Welfare Schemes for Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the faculty members to meet emergency expenses
2	Tea Club: Tea Club is established by the College for providing tea to faculty. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the faculty
4	Reimbursement of expenses: Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes
5	Library Services: Extended Library services to teaching staff for their research work
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of faculty along with their family members
10	Canteen Facility: Canteen facility is also available at concessional rates to staff.
11	Library: Library is one of the best centres of reference and information in the Pune City. The library subscribes to Indian and foreign research journals. It has more 56422 books, journals, bound volumes, thesis and audio-visual materials on varied subjects. The library extended book facility to retired staff.

12	Medical Services: Round the clock medical facilities are available on the campus for the staff.
13	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure No. XXIII: Welfare Schemes for Non-Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest Free Advance to Staff: Interest free advance is provided to the non-teaching staff to meet emergency expenses
2	Tea Club: Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college
3	Playground and Gymnasium: Playground and Gymnasium are made available for physical fitness of the staff
4	Reimbursement of expenses: Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes
5	Library Facilities: Free library facilities are provided to non-teaching staff
6	Free Internet and Desktops: Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	Employees Co-Operative Credit Society: Parent Body of the College i.e. Modern Education Society has established “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for fulfillment of financial needs of the staff
8	Felicitation of Staff: College felicitates then on-teaching staff or their achievements such as attaining higher qualification and offer cash prizes to them
9	Farewell Function: College arranges farewell functions at the time of retirement of staff member along with their family

10	Canteen Facility: Canteen facility at concessional rates
11	Free Uniforms: Free uniforms for the administrative and non-teaching staff
12	Washing Allowance: The college is reimbursing the washing allowance amount to the Class-IV Staff for their uniforms.
13	Medical Services: Round the clock medical facilities are available on the campus for the staff.
14	Appointment: Appointment on compassionate grounds
15	Fees concession for wards: Fees concession for wards of non-teaching staff who are admitted in the college
16	Book Bank Facility: Book bank facility to wards of non-teaching staff
17	Sports Facilities: Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.

Annexure No. XXIV: Welfare Schemes for Students

Sr. No.	Details of Welfare Schemes
1	The Sports Complex: The sports complex has a large open ground for outdoor team-games and athletics. In addition, facilities for indoor games are also available. Fields for cricket, hockey, boxing, basketball and football have been made
2	Financial Support and Poor Students Fund: Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes
3	Free Internet Services: An independent Internet Browsing Centre of 20 units has been established in the College Library for students. In addition, a separate Commerce Lab is also established by the College for students

4	Felicitation and Honour of Students: Felicitation to meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes
5	Canteen: The Canteen is located at central place of the college campus at reasonable prices in a very clean and hygienic environment providing snacks and beverages from early morning to late evening
6	Academic and Personal Counselling Cell: The College has appointed an independent Professional Counselor to deal the academic and personal issues of the students. The Counselor organize various counselling programmes for girls as well as boys students to make positive change among the students
7	Placement Cell: The College has established a placement cell for campus interview of the students. A separate Coordinator has appointed by the College for handling the campus interview at the college.
8	Alumni Association Guest Lecture Series: The College has started Alumni Guest Lecture series for interacting and motivating to the present students
9	Book Bank Schemes: The College Library has started Book Bank Scheme to the Students. Every student is borrowing at least 4 books at a time from the Library other than the regular borrowing under this scheme
10	Students Consumers Co-Operative Store: The College has established Students Consumers Co-Operative Store for students. The store is providing stationery, Xeroxing services to students at reasonable prices in the campus
11	Fee Concession: The College is giving concession in fees to the economically backward and weaker students of the college
12	Public Transport Pass Concession: The College is providing Municipal Transport, Rail and State transport concession pass to students for daily travelling as well as industrial visits
13	Hostels: The Parent Body-Modern Education Society has constructed 2 new Hostels for boys and girls along with old Hostel. The Parent Body is responsible for the maintenance of all the hostels along with providing security to the students in the hostels. Some rooms are reserved to guest and parents of

	the students. Solar water facility has been installed on the Hostel.
14	Utility Building: The Parent Body-Modern Education Society has constructed an independent Utility Building for Hostel students. Recreational Halls, Kitchen and Dining Hall, Reading Halls, Internet facilities are also provided in the same for students.
15	Health Centre: The Parent Body-Modern Education Society has started Health Centre in the Utility Building for providing 24 Hours primary medical facilities in house to students. 2 independent doctors has been appointed
16	Karmveer Bhaurao Patil Earn & Learn Scheme: The Students Welfare Board of the College are implementing this scheme effectively in association with Savitribai Phule Pune University to needy students
17	Installment Facility for payment of Fee: The College is providing installment facility in the payment of fees to the needy students
18	Banking and Postal Services: The Branch of Bank of Baroda is located in the campus and provides financial services on the campus. There is full-fledged Post Office on the campus, which provides both, traditional and modern mailing services.
19	Coaches Services: The College has appointed professional coaches for guiding the students various sports students in the participation of various sport events
20	INFINITY Inter-Collegiate Cultural Event: “INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields
21	Free Sports Kits: The College is providing free sports kits to college players for participation in various tournaments
22	Funds to NSS Activities: College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development
23	Yoga Programmes: The Yoga Association of the College are conducting the Yoga Activities regularly for students

24	Vidhyarthini Manch: Vidhyarthini Manch of the college arranges various programmes for gender sensitization among the girl students
25	Medical Insurance: A medical insurance scheme for students is provided by the college in association with Savitribai Phule Pune University
26	Language Lab: The college has been specially created language lab to cater the diverse needs of the students to acquire specialized skills with regards to speaking English fluently.

Annexure No. XXV: Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution

Innovations:	
The college is proactive and its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programs for effective teaching-learning process.	
1	Academic Innovations:
	Add-on Professional Course and Associations
	College started the following add-on Professional Courses: a) ICICI Pillars of Equity Course b) Polished Professional Certificate Course c) MKCL KLiC Certification Program d) Basic MS Excel Course
2	Research Publication:
	The college published “Bizz..Ness”, an ISSN 2277-4823 peer reviewed Research Journal comprising of articles written by academicians and research scholars in field of commerce, economics, business laws, finance, marketing, management etc.
3	Innovation in Teaching-Learning System
	For strengthening the teaching learning process college through innovative approach of teachers introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as: ➤ Design a Teaching Module based on combined use of Blog and Sway in the language teaching. ➤ Learning through demonstrations for better understanding of practical subjects. ➤ Group Discussion ➤ Introduced Task Based Language Projects based on literary works. ➤ Online Peer Assessment of students ➤ Practical Assignments ➤ Exhibition

	<ul style="list-style-type: none"> ➤ Activity based teaching ➤ Co-curricular activities such as Quiz organized to promote awareness about Government Policies and practice in IT and Public Policy. ➤ Skill Development and Confidence Building activities ➤ Guest Lectures ➤ Screening of Short Film for promotion of regional languages ➤ Workshops ➤ Seminars ➤ Poster Presentation for Poems ➤ Faculty of the college has developed e-contents for MOOCs on SWAYAM Portal in association with EMRC, Savitribai Phule Pune University
4	Assessment and Evaluation of Faculty:
	<ul style="list-style-type: none"> ➤ Performance Based Appraisal System for academic assessment and evaluation of faculty. ➤ IQAC has taken general feedback from learners on the performance of staff and institution as a whole. The outcome of feedback is discussed in the IQAC and Departmental Heads Meetings and the same is communicated to the concerned teachers to enhance the quality of education.
5	Innovation in College Administration:
	<ul style="list-style-type: none"> ➤ Online Admission Process ➤ Use of SMS for better communication ➤ Display of Notices and Circulars on the College Website
6	General Innovations:
	<ul style="list-style-type: none"> ➤ Experts from Corporate Sector invited to college to mentor students on resume writing, application procedures, interview skills, group discussions, career counselling and life skills. ➤ One on One review of resumes of students who need assistance. ➤ Alumni Association Lecture Series commenced from this Academic Year.

7	<p>Innovation in Library:</p> <ul style="list-style-type: none"> ➤ Exhibition of Rare Books ➤ Alerts through technology to faculty members and students ➤ User Orientation Program ➤ Review of Books ➤ Invite Authors ➤ Display of IMP newspaper clips ➤ Free Book Bank ➤ Book Lovers Group ➤ Innovative Digital Services ➤ Plagiarism Check
8	<p>Innovation for Placement and Career Guidance:</p> <ul style="list-style-type: none"> ➤ A Career Fair was organized so that students understand what the corporate seeks with regard requirement of skill sets and opportunities available to them. ➤ To expose Student Coordinators of the Placement Cell to the corporate culture and put student viewpoints across, the Placement Officer ensures that student coordinators attend corporate events and meetings. ➤ Mentoring students in the earlier semester and making them ready to face the corporate world through sessions and seminars/workshops.

Annexure No. XXVI: Best Practice No. I

1) Title of the Practice:

Scholar of the Year Award

2) Goal, Aims and Objectives of the Practice:

The practice has twin objectives. These are:

- a) To celebrate nationally-recognized achievements and outstanding research, in business and education particularly in the field of management, business practices, economics and finance.
- b) To facilitate interaction between the awardee scholars with the faculty and students during the Foundation Day Lecture that he delivers and thereafter allowing spillover discussions in classrooms.

Being a commerce college, we pay need to individuals who have devoted much in the areas of business and scholarship both. This practice brings about appreciation for people who have given their best years pursuing business scholarship. The college therefore thought it was best suited to institute this award. The award is presented at the hands of the Vice Chancellor of the Pune University on the College Foundation Day.

3) The Context:

One of the challenges that had to be faced was the identification of the scholar for the conferment of the award. The award was to be bestowed upon a person of national stature and as such help was sought from the faculty and well-wishers of the college. The challenge was successfully met.

4) The Practice:

The practice consists of inviting to the college a nationally known scholar in the commerce related fields of management, business practices, economics and finance. The scholar is requested to accept the “Scholar of the Year” award at the hand of the Savitribai Phule Pune University Vice Chancellor on the Foundation Day of the College (16 July). The scholar is also requested to deliver a lecture on a topic of takes place in the evening at around 6 pm. The lecture is open to both faculty and students.

It is followed by a dialogue between the awardee and the faculty/students.

The award is presented to the scholar at the main function in the evening at the hands of Savitribai Phule Pune University Vice Chancellor where the awardee gives a short acceptance speech.

As mentioned above, the award is unique in the sense that it recognises the neglected area of business scholarship; perhaps a new concept in the country not initiated anywhere else but the Ness Wadia College of Commerce.

The implementation of the practice has tried to dispel the misconception that scholarship is the monopoly of social and natural sciences. The business scholarship may be regarded as a new area of scholarship that is going to assume increasing importance especially in the context of rapidly privatizing and globalizing world of today.

5) Evidence of Success:

The practice which was introduced in 2004 has been immediately successful. So far as many as 13 scholars of nations repute have addressed the students, faculty and other stakeholders under its auspices. The scholars have included such eminent dignitaries as Dr. Gita Piramal (2004), Business historian and writer, Dr. Narendra Jadhav, Economist and Banker; Former Member, Planning Commission, Former Vice Chancellor, Savitribai Phule Pune University (2005), Dr. Prakash Apte, Management Scholar; Director, IIM, Bangalore (2006), the Late Dr. Suresh Tendulkar, Economist; Formerly Director, Delhi School of Economics, (2007), Dr. Ganti Subrahmaniam, Former Director, National Institute of Bank Management, Pune (2008), Dr. Ajit Ranade, Economist and Columnist (2009), Prof. V. Chandrashekhar, Professor of Business, Indian School of Business, Hyderabad (2010), CA Mayur Nayak, Leading Chartered Accountant, Mumbai (2011), Shri. Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (2012), Shri. Achyut Godbole, Managing Director, Softexcel Consulting Services (2013), Dr. Vikas Chitre Eminent Economist & President, Indian

School of Political Economy (2014), Dr. Mahendra Dev, an Economist, Director and Vice-Chancellor-Indira Gandhi Institute of Development and Research, Mumbai (2015) and Professor Dr. Santosh Panda, Former Director, Staff Training and Research Institute, IGNOU and Former Chairperson, NCTE, an eminent educationalist and policy maker (2016). He delivered his talk on “Technology and Higher Education: Issues and Challenges”.

The success of the practice may be indicated by the following observations:

- a) All the scholars approached have accepted the college request to come down to Pune on the specific day and time of Foundation Day celebrations and have spent more than 4 hours on the campus. That probably shows the importance they attach to the award.
- b) The lecture is attended by a large number of students and the whole faculty who make the discussion at the end of the lecture very interesting by asking varied questions.
- c) The success of the practice can be indicated through the spillover discussions that follow in the classrooms, post the practice

6) Problems encountered and Resources required:

The idea was immediately accepted by the members of the Modern Education Society as well as the college faculty which is known to hold progressive views on many social matters. The resources required may have posed the problem. But they were made available considering the immense benefit of the practice to the students, faculty and the stature of the college. In general, the financial support required may be in the range of Rs. 75000 to Rs. 100000.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Professor Dr. Girija Shankar (In-Charge Principal)
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)

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Annexure No. XXVII: Best Practice No. II

1) Title of the Practice:

Late Prin. Dr. B. S. Bhanage Memorial Seminar on the Relevance of Dr. Babasaheb Ambedkar's Thoughts in the 21st Century.

2) Goal, Aim and Objectives of the Practice:

- The goal of the practice was to explore and deliberate the relevance of Dr. B.R. Ambedkar's thoughts in the 21st century. His work in the areas of casteism, fundamentalism, law, economics, national security, and women's issues were discussed at length by experts and social thinkers in the field.
- The objective of the practice was to facilitate teachers of various streams to understand and appreciate the different facets of Dr. B.R. Ambedkar's work. Another objective was to expose the faculty members and students of the education fraternity with the relevance of his thoughts in contemporary inter-disciplinary study.
- As a tribute, several renowned social thinkers, reformers, activists and intellectuals presented their research work which was then published in the form of a booklet.

3) The Context:

On the occasion of Dr. B.R. Ambedkar's 125th Birth Anniversary, the college decided to pay a tribute of this kind, to the great man who framed the Indian Constitution. A need was felt to discuss and implement His thoughts and visions in the contemporary times.

To organize an event of this scale required the availability of eminent personalities in the relevant field. The college successfully conducted this practice.

4) The Practice:

The event entitled 'Relevance of Dr. Ambedkar's Thoughts in 21st Century' was organized by the College on 20th and 21st January, 2017. This event was a part of Dr. B. R. Ambedkar's 125th birth anniversary year celebrations.

The Event was inaugurated by the Chief Guest Hon'ble Mr. P. B. Sawant, Retired Justice, Supreme Court of India. Mr. Martin Macwan, Founder of the Navsarjan Trust Ahmedabad, Gujrat, was the Keynote speaker at the Conference and Dr. Yashwant Manohar, a renowned Poet, Writer and Critic from Nagpur was the Guest of honor.

The highlights of the event were as follows:

- 'Decoding Dr. Ambedkar: From Nationalism to Universalism'. scholarly address, delivered by Dr. Vivek Kumar, Professor, Centre for Social Systems, Jawaharlal Nehru University, New Delhi.
- Dr. Murzban Jal, Professor and Director, Centre for Educational Studies, Indian Institute of Education, Pune, explained the concept of Dr. Ambedkar's modernity against the backdrop of the burning issues like casteism, fundamentalism and cultural nationalism in India
- Dr. Yashwant Manohar, a renowned poet, writer and critic, highlighted 'Dr. Ambedkar's Impact on Dalit Literature'.
- 'Dr. Ambedkar's Concept of *Dhamma*' was a remarkable session addressed by Dhammachari Subhuti, President of the London Buddhist Centre, London.
Dr. C. Sheela Reddy, Professor, Ambedkar Chair, Indian Institute of Public Administration, New Delhi and Dr. Ratnakar Mahajan, Veteran Social Activist and Politician addressed the audience.

5) Evidence of Success:

- a. The presence of eminent personalities such as Justice P.B. Sawant , Retired Chief Justice , Supreme Courte of India, Mr. Martin Macwan, Founder , Navsarjan Trust Ahmedabad, Gujrat, Dr. Yashvant Manohar, Renowned Poet , Writer, and Critic, Dr. Vivek Kumar , Professor , Centre for Social System JNU, New Delhi, Dhammachari Subhuti, President, The London Budhist Center, London indicates the success of the event.
- b. The response of the teachers and student attendance has been very encouraging.
- c. The event gained centre stage for deliberation on the relevance of Dr. B. R. Ambedkar's thoughts in 21st century in Pune.

d. It has also become prominent event in the field of sociology, education and economy.

6) Problems encountered and Resources required:

A seminar like this, costs around Rs. 250000 to Rs. 300000. The college is however willing to share the burden in the form of seminar fee and sponsorship from the funding agency like UGC or Savitribai Phule Pune University. Since the writing of a research paper is a welcome addition to the teacher's CV, the teachers too are interested in submitting papers. The practice takes care of the interests of all the stakeholders and so need not meet with any problems as such in its implementation.

7) Notes (Optional):

Research papers were invited on the occasion and after blind peer review of papers, 25 papers were published in "Bizz...Ness" in-house research journal, bearing ISSN No. 2277-4823

8) Contact Details:

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Annexure No. XXVII: SWOT Analysis

Sr. No.	SWOT Analysis
I)	<p>Strengths:</p> <ol style="list-style-type: none"> 1) Well qualified staff 2) Innovative teaching methods 3) Add on skill provided each year 4) Active associations to aid overall development of students 5) Corporate rate our college as the most preferred for under graduate placements 6) Teachers managed society. 7) Cosmopolitan and secular atmosphere. 8) Winner of General championship in sports for several years. 9) International students from more than 20 countries. 10) MOUs with International organizations. 11) University approved Research Centre and research oriented faculties. 12) Unique adjunct faculty schemes with distinguish members. 13) A dedicated Placement Cell 14) State of the art infrastructural facilities 15) CEFL offering Autonomous courses 16) Blend of academic and extra-curricular activities. 17) MOUs with various national and international institutes. 18) Internship facility to students 19) Access to some well established artists in Pune who are running their own creative ventures
II)	<p>Weaknesses:</p> <ol style="list-style-type: none"> 1) Limited space for expansion. 2) Adverse students-teachers ratio. 3) Bound by University Curriculum and Rules, State Government and UGC Policy 4) Budget constraints

	<ol style="list-style-type: none"> 5) Winning at National level competitions 6) Inability to get sponsors for In-house events. 7) Absence of a dedicated space for students to work on art and/or display their work.
III)	Opportunities:
	<ol style="list-style-type: none"> 1) Add more options for the add on courses 2) Introduce student mentoring 3) Capitalize on industry academia linkage 4) The corporate goodwill built upon over the last few years can be utilized in more ways than one to make placements even more effective 5) The cosmopolitan student base and foreign students desiring to work in India can be capitalized on when approaching MNCs 6) Scope for consultancy services in the various fields. 7) Involvement of more teachers in minor and major research projects. 8) Expanding horizon of commerce education. 9) Imbibing fast involving technology. 10) Involvement of alumni in various activities of the college. 11) Work on strengthening industry-institution collaboration.
IV)	Threats:
	<ol style="list-style-type: none"> 1. Commercialization of education 2. Entry of private players. 3. New courses in management coming up 4. Increasing industry expectations 5. Technological changes 6. Environmental Changes 7. Intense competition

Annexure No. XXIX: Plans of Institution

Sr. No.	Plans of Institution
1	Organization of National Level Seminars / Conferences on Quality Enhancement and Sustainability
2	To commence M. Phil. Programme
3	Motivating faculty members for conducting Minor and Major Research Projects
4	Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations
5	Strengthening the Competitive Examination Centre
6	Commencement of various Foreign Language Certificate Courses
7	Strengthening the Placement Cell
8	Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics
9	Organization of Students Industrial Visits / Study Tours for practical exposure
10	Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc.
11	Organization of Zonal competitions and Inter-Collegiate Sports Competitions
12	Commencement of add-on Short Term Certificate Courses
13	Organization of gender sensitization programmes
14	Organisation of faculty development Programmes
15	Motivate inter-disciplinary approach
16	Organize project exhibitions
17	Implementation of mentorship program
18	Screening films / talks regarding entrepreneurship
19	Organisation of heritage / craft walk