


Faculty Profile

Name of the Faculty	Dr. Ravindra Mhasade 
Department	Department of English, Ness Wadia College of Commerce, Pune
Designation	Professor & Head
Qualification	M.A., SET, Ph.D.
Areas of Specialization	English Language and Literature Teaching (ELLT), Business English, African American Literature, Phule Ambedkarite Literature & Aesthetics
Experience	23 years
Contact details	ravindra.mhasade@nesswadiacollege.edu.in , Office Tele. No.(020)26167024, Ext. 550
Affiliation with the Savitribai Phule Pune University	<ul style="list-style-type: none"> Recognized M.Phil and Ph.D. Guide, Department of English, Savitribai Phule Pune University, Pune Worked as a Visiting Faculty at the Department of English, SPPU Appointed as Subject Expert (English) on the Selection Committee for the post of Assistant & Associate Professors Appointed as Chairman of SPPU Question-paper Setting Panel
Association with the Professional bodies	<ul style="list-style-type: none"> Associate Fellow of Indian Institute of Advanced Study(IAS), Shimla Association with the Cambridge ESOL: <ul style="list-style-type: none"> Certified Cambridge ESOL BEC (Business English Certificate) Trainer Certified Cambridge ESOL BEC Examiner Certified Cambridge ESOL Presenter for India Certified Cambridge ESOL Soft-Skills Trainer Independent Consultant for Cambridge University Press India Pvt. Ltd.

Research Projects Completed	<ul style="list-style-type: none"> • Awarded the Associateship of the Indian Institute of Advanced Study (IIAS), Shimla for three spells and carried out research on the comparative study of African-American literature and Phule-Ambedkarite literature • Worked on the BCUD Minor Research Project titled ‘Developing Effective Strategies and Approaches to the Teaching of Business English’ • Worked on the UGC Minor Research Project titled ‘Using ICT in the English Language Classroom’
Research Publications	<ul style="list-style-type: none"> • Mhasade, Ravindra. ‘Indian Novels after 1980’ published in <i>Social Revolution: Analysis and Prospect</i> (An Anthology published in Marathi in Memory of B.S. Bhanage), January 2009. ISBN : 978-81-906648-9-9 • Mhasade, Ravindra. ‘Black-Reconsidered’ published in <i>Research Drop</i> (A Peer Reviewed International Journal) Vol. I, September 2011, pp. 84-89. ISSN 2231-105X • Mhasade, Ravindra & Manohar Sanap. ‘Enhancing Task-based Language Teaching Through Technology: A Case Study’ published in <i>The Literati</i> (A Peer Reviewed Journal of Language & Literature) Vol-1, Issue-2, Winter 2011, pp.109-114. ISSN 2248-9576 • Mhasade, Ravindra. ‘Reflection of Black Nationalism in Amiri Baraka’s Plays’ published in <i>Hyphen</i> (An International Refereed Journal of Interdisciplinary Studies in Literature, Art & Culture), Vol. 3, No. 1, January 2012, pp. 105-111. ISSN 0975 2897 • Mhasade, Ravindra & Manoj Bhise. ‘Manifestation of Double Consciousness in Baraka’s Early Plays’ published in <i>Contemporary Discourse</i> (A Peer Reviewed International Journal) Vol. 3, Issue-1, January 2012, pp. 339-343. ISSN 0976-3686 • Mhasade, Ravindra. ‘Dalit Aesthetics and Literature: A Way of Reinforcing Dalit Identity’ published in <i>Epignosis</i> (A Journal of Multidisciplinary Research) Vol. 1, Issue 2, January 2013, pp. 18-24. ISBN : 978-81-922163-2-4 • Mhasade, Ravindra. ‘Preservation of Linguistic Diversity: A Step towards Sustainable Development’ published in

	<p><i>Bizz... Ness</i> (An Annual Peer Reviewed Research Journal) Vol.1, Issue 2, January 2013, pp. 424-428. ISSN</p> <ul style="list-style-type: none"> • Mhasade, Ravindra. 'ESP Teaching in India: Challenges and Prospects' published in <i>Contemporary Issues in Languages and Humanities</i> (A Refereed Journal) Vol. 3, No. III, October 2013, pp. 21-29. ISSN NO.-2249-9792 • Mhasade, Ravindra. 'Integrating Grammar Instruction into the LSRW' published in <i>E-JOURNAL</i>, EDITION 2013, ISBN 978-93-80744-43-8 • Mhasade, Ravindra. 'Developing Need Based Business Communication Course for Retail Staff ' published in <i>Contemporary Issues in Languages and Humanities</i> (A Refereed Journal) Vol. 5, No. III, October 2015, pp. 47-52. ISSN NO.-2249-9792 • Mhasade, Ravindra. 'Use of Sway in Teaching English Literature: An Enriching Experience' published in <i>Pursuit</i> (A Half Yearly Peer Reviewed Mutlti-Disciplinary Research Journal) Vol. IV, Issue-1, January 2017, pp. 1-5, ISSN 2394-2649 • Mhasade, Ravindra. 'Dr. Ambedkar's Thoughts on Education: A Sure Way to Become a Superpower' published in <i>Bizz... Ness</i> (An Annual Peer Reviewed Research Journal) Vol.I, Issue VI, January 2017, pp. 32-36 • Mhasade, Ravindra. 'Mother English: A Tool of Social and Economic Development for Bharat' published in <i>Review of Research Journal</i> (A Double Blind Peer Reviewed Journal & UGC Approved Journal No. 48514) Volume 8, Issue 6, March 2019, ISSN No.: 2249-894X • Sannigrahi & Mhasade, 'Annihilation of Caste- A Critical Study', <i>Langlit</i>, an International Peer-Reviewed Open Access Journal, Maharashtra, Vol. 8, Issue 3, ISSN 2349-5189, Impact Factor 5.61, February 2022 • Ahire & Mhasade, 'Dalit Consciousness: A Critical Study of Joothan', <i>Universal Research Analysis</i>, an International UGC Approved Peer-Reviewed Research Journal, Maharashtra, Issue-XXIII, Vol. IV, ISSN 2229-4406, Impact Factor 6.10, February 2022
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<p>Research Papers Presented at National & International Conferences</p>	<ul style="list-style-type: none"> • Presented a paper titled ‘Using Technology-mediated Tasks in Developing Speaking Skills’ at the National Conference on ELT organized by ELTIS, Pune on February 3 and 4, 2012 and received the BEST PAPER AWARD for the same. • Presented a paper entitled ‘Reflection of Aesthetics in Phule-Ambedkarite in the U.G.C. Sponsored Three Day International Conference on <i>Impact of Phule-Ambedkar Ideology on Contemporary Global Literature</i> organized by Gokhale Education Society’s Bytco College, Nashik Road on 18, 19 & 20 January, 2013 • Presented a poster at the International Conference on <i>Employability Enhancement through Proficiency in Indian and Foreign Languages</i> organized by the Modern College of Arts, Science and Commerce held on January 28-30, 2013 • Presented a paper titled ‘Evolving Communication Skills Training Programme for Retail Staff’ in the International Conference on <i>Issues and Challenges in Retail Sector and Foreign Direct Investment in India and Across the World</i> organized by Symbiosis Centre for Management Studies (UG) held on 15 & 16 February, 2013 • Presented a paper titled ‘Saint Tukaram: A Revolutionary Poet’ in the International Seminar on <i>South Asian Literature and Culture</i> organized by Higher Education & Research Society, Navi Mumbai on 6th & 7th September, 2013 • Presented a poster entitled ‘Effective Approaches & Strategies for the Teaching of Business English’ in the Regional Research Conference for Pune University College Teachers, “INNOVATION-2014” held at MVP’s Adv. Vitthalrao Hande Education College, Nashik on 28th & 29th April, 2014 • Presented a paper titled ‘Dalit Aesthetics: A Revolt Against Indian Cultural Hegemony’ in the UGC-sponsored Two Day National Conference on

	<p><i>Cultural Studies: Explorations into the Forms of Power</i> organized by the Department of English, Nowrosjee Wadia College, Pune on 26th & 27th March, 2015</p> <ul style="list-style-type: none"> Presented a poster entitled ‘Effective Approaches & Strategies for the Teaching of Business English’ in the Regional Research Conference for Pune University College Teachers, “INNOVATION-2015” held at G.M.D. College, Sinnar on 3rd July 2015 Participated as a Resource Person and delivered a talk on ‘Online Teaching: Think Before You Teach’ in a National Webinar organized by the English Language Teachers’ Association of India (ELTAI) Pune Chapter on 21 June, 2020.
Contribution to Teaching	<ul style="list-style-type: none"> Designed a Certificate Course in Spoken English Designed a Certificate Course in Business English Conducted the U.G.C.-sponsored Certificate Course in Spoken English Conducted a Teachers’ Training Programme for Commerce & Engineering College teachers Developed a full-fledged Digital Language Lab with 25 computers Designed Business English Curriculum for the B. Voc Course
Innovations in Teaching	<ul style="list-style-type: none"> Use of ICT mediated Tasks in Developing LSRW Skills (Compulsory English) http://thenesswadians.blogspot.com Use of Sway in Literature Teaching (Additional English) https://www.additionalenglish2016.blogspot.com
In-house Positions	<ul style="list-style-type: none"> Head, Department of English Coordinator, Centre for English and Foreign Languages(CEFL), Ness Wadia College of Commerce, Pune Member, NAAC CORE TEAM Worked as a Member of the College Development Committee (CDC)

	<ul style="list-style-type: none"> • Coordinator, Online Teaching Project • Member of the Board of Studies in English, B. Voc Course, Ness Wadia College, Pune-1 • Executive Editor, <i>Ness Wadian</i> (College Miscellany) • Coordinator, Ness Wadia Golden Jubilee Trophy Debate Competition • Member, College Examination Committee • Member, Competitive Examination Centre • Teacher-in-charge, English Association • Teacher-in-charge, <i>Wadian Katta</i> & Debating Union • Teacher-in-charge, Staff Academy • Coordinator, F.Y.B.COM EXAM • Coordinator, F.Y.B.COM ADD-ON COURSE
Worked as a Resource Person	<ul style="list-style-type: none"> • Participated as a Resource Person and delivered a talk on ‘Online Teaching: Think Before You Teach’ in a National Webinar organized by the English Language Teachers’ Association of India (ELTAI) Pune Chapter on 21 June, 2020. • Participated in the capacity of a Chairperson in the 8th National Conference on ‘Empowering Students of Bharat with English for Career Development’ organized by the English Language Teaching Institute of Symbiosis(ELTIS) on February 9 & 10, 2018 • Participated in the capacity of a Chairperson in the 7th National Conference on ‘Teaching Business Communication: Trends, Challenges and Opportunities’ organized by the English Language Teaching Institute of Symbiosis(ELTIS) on February 10 & 11, 2017 • Participated as a Resource Person and delivered a talk on ‘Use of ICT in Research’ in the Research Methodology Workshop held at All India Institute of Local Self Government, Pune in March 2014
Conducted Soft-Skills Workshops at	<ul style="list-style-type: none"> • Symbiosis Centre for Management Studies, Vimannagar, Pune • Indira College of Management, Wakad, Pune • JSPM College of Management, Thathwade, Pune • Competitive Examination Centre, Shivaji University, Kolhapur • Nowrosjee Wadia College of Arts and Science, Pune

	<ul style="list-style-type: none"> • Modern Education Society's College of Engineering, Pune • Cusrow Wadia Institute of Technology, Pune • Jedhe College of Arts, Commerce & Science, Pune • Shivaji International School, Saswad, Pune • G. H. Rasoni College of Engineering & Management, Wagholi, Pune • H.V. Desai College of Arts, Commerce & Science, Pune • Karve Institute of Social Service, Karve Nagar, Pune • Appasaheb Garware College of Arts & Science, Deccan, Pune
Extension Activities	<ul style="list-style-type: none"> • Conducted a two month Course in Spoken English on an honorary basis for socially and economically disadvantaged students of the Pawar Wasti located at Dapodi, Pune • Delivered lectures at the IBPS Training Programme organized by Dr. Ambedkar Competitive Examination Centre, Dapodi, Pune • Provided consultancy services regarding setting up the English Language Lab to St. Mira's College for Girls, Koregaon Road, Pune, Shri Shahu Mandir Mahavidyalaya, Pune, Shri Shivchatrapati Shivajiraje Mahavidyalaya, Chinchwad, Pune • Convener, External Academic & Administrative Audit, B.N.N. College of Arts, Commerce & Science, Bhiwandi, Mumbai
Orientation/Refresher Courses/FDP/Workshops Attended	<ul style="list-style-type: none"> • Orientation Programme , Academic Staff College, University of Pune • 3 Refresher Courses, Department of English, UGC-Academic Staff College, University of Pune • UGC HRDC Sponsored Training Programme of Microsoft Digital Innovation, Ness Wadia College, Pune • Capacity Building Training Workshop, Dr. Babasaheb Ambedkar Chair & Dr. Babasaheb Ambedkar Studies Centre, University of Pune • Advanced Research Methodology Workshop, BARTI & All India Institute of Local Self Government, Pune • 2 Workshops for Business English Trainers, University of Cambridge ESOL Examinations, Pune • Faculty Development Programme on 'Migration

	and Citizenship: Comparative Perspectives on African American and Asian American Literatures', GIAN, IIT, Tirupati
Special Awards	<ul style="list-style-type: none"> • Awarded the U.G.C. Sponsored Associateship of the Indian Institute of Advanced Study (IIAS), Shimla for three spells (2014-2018) • Received the BEST RESEARCH PAPER AWARD at the National Conference on ELT organized by the English Language and Teaching Institute of Symbiosis(ELTIS), Pune • Awarded Certificate as an Online Teaching Practitioner, QASPIR, UK