

Our institute ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs. Institute provides maternity leave for women staff members as per existing State/Central Government rules. Encourage girl students to apply for various scholarship schemes and funds especially for women. The Institute has CCTV surveillance throughout the campus for safety and security purpose. Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of Identity cards.

Anti-Sexual Harassment cell is formed in the Institute to address the complaints filed by the Girl students. Its members are all lady's teacher. Their mobile numbers are written on the Notice-board and Institute-website. Any girl can register her complaint at any-time. One of the program officers is a woman teacher in NSS unit. She is aware about girls safety and security in the various programs organized by NSS.



Ness Wadia Investors Association organized a Seminar on the topic "Health with Wealth" to celebrate Women's Day on 8th March 2021.

### **Gender-Wise Distribution of Students, Staff, and Non-Teaching Staff**

Gender sensitivity refers to an attempt to encounter and accept people without presumptions. The gender-sensitive approach aims at opening, reconstructing, broadening expectations and behavioral models related to gender. Gender-sensitive structures respond equally to men's and women's specific interests without biases. Following is a statistical analysis of Students, Staff and Non-Teaching Staff.

**Promotion of various types of Scholarship to Girl Students:**

The College sensitizes girls about various schemes like SC Scholarship, SC Freeship, OBC Scholarship, OBC Freeship, VJNT Scholarship, VJNT Freeship, SBC Scholarship, SBC Freeship, ST, Scholarship, ST Freeship, National Scholarship, Rajarshi Shahu Scholarship, STC, PTC, Physically Handicapped Scholarship, Ex. Serviceman Freeship and Central Sector Scholarship. The beneficiaries are as follows:

Beneficiaries of various types of Scholarships received by Students

<b>Beneficiaries of various types of scholarships received by the students</b>					
<b>Year</b>	<b>Girls</b>	<b>Boys</b>	<b>Total</b>	<b>% of Boys</b>	<b>% of Girls</b>
2023-24	247	224	471	47.56%	52.44%

**Gender wise Details of Total Teaching Faculties in the College**

<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Percentage Male</b>	<b>Percentage Female</b>
2023-24	21	25	46	45.65%	54.34%

**Gender wise Details of Total Non-Teaching Faculties in the College**

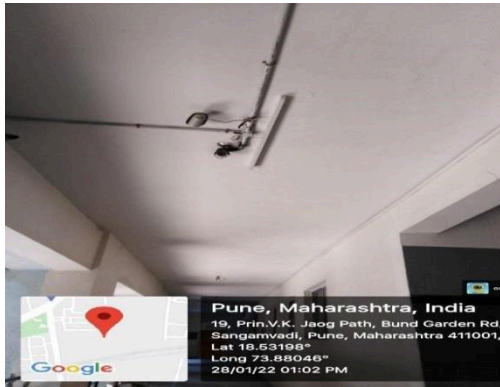
<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Percentage Male</b>	<b>Percentage Female</b>
2023-24	30	32	62	48.38	51.61%

**Gender wise Details of Students in the College**

<b>Year</b>	<b>M</b>	<b>F</b>	<b>Total</b>
2023-24	1967	1551	3518

## CCTV surveillance

The Institute provides **CCTV surveillance** throughout the campus for safety and security purposes.



The pictures showing the CCTV cameras at different locations

## Counselling

The Academic and Personal Counselling cell is always ready and available to solve students' problems. The Institute has a mechanism of counselling students to address both personal and career related issues. It helps the students to know themselves for better interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes.



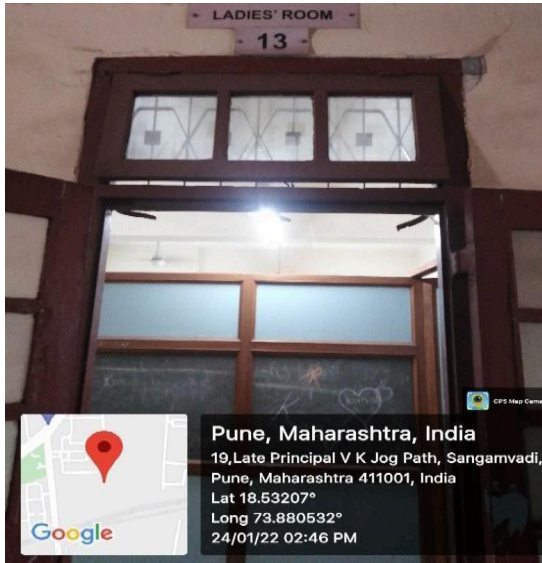
Counselor Mrs. Amirah Bagwan

## Girls' Common Room:

Common room is available for girls on campus. The common room is well equipped with facilities like water cooler and sanitary pad vending machines. These rooms are well-ventilated. The students utilize these for



having lunch and for common discussions. They may rest, relax, and refresh there. The purpose of a common room facility for girls is to create a stress-free environment.



### Sanitary pad Vending Machine

